

Editor

T.N. CHATURVEDI

Asstt. Editors

M.C. RAGAVAN

K.P. PHATAK

Compiled by

DEVENDRA KUMAR

M.C. MEHRISHI

SUNITA GULATI

A.K. NATH

DOCUMENTATION
IN
PUBLIC ADMINISTRATION

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INDEX AND ABSTRACTS OF ARTICLES

ACCIDENTS, TRAFFIC

- 1 MAHADEVAN, UDAYA. Road accidents and after. *Social Welfare*, 36 (10-11) Jan-Feb 90, p. 34-5.

Accident. Road. Traffic.

ACCOUNTING

- 2 GANESAN, R. Energy conservation through cost and management accounting. *Management Accountant*, 25 (3) Mar 90, p. 144-5.

Accounting. Cost. Energy. Management.

ADMINISTRATIVE DECENTRALISATION

- 3 BIENEN, HENRY S. and Others. Decentralization in Nepal: Perspectives of local development officers. *International Review of Administrative Sciences*, 55 (3) Sep 89, p. 433-44.

Administrative Decentralisation. Decentralisation. Nepal.

ADMINISTRATIVE REORGANISATION

- 4 CAIDEN, GERALD E. (Univ. of Southern California, Los Angeles). The vitality of administrative reform. *Nirnay*, 4 (4) Dec 89, p. 1-29.

This article is a brief version from 1988 annual report a study by the Office of the Auditor General of Canada, ed. by M.P. Parekh.

Administrative Reorganisation. Bureaucracy. Civil Service. Public Administration. Reform.

ADMINISTRATIVE RESPONSIBILITY

- 5 HARMON, MICHAEL M. (George Washington Univ.). The responsible actor as Tortured soul : the case of Horatio hornblower. *Administration and Society*, 21 (3) Nov 89, p. 283-312.

"Administrative responsibility" connotes multiple and even conflicting meanings, including: (a) political responsibility, which embodies the virtue of duty; (b) professional responsibility, embodying the virtue of integrity; and (c) personal responsibility, which reflects the qualities of self-awareness and authentic relationship. The theory of countervailing responsibility holds that any one of these three meanings is not only inadequate for a full understanding of responsible action, it also becomes pathological unless it is 'countervailed' by each of the other two meanings. Drawing from the fictional exploits of C.S. Forester's Horatio Hornblower, the article explores the subtle and complex relationships among the virtues and pathologies associated with the three meanings of responsibility. The intended contributions of the article are: (a) to show why responsible action should not be equated with morally or legally correct action, and (b) to argue that responsibility is both a psychological issue and an intellectual or cognitive one.

Administrative Responsibility.

AGING

- 6 IRUDAYA RAJAN, S. Aging in Kerala. *Social Welfare*, 36 (12) Mar 90, p. 13-16.
Aging.

AGRICULTURAL EXTENSION - TRAINING

- 7 DESAI, G.R. and DAYANAND BIDARI. Operational impact of training and visit extension in Andhra Pradesh. *Journal of Rural Development*, 8 (6) Nov 89, p. 627-43.

Agricultural Extension. Andhra Pradesh. Rural Development. Training.

AGRICULTURAL MARKETING

- 8 TAORI, KAMAL. Experiments in marketing rural industries products in U.P. *Khadi Gramodyog*, 35 (2) Nov 88, p. 120-9.

Agricultural Marketing. Farm Produce. Marketing. Rural Development. Uttar Pradesh.

AGRICULTURAL POLICY

- 9 BUTTERFIELD, Agricultural reform in the Soviet Union: obstacles to effective reform at local levels. *Economic and Political Weekly*, 25 (2) 13 Jan 90, p. 113-17.

Agricultural Policy. Agriculture. Policy. Reform. U.S.S.R.

AGRICULTURE

- 10 BHALLA, SHEILA. On the proliferation of small farms and labour absorption in Indian agriculture. *Man and Development*, 11 (3) Sep 89, p. 94-112.

Agriculture. Farm Labour.

- 11 DHESI, AUTAR S. and N.S. BHULLAR. A simplified approach to district agriculture plan formulation. *Margin*, 21 (3) Apr-Jun 89, p. 66-88.

Agriculture. District Planning. Planning.

- 12 HANUMANATHA RAO, C.H. Technological change in Indian agriculture emerging trends and perspectives. *Monthly Commentary on Indian Economic Conditions*, 31 (5) Dec 89, p.25-32.

Agriculture. Technology.

- 13 OLPADWALA, PORUS. Problems with China's agricultural modernization. *Monthly Review*, 41 (7) Dec 89, p. 9-12.

Agriculture. China.

- 14 RAO, V.K.R.V. Problems facing Indian agriculture. *Mainstream*, 28 (13) 20 Jan 90, p. 7-10, 30.

Agriculture. Farm Produce. Foodgrain. India

- 15 RAO, V.K.R.V. Some reflections on the problems facing Indian agriculture. *Indian Journal of Agricultural Economics*, 44 (4) Oct-Dec 89, p. 379-84.

Agriculture. Foodgrain. India.

- 16 SHETTY, S.L. Investment in agriculture : brief review of recent trends. *Economic and Political Weekly*, 25 (7-8) 17 Feb 90, p. 389-98.

Agriculture. Investment.

- 17 SINGH, J.P. Terms of trade in Punjab agriculture. *Indian Economic Review*, 24 (2) Jul-Dec 89, p.265-76.

Agriculture. Punjab.

- 18 SUKHDEV SINGH. Agriculture in Punjab : new challenges. *Yojana*, 34 (3) 16 Feb 89, p.30-1, 33.

Agriculture. Punjab

AGRICULTURE - SUBSIDIES

- 19 NAMASIVAYAM, D. and S.K. BALASUNDARAM. Subsidy in the risk preference of allied agricultural projects : a sensitivity analysis. *Margin*, 21 (3) Apr-Jun 89, p. 89-103.

Agriculture. Risk. Subsidy.

AGRICULTURE AND TECHNOLOGY

- 20 HANUMANTHA RAO, C.H. Technological change in Indian agriculture : emerging trends and perspectives. *Indian Journal of Agricultural Economics*, 44 (4) Oct-Dec 89, p. 385-98.

Agriculture. Foodgrain. India. Technology.

ATOMIC POWER

- 21 DHANJAL, GURSHARAN SINGH. India's nuclear policy. *Mainstream*, 28 (10) 30 Dec 89, p. 29-30, 35.

Atomic Power. Policy.

AUDIO-VISUAL EDUCATION—RESEARCH

- 22 PAREEK, R.S. Audio-visual aids in education and research. *University News*, 28 (10) 5 Mar 90, p. 4-5, 7.

Audio-Visual Education. Education. Research.

AUDITING

- 23 DHIRENDRA KRISHNA (Bharat Heavy Electrical Ltd., Ranipur). Role of audit in improving financial administration. *Indian Journal of Public Administration*, 35 (4) Oct-Dec 89, p. 967-76.

The role of audit in improving financial administration in India is examined. Adequate and purposive financial administration is central to successful implementation of government policies and programmes. As measures towards achieving desired changes visualised by the ARC, he suggests: (i) implementing performance budgeting in substance supported with an information system to which audit should have full access; (ii) linking annual performance budget with the overall long-term and intermediate-term plans; (iii) review and reorganisation of various aspects of accounting system through setting up a cell under Ministry of Finance; (iv) strengthening of the existing level of expertise on efficiency-cum-performance audit through the intervention of the CAG; (v) setting of cells for expert guidance in different specialised areas, such as Performance Budgeting,

AGING

- 6 IRUDAYA RAJAN, S. Aging in Kerala. *Social Welfare*, 36 (12) Mar 90, p. 13-16.
Aging.

AGRICULTURAL EXTENSION - TRAINING

- 7 DESAI, G.R. and DAYANAND BIDARI. Operational impact of training and visit extension in Andhra Pradesh. *Journal of Rural Development*, 8 (6) Nov 89, p. 627-43.

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Agricultural Marketing. Farm Produce. Marketing. Rural Development. Uttar Pradesh.

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Agriculture. Technology.

- 13 OLPADWALA, PORUS. Problems with China's agricultural modernization. *Monthly Review*, 41 (7) Dec 89, p. 9-12.

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- 14 RAO, V.K.R.V. Problems facing Indian agriculture. *Mainstream*, 28 (13) 20 Jan 90, p. 7-10, 30.

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- 15 RAO, V.K.R.V. Some reflections on the problems facing Indian agriculture. *Indian Journal of Agricultural Economics*, 44 (4) Oct-Dec 89, p. 379-84.

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- 17 SINGH, J.P. Terms of trade in Punjab agriculture. *Indian Economic Review*, 24 (2) Jul-Dec 89, p.265-76.
Agriculture. Punjab.
- 18 SUKHDEV SINGH. Agriculture in Punjab : new challenges. *Yojana*, 34 (3) 16 Feb 89, p.30-1, 33.
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- 19 NAMASIVAYAM, D. and S.K. BALASUNDARAM. Subsidy in the risk preference of allied agricultural projects : a sensitivity analysis. *Margin*, 21 (3) Apr-Jun 89, p. 89-103.
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Agriculture. Foodgrain. India. Technology.

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- 21 DHANJAL, GURSHARAN SINGH. India's nuclear policy. *Mainstream*, 28 (10) 30 Dec 89, p. 29-30, 35.
Atomic Power. Policy.

AUDIO-VISUAL EDUCATION—RESEARCH

- 22 PAREEK, R.S. Audio-visual aids in education and research. *University News*, 28 (10) 5 Mar 90, p. 4-5, 7.
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AUDITING

- 23 DHIRENDRA KRISHNA (Bharat Heavy Electrical Ltd., Ranipur). Role of audit in improving financial administration. *Indian Journal of Public Administration*, 35 (4) Oct-Dec 89, p. 967-76.

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O&M, MIS, computerisation of accounts, network analysis, etc; (vi) covering achievement of overall objectives too in audit's inspection reports; (vii) Need for reviewing a Department as a whole in audit reports for better accountability; (viii) need for imparting proper training to concerned personnel, and (ix) streamlining of reporting of observations in audit reports, etc.

"Substantial improvement" will follow if these measures were implemented and that "without positive intervention by audit" these measures were "not likely to be fully implemented". The latter would "lead to emergence of healthy interaction between audit and executive".—*Reproduced from the editorial.*

Administration Auditing. Financial Administration. Public Finance.

- 24 JAIN, P.C. and N.K. JAIN. Marketing audit : corner stone of modern business. Management Accountant, 25 (3) Mar 90, p. 136-8.

Auditing. Management. Marketing.

AUTONOMY

- 25 SASHI KUMAR. Right to information and reasonable restraint. Mainstream, 28 (19) 3 Mar 90, p. 9-10.

Autonomy. Right to Information. Television.

BACKWARD CLASSES

- 26 RADHAKRISHNAN, P. Backward classes in Tamil Nadu : 1872-1988. Economic and Political Weekly, 25 (10) 10 Mar 90, p. 509-20.

Backward Class. Commission. Education Commission. Tamil Nadu.

BANKS

- 27 CHIDAMBARAM, R.M. 'Bank management' as a discipline in Indian Universities. University News, 28 (7) 12 Feb 90, p.9-13.

Bank. Bank Management. Study Teaching. University.

- 28 KURUP, N.P. Productivity in banks. Monthly Review, 12 (1) Jan 90, p. 3-16.

Bank

BIOTECHNOLOGY

- 29 PATEL, SURENDRA J. Gene revolution and the South. Mainstream, 28 (17) 17 Feb 90, p. 9, 28.

Biotechnology. Poor. Revolution. Third World.

BIRTH CONTROL

- 30 ENTWISLE, BARBARA and JOHN B. CASTERLINE. Villages as contexts for contraceptive behaviour in rural Egypt. American Sociological Review, 54 (6) Dec 89, p. 1019.

Birth Control. Egypt. Family Planning. Planning. Rural. Village.

BONDED LABOUR

- 31 MOHAPATRA, BIBHUTI B. Bonded labour in a tribal district : a study. Yojana, 34 (3) 16 Feb 89, p. 24-6.

Bonded Labour. Labour. Tribal System. Tribe.

- 32 REDDY, K. RAMACHANDRA. Eradication of bonded labour. *Social Welfare*, 36 (7) Oct 89, p. 2-3.

Bonded Labour. Labour.

BUDGET

- 33 DANDAVATE, MADHU. Budget perspective. *Janata*, 45 (8) 25 Mar. 90, p. 7-8, 14.

Budget. India.

BUDGET—PROCEDURE

- 34 DE VISSCHER, CHRISTIAN. The modernization of budgetary techniques and financial control. *International Review of Administrative Sciences*, 55 (3) Sep 89, p. 323-64.

Budget. Financial Control. Organization. Procedure. Technique.

BUREAUCRACY

- 35 BURKE, JOHN P. Reconciling public administration and democracy : the role of the responsible administrator. *Nirnay*, 4 (3) Sep 89, p. 11-25.

This article considers wheather the individual responsibilities of bureaucratic officials provide a useful means for reconciling the tension between democracy and bureaucracy. Three questions central to the proper definition of bureaucratic responsibility are examined: (1) What is the relation of bureaucratic responsibility to the view that proper bureaucratic conduct is essentially a matter of ethics and morality? (2) If the appeal to moral values does not ordinarily offer an acceptable guide to proper bureaucratic conduct, upon what principles does a theory of bureaucratic responsibility rest? (3) What issues arise in putting responsibility into practice within a complex organizational setting? The article concludes that a democratic, process-based conception offers the most useful way of thinking about the responsibilities of bureaucratic officials.

Bureaucracy. Democracy. Public Administration.

- 36 RADBONE, IAN. Innovation and the bureaucrat : a background essay. *Management in Government*, 20 (4) Jan-Mar 89, p. 313.

Bureaucracy. Innovation.

BUSINESS ETHICS

- 37 WILSON, JAMES Q. Adam Smith on business ethics. *California Management Review*, 32 (1) Fall 89, p. 59-72.

Business Ethics. Smith, Adam.

CASTE

- 38 SMITH, BRIAN K. Classifying the universe : ancient Indian cosmogonies and the Varna system. *Contribution to Indian Sociology*, 23 (2) Jul-Dec 89, p. 241-60.

Caste. India. Varna.

- 39 WERBNER, PNINA. The ranking of brotherhoods : the dialectics of Muslim caste among overseas Pakistanis. *Contribution to Indian Sociology*, 23 (2) Jul-Dec 89, p. 285-315.

Caste. Islam. Muslim. South Asia.

CEMENT INDUSTRY AND TRADE

- 40 TALHA, MOHAMMAD and FAHEEM USMAN SIDDIQUI. Cement industry: the current scene. *Yojana*, 34 (3) 16 Feb 89, p. 19-20.

Cement Industry and Trade.

CENTRALISATION

- 41 SARKER, SUBHAS CHANDRA. The need is for debureaucratisation. *Janata*, 45 (Annual No.) 90, p.29-34, 62.

Bureaucracy. Centralisation. Public Administration.

CHILD ABUSE

- 42 RODWELL, MARY K. and DONALD E. CHAMBERS. Promises, promises: Child abuse prevention in the 1980s. *Policy Studies Review*, 8 (4) Summer 89, p. 749-73.

Child Abuse. Child Labour. Delinquent Children. Labour

CHILD LABOUR

- 43 KARUNANITHI, G. Child labour in Melapalayam. *Social Welfare*, 36 (10-11) Jan-Feb 90, p. 6-7, 12.

Child Labour. Labour. Melapalayam. Poverty.

- 44 TRIPATHY, S.N. Child labour in India : a casual analysis. *Khadi Gramodyog*, 35 (11) Aug 89, p. 491-4.

Caste. Caste System. Child Labour. Child Welfare. Children. Employment. India. Labour

CHILD WELFARE

- 45 GUPTA, VISWA NATH. National conference on child education. *Social Welfare*, 36 (10-11) Jan-Feb 90, p. 2, 43.

Child Welfare. Education.

- 46 MANDAL, B.B. Homes for the destitute children in Bihar. *Social Welfare*, 36 (10-11) Jan-Feb 90, p. 11-12.

Bihar. Child Welfare. Children.

- 47 WONG, PAT. Child support and welfare reform : past, present, and future. *Public Affairs Comment*, 35 (4) Summer 89, p. 12.

Child Welfars. Children Reform.

CHILDREN - EDUCATION

- 48 GUPTA, BRAHM P. Children's university - universe of the child. *Democratic World*, 19 (6) 11 Feb 90, p. 9.

Child Welfare. Children. Education. University.

CHINA - POLITICS

- 49 CHAKRAVARTTY, SUMIT. China: Tiananmen, re-idologisation and change. *Mainstream*, 28 (13) 20 Jan 90, p. 31-3.

C.C.P. China. Politics.

- 50 DESHPANDE, G.P. Modernisation and the political process in China. Economic and Political Weekly, 25 (1) 6 Jan,90, p. 27-9,
China. Communist Party of China. Policy. Politics. Zedong, Mao.

CITIES AND TOWNS—GROWTH

- 51 LOGAN, JOHN R. and MIN ZHOU. Do suburban growth controls control growth? American Social Review, 54 (3) Jun 89, p. 461-71.
City. Growth. Town. U.S.A.

CITY PLANNING

- 52 KAILASH. National capital region : problems and policy perspective. Mainstream, 28(10) 30 Dec 89, p. 25-6.
City Planning. National Capital Region. Planning.
- 53 KEMP, ROGER L. Cities in the year 2000: the forces of change. Quarterly Journal of the All-India Institute of Local Self-Government, 40 (4) Oct-Dec 89, p.153-7.
City Planning. Planning. Urbanization.
- 54 MOHAN, I. A new master plan required for the walled city of Shahjahanabad. Civic Affairs, 37 (8) Mar 90, p. 27-30.
City Planning. Delhi Master Plan. Planning. Shahjahanabad.

CIVIL LIBERTIES

- 55 DATT, RUDDAR. Right to work – the economic implications. Janata, 45 (Annual No.) 90, p. 13-14.
Civil Liberty. Fundamental Right. "Right to Work".
- 56 KABRA, KAMAL NAYAN. Rationale and approach to planning. Mainstream, 28 (19) 3 Mar 90, 11-14, 28.
Civil Liberty. Fundamental Right to Work.
- 57 SPECIAL issue on making right to work fundamental. Kurukshetra, 38 (6) Mar 90, p. 5-83.

Contents : Adopt wage-goods model to implement it, by Malcolm S. Adiseshiah, p. 5-8; Shed Cynicism, realise the truth, by Upendra Baxi, p. 9-11; Relities behind right to work, by V. Chandra Mowli, p. 12-16, 28; Should it be justiciable or feasible? by Subhash C. Kashyap, p. 17-23; Would right to work remain a dream? by Angsuman Basu, p. 24-7; Political will is needed to enforce it, by Girish K. Misra, p.28-30; Would its operation be easy? by S.M. Shah, p. 31-5; Is it a populist move?, by Balraj Mehta, p. 36-9; Can this promise be fulfilled at all? by B.B. Bhattacharya, p.40-4; Its legal and socio-economic implications, by D. Paul Chowdhry, p. 45-50; A demographic perspective, by Mahendra K. Premi, p. 51-4; It is an issue of many knots!, by M.L. Sharma, O.P. Verma and T.M. Dak, p.55-9; It is bold though intricate, by Indira Hirway, p. 60-4; Boosting of self-employment only way!, by B. Sudhakar Rao, p. 65-7, 71; Examine before taking the plunge! by S. N. Bhattacharya, p. 68-71; A step towards full employment, by Usha Kundu, p. 72-6; Right to work : dole or burden?, by K.G. Agarwal, p. 77-80; Work, not right to work, by Anil C. Shah, p. 81-3.

Civil Liberty. Constitution. Demography. Employment. Garibi Hatao. I.R.D.P. Poverty. Right to Work. Rural Development. Social Justice.

- 58 VENKATARAMIAH, E.S. Freedom of Press : some recent trends. Press Council of India, 10 (4) Oct 89, p. 5-84.

Civil Liberty. India. Press.

CIVIL-MILITARY RELATIONS

- 59 KUKREJA, VEENA. Civilian control of the military in India. Indian Journal of Political Science, 50 (4) Oct-Dec 89, p. 469-502.

Civil-Military Relation. India.

CIVIL SERVICE

- 60 BAKER, JOHN R. (Public Service Commission, Canberra). From management to leadership : a comparative perspective on leadership in the Australian Public Service. Australian Journal of Public Administration, 48 (3) Sep 89, p. 249-64.

This paper is about leadership, about the role of Senior Australian Public Service (APS) managers in managing their people. The focus is on the extent to which leadership is practised or not practised, rather than how to lead. Low levels of leadership observed in the APS are contrasted with the much higher levels of leadership which characterise the better areas of the private sector. The possible consequences of such a marked disparity in leadership levels, the causes of it and the scope for enhancing public service leadership are all considered.

Based on paper presented at a conference on "Developing a Senior Executive Service" organised by the Graduate School of Management and Public Policy, University of Sydney, and the Royal Australian Institute of Public Administration, Sydney, 25 November, 1988.

Australia. Civil Service. Leadership. Management. Public Service.

- 61 BUCH, VAGMIN H. Secretariat services : some organisational issues. Abhigyan, Spring 89, p. 117-24.

Civil Service. Public Administration. Secretariat Service.

- 62 ROUBAN, LUC. The civil service and the policy of administrative modernization in France. International Review of Administrative Sciences, 55 (3) Sep 89, p. 445-65.

Civil Service. France. Modernization.

COALITION GOVERNMENT

- 63 BARON, DAVID P. A noncooperative theory of legislative coalitions. American Journal of Political Science, 33 (4) Nov 89, p. 1048-84.

Coalition Government. Legislature.

COLLEGES AND UNIVERSITIES

- 64 KIRTI SINGH. Role of agricultural universities in India. University News, 28 (5) 29 Jan 90, p. 1-6.

Agriculture. College. India. University.

COMMUNICATION IN MANAGEMENT

- 65 TOBIAS LESTER L. Twentythree ways to improve communication. Training and Development Journal, 43 (2) Dec 89, p. 75-7.

Communication. Communication in Management. Management.

COMMUNICATIONS

- 66 GAUR, K.D. Law of international telecommunication in India. *Journal of the Indian Law Institute*, 30 (4) Oct-Dec 88, p. 431-42.

Communication. India. Law. Telecommunication.

COMPUTERS

- 67 LAKHA, SALIM. Growth of computer software industry in India. *Economic and Political Weekly*, 25 (1) 6 Jan 90, p. 49-56.

Communication. Computer. India. Industry.

COMPUTERS—DEVELOPMENT ADMINISTRATION

- 68 SANWAL, MUKUL. End user computing in Asian countries : policy lessons for development administration. *Public Administration and Development*, 9 (5) Nov-Dec 89, p. 513-22.

Administration. Asia. Computer. Development Administration. Policy.

- 69 SANWAL, MUKUL (Government of Uttar Pradesh, Lucknow). Managing end user computing in development administration : the experience of a training institute. *Indian Journal of Public Administration*, 35 (4) Oct-Dec 89, p. 1002-10.

Mukul Sanwal, in his note, discusses the experience of Administrative Training Institute, Nainital, in managing enduser computing in the context of development administration. He deals with integration of computer technology with the existing functions of an organisation, assessment of the need for computerised support system for decision-making in development administration, and the problems related to managing such a change in an organisation through training of personnel.—*Reproduced from editorial.*

Administration. Computer. Development Administration. Training.

COMPUTERS – EDUCATION

- 70 SHAH, BEENA. Computers in education: teacher's roles and teachers training programme. *University News*, 28 (8) 19 Feb 90, p. 1-6.

Computer. Education. School. Teacher. Training.

COMPUTERS – GOVERNMENT ENTERPRISE

- 71 ZEFFANE, RACHID. Computer use and structural control : a study of Australian enterprises. *Journal of Management Studies*, 26 (6) Nov 89, p. 621-48.

Australia. Computer. Government Enterprise. Public Sector.

COMPUTERS – PERSONNEL

- 72 CHALYKOFF, JOHN and THOMAS A. KOCHAN. Computer-aided monitoring: its influence on employee job satisfaction and turnover. *Personnel Psychology*, 42 (4) Winter 89, p. 807-34.

Computer. Job Satisfaction. Personnel.

CONSUMERS PROTECTION

- 73 GRANT, N.B. What ails the Indian consumer movement. *Management Review*, 16 (2) 89, p. 13-15.

Consumer Protection. India. Indian Consumer Movement.

CONSUMPTION

- 74 BHATTY, I.Z. Rise in consumption levels in India and consumerism. Margin, 21 (3) Apr-Jun 89, p. 32-51.

Consumer. Consumption. India.

- 75 GOPALAKRISHNA KUMAR, B. Consumption disparities, food surpluses and effective demand failures : reflections on macroeconomics of drought vulnerability. Economic and Political Weekly, 25 (10) 10 Mar 90, p. 499-508.

Agriculture. Consumption. Demand. Drought. Foodgrain. Income. Macroeconomics.

COOPERATION

- 76 BAL KRISHNA, C. Sudan and potentialities for cooperation with India. Mainstream, 28 (13) 20 Jan 90, p. 21-2.

Cooperation. India. Sudan.

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- 77 BHARGAVA, G.S. Political corruption. Mainstream, 28 (10) 30 Dec 89, p. 15-20.

Corruption. Political Corruption.

CREDIT

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Alleviation. Credit. Crop. Farm Produce. Poverty.

CRIME

- 79 ROGERS, JOHN D. Theories of crime and development : an historical perspective. Nirnay, 4 (3) Sep 89, p. 32-54.

Crime. Development.

DAIRY

- 80 JAYACHANDRA, K. Dairying in drought prone areas—a study. Yojana, 34 (4) 1 Mar 90, p. 27-8.

Dairy. Drought. Milk. White Revolution.

DAMS

- 81 SINGH, SATYAJIT K. Evaluating large dams in India. Economic and Political Weekly, 25 (11) 17 Mar 90, p. 561-74.

Dam. Drought. Evaluation. India. Irrigation.

DECENTRALISATION

- 82 KUNWAR, UPENDRA. Decentralised planning in India. Khadi Gramodyog, 35 (11) Aug 89, p. 457-63.

Decentralisation. India. Planning.

DECISION-MAKING

- 83 HICKSON, DAVID J. and Others. Decision and organization : processes of strategic decision making and their explanation. *Public Administration*, 67 (4) Winter 89, p. 375-90.

Decision-Making. Organisation.

- 84 LAFFAN, BRIGID. Putting European law into practice : the Irish experience. *Administration (Ireland)*, 37 (3) 89, p. 203-17.

Decision-Making. Europe. Law. Legislation. Ireland. Policy.

- 85 STEWART S. and YEUNG YUN CHOI. Chinese decision-making : a case study of how the Hexian paper pulp project was accepted for possible inclusion in China's Seventh Five Year Plan. *Public Administration and Development*, 10 (1) Jan-Mar 90, p. 41-51.

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DEFENCE, NATIONAL

- 86 SUBBA RAO, M.V. India and star wars. *Indian Journal of Political Science*, 50 (4) Oct-Dec 89, p. 560-78.

Defence. National Defence. Strategic Defence Initiative Programme (SDI).

DEMOCRACY

- 87 MILLER, TRUDI C. The operation of democratic institutions. *Public Administration Review*, 49 (6) Nov-Dec 89, p. 511-21.

Democracy. U.S.A.

DEVELOPMENT ADMINISTRATION

- 88 SCHAHCZENSKI, JEFFERY J. (Univ. of Florida). Development administration in the small developing state : a review. *Public Administration and Development*, 10 (1) Jan-Mar 90, p. 69-80.

Authors of recent case studies of the political and administrative practices of small developing states continue to disagree about the consequences of 'smallness' in promoting development. This paper reviews these arguments and attempts to clarify the issues surrounding the factor of state size and its impact on the relationship between politics and administration. The most important difficulty with providing any resolution to these arguments is the continued lack of comparative studies of administrative problems and potentials in small developing states.

Administration. Development Administration. Politics.

- 89 SINGHAL, ARVIND (Univ. of Southern California, Los Angeles). Evolution of development and development administration. *Indian Journal of Public Administration*, 35 (4) Oct-Dec 89, p. 841-50.

Arvind Singhal, in his article, surveys the evolutionary process of development and the theory of development administration discussing different approaches and phases related to efforts of theorising in this field since the fifties. Injecting contemporary importance to his piece, he highlights the various new approaches being pursued currently world over to grapple with the reality. What is of greater significance, and gratifying too, is the fact the latest approach in this regard—i.e.,

the people-centred approach—is based on insights gathered in our country through Amul and NDDDB experiments in Gujarat making development administration theory “less ethnocentric, and less cultural in its Western assumption”. Singhal seems to be close to reality in his conclusion when he states: “The main view point about development (and development administration) in the 1980s is pluralism, a willingness to recognise many pathways to development. Instead of stressing per capita GNP as a measure of development, present-day development approaches emphasise greater equality, self-reliance, and people-participation”.—*Reproduced from editorial.*

Administration. Amul. Citizen Participation. Development. Development Administration. Equality. Gujarat. National Development Board (NDDDB). Self-reliance.

DISTRICT ADMINISTRATION

- 90 DATTA, ABHIJIT (IIPA, New Delhi). Whither district government. *Indian Journal of Public Administration*, 35 (4) Oct-Dec 89, p. 877-86.

In this article, author examines in detail N.K. Mukarji's proposal pleading for devolution of political powers to directly elected district government in India in place of the existing District Collector and Zila Parishad. Datta finds that the Mukarji Proposal bypasses a number of important questions, such as constitutional changes required in choosing an alternative model of district government; certain issues related to election and supersession; finance functions, and personnel; nature of regional governments; linking districts with local government; restructuring of state machinery, etc. Its inadequacies apart, Datta commends it as a “bold proposal of democratic decentralisation... which promises to completely break-away from the inherited colonial tradition of governance and administration in India”. Datta suggests that along with our thinking to have district government, we should also think of evolving an “appropriate structure of unified local government in the country” through setting up a national commission on decentralisation “to update the thinking” of the erstwhile Royal Commission upon Decentralisation (1907-09) and through initiating a “national debate on democratic decentralisation in free India relevant for the 21st century”.—*Reproduced from editorial.*

Administration. Commission. Decentralization. District Administration. India. Local Government. Mukarji, N.K. National Commission. Royal Commission.

- 91 KABRA, KAMAL NAYAN. District planning : some theoretical issues. *IASSI Quarterly*, 8 (2) Sep 89, p. 93-105.

Administration. District Administration. District Planning. Planning.

- 92 SHARMA, B.B.L. and A.D. TRIPATHI (National Institute of Health and Family Welfare, New Delhi). District collector and decentralised health planning. *Indian Journal of Public Administration*, 35 (4) Oct-Dec 89, p. 889-903

Since India lives in its villages, battles for the success of programmes like “Health for All by 2000” and providing effective PHC and MCH services will have to be ‘waged’ and ‘fought’ in rural India with district headquarters serving as command headquarters. Through decentralised planning, B.B.L. Sharma and A.D. Tripathi argue for entrusting a key role to the District Collector in this regard. They discuss strategies and multi-functional approaches for: augmenting health infrastructure, enlisting community participation by forming committees at different levels, involving voluntary organisations and private medical practitioners, etc. They also plead for drawing up action plans for special thrust areas and suggest other measures, like raising mean age at marriage, revitalising mass

media, besides taking administrative measures, like decentralisation of financial powers, monitoring and review of progress, etc.—*Reproduced from editorial.*

Administration. Collector. Decentralisation. District Administration. Primary Health Centre (PHC).

DOWRY

- 93 IFEKA, CAROLINE. Hierarchical woman : the 'dowry' system and its implications among Christians in Goa, India. *Contribution to Indian Sociology*, 23 (2) Jul-Dec 89, p. 261-84.

Christian. Dowry. Goa. Woman.

ECONOMIC ASSISTANCE, JAPANESE

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Cooperation. Economic Assistance. Economic Cooperation. International Economic Relation. Japan.

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- 95 CHARNES, ABRAHAM, WILLIAM W. COOPER and SHANLING LI. Using Data Envelopment Analysis (DEA) to evaluate efficiency in the economic performance of Chinese cities. *Socio-Economic Planning Sciences*, 23 (6) 89, p. 325-44.

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- 96 GHOSAL, S.L. Blending growth with social justice. *Yojana*, 34 (3) 16 Feb 90, p. 22-3.

Economic Development. Economic Growth. Social Justice.

- 97 GRIMES, SEAMUS. The distribution of economic well-being within a remote rural region. *Administration (Ireland)*, 37 (3) 89, p. 273-95.

Economic Development. Employment. Ireland. Rural.

- 98 KHOSLA, ASHOK. Sustainable development : an Asian perspective. *Development*, 2/3, 89, p. 116-20.

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Economic Development. India. Nehru, Jawaharlal.

- 100 MANMOHAN SINGH. Managing development : lessons from the 1980s for the new decade. *Future* (26-27) Autumn-Winter 89, p. 7-12.

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Economic Development. Equality.

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- 103 SARASWAT, NIRMALA, VIJAY KULKARNI and PURUSHOTTAM KHANNA. Towards sustainable development in the Indian environment. *Future* (26-27) Autumn-Winter 89, p. 49-52.
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- 104 SCULLY, GERALD W. The institutional framework and economic development. *Journal of Political Economy*, 96 (3) Jun 88, p. 652-70.
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Bhutan. Economic Development.
- 106 WADHVA, CHARAN. Economic Advisory Council's report on the economy : an appraisal. *Economic and Political Weekly*, 25 (9) 3 Mar 90, p. 447-56.
Appraisal. Economic Development.

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Distribution. Economic Growth. Income Distribution. India. Poverty.
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Economic Growth. Growth.

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Agriculture. Economic Planning. India. Planning. Poverty.
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Decentralisation. Economic Planning. Planning. Uttar Pradesh.
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Accreditation. College. Education. India. University.

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Education. Higher Education. Second Five Year Plan.

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Accountability. Education. Evaluation. Higher Education.

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- 129 KAULA, P.N. Education and school libraries : observations on national education, policy and school education. *Herald of Library Science*, 28 (4) Oct 89, p. 366-7.

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Budget. Election. U.S.A.

- 131 SYMPOSIUM papers on Senate elections and representation. *Legislative Studies Quarterly*, 14 (4) Nov 89, p. 461-601.

Contents : Editors' introduction: Hendricks symposium papers on Senate election and representation, by John R. Hibbing and John G. Peters, p.461-3; Policy voting in the U.S. Senate : who is represented?, by Gerald C. Wright, p. 465-86; Campaign spending in U.S. Senate elections, by Alan I. Abramowitz, p. 487-508; Information and voting in California Senate elections, by Gary C. Jacobson and Raymond E. Wolfinger, p. 509-29; Challengers in U.S. Senate elections, by Peverill Squire, p. 531-47; Choosing to run: why house members seek election to the senate, by Gary W. Copeland, p. 549-65; A sequential model of U.S. Senate elections, by Charles Stewart III, p. 567-601.

Election. Legislature. Senate. U.S.A.

- 132 TRIPATHI, S.D. From 'Politics of Expediency' to 'Politics of Ideology'. *Janata*, 45 (8) 25 Mar 90, p. 11-13.

Election. Ideology. India. Politics.

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Canada. Election. Voting.

ELECTRIC POWER

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Electric Power. Electricity. Management. Power Resource. Power Shortage.

ELECTRIC UTILITIES—RATES

- 135 MCCOLL-KENNEDY, JANET R. and SUSAN J. DANN. Electricity tariffs : social policy implications. *Australian Journal of Public Administration*, 48 (3) Sep 89, p. 285-90.

Electric Utility. Rate. Social Policy.

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Elite. India. Intellectual.

EMPLOYEE MORALE

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Decision-Making. Employee Morale. Whistleblowing.

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Employment. France. Training.

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Employment. Unemployment. U.K.

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Development. Employment. Employment Growth.

EMPLOYMENT, RURAL

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Case Study. Employment. Nagaland. Rural.

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Entrepreneur. Emigration. Immigration. Labour.

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Entrepreneur. Industry. Small Scale Industry.

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- 146 BROWN, KENNETH D. Models in history : a micro - study of late nineteenth century British entrepreneurship. Economic History Review, 2nd Series 42 (4) 89, p. 528-37.

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- 147 MANIMALA, MATHEW J. Emergence of pioneering—innovative entrepreneurship: a psychological model. Abhigyan, Spring 89, p. 85-112.

Entrepreneurship.

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Economic Policy. Development. Entrepreneurship. Small Scale Industry. Woman.

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Assessment. Environment.

- 150 NAYAR, K.R. Environment and international world views : two steps backward. Economic and Political Weekly, 25 (9) 3 Mar 90, p. 457-62.

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Contents : Ethnic revival : perspectives on state and society, by David Brown, p. 1-17; Incentives and behaviour in the ethnic politics of Sri Lanka and Malaysia, by Donald L. Horiwitz, p. 18-35; Malaysia's new economic policy and national unity, by Jomo Kwame Sundaram, p. 36-53; Identity and ideology in Pakistan : an interview, by Akbar S. Ahmed, p. 54-69; Afghanistan: back to tribalism or on to Lebanon?, by Olivier Roy, p. 70-87; The Kurdish mosaic of discord, by Nader Entessar, p. 83-100; Maronite hegemony to maronite militancy: the creation and disintegration of Lebanon, by Elaine C. Hagopian, p. 101-17; Nationalities and the state in Ethiopia, by John Markakis, p. 118-30; Forging a nation: the Eritrean experience, by Lionel Cliffe, p. 131-47; Brazil, Indians and the new constitution, by Elizabeth Allen, p. 148-65; Nationalist revolution and ethnic rights: the Miskitu Indians of Nicaragua's Atlantic Coast, by Jane Freeland, p. 166-90; Glasnost and the nationalities within the Soviet union, by Valeri Tishkov, p. 191-207; In praise of chauvinism : rhetorics of nationalism in Yugoslav politics, by John B. Aucock, p. 208-22; Epilogue : the ethnic future of nations, by Jason W. Clay, p. 223-33.

Afghanistan. Brazil. Ethiopia. Ethnic Group. Ethnicity. Lebanon. Malaysia. Nationalism. Nationality. Nicaragua. Politics. Sri Lanka. U.S.S.R. Yugoslavia.

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Executive. Manager.

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Ethics. Executive Manager. Managerial Decision.

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Expenditure. Government.

FAMINES

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Agriculture. Farm Labour. Kerala. Pension. Social Insurance.

FARM PRODUCE

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Farm Produce. Farmer. Innovation. Rice Grower.

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FEDERAL AID

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Federal Aid. India. Jammu & Kashmir.

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Contents : Various versions of the resolution, by Manjit Singh Khaira, p. 5-10; Let Us take the worst version of the resolution, by Ram Jathmalani, p. 11-13, 17; Equality, not domination, by Sardar Darbara Singh, p. 14; The Guru and the Goddess : towards an Anandpur Sahib resolution, by Ramachandra Gandhi, p. 15, 19; Need for decentralization, by Ajit Singh Bains, p. 16-17; No super for communal states in a secular country, by Krishanlal Sharma, p. 18-20; why violence, by Jagit Singh Arora, p. 21; The search for identity, by R.K. Garg, p. 22-4; Misunderstood facts, by Surinder Singh, p. 25; Political football, by Amrik Singh, p. 26; Rewriting Indian history, by Narendra Kumar, p. 27; Linguistic state: a tragic blunder, by R.K. Kohli, p. 28; Nothing Obnoxious, by J.S. Bali, p. 29; Ensuring co-existence, by Manjit Singh, p. 30-31, 37; Akalis resolution is not important, by K.P. Malkani, p. 32-3; Sikhism: a pluralistic society, by Gurtej Singh, p. 34-5; Anandpur vis-a-vis league, by Mahip Singh, p. 36-7; Anandpur Sahib Resolution 1973 & 1977-78, p. 38-46; Memorandum submitted by Shiromani Akali Dal to the Sarkaria Commission, p. 47-51.

Anandpur Sahib Resolution. Federalism.

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Public Finance. Public Sector. Thailand.

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Bank. Financial Innovation. Financial Institution. India.

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- 169 SHANKAR NARAIN. Soviet foreign trade problems. *Democratic World*, 19 (6) 11 Feb 90, p. 13-14.

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Foreign Investment. India. Joint Venture. Technical Assistance.

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Development. Forest. Research.

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Contents: Challenge of the nineties, by Rajni Kothari, p.24-6; The politics of religious communities, by Romila Thapar, p.27-31; The bureaucratic machine, by Gopal Gandhi, p. 32-8; An era of uncertainty, by Girilal Jain, p. 39-43; Can we catch up with the joneses? by T.N. Ninan, p. 44-6; Planning for the future, by

Seminarist, p. 47-8; Prospects for agriculture, by Ashok Thapar, p. 49-51; Population, resources and environment, by Madhav Gadgil, p. 52-6; Looming water crises, by B.G. Varghese, p. 57-60; Living lightly on earth, by Radhika Herjberger, p. 61-3; Media at the cross roads, by Dileep Padgaonkar, p. 64-66.

Futurology. India.

GIRL CHILD

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Prasad, p. 32-8; Indo-Latin American cultural relations, by C.J. Malik, p. 39-43; Old Meso-America and Indian Asia, by K.V. Soundara Rajan, p. 44-9; India's trade prospects with Latin American countries, by V.K. Pande, p. 50-9; Argentina—India's good friend and trading partner in Latin America, p. 60-4; Indo-Latin American Economic relations, by J.C. Srivastava, p. 65-78; Prospects for technology transfer—India and Latin America, by Upendra Nath Mishra, p. 79-93; Indo-Mexican relations: a perspective, by Abdul Nafey, p. 94-104; Latin American countries and the Kashmir problem in UN Security Council 1948-65, by V. Shiv Kumar, p. 105-26; Proceeding of the Seminar on Simon Bolivar the liberator and Indo-Latin American relations, p. 127-218.

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Ayee then discusses in detail the features of changes that have been brought about by the 1988 Act which aimed "to create an opening for real democracy". The Act caused creation of: (i) 110 political/administrative districts (in place of 65), and two-tier (in place of 4-tier) system to streamline the structure—comprising Regional Coordinating Council and District Assembly (with an Executive Committee discharging secretariat functions of looking after day-to-day administration). Financial powers were also vested in the Assembly. However, behind the reform measures of 1988 Act, the author suspects: (i) political motives of the ruling PNDC, and (ii) centralist tendencies and concludes, "Ghana does not lack the structure or institutions, but rather the system of local government has been hampered mainly by centralising tendencies of successive governments". Ayee does not approve of frequent resorting to structural reorganisation as "a panacea for the failure of organisations".—*Reproduced from editorial.*

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Democracy. Development. Local Government.

- 268 HORNER, TIM. Local government reform: links to public sector reform. *Public Sector*, 12(3) Sep 89, p. 2-3.

Two themes run through the local government reforms achieved to date: (a) The rationalisation of the structure of local government into a simplified set of larger multi-purpose local authorities with boundaries reflecting modern realities. This can be seen to have been an objective of reform of local government since at least 1912. Also in common with successive governments' approaches, the establishment of the first Local Government Commission on the means of reform since 1946, it has been taken by an independent body acting with a large amount of discretion, and (b) By contrast the internal organisation of the local authorities established by the Commission has been determined by the government under very similar principles as are behind their public sector reform generally and in most cases are largely new to local government. These include: (1) provision for corporatisation of trading activities; (2) separation of regulatory from non-regulatory activity, and transparency of decision-making; (3) new accountability mechanisms with emphasis on setting of objectives and performance measurement; and (4) new management systems emphasising clear lines of accountability.

The concessions have also been made: (1) With some exception corporatisation is optional; (2) With the exception of the transport sector, the details of separation of regulatory from non-regulatory activities have been left to local authorities; (3) A special consultative procedure for public input into decision-making has been provided with no clear parallel with central government; (4) Finally, the new provisions for community boards have no clear equivalent in central

government although mixed elected/appointed membership has similarities with area health boards.

Three main areas remain to be covered in the local government reform: (a) Maori involvement in local government and application of the principles of the Treaty of Waitangi, (b) Funding, and (c) Functions.

Local Government. Reform.

- 269 KUENSTLER, PETER. Local employment initiatives : some recent developments. *International Labour Review*, 127 (4) 88, p. 463-78.

Employment. Entrepreneurship. Local Government. U.K.

- 270 MATHUR, M.P. Local government and public health. *Yojana*, 33(23) 16 Dec 89, p. 27-9.

Local Government. Public Health.

MACRO-ECONOMICS

- 271 WALLIS, KENNETH F. Macro-economic forecasting: a survey. *Economic Journal*, 99 (394) Mar 89, p. 28-61.

Forecasting. Macro-economics.

MANAGEMENT

- 272 BETTMAN, RALPH B. Twenty tips for management development programmes. *Training and Development Journal*, 43 (2) Dec 89, p. 26-8.

Management.

- 273 CHAUDHARI, J.L. Management of R&D systems. *Khadi Gramodyog*, 35 (2) Nov 88, p. 101-9.

Development. Management. Research. Rural Development.

- 274 DRUCKER, PETER F. Management isn't all business. *Management Review*, 16 (2) 89, p. 29-32.

Management. Organisation.

- 275 LINCOLN, JAMES R. Employee work attitudes and management practice in the U.S. and Japan: evidence from a large comparative survey. *California Management Review*, 32(1) Fall 89, p. 89-106.

Japan. Management. Personnel. U.S.A.

MANAGEMENT—STUDY AND TEACHING

- 276 THOMASON, JANE A. and WILLIAM C. NEWBRANDER. Challenges of maintaining a management development programme. *Public Administration and Development*, 10(1) Jan-Mar 90, p. 93-100.

Health Service. Management. Papua New Guinea.

- 277 VIRMANI, B.R. Management training and development: an evaluation approach. *Indian Journal of Training and Development*, 19 (5) Sep-Oct 89, p. 5-17.

Management. Training.

MARKETING

- 278 NARENDER KUMAR and SUMAN. Non-profit marketing—its relevance in India. *Management Review*, 16 (2) 89, p. 9-12.

Marketing.

- 279 SHUKLA, V.K. Packaging in marketing management. *Khadi Gramodyog*, 35 (10) Jul 89, p. 436-8.

Management. Marketing.

MARX, KARL—CRITICISM AND INTERPRETATION

- 280 MAIDON, MICHAEL. Alienated labour and free activity in Marx's thought. *Political Science*, 41 (1) Jul 89, p. 59-73.

Labour. Marx, Karl.

MARXISM

- 281 MAYER, THOMAS F. In defence of analytical Marxism. *Science and Society*, 53 (4) Winter 1989-90, p.416-41.

Karl Marx. Marxism.

MASS MEDIA

- 282 GANGULY, MIRA and BANGENDU GANGULY. Prasar Bharti Bill: critical assessment. *Economic and Political Weekly*, 25 (10) 10 Mar 90, p. 484-8.

Autonomy. Mass Media. Prasar Bharti Bill.

- 283 MEHRA, AJAY K. Role of media during Jaipur riots. *Mainstream*, 28 (17) 17 Feb 90, p. 11, 13.

Jaipur. Mass Media. Riot.

MONETARY POLICY

- 284 SPECIAL number in monetary economics. *Indian Economic Journal*, 37 (1) Jul-Sep 89, p.1-96.

Contents : Computable general equilibrium modelling : a survey with reference to India, by Gary McMahon, p. 1-14; A comparison of the stabilization effects of fiscal and monetary policy instruments in five European countries, by Basil A. Dalamagas, p. 15-39; Monetary and inflationary linkages between India and Nepal : a vector autoregression analysis, by Alok K. Bohara and Robert F. McNown, p. 40-55; The money multiplier : a re-examination of the Indian evidence, by D.M. Machane and D. Ray, p. 56-73; Demand for money in the United Kingdom : an empirical measurement, by Mainul Haque, p. 74-81; The demand for money in India: a test of McKinnon's complementary hypothesis, by John Thornton, p. 82-86; Keynes and the store of wealth function of money : a note, by Raymond S.K. Lim, p. 87-90; An international comparison of the savings function, by Prem S. Laumas, p. 91-6.

Computable General Equilibrium Model. Europe. Fiscal Policy. India. Inflation. Keynes, J.M. McKinnon's Hypothesis. Monetary Policy. Money. Policy. Price. Saving. Vector Autoregression Analysis. U.K.

MUNICIPAL FINANCE

- 285 PATIL, J.F. and V.V. UPADHYE. Financing problems of urban local bodies in South Maharashtra with special reference to octroi issue. Quarterly Journal of the All-India Institute of Local Self-Government, 40 (4) Oct-Dec 89, p. 176-83.

Maharashtra. Municipal Finance. Octroi.

MUNICIPAL GOVERNMENT

- 286 LYONS, W.E. and DAVID LOWERY. Government fragmentation versus consolidation: five public-choice myths about how to create informed, involved, and happy citizens. Public Administration Review, 49(6) Nov-Dec 89, p. 533-43.

Municipal Government. U.S.A.

- 287 MATHUR, M.P. Improving municipal resource base some options. IASSI Quarterly, 8(2) Sep 89, p. 87-92.

Municipal Government. Municipal Resource. Municipal Service. Public Utility.

- 288 PANDEY, HARI KRISHNA. History of local bodies in Madhya Pradesh. Civic Affairs, 37 (8) Mar 90, p. 49-50.

Municipal Corporation. Municipal Government. Madhya Pradesh.

- 289 RAO, CH. RAMA PRASADA and K. SRINIVASA MURTHY. Municipal Government in Andhra Pradesh. Civic Affairs, 37 (7) Feb 90, p. 31-3.

Andhra Pradesh. Municipal Government.

- 290 SRIVASTAVA, B.K. Urban development and municipal management in major towns of Punjab. Civic Affairs, 37(8) Mar 90, p. 57-61.

A conference was held on January 28 at Jalandhar on "Urban Development and Municipal Management in Major Towns of Punjab".

Management. Municipal Government. Punjab. Urbanisation.

NATIONALISM

- 291 KHARE, BRIJ B. Indian nationalism: the political origin. Indian Journal of Political Science, 50 (4) Oct-Dec 89, p. 533-59.

India. Nationalism.

- 292 MISHRA, LAKSHMIDHAR. Adult education and national integration. Mainstream, 28 (13) 20 Jan 90, p. 17-18, 35.

Adult Education. Education. Illiteracy. National Integration. Nationalism.

NEHRU, JAWAHARLAL—CRITICISM AND INTERPRETATION

- 293 BAXI, UPENDRA. The recovery of fire : Nehru and legitimization of power in India. Economic and Political Weekly, 25(2) 13 Jan 90, p. 107-12.

Criticism. India. Motivation. Nehru, J.L. Power. Tradition.

- 294 REDDY, AGARALA EASWARA and D. SUNDAR RAO. Jawaharlal Nehru and modern India. Indian Journal of Political Science, 50 (4) Oct-Dec 89, p. 445-68.

Nehru, Jawaharlal.

- 295 SUBRAMANAYAM, K. Nehru—the architect of free India's education policy. *University News*, 28 (3) 15 Jan 90, p. 9-13.

Criticism. Education. Education Policy. Higher Education. Interpretation. Nehru, Jawaharlal.

NON-ALIGNED MOVEMENT

- 296 BARAL, J.K. Non-aligned summit diplomacy. *India Quarterly*, 45 (1) Jan-Mar 89, p. 1-20.

Non-Aligned Movement.

NUTRITION

- 297 NANDI, B.K. Nutrition for national development. *Social Welfare*, 36 (10-11) Jan-Feb 90, p. 18-19.

Malnutrition. Nutrition.

OFFICES—LAYOUT

- 298 WILLIAMS, TREVOR. Office structures implementation, work design and new technology. *Australian Journal of Public Administration*, 48 (2) Jun 89, p. 132-8.

Office. Layout.

OMBUDSMAN

- 299 CAIDEN, GERALD E. and DAISY A. VALDES (School of Public Administration in the Univ of Southern California). Maturation issues for the ombudsman. *Australian Journal of Public Administration*, 48 (2) Jun 89, p. 196-207.

This paper looks at the question of how ombudsman institutions are faring as they pass out of their exciting incubating period into a kind of adult maturity.

It is an edited version of an address and paper delivered at the Fourth International Ombudsman Conference, Canberra, Oct 1988.

Adult Maturity. Fourth International Ombudsman Conference. Ombudsman.

- 300 SANGITA, S.N. and G. SUVARCHALA (Institute for Social and Economic Change, Bangalore). The Lokayukta institution in Karnataka : a trend setter for three tier structure ombudsman in India. *Indian Journal of Public Administration*, 35 (4) Oct-Dec 89, p. 904-21.

As all other efforts to contain the hydraheaded monster of corruption appear to prove futile and a sense of despair keeps spreading, the institution of Lokayukta, at the states level, seem to be the sole rallying point for all right thinking optimists in the existing scenario. S.N. Sangita and G. Suvarchala in their article describe the structure, role and functioning of this institution in Karnataka which became operational with a three-tier structure in January 1986. Covering two-and-a-half years' period of its functioning in their analysis, they highlight important issues arising out of its functioning in the third section of their article and also give some suggestions in concluding part. They suggest according constitutional status to him, making compliance to his recommendations obligatory, providing adequate qualified staff support, entrusting to him only cases of allegations against public servants (excluding cases of grievances), and setting up a Lokayukta at district level, bringing under its control the existing district grievance cell and Lokayukta of police stations.—*Reproduced from editorial*

Karnataka. Lokayukta. Ombudsman.

- 301 SINGH, CHHATRAPATI, The Lokpal Bill, 1989. *Democratic World*, 19 (5) 4 Feb 90, p. 8.

Lokpal. Lokpal Bill. Ombudsman.

- 302 ZIMMERMAN, JOSEPH F. The office of ombudsman in Ireland. *Administration (Ireland)*, 37 (3) 89, p. 258-72.

Administrative Law. Civil Service. Ireland. Ombudsman.

ORGANISATION

- 303 DENHARDT, ROBERT B. Beyond the shadow. *Administration and Society*, 21 (3) Nov 89, p. 380-3.

Organisation.

- 304 JACKSON, SUSAN E., RANDALL S. SCHULER and J. CARLOS RIVERO. Organizational characteristics as a predictors of personnel practices. *Personnel Psychology*, 42 (4) Winter 89, p. 727-86.

Organisation. Personnel.

- 305 KRAMER, ROBERT. In the shadow of death : Robert Denhardt's theology of organizational life. *Administration and Society*, 21 (3) Nov 89, p. 357-79.

Organisation.

- 306 PAREKH, M.P., ed. Well-performing organisations in the public service. *Nirnay*, 4 (4) Dec 89, p. 30-50.

Government. I.M.A.A. Management. Organisation. Public Administration. Public Service.

- 307 RACTHAM, ARUN (Institute of Development Administration, Bangkok). Political behaviour in organisations: a Thai perspective. *Indian Journal of Public Administration*, 35 (4) Oct-Dec 89, p. 938-53.

Politics and power being inseparable, interplay of the two gets manifested in bureaucratic political behaviour in organisations. As compulsions mount to enhance organisational efficacy in the context of developmental challenges, more particularly in democratic setting, the significance of studying political behaviour in administrative organisation gains greater importance and sharper focus. With a Thai perspective, Arun Ractham discusses in the first section of his article the power and patronage system and origin of political power. In the next section, he discusses five categories of personalities (as classified by Anthony Downs) and three categories of human behaviour in an organisation before discussing political behaviour and decision-making and the role that relationships (through blood, marriage and intimacy) play in "pulling strings" in decision-making. To him, political behaviour in an organisation is not always detrimental, despite the fact that it affects administration within, as it all depends on how an administrator relates himself to it. The author, however, does not favour playing of politics to the extent that leaves little time to devote to work. To check such a menace, he favours preparing younger generation through imparting suitable training and even active involvement of alumni of an institution in trying to recruit, promote and put into key positions men from the same institution.—*Reproduced from editorial.*

Bureaucracy. Organisation. Politics.

- 308 MUTHAYYA, B.C. Behavioural profile of All India Service Officers. *Administrator*, 34 (4) Oct-Dec 89, p. 76-83.

All India Service. Indian Foreign Service. Organizational Behaviour. Training.

PAKISTAN — POLITICS

- 309 MUJTABA, SYED ALI. Partition : Pakistan's historical perspective. *Mainstream*, 28 (7) 17 Feb 90, p. 24-8.

Nationalism. Pakistan. Politics. Separatism.

PATENTS

- 310 SPECIAL issue on patent system. *Mainstream*, 28 (21) 17 Mar 90, p. 31-64.

Contents : Convention in place of patent laws, by P.M. Bhargava, p.31-4; Patent laws in India, by S. Vedaraman and Ramu Vedaraman, p.35-8; TRIP (Trade Related Intellectual Property) in Uruguay Round in GATT, by Surendra J. Patel, p.39-53; Annex I : Resolution adopted by the Committee on Transfer of Technology of UNCTAD, Dec. 5, 1975, p.55-6; Annex II : The role of the patent system in the transfer of technology to developing countries : conclusions of experts from developing countries, p.56-9; Annex III : a framework for revision of the patent system, p.59-61; Annex IV : Declaration on the objectives of the revision of the Paris convention, p.61-2; Annex V: The Bogève declaration, p.62-3; Annex VI : South Commission on the Uruguay round (Mexico City, August 8, 1988) p.63-4.

India. Law. Patent. Trade Related Intellectual Property (T.R.I.P.).

PERSONNEL

- 311 NAIR, G. RAVINDRAN. Jawaharlal Nehru on human resources. *Social Welfare*, 36 (8) Nov 89, p. 2-3, 30.

Human Resource Development. Nehru, Jawaharlal. Personnel.

PERSONNEL, PUBLIC — RECRUITING

- 312 THOMPSON, ELAINE (Univ. of New South Wales). The Boyer Committee on public service recruitment in retrospect. *Australian Journal of Public Administration*, 48 (2) Jun 89, p. 146-54.

The Boyer Committee was set up in 1953. It was an ad hoc committee of inquiry, with no powers to subpoena witnesses or take evidence under oath. Its report was tabled on 19 Feb 1959.

In recalling the work and influence of the Boyer Committee of Inquiry on (Commonwealth) Public Service Recruitment in the 1950s, Thompson reminds us that concerns with administrative reform are also not altogether new.

Adapted from a paper presented to Fourth National Conference on Administrative History, Sydney, September 1988.

Boyer Committee. Personnel. Public Recruiting.

PERSONNEL, PUBLIC — RETIREMENT

- 313 WALKER, ROBERT, GEOFFREY HARDMAN and SANDRA HUTTON. The occupational pension trap : towards a preliminary empirical specification. *Journal of Social Policy*, 18 (4) Oct 89, p. 575-93.

Personnel. Public. Retirement. U.K.

PETROLEUM — PRICES

- 314 MCLIN, JON. The petroleum price rollercoaster : some social and economic effects in producing countries. *International Labour Review*, 127 (4) 88, p. 409-28.

Energy Resource. O.P.E.C. Petroleum. Price.

PICKETING

- 315 SADRI, SORAB G. Picketing — a comment on British labour legislation, MDI Management Journal, 3 (1) Jan 90, p. 1-9.

Industrial Relation. Labour Law. Labour Union. Picketing.

POLICE

- 316 ARUL, F.V. International criminal police organisation — Interpol. CBI Bulletin, 23 (8) Aug 89, p. 1-3.

International Criminal Police Organisation (Interpol). Police.

- 317 NG-QUINN, MICHAEL. Function-oriented and functionally indirect expansion as bureaucratic responses to modernization: the case of the Royal Hong Kong Police. Public Administration and Development, 10 (1) Jan-Mar 90, p. 101-17.

Bureaucracy. Police.

POLITICAL PARTIES

- 318 GANI, H.A. Dalit Unity. Janata, 45 (Annual No.) 90, p. 41-3.

Maharashtra. Political Party. Republican Party of India.

- 319 MASUMI, ISHIKAWA. Why the LDP debacle? Japan Quarterly, 36 (4) Oct-Dec 89, p. 386-91.

Election. Japan. Liberal-Democratic Party. Political Party.

- 320 TAKESHI, SASAKI. The LDP teeters in the political balance. Japan Quarterly, 36 (4) Oct-Dec 89, p. 375-80.

Election. Japan. Liberal-Democratic Party. Political Party.

POLITICAL SCIENCE

- 321 STOKES, GEOFF. Towards the good and rational life method and value in the crisis of political theory. International Political Science Review, 11 (1) Jan 90, p. 45-57.

Philosophy. Political Science.

- 322 TRENT, JOHN E. Thoughts on political thought : an introduction. International Political Science Review, 11 (1) Jan 90, p. 5-23.

Liberalism. Political Science. Socialism.

POLLUTION

- 323 CHARY, VENKAT. Environmental pollution control in Bombay. Brihan Mumbai Mahanagarpalika Patrika, 36 (8) Oct 89, p. 2-4, 8.

Bombay. Environment. Pollution.

- 324 PATHAK, BINDESHWAR. Prevention of environment pollution through low cost sanitation. Civic Affairs, 37 (8) Mar 90, p.9-15.

Deforestation. Environment. Pollution. Sanitation. Sulabh International.

- 325 PETHE, VASANT P. Beyond demography: towards interdisciplinary exploration. Economic and Political Weekly, 25 (1) 6 Jan 90, p. 57-60.

Demography. Family Planning. India. Population. U.S.A.

POPULATION

- 326 SPECIAL issue on development and population. *Yojana*, 34 (1 & 2) 26 Jan 90, p. 4-81.

Contents : Slimming down the figure, p. 4-5; Increasing population: impediment to development, by Bhabatosh Datta, p. 6-8; Population—contributing to production or consumption, by V.K.R.V. Rao, p. 10-13; Population growth and development in India: a perspective for the eighth plan, by Pravin Visaria, p. 15-20; Revolution of expectation, by Asok Mitra, p. 22-5; Population growth and urban development, by M.N. Buch, p. 27-30; Demography and development: some facets, by Malcolm S. Adiseshiah, p. 32-5; Scarce resources, rising numbers, by Inder Malhotra, p. 36-8; Influence of population growth on environment, by A.P. Mitra, p. 40-3; Population and agricultural development in India, by S.S. Khanna, p. 45-9; Human resources both an end and means, by V.G. Nandedkar, p. 50-2; Rapid population rise hampers growth, by R.S. Kurup, p. 54-9; Indian family planning programme : an appraisal, by K. Srinivasan, p. 61-4; Beyond demography: perspectives of population policy, by Vasant P. Pethe, p. 65-7; Employment position of educated women, by Usha Kundu, p. 68-71; A report on international population conference, by S.M. Shah, p. 73-6; Population : a parameter in economic development, by M.K. Premi, p. 77-81.

Birth Control. Development. Demography. Family Planning. Growth. India. Population.

POVERTY

- 327 BAXI, UPENDRA. Restoring dignity of poor in Third World. *Mainstream*, 28 (13) 20 Jan 90, p. 5-6.

Bhopal Act. Developing Country. Poor. Poverty. Third World.

- 328 JAIN, S.C. Urban poverty in India. *IASSI Quarterly*, 8 (2) Sep 89, p. 79-86.

India. Poor. Poverty. Urban Poverty.

- 329 RAKSHA RANI AND MOHINDER PAUL. Social concept of poverty: a case study. *Khadi Gramodyog*, 36 (2) Nov 89, p. 120-8.

Case Study. Poverty.

- 330 Rural poverty. *Yojana*, 33 (23) 16 Dec 89, p. 4-26.

Contents : War on poverty : an analysis, by P.D. Vashist, p. 4-5; Rural development perspectives, by Dhurjati Mukherjee, p. 6-7; Rural poverty during 1970s and 1980s by K.S. Mandal and T. Lakshmansamy, p. 8-10; Rural development through service area approach, by G.P. Acharya, p. 11-14; Rural development: a reappraisal, by Moin Qazi, p. 15-16; Rural housing in India, by N. Narayana and M. Ramanjaneyulu, p. 17-20; Seed: new policy and programmes, by S.S. Khanna, p. 21-3; Social forestry : a benefit for the poor, by B.N. Mishra and S.K. Tripathy, p. 24-6.

Poor. Poverty. Rural. Rural Development. Rural Housing. Social Forestry.

- 331 SAMANTA, R.K. and R. CHITTIRAIKHELVAN. Development communication — key to eradicate rural poverty. *Khadi Gramodyog*, 36 (4) Jan 90, p. 181-5.

Communication. Poverty. Rural.

PRIME MINISTERS

- 332 ATSUSHI, ODAWARA, Kaiff Toshiki: Prime Minister betwixt and between. *Japan Quarterly*, 36 (4) Oct-Dec 89, p. 368-74.

Japan. Prime Minister. Toshiki, Kaifu.

PRISONERS

- 333 SHARMA, B.R. and VANDANA KASHYAP. Prisoners, prisons and prison administration in Himachal Pradesh: an empirical study. *Cochin University Law Review*, 13 (4) Dec 89, p. 383-404.

Himachal Pradesh. India. Prison. Prisoner.

PRISONS — ADMINISTRATION

- 334 NAGLA, B.K. (Maharishi Dayanand Univ., Rohtak). Prison administration in India. *Indian Journal of Public Administration*, 35 (4) Oct-Dec 89, p. 1011-1021.

In this Note, B.K. Nagla discusses prison administration in the country. In the first section, he covers the situation during the ancient, Mughal, Maratha, and the British Periods. In the next section, he discusses the modern perspective that has been imparted to the system through implementation of the findings of Departmental Jail Committee (1939), enactment of three Acts in 1938 (FOPA, borstal and Probation Act), and recommendations of various Jail Reforms Committees during 1946-48 and several other measures that followed after Independence. The author laments in the end our failure to evolve a uniform Jail Manual, applicable to all the States in the country.—*Reproduced from editorial.*

Administration. India. Prison.

PROFESSIONS

- 335 SAHA, B.P. Professionalism averts ills. *CBI Bulletin*, 23 (9) Sep 89, p. 1-2.

Crime. Police. Profession. Professionalism.

PROFIT SHARING

- 336 MATHEWS, DEREK. The British experience of profit sharing. *Economic History Review*, 42 (4) Nov 89, p. 439-64.

Profit Sharing. U.K.

PROJECT MANAGEMENT

- 337 KHAN, JAMAL (Univ. of the West-Indies, Barbados). The implementation process. *Indian Journal of Public Administration*, 35 (4) Oct-Dec 89, p. 851-68.

Jamal Khan surveys in his article the issues and developments involved in implementation research having greater relevance to the Third World nations. In this process, he examines implementation capacity, conceptual development, model-building, needs of executing agency, implementation techniques, and an evaluation of factors governing success of implementation. Jamal Khan emphasises that implementation "is not a brief pause between a shiny idea and a smart delivery" nor "a second-string operational function, lacking in impact or cognition" nor a "self-executing" exercise. "It requires the presence of an action-forcing mechanism". As such, he concludes, "Implementation carries us into a weak area of social science, i.e., dynamics" and cautions: "Obviously, unless adequate response is secured, we will succeed only in amassing theoretical success and practical failures".—*Reproduced from editorial.*

Implementation. Monitoring. Project Management.

PROVIDENT FUND

- 338 LI, MARK K.Y. Interest groups and the debate on the establishment of a central provident fund in Hong Kong. *Asian Journal of Public Administration*, 11 (2) Dec 89, p. 231-52.

Hong Kong. Interest Group. Provident Fund.

PUBLIC DISTRIBUTION SYSTEM

- 339 SHENOY, G.V. Management of public distribution system in tribal areas: a study of Ranchi and Palamu in Bihar. *Journal of Rural Development*, 8 (6) Nov 89, p. 597-610.

Management. Palamu. Public Distribution System. Ranchi. Rural Development.

PUBLIC ADMINISTRATION

- 340 KEATING, MICHAEL (Dep't. of Finance, Australia). Quo Vadis? challenges of public administration. *Australian Journal of Public Administration*, 48 (2) Jun 89, p. 123-31.

This article discusses and evaluates the reforms of Commonwealth administration over the last six years from the perspective of the Department of Finance. The authors argue that we are seeking to preserve those traditional values of public administration which are of continuing value (such as fairness and probity), while focusing increased attention on what is being achieved. It is believed that the various reforms are inter-related in such a way as to reflect a coherent and practicable philosophy, with net benefits for government, public servants and the general public.

This paper is based on address to the Western Australian Division of the Royal Australian Institute of Public Administration in Perth on 12 April 1989.

Commonwealth. Public Administration. Reform.

- 341 KIEL, L. DOUGLAS (Univ. of Texas at Dallas). Nonequilibrium theory and its implications for public administration. *Public Administration Review*, 49 (6) Nov-Dec 89, p.544-51.

A new scientific world view is emerging in which instability and disorder are essential elements in the development of entirely new forms of organized complexity. This article employs an emergent theory from these discoveries—non-equilibrium theory to explore organizational and administrative dynamics in public administration. Non-equilibrium theory adds insight into those events which existing structures break down and then regenerate novel forms of complexity. Non-equilibrium theory is proposed as a model for understanding and analyzing genuinely discontinuous changes in systems relevant to public administration. Research into non-equilibrium theory is proposed to assess the applicability to this recently developed paradigm to public administration.

Public Administration.

- 342 MOORE, BARRY (AJPA, Sydney). Developments in New South Wales public administration. *Australian Journal of Public Administration*, 48 (2) Jun 89, p. 109-22.

There are probably more changes taking place in public administration than at any previous time. Some changes are the latest chapter in a long and continuing story. Clear objectives, downstream autonomy and performance monitoring have been issues for as long as most public servants can remember. The fresh ingredients added by New South Wales. Incorporated are the management incentives that make a direct appeal to the self-interest of senior executives and the ideology of competitive neutrality that mimics the price signals which motivate private enterprise.

The intended results are less political patronage, smaller government, more accountability, better morale and higher productivity. Stated in these terms they are unlikely to cause controversy; the current political consensus is that they would constitute worthy goals for any government.

However important differences of opinion will probably emerge over the order of priority for these goals. For example, how much should higher productivity be sought if it threatens accountability or morale? There is also likely to debate between those who want everything in place immediately, even if it means industrial strife, and those who prefer a softly-sofily approach.

Public Administration. New South Wales.

- 343 SYMPOSIUM on informatization in public administration. *International Review of Administrative Sciences*, 55 (4) Dec 89, p. 547-666.

Contents : Social science research on informatization in public administration: the German experience, by Stefan Kuhlmann, p. 547-58; Some policy issues regarding informatization in public administration: French experience, by Jean Paul Baquiast and Win Van de Donk, p. 559-68; The cultural impact of informatization in public administration, by Paul H.A. Frissen, p. 569-86; Informatization and administrative reform in the government of Japan, by Tomohiro Ohashi, p. 587-602; The higher civil service in Greece, by George Vernardakis and Catherine D. Papastathopoulos, p. 603-29; Implementation as a guide to policy formulation: a question of 'when' rather than 'whether', by Stephen H. Linder and B. Guy Peters, p. 631-52; The effectiveness of in-service training systems for school principals : a comparative study, by Haim Gaziel, p. 653-66.

Informatization. Public Administration.

- 344 WHITE, LOUISE G. (Mason University). Public management in a pluralistic arena. *Public Administration Review*, 49 (6) Nov-Dec 89, p. 522-32.

Governing institutions are undergoing profound change — responsibilities for public programmes continue to be dispersed, and there is a growing emphasis on sharing power among the units. Two bodies of theory are frequently used to interpret these changes : public choice theory which applauds efforts to diffuse responsibilities and public administration theory which worries that diffusion increases complexity and undermines accountability. This study reviews these two bodies of theory and their perspectives on dispersed authority. Secondly, it reviews recent developments within the literature on public administration. It then outlines an alternative theory. This third approach incorporates concerns from both public choice and public administration theory as well as recent emphases on management strategies. It provides a more complete set of criteria for evaluating institutional arrangements, and it offers a better understanding or dispersed and shared responsibilities.

Public Administration.

PUBLIC ADMINISTRATION — STUDY AND TEACHING

- 345 SYMPOSIUM : Teaching public policy and administration. *Policy Studies Review*, 8 (4) Summer 89, p. 831-928.

Contents : Editors introduction, by Peter J. Bergerson, p. 831-3; Political education for public servants, by Hand Edmondson, p. 834-9; Reflection on putting theory in practise into action in the classroom, by Ann-Marie Rizzo, p. 840-4; Research methods education for public sector careers: the challenge of utilization, by Josephine M. Laplante, p. 845-51; Teaching methods in public administration revisited, by Timothy J. De Young and Bruce J. Perlman, p. 852-8; What do you teach policy studies educators about computers, by Frank W. Connolly and Thomas J. Bergin, p. 859-64; Teaching ethics, teaching ethically, by Bayard L. Catron, p. 865-70; Implications of whistleblowing for public administration education, by Judith A. Truelson, p. 871-6; A hands on approach to teaching programme evaluation, by Kathryn E. Newcomer, p. 877-83; "I speak for the

trees", by Sharon L. Candle, p. 884-90; Communication in public administration: the need for skill-based education, by Edith Kelley Manns and William L. Waugh, p. 891-7; The internationalization of public administration and public policy: implications for teaching, by Curtis Ventriss, p. 898-903; Public administration education and training in the Third World: problems and opportunities, by John E. Kerrigan and Jeffrey S. Luke, p. 904-12; Practitioner in the classroom: the view from one side, by Arthur A. Felis, p. 913-9; The MPA (Master of Public Administration) capstone experience: the essence of analysis is surprise, by James S. Bowman, p. 920-8.

Improving democratic values into public administration education is not an easy task. To ignore democratic values completely however, would be to tacitly condone the violation of these principles by an administrator thus making democracy training all the more essential. Edmondson in this article, the ideas of John Dewey regarding democracy in education are compared. It is the opinion of the author that the Founders and Dewey had such divergent views of teaching democracy precisely because they had very different definitions of democracy.

Effective learning necessitates a change of behaviour on the part of the student. Rizzo asserts that the introduction of abstract theories, to students does little to advance the students' competence or efficiency. Rather, a case is made for allowing students to create their own theories of action based upon their individual circumstances and experiences. The concept of an "action theory" is forwarded as an effective tool for teaching public administration students. The action theory recognizes the students need to have relevant frameworks and practical guidelines. Further more, the author predicts that action theory will give public administrators greater control over their work environments in as much as it establishes more honest assessments of organizational conditions.

As the world rapidly becomes more complex, there is a greater need for tools of research and data analysis to assist the public administrator. While many university programmes recognize the need and include several methodology courses in their curriculum, there is little evidence that students are taking this knowledge into the field. In this article, the need for usable methodology courses are stressed. The first section of this article is dedicated to identifying those factors that make methods classes more practical. The remaining portion concentrates on two approaches to teaching that the author asserts will help the students to use in the field what they have learned in the classroom.

Methodology courses in MPA programmes tend to be unpopular with students and professors alike. These some courses, however, prove to be among the most valuable when the student is completing the degree programme or when the student becomes a practitioner of public administration. In this article, many of the most widely used learning models for methodology are critiqued. In addition, the authors make a case for the use of inquiry training techniques, arguing that they are most appropriate for both students and professor because of their environmental sensitivity.

Computers are no longer an idea of the future. They are rather, a common and even expected tool of the public administrator. The authors assert that students of the discipline must have a practical knowledge of computer applications. While it is not necessary that advanced computer engineering be studied, students should nevertheless be made familiar with the uses of the computer in administration. Beyond learning how to operate a computer, the article states that students, especially adult learners, first have to be made not to fear this instrument of the age of information so that they will be comfortable when learning its applications.

As fair amount of attention has been given recently to teaching ethics and what manners of conduct are proper, especially in the public sector. This article exam-

ines not only the substance of teaching ethics, but also the process. The author contends that professors of ethics are in a difficult field because its scope is so broad. While different professions have different ethical codes and standards, it remains true that all fields have ethical considerations. The challenge for the ethics professor is to instill in students a basic understanding of proper conduct, realizing that some actions and decisions are better than others, while not attempting to appear morally omniscient.

Whistleblowing, or going public, is an issue which has received a great deal of media attention and scholarly consideration. Public administrators of the future will surely have to confront it. The author divides whistleblowing into individual organization, and environmental levels of analysis. Each level has its own unique considerations which must be understood separately before they can be understood comprehensively. Moreover the author asserts that the study of whistle-blowing fosters awareness of ethics, provides the skills needed to effectively cope with dissent and imparts legal knowledge about the discipline of public administration to students.

Newcomer article examines the changing nature of programme evaluation and the way in which programme evaluation is taught to MPA students. Drawing on her experience at George Washington University, the author explains an approach to teaching programme evaluation that has received a great deal of positive feedback. The approach has its foundation, real world, hands on evaluation by the students, which gives them invaluable experience. Furthermore because there is extensive instructor involvement, the author asserts that the experience proves also to be of value to the professor.

Candle article concentrates on the need for greater information resources management (IRM) education in public administration programmes. The author argues, that current management information system training is much too limited in its approach concentrating only on the technology of information transfers. A more comprehensive technique, emphasizing all of the issues of data handling from collection to distribution, is put forward. Because policy decisions are effected by critical information, public administrators must be keenly aware of their information resources. In concluding the article, the author offers a possible IRM curriculum that would prepare students of the discipline to be lucid practitioners.

Manns and Waugh in their article notes the tremendous significance of communication skills for public administrators with the authors examining the attention that has been given to teaching these skills in MPA programmes. The authors hold that basic communication skills are the essential building blocks on which more advanced skills (i.e., qualitative skills and computer skills) are constructed. This article considers the various skills of communication that are most essential to public administrators and the manner in which courses addressing these skills are handled in MPA curriculum. In concluding the article, the authors offer several options for teaching communication skills to students of the discipline.

Increasingly, the nations of the world are becoming more interdependent among themselves. This is true not only in an economic sense, but in a political sense as well. The field of public administration has become internationalized, presenting to a new challenge to both teachers and students of the discipline. Ventriss article argues that special attention should be given to teaching students how to manage policy interdependency. Furthermore, the interdisciplinary approach is advocated as a method of broadening students perspectives in public administration. In concluding the article, the author offers several recommendations for improving public administration programmes.

Nations of the Third World are not developing as quickly as their potential suggests they should. Kerrigan and Luke article posits that one of the major

reasons for this lack of development is a scarcity of trained public managers. Teaching citizens of developing countries public administration presents a special challenge. The authors point out that the emphasis in training these individuals should be placed on practical learning. In addition, curriculum should not be placed on practical learning. In addition, curriculum should not be based solely on the American model, but should recognize the cultural and economic dissimilarities that exist. The author close the article by suggesting some possible training approaches for developing nations.

Putting practitioners into the classroom to teach graduate public administration courses is a practice about which surprisingly little has been written. The issues raised in Felts article are the practitioners role in teaching MPA courses. The author examines three important considerations when practitioners become teachers. First, the method of teaching is explored with special attention being given to case study type approaches. Next, the authority worlds of academics and practitioners are compared with several differences being highlighted. Finally, the image world of practitioners is examined with a keen eye being placed on critical analysis.

A final course, or project is a standard requirement in Master of Public Administration (MPA) programmes. This requirement is intended to permit the student to demonstrate advanced ability in the discipline. Bowman article examines one such course at Florida State University. The course included readings, exercises, oral presentations, and a written report. This author assesses the merits and drawback of the course as well as notes the unintended consequences that resulted. In concluding the article, the author makes several recommendations for future courses based on the experiences gained in the Florida state model.

Education. Public Administration. Public Policy. Teaching.

PUBLIC OPINION

- 346 IYENGER, SHANTO. How citizens think about national issues : a matter of responsibility. *American Journal of Political Science*, 33 (4) Nov 89, p. 879-900.

Public Opinion. U.S.A.

- 347 PRICE, VINCENT. Social identification and public opinion : effects of communicating group conflict. *Public Opinion Quarterly*, 53 (2) Summer 89, p. 197-224.

Public Opinion.

PUBLIC SERVICE

- 348 JOHNSTONE, PETER. The volcker Report : a quiet crises in American government. *Australian Journal of Public Administration*, 48 (2) Jun 89, p. 208-10.

Public Service. Volcker Paula Committee Report. U.S.A.

PUBLIC SPEAKING

- 349 MILLER, TOBY. Authorship and the public speech. *Australian Journal of Public Administration*, 48 (2) Jun 89, p. 177-84.

Public Speaking.

PUBLIC UTILITIES

- 350 ACKROYD, STEPHEN, JOHN A. HUGHES and KEITH SOOTHILL. Public sector services and their management. *Journal of Management Studies*, 26 (6) Nov 89, p. 603-19.

Management. Public Sector. Public Service. Public Utility.

- 351 SARAF, D.N. Public utility services with special reference to air services and the consumer. *Journal of the Indian Law Institute*, 31 (2) Apr-Jun 89, p. 136-53.

Air Service. Public Utility.

PUBLIC WELFARE

- 352 KRISHNAN, R.S. Jawaharlal Nehru and the Central Social Welfare Board. *Social Welfare*, 36 (8) Nov 89, p. 6-8.

Central Social Welfare Board. Nehru, Jawaharlal. Public Welfare.

PUNJAB — POLITICS

- 353 SPECIAL issue on Punjab — the way out. *Parlance*, 13 (3) Dec 89, p.7-36.

Contents : President's rule — no solution, by Surjit Singh Barnala, p. 7-10; Need for a clear cut direction, by Krishan Lal Sharma, p. 11-12; Dharma and politics, by Manjit Singh Khaira, p. 13; Basic process of power, by Krishna Kant, p. 14-15; Solution requires serious selfless effort, by Inderjit, p. 16-17; Need for a country-wide movement of patriotic people, by Harkishen Singh Surjeet, p. 18-19; Centre is monkey business, by K.R. Malkani, p. 20-23; Economic forces, by Rajendra Sareen, p. 21-3; Religion and politics — unmixable, by Bir Devinder Singh, p. 24-5; The whole truth, by J.S. Anand, p. 26-7, 29; Legally speaking, by R.K. Gay, p. 28-9; Need for political will and honesty, by A.S. Narang, p. 30-1, 33; Punjab belongs to all punjabis, by Madan Gopal, p. 32; Spirit of nationalism, by K.K. Mittal, p. 33; Uttar Paschim Pradesh, by P.K. Jain, p. 34; Basic Bulwark, by Jaidev Ahuja, p. 34; Consensus needed, by Vikram Chopra, p. 35; Healing touch, by Sona Khan, p. 35; Political will, by J.S. Bali, p. 36.

Politics. Punjab.

REFUSE DISPOSAL

- 354 BHATT, K.S. Economics of compost plants under Indian conditions. *Quarterly Journal of the All-India Institute of Local Self-Government*, 40 (4) Oct-Dec 89, p.184-7.

Garbage Grinding. Refuse Disposal.

REGIONAL PLANNING

- 355 ANSARI, JAMAL H. Spatial planning and development philosophy. *Civic Affairs*, 37 (6) Jan 90, 37-42.

Regional Planning.

- 356 PHADKE, V.S. Bombay metropolitan region: some issues in spatial development. *Economic and Political Weekly*, 25 (3) 20 Jan 90, p. 175-8.

Bombay. Development. Regional Planning.

RESERVATIONS — EMPLOYMENT

- 357 JAIN, H.M. Reservation policy and student agitation. *Mainstream*, 28(13) 20 Jan 90, p.11-12, 16.

Employment. Mandal Committee. Policy. Reservation. Student. Unrest.

- 358 MASANI, MINOO. Abolish reservations, promote meritocracy. *Mainstream*, 28 (11) 6 Jan 90, p.4, 35.

Ambedkar, B.R. Education. Employment. Gandhi, M.K. Reservation.

ROADS — ACCIDENTS

- 359 BETHEL, A.C.J. Road accidents : causes and remedial measures. *Journal of Transport Management*, 13 (11) Nov 89, p. 15-27.

Accident. Road.

ROADS — FINANCE

- 360 FLETCHER, CHRISTINE. The politics of road funding : remote aboriginal communities and federalism in Western Australia. *Journal of Public Administration*, 48 (3) Sep 89, p. 265-76.

Construction. Finance. Road.

RURAL DEVELOPMENT

- 361 AGARWAL, A.K. Rural development in India : a mixed approach. *Khadi Gramodyog*, 35 (11) Aug 89, p. 469-79.

India. IRDP. Rural Development.

- 362 AGARWAL, A.K. Rural development in North Eastern India. *Khadi Gramodyog*, 35 (2) Nov 88, p. 110-19.

IRDP. NREP. RLEGP. Rural Development. TRYSEM.

- 363 GIRDHARI, D.G. Economic programme for rural poor. *Khadi Gramodyog*, 36 (2) Nov 89, p. 105-8.

Poor. Rural Development.

- 364 GITTENDEN, ROBERT and DAVID A.M. LEA. Whose wants in 'needs based planning? some examples of unwritten agendas from the provincial integrated rural development programmes of Papua New Guinea. *Public Administration and Development*, 9 (5) Nov-Dec 89, p. 471-80.

Papua New Guinea. Rural Development.

- 365 MEHTA, BALRAJ. Rural development: the position of farm worker. *Monthly Commentary on Indian Economic conditions*, 31 (5) Dec 89, p. 21-4.

Farm Labour. Rural Development.

- 366 MOHAN, B.P. VENKATA NARASAI AH and B. KUBERUDU. Sericulture for rural development. *Khadi Gramodyog*, 36 (4) Jan 90, p. 167-72.

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- 367 MOHINDER SINGH. Nehru and rural development. *Khadi Gramodyog*, 36 (2) Nov 89, p. 99-106.

Nehru, Jawaharlal. Rural Development.

- 368 RANJIT SINGH. The other side of rural development in India. *Manthan*, 10 (11) Nov 89, p. 29-38.

India. Rural Development.

- 369 RAY, SUNIL BARAN. A note on production processes, growth of SCP unfolding exchange — anti thesis of rural under development. *Journal of Rural Development*, 8 (6) Nov 89, p. 657-60.

Rural Development. Socialism.

- 370 SRINIVASAN, S. Rural development programme in the mid-80's. Khadi Gramodyog, 36 (4) Jan 90, p. 186-97.

Rural Development.

- 371 VARAMBALLY, K.V.M. Managerial aspects of rural development. Khadi Gramodyog, 35 (10) Jul 89, p. 439-42.

Agricultural Credit. Management. Rural Development.

RURAL DEVELOPMENT — CITIZEN PARTICIPATION

- 372 SAMANTA, R.K. People's participation in rural development. Khadi Gramodyog, 35 (10) Jul 89, p. 421-7.

Citizen Participation. Poverty. Rural Development.

- 373 SARADHI, Y. PARDHA (Osmania Univ. Hyderabad). Dimension of participation in development. Indian Journal of Public Administration, 35 (4) Oct-Dec 89, p. 869-76.

Experience has shown prime importance of people's participation in the success of developmental programmes, more particularly in the rural areas. Y. Pardha Saradhi discusses participation of four distinct kinds relating to decision-making, implementation, sharing of benefits and evaluation that have been identified so far. These together constitute a cycle of developmental activity in the process of operationalisation, according to him. Following a discussion on different aspects of each of the four kinds, he finds that the basic concern of political scientists in participation is with decision-making and evaluation, that of administrators with implementation of policies and programmes, and that of economists with sharing of benefits of development programmes. He also observes that for rural development projects, participation in decision-making and implementation pertains to 'inputs' while that in sharing of benefits and evaluation pertains to 'output'. The problem of participation in administration is assuming crucial significance. Not only it raises wider questions of alienation but also of accountability and efficiency of administrative as well as political processes. —*Reproduced from editorial.*

Citizen Participation. Rural Development.

RURAL DEVELOPMENT — PLANNING

- 374 SUNDER, I. Problems and prospects of rural development planning. Khadi Gramodyog, 35 (10) Jul 89, p. 443-7.

Community Development. Planning. Rural Development.

SAVING AND INVESTMENT

- 375 PUROHIT, BRIJESH C. Corporate savings behaviour in India: a model. Economic and Political Weekly, 25 (7-8) 17 Feb 90, p. M-2-M-8.

Investment. Saving.

SAVINGS

- 376 SHETTY, S.L. Saving behaviour in India in the 1980s: some lessons. Economic and Political Weekly, 25 (11) 17 Mar 90, p. 355-60.

Foreign Exchange. India. Investment. Saving.

SCHEDULED CASTES

- 377 SPECIAL issue on Scheduled Castes in India. Social Change, 19 (3) Sep 89, p. 3-94.

Contents : Protective discrimination and the equality of opportunity, by A.T. Uplankar, p.3-15; Reactionary dissent by caste Hindu employees, by Harinder Kaur and B.P. Singh, p.23-30; Scheduled castes as agricultural labourers, by G. Nancharaiiah, p.31-41; Socio-economic condition of scavengers in Himachal Pradesh, by D.S. Thakur, K.C. Sharma and Jasminder Kaur, p.42-55; Socio-cultural characteristics of Dusadhs, by Ashok K. Singh. p.56-61; Housing patterns in scheduled castes of Andhra Pradesh : a micro-empirical study, p.62-75; Rural housing among scheduled castes in two districts of Andhra Pradesh: a comparison of parameters and predictors, by C.R. Prasad Rao, K.S. Bhat and M. Venkataramana, p.76-89; Affective syndrome crises in scheduled castes, by A. Majeed and E.S.K. Ghose, p. 90-4.

India. Scheduled Caste.

SCHEDULED CASTES AND SCHEDULED TRIBES

- 378 RAMAIAH, A. Reserved, but restricted. Mainstream, 28 (13) 20 Jan 90, p. 13-16.

Caste. Hinduism. Scheduled Caste. Scheduled Tribe. Social Change. Untouchability.

SCIENCE

- 379 BAXI, UPENDRA. Law and ethics in an era of exploding science. Mainstream, 28(18) 24 Feb 90, p. 7-9, 29.

Ethics. Law. Science.

SEWAGE DISPOSAL

- 380 O'TOOLE, LAURENCE J., Jr. Alternative mechanisms for multiorganizational implementation: the case of waste water management. Administration and Society, 21 (3) Nov 89, p. 313-39.

Management. Sewage Disposal. Waste Water.

SLUMS

- 381 MAHAVIR, USHA PRASAD. Evaluation of slum upgradation programmes in Bombay. Space, 4 (2) Apr 89, p. 63-83.

Bombay. Evaluation. Slum.

- 382 REDDY, I.U.B. Shelter crisis in Bombay. Civic Affairs, 37 (8) Mar 90, p. 41-7.

Bombay. Population. Rent Control Act. Shelter. Slum.

- 383 SHINDE, MANJULA. Slum dwellers as pressure groups. Social Welfare, 26 (10-11) Jan-Feb 90, p. 32-3.

Bombay. Pressure Group. Slum.

SOCIAL SCIENCES

- 384 OLUGBADE, KOLA (Univ. of Pittsburg, U.S.A.). Toward a unified social science. Indian Journal of Public Administration, 35 (4) Oct-Dec 89, p. 922-37.

Kola Olugbade, in his article, focuses on "failure of theoretical unity" in social sciences as evidenced by political theory (which has, what Norman Barry calls, "essentially contested" concepts) on the one side and economic theory on the other. Delineating the perspectives on theoretical unity, he discusses in the next section different approaches and models like 'structural' theory (as typified by Marxism) and rational-choice model and alternative theories to the latter —he gives detailed treatment to 'social norm' theory citing leading authorities on their characteristic features.

In the next section, Kola Olugbade discusses in detail the distinct elements of rational-choice theory as well as its limitations. While sustaining the comprehensive framework of rational-choice theory and establishing its dominance on other social science theories, he concedes that many important concepts and techniques to this theory are being and will continue to be provided by other disciplines.

Kola Olugbade argues in the concluding section that the drift in social sciences "has been caused to a great extent due to the development of specialised techniques and specialised hierarchies of concepts". He also points to "a sort of ideological conflict" between approaches of many sociologists, economists and political scientists. In view of the compulsion of tackling a number of real and urgent problems, he endorses Landauer's view favouring collaboration among social scientists from its different disciplines. Emphasising the need for synthesis, he observes, "There is a dialectic in the development of scholarly endeavour as there is in many other human activities: the more we increase the specialisations, the more we are in need of synthesising efforts". The author refers to a number of aspects and it is for social scientists of different disciplines, who pay homage to paradisciplinary, multidisciplinary and interdisciplinary approaches in human affairs, to discuss they to see what perspectives themselves unfold toward evaluation of "a unified social science". —*Reproduced from editorial.*

Social Science.

SOCIAL SECURITY

- 385 JENKINS, J. CRAIG and BARBARA G. BRENTS. Social protest, hegemonic competition, and social reform : a political struggle interpretation of the origins of the American welfare state. *American Sociological Review*, 54 (6) Dec 89, p. 891-909.

Social Security. Welfare State. U.S.A.

SOCIAL SERVICE

- 386 SPECIAL issue on social work intervention in schools. *Indian Journal of Social Work*, 50 (4) Oct 89, p. 403-543.

Contents : The needs of children and school social work services, by N.A. Gokarn, p. 403-11; Constraints and facilitators encountered by school social workers, by Purnima N. Mane, p. 413-21; Effective parental communication with children, by Maya B. Kirpalani, p. 423-33; Cultivating concentration power by using simple yoga and pranayam techniques, by Swami Someswarananda, p. 435-7; Mental health of school children: role of teachers, by Daksha Thakker, p. 439-50; Psychological service in school social work, by Shalini Bharat, p. 451-7; Play materials in therapeutic work with children, by Lina Kashyap, p. 459-68; Developmental work with children's groups, by Katy Y. Gandevia, p. 469-81; Working with parents of handicapped children, by Gita Shah, p. 483-95; Family life education in an aided school, by Revati Balu, p. 497-504; Education of the child in urban slums: an overview of factors effecting learning and responsive

action through social work, by Armaity S. Desai, p. 505-23; The Child labour (Prohibition and Regulation) Act, 1986, p. 525-30; National Seminar on Research on Families with Problem in India —Apr 17 to 20, 1989, Tata Institute of Social Sciences, Bombay, p. 531-43.

Child Labour (Prohibition and Regulation) Act, 1986. Education. Family Life. Handicapped Children. Parent. School. School Children. Social Service. Social Work. Social Worker. Teacher. Therapeutic. Yoga.

SOCIAL SERVICE AGENCIES

- 387 DEO, JAI MANGAL. Towards a taxonomy of voluntary organisations. *Abhigyan*, Spring 89, p. 44-53.

Social Service Agency. Voluntary Organisation.

- 388 GOMES, LAWRENCE. Role of voluntary and other organisations in development. *Yojana*, 33 (22) 1 Dec 89 p. 28-31.

Social Service Agency. Voluntary Organisation.

SOCIALISM

- 389 BARDHAN, PRANAB. Some reflections on premature obituaries of socialism. *Economic and Political Weekly*, 25 (5) 3 Feb 90, p. 259-62.

Socialism.

- 390 MITRA CHENOY, KAMAL A. Current problems of existing socialism. *Mainstream*, 28 (13) 20 Jan 90, p. 25-7.

Glasnost. Perestroika. Socialism. U.S.S.R.

- 391 VANAİK, ACHIN. End of an era : turmoil in USSR and Eastern Europe. *Economic and Political Weekly*, 25 (6) 10 Feb 90, p. 345-51.

Eastern Europe. Marxism. Socialism. U.S.S.R.

SOCIOLOGY

- 392 GUHA, RAMACHANDRA. Sociology in India: some elective affinities. *Contribution to Indian Sociology*, 23 (2) Jul-Dec 89, p. 339-46.

India. Research. Sociology.

SOCIOLOGY, RURAL

- 393 ROGERS, MARVIN L. Patterns of change in rural Malaysia. *Asian Survey*, 29 (8) Aug 89, p. 764-85.

Community Life. Malaysia. Rural. Social Change. Sociology.

SOCIOLOGY, URBAN

- 394 BRADSHAW, YORK W. and ELVIS FRASER. City size, economic development, and quality of life in China: new empirical evidence. *American Sociological Review*, 54 (6) Dec 89, p. 986-1003.

China. Economic Development. Urban Sociology.

STANDARDS

- 395 NADKARNI, V.P. Standardization. *Khadi Gramodyog*, 36 (4) Jan 90, p. 177-80.

Standardization.

STRESS, OCCUPATIONAL

- 396 SINGH, ANUP KUMAR and P.N. MISHRA. Stress reduction techniques: Western and Eastern approaches. MDI Management Journal, 3 (1) Jan 90, p. 82-95.
Executive. Manager. Occupational Stress. Stress Reduction Technique. Yoga.

SUPREME COURTS

- 397 EPSTEIN, LEE, THOMAS G. WALKER and WILLIAM J. DIXON. The Supreme Court and criminal justice disputes: a neo-institutional perspective. American Journal of Political Science, 33 (4) Nov 89, p. 825-77.
Criminal Procedure. Supreme Court. U.S.A.

TAXATION, DIRECT

- 398 MALONEY, MAUREEN A. An analysis of direct taxes in India: a feminist perspective. Journal of the Indian Law Institute, 30 (4) Oct-Dec 88, p. 397-414.
Direct Taxation. Taxation.

TEACHERS

- 399 GHANCHI, D.A. New directions of teaching at higher level. University News, 28 (7) 12 Feb. 90, p. 1-4.
College. Education. Higher Education. Teacher. University.

TEACHERS — ASSOCIATIONS

- 400 THURSTON, DONALD R. The decline of the Japan teachers union. Journal of Contemporary Asia, 19 (2) 89, p. 186-205.
Association. Education. Japan. Teacher.

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- 401 NARASIAH, P. and C. RAJA MOULI. An experiment in distance teaching : a case study of Andhra Pradesh Open University. University News, 28 (4) 22 Jan 90, p. 3-6.
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Foreign Commerce. Policy. Technology. U.S.A.
- 403 MUSHITA, ANDREW T. The impact of biotechnology in developing countries. Development, 2/3, 89, p. 131-4.
Biotechnology. Developing Country.
- 404 NAGESH KUMAR. Cost of imported and local technologies: implications for technology policy. Economic and Political Weekly, 25 (2) 13 Jan 90, p. 103-6.
Cost. Policy. Technology.

- 405 OONMEN, T.K. Technology and environment: building a balance between society and nature through technological pluralism. *Future* (26-27) Autumn Winter 89, p. 45-8.

Environment. Technology.

TELEPHONES

- 406 FLETCHER, JOSEPH F. Mass and elite attitudes about wiretapping in Canada: implications for democratic theory and politics. *Public Opinion Quarterly*, 53 (2) Summer 89, p. 225-45.

Canada. Elite. Right of Privacy. Telephone. Wiretapping.

TELEVISION

- 407 BENEGAL, SOM. A vision for electronic media. *Mainstream*, 28 (18) 24 Feb 90, p. 27-9.

Autonomy. Chanda Committee. Joshi Committee. Mass Media. Television. Verghese Committee.

- 408 BHATT, TUSHAR. Need to salvage rural TV. *Mainstream*, 28 (11) 6 Jan 90, p. 9-10, 35.

All India Radio. Autonomy. Doordarshan. Rural. Television.

- 409 MALIK AMITA. Doordarshan in the eighties. *Mainstream*, 28 (10) 30 Dec 89, p. 8-10.

Television.

- 410 MANE, P.M. Role of television in transfer of farm technology. *Journal of Rural Development*, 8 (6) Nov 89, p. 681-7.

Agriculture. Technology. Television.

- 411 SINHA, ABHAY. How far AIR, TV can be autonomous? *Link*, 32 (22) 7 Jan 90, p. 13-14.

All India Radio. Autonomy. India. Television.

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Terrorism.

- 413 PURI, BALRAJ. Roots of terrorism. *Mainstream*, 28 (13) 20 Jan 90, p. 4, 6.

Kashmir. Terrorism.

TIME AND MOTION STUDY

- 414 PRONOVOST, GILLES. The sociology of time. *Current Sociology*, 37 (3) Winter 89, p. 1-93.

Motion Study. Social Time. Sociology. Time. Time Measurement.

TOURIST TRADE

- 415 PAGE, STEPHEN. Tourism planning in London. *Town and Country Planning*, 58 (12) Dec 89, p. 334-5.
London. Planning. Tourism Trade.

TRAFFIC

- 416 RAYUDU, C.S. Traffic management for safe driving. *Civic Affairs*, 37 (6) Jan 90, p. 25-8.
Management. Traffic.

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Training.
- 418 GIST, MARILYNE. The influence of training method on self-efficacy and idea generation among managers. *Personnel Psychology*, 42 (4) Winter 89, p. 787-805.
Manager. Training.
- 419 GUNESKERA, ROMESH. Evaluation's serendipity : a new approach in evaluating impact. *Public Administration and Development*, 9 (5) Nov-Dec 89, p. 505-11.
Training.
- 420 LOMBARDO, CYNTHIA A. Do the benefits of training justify the costs. *Training & Development Journal*, 43 (2) Dec 89, p. 60-4.
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- 421 ROPER, STEPHEN and MICHAEL MAGUIRE. Training policy in Northern Ireland, 1945-1987. *Administration (Ireland)*, 37 (3) 89, p. 218-57.
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- 422 SPECIAL issue on new dimensions in training and development. *Indian Journal of Training and Development*, 19 (6) Nov-Dec 89, p. 6-44.

Contents : Training for intrapreneurship, by I.S. Gajra, p. 6-11; Trainer obsolescence — concept, causes and combat strategies, by Y.K. Bhushan, p. 12-18; Human resource development in Coal India and in search of perspectives for future, by Siddhartha K. Ghosh, p. 19-25; Beyond skills: training for values, by M.B. Athreya, p. 26-31; Skill development and beyond : value base in Indian managers : the most important variable to be tackled in management development programmes, by S. Chidambara Iyer, p. 32-6; Training programmes — 'Fed' or (Useful) facilitative? by Darshana Merchant, p. 37-40; Developing middle managers — the wipro experience, by B.P. Rao, p. 41-4.

Entrepreneur. Manager. Manpower. Training.

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- 423 BAG, S.P. Approach for modernisation and improvement of civil defence training programme. *Civic Affairs*, 37 (7) Feb 90, p. 35-9.
Civil Defence. Defence. Training.

TRAINING — CIVIL SERVICE

- 424 CORKERY, JOAN (European Centre for Development Policy Management, maastricht, The Netherlands). Challengess of the next twenty years : future directions for training. *Australian Journal of Public Administration*, 48 (2) Jun 89, p. 185-95.

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Public Service. Training.

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- 425 SINGH, S.K. Training strategies for effective computerization. *Indian Journal of Training and Development*, 19 (5) Sep-Oct 89, p. 23-33.

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- 433 PRASAD, ROHINI. Indebtedness among tribals of Bastar. *Khadi Gramodyog*, 36 (5) Feb 90, p. 225-9.
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Contents : Impact of tribal welfare programmes, by Biswajit Sen, p.4-6, 10; Role of Coops in tribal economy, by S. Mahalingam, p. 7-10; Tribal economy, by I.K. Barthakur, p. 11-12; Systematic planning for tribal welfare, by Subah Singh Yadav and Mahabiles Raj, p. 13-14, 27; Jhumming needs control, by B.K. Paul, p. 15-16; Tribal planning in Himachal Pradesh, by Mary Parmar, p. 17-18.
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- 437 KERSELL, J.E. Team management and development in Montserrat and Anguilla. *Public Administration and Development*, 10 (1) Jan-Mar 90, p. 81-91.
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- 440 SPECIAL issue on Urban innovation for the 21st century. *Cities*, 7 (1) Feb 90, p. 3-86,
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p. 60-4; Innovative technologies for Latin American megacities: state and community involvement, by Susana Finkelievich, p. 65-71; Urbanization in global perspective : concluding remarks, by Arcot Ramachandran, p. 81-6.

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Bangladesh. Village Government. Village Panchayat.

- 444 ASHIRVAD, N. (Nagarjuna Univ., Nagarjuna Nagar). Hundred years of village administration in Andhra Pradesh (1889-1989) with special reference to Andhra region. *Indian Journal of Public Administration*, 35 (4) Oct-Dec 89, p. 994-1001.

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Decentralisation. Karnataka. Panchayati Raj. Village Panchayat.

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Water Resource Development.

WATER SUPPLY

- 456 BALASUBRAMANIAN, R. Water resource management: a case study. *Yojana*, 33 (22) 1 Dec 89, p. 25-7.

Case Study. Management. Water Resource. Water Supply.

- 457 THOMBRE, D.K. Problems of source in rural water supply in Pune District of Maharashtra: a case study. *Civic Affairs*, 37 (6) Jan 90, p. 29-35.

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WELFARE STATE

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- 460 CHEN, MARTY. A sectoral approach to promoting women's work : lessons from India. *Nirnay*, 4 (4) Dec 89, p. 72-92.

Agriculture. Farm Labour. India. Labour. Policy. Woman.

- 461 GANDHI, NANDITA and NANDITA SHAH. Opening doors—making space for women. *Administrator*, 34 (3) Jul-Sep 89, p. 16-20.

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- 462 JENA, VANDANA KUMARI (Curzon Road Apartments, Kasturba Gandhi Marg, New Delhi). Women and development. *Indian Journal of Public Administration*, 35 (4) Oct-Dec 89, p. 977-93.

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development of women in future covering all aspects.—*Reproduced from the editorial.*

Development. Woman.

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- 465 PILLAI, J.K. Development and advancement of women in management. *University News*, 28 (9) 26 Feb 90, p. 1-3.

Development. Management. Woman.

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- 467 UNNI, JEEMOL. Work participation of women in India. *Economic and Political Weekly*, 25 (10) 10 Mar 90, p. 497-8.

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WOMEN—LEGAL STATUS

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ZERO-BASE BUDGETING

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- 473 BHATIA, B.M. Six tasks for farm policy planners. Tribune, 31 Jan 90, p. 8.
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- 474 DANTWALA, M.L. Rural credit. Economic Times, 30 March 90, p. 7; 31 Mar 90, p. 9.
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- 475 DHAWAN, B.D. Water management. Economic Times, 30 Jan 90, p. 7; 31 Jan 90, p. 7.
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- 476 GILL, K.S. Debt write off: how to go about it. Economic Times, 12 Feb 90, p. 9.
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- 477 SADHAK, H. Strategy for growth of backward areas. Financial Express, 7 Feb 90, p. 7.
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- 478 SARMA, K. RAMA KRISHNA. Regional development. Business Standard, 8 Feb 90, p. 5; 9 Feb 90, p. 5; 10 Feb 90, p. 5; 13 Feb 90, p. 5.
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BACKWARD CLASSES

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- 480 SARKAR, N. N. NAND. Bureaucracy and politics. Hindustan Times, 8 Jan 90, p. 11.
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BOOK NOTES

BHASKARA RAO, V. and B. VENKATESWARLU, eds. *Parliamentary democracy in India — trends and issues*. Delhi, Mittal Publications, 1987. 318p. Rs. 180.00.

The origin and development of parliamentary institutions in India can be traced to the colonial past. The protracted struggle for self-rule and democracy by the Indian people under the leadership of the Indian National Congress against the alien rule has also provided them an opportunity to train themselves in parliamentary institutions. The performance of the natives in these institutions have been commended even by the statesmen of the country of their origin. We have a good start and upto recently a fairly good track record. However problems have arisen in the recent past. Doubts were expressed about the viability of these institutions in many circles including the portals of power. Despite all this, the people in India have to prove time and again of the success of parliamentary democracy through massive mandates.

The collection presents essays focusing on the issues and trends in the origin, development and functions of the parliamentary democracy in India.

There are four parts focusing attention on: (1) Origin of the parliamentary institutions in India, (2) Role of the political parties, (3) Inter-governmental relations, and (4) Tension areas in Indian democracy.

The edited volume consists of 27 essays. Contributors include, S.P. Verma, Amal Ray, S.R. Maheshwari, V.S. Murthy, A.M. Rajasekharaiah, Moin Shakir, Sisir Bhattacharya, J.R. Siwach, Madhusudan Reddy, Hoshiar Singh, C.V. Raghavulu, Haragopal, V.S. Prasad and others.

BHATT, ANIL. *Development and social justice: micro-action by weaker sections*. New Delhi, Sage, 1989. 208p. Rs. 175.00.

Despite over 40 years of planned socio-economic development, the lot of the poor in India has not improved substantially. There is now a growing feeling that the only solution is for the people — especially the lower castes, tribals and the marginalised to organise themselves. This has resulted in the phenomenon of voluntary social action which is not only responsive to the needs of the local populace but promotes self-organisation and collective consciousness among the poor.

This work provides the systematic evaluation of the way in which such grassroots organisations actually work in practice. The author has studied thirtyeight groups set up by the tribal youth in the rural areas of Gujarat. He examines the manner in which these groups promote the socio-economic development of their members while not for saking the wider struggle for their rights.

After outlining the genesis and structure of these groups, the author has presented detailed case studies to provide an in-depth examination of voluntary social action by weaker sections in India.

BROGDEN, MIKE, TONY JEFFERSON and SANDRA WALKLATE. *Introducing police-work*. London, Unwin Hyman, 1988. 224p. £ 9.95.

This volume offers a concise overview of the subject of police-work. The authors provide critical evaluations of the contributions made by psychologists, social psychologists, historians, sociologists, and political scientists, and an assessment of how these fit within an over-all understanding of police-work.

Amongst the issues considered are: (a) the processes of socialization that lead to a 'cop culture'; (b) the historical evolution of police working practices and their current impact upon the social divisions of age, gender, race and class; (c) problems within the present system of accountability; (d) the prospects for success of recent (post scarman) initiatives, such as community consultation.

The work also provides discussion of key issues in the consideration of police work: race and crime, the question of gender, victimization and the 'new realism', police monitoring, neighbourhood with watch, and police training initiatives. There is a fifteen-page bibliography.

DUTT, R.C., ed. *Challenges to the polity; communalism, casteism and economic challenges*. New Delhi, Lancer, 1989. 119p. Rs. 90.00.

The looming challenge of communalism in India is the nation's single biggest internal challenge, not only to the working and stability of our domestic secular federal system, but also to the basic principles governing our national life and providing meaning to our new identity. Today communalism is tearing apart the rich, beautiful and closely knit, multi-coloured tapestry of Indian unity. In the backdrop of world history, the diverse nation of India appears as a great artefact of socio-cultural comingling, a proud product of centuries of rare human admixture of ethnic, religious, regional and linguistic strands, whose process of interaction and synthesis resulted in evolving the world's most authentic and complex plural society. It is this great polity, with its rich and rare background, that is threatened to-day with domestic disruption, due to engineered discord among its many segments. This volume records the deliberations of the two seminars. The first one, held on 7 March 1987, was on communalism and Casteism, and the second on 28 November 1987, on the Economic Challenges to the Polity.

The discussion in the first seminar revolved round the theme on communalism written by Professor Rasheeduddin Khan.

The discussion in the second seminar was initiated by Dr. P.R. Brahmananda with a theme paper in which he considers it essential to maintain a growth rate of 40 per cent per annum. He listed the conditions necessary to ensure this, and pleaded for emphasis on wage goods. Dr K.N. Kabra and Dr. A.K. Das Gupta in their notes strongly criticized Dr. Reddy. The other participants were Dr. Paulos Gregorios, Dr. Ravinder Kumar, Prof. Bipin Chandra, Dr. Gautam Mathur, Dewan Berindarnath, P.N. Haksar, Sukhamoy Chakravorty, Dr. Raja Chelliah and R.C. Dutt.

SINGH, B.P. *Fiscal transfers: the working of Finance Commissions in India*. Delhi, Amar Prakashan, 1989. 132p. Rs.120.00

The publication presents an integrated analysis of the working of fiscal federalism in India and points out how the Finance Commissions have failed to utilize the opportunities given to them to evolve superior methods of tackling the problems of federal finance. There are seven chapters. In the first chapter the theory of fiscal federalism has been analysed along with the development that has taken place recently. The theme of the second chapter is the historical evolution of the Indian federal finance from the early British period to the adoption of the Indian Constitution in 1950. The principles adopted by various Finance Commissions of net revenue of income tax to be transferred to the states but also to recommend the allocation of the divisible pool among the States is the subject matter of chapter three. The sharing of Union excise duties with the states is the subject matter of chapter four. All aspects of the problem of grants in aid have been taken up in chapter five. After discussing the working of the Finance Commission in respect of tax-sharing and grants, an appraisal of this work has been taken up in Chapter six. Chapter seven is the concluding chapter in which the findings of the whole work are summarised and relevant conclusions are drawn. There is a six-page bibliography.

GHARTEY, J.B. *Crisis accountability and development in the Third World: the case of Africa*. Aldershot, Avebury, 1987. 170p. £. 18.50.

The main objectives of this book are: (1) To appreciate the potency of accountability as a vehicle for development; (2) Realise the need to be accountable themselves and expect others to be accountable for public office, trust and property; (3) Recognise when to utilise professional services and advice to achieve accountability; (4) Realise that accounting transcends the boundaries of measuring and communicating financial transactions and that working in collaboration with social scientists and other professionals, accountants can assist in providing the desired database needed to promote peace and development in Africa.

There are nine chapters. First chapter is introductory. Second chapter discusses the roots and implications of the African crisis. Chapter 3 provides the theoretical basis for this study, and outlines the sources and implications of this disappointment. In chapter 4, the roots costs and implications of political instability together with the potential contribution accountability can make to minimise the incidence of political instability, are discussed. Chapter 5 sets out to determine why and how inadequate accountability has managed to sustain its prominence as the threshold of misery and underdevelopment in Africa all these years. Chapter 6 and 7 outline measures needed to reform accountability for self-sufficiency and sustained development. Chapter 8 discusses the role of education in accountability and development. Chapter 9 discusses the role of accountability in taxation and development finance, and provides a consolidated summary, conclusion and recommendation for the book. There is a twelve-page bibliography.

GOULD, CAROL C. *Rethinking democracy: freedom and social cooperation in politics, economy, and society*. Cambridge, Cambridge University Press, 1988. 363 p. £. 27.50.

This volume offers a fundamental reconsideration of the theory of democracy, arguing that democratic decision-making should apply not only to politics but also to economic and social life. The author redefines traditional concepts of freedom and social equality, and proposes a principle of equal positive freedom in which individual freedom and social cooperation are seen to be compatible. Reformulating basic conceptions of property, authority, economic justice, and human rights, the author suggests a number of ways in which these principles could be realized in social institutions. She also discusses such issues as democratic control of technology, the nature of democratic personality, and the question of democracy in international relations.

LIMAYE, MADHU. *Indian national movement: its ideological and socio-economic dimensions*. New Delhi, Radiant, 1989. 452p. Rs. 300.00.

This study analyses the ideology and socio-economic bases of the Indian national movement. There are three parts. Part one begins with the bursting of the aggressive Western Civilization upon Asia. This volume controverts the traditional Marxist postulates of primitive accumulation and the rise of capitalism. It was not the cheap products of the British manufacturing industry that captured the Asian markets, but the superior military force that destroyed the indigenous industry and paved the way for British manufacturers. The author devotes special attention to the Indian Army's recruitment policies before and after 1857 and traces army dominance over Pakistan and Sikh separatism largely to these policies. The book goes on to assess the profound effect on Indian legal and social relations of the powerful solvent of the British Jurisprudence.

Part two deals with the rise of the ideology of Indian nationalism. Barring a few Parsi leaders — and Mahatma Gandhi — no other important Indian leader was free from equivocation about the concepts of Nation. Indian languages did not have any equivalent expression for Nation and this was a source of muddled confusion and conflict. The contention between non-denominational nationalism and denominational

or religion-based nationalism is thereafter reviewed in all its different phases. The author analyses the mysterious process of the emergence of "Charismatic leaders" in growing and stagnant societies. He discusses the variety of means and methods employed by the freedom fighters and evaluates their comparative significance from the stand point of the final goal.

Part three reviews the economic and social ideology of the freedom movement. The author argues the while the mixture of Gandhism and Nehruism has tinkered with India's pressing socio-economic problems, the effort to create a modern welfare state has been bogged down in the quagmire of slow growth rate, controls, corruption, indolence, inefficiency and self-seeking. The author warns that without an all round regeneration the newly won state and national independence themselves would be put in jeopardy.

NAQVI, S.Q.A. Social change and political participation. New Delhi, Commonwealth Publishers, 1989. 342p. Rs. 275.00.

The present work deals with political participation in the frame of socio-economic change over the period in Independent India. The study was confined to the area of Amroha assembly constituency only. There are eight chapters. The first chapter is based on a brief review of available literature of social stratification, socio-economic change and political participation. Chapter two is devoted to the conceptual framework and the definitions of the factors like political participation and its different contributory variables. Chapter three discusses the major features of the economic, social and political developments in Amroha constituency and its surroundings in the post-independence periods. Chapter four focuses upon the prominent characteristics of the sample respondents (elites as well as voters), their social and economic background is discussed. Chapter fifth discusses the relationship patterns between different socio-economic and political variables. The sixth chapter deals with the trend and background of recruitment of elites and the changes. In the seventh chapter the author tries to study the political behaviour of the voters and the change in it for various elections. The concluding chapter gives an overall picture of socio-economic mobility and social change and its influence on the recruitment process of elites and the politics engineered thereon as well as the changing political behaviour of the people in particular. There is a nineteen-page bibliography.

NATIONAL INSTITUTE OF URBAN AFFAIRS. Reshaping urban growth patterns: some options. New Delhi, NIUA, 1989. 170 p. Rs. 100.00.

This study is concerned with the future patterns of urbanisation. Undertaken at the instance of the National Commission on Urbanisation, this study report shows, to begin with, that the existing distribution pattern of urban population in India is uneven and skewed — whether one looks at it in the terms of size classes or regions. It suggests that if the present pattern of growth continues then India will encounter in the year 2001 A.D. at least three megalopolises, 46 one-million cities, about 450 cities with more than 100,000 population, and a score of others which will enter the urban space through a simple process of reclassification of rural settlements into urban. This is Research Study Series Number 30, New Delhi, NIUA, 1988.

NATIONAL INSTITUTE OF URBAN AFFAIRS. Women and urbanisation. New Delhi, NIUA, 1987. 39p. Rs. 100.00.

This monograph is one of the two studies that the National Institute of Urban Affairs has prepared for the National Commission on Self-Employed Women. In this study, an attempt has been made to present a synoptic view of the demographic, health, education and employment status of woman in India's numerous urban centres. The study is based on the second data drawn from the various census and other publications. There are nine references. This is Research Study Series Number 21.

NAUTIYAL, K.C. Education and rural poor: a study in economics of rural education. New Delhi, Commonwealth Publishers, 1989. 238p. Rs. 180.00.

The present work is based on author's Ph. D. thesis. It is largely confined to school education in rural Western Uttar Pradesh. The objectives are : (i) To analyse the magnitude of educational and economic disparity in rural areas; (ii) To identify factors influencing the demand for education in rural areas; (iii) To find out relationship between education and income and income distribution; (iv) To assess the impact of education on agricultural productivity and on adoption of improved farm practices; (v) To study the impact of education on utilization of institutional facilities; (vi) To assess the impact of education on attitudes towards welfare practices. There is a nineteen-page bibliography.

RAI, DINESH. Integrated Rural Development Programme. Varanasi, Vishwavidyalaya Prakashan, 1988. 76p. Rs. 60.00.

IRDP was launched on 2nd October 1980 in each block of the country with the sole aim of raising the socio-economic conditions of the people living below poverty line in rural areas. The present study was undertaken in five selected blocks of Varanasi district. This study has been divided into four chapters. Chapter 1 deals with nature and problems of rural poor and efforts done under IRDP. Chapter 2 deals with socio-economic profile of data collected. Chapter 3 deals with discussion and analysis of data collected for IRDP and Chapter 4 deals with summary and suggestion for improvement of the programme.

SAXENA, H.S. Changing agrarian social structure in rural Rajasthan. Jaipur, Classic Publishing House, 1988. 184p. Rs 175.00

Agrarian structure in rural India displays in severe from inequalities based on status, economic difference, and power. This study based on primary data conducted in four villages of Rajasthan examines the impact of land reform on these inequalities. The study reveals that traditional unit of caste has not given place to unity of class, while capitalistic relations associated with the traditional mode of production also exist side by side. Neither technological changes nor government sponsored programmes of land reform have significantly altered the economic situation of the weaker section of rural community. The main objectives of the study are: (1) To examine the changing patterns of land-holding after the enactment of various land reform acts. (2) To analyse the new nature of power-holders. (3) To assess the social tensions and conflicts as a result of emerging agricultural capitalism. (4) To study the emerging nature of class inequalities. (5) To evaluate the nature of social mobility. (6) To find out the emerging nature of values and norms of relationship.

SIMS, HOLLY. Political regimes, public policy and economic development: agricultural performance and rural change in two Punjab. New Delhi, Sage, 1988. 206p. Rs. 175.00.

For centuries the people of Punjab shared a largely homogeneous culture and tilled lands that were monotonously uniform in productivity. The pattern began to change after the construction of massive irrigation canals by the British mainly in western Punjab. The region prospered and eventually emerged as a food-surplus area, supplying grain to deficit areas throughout India. Meanwhile, agricultural production lagged behind in eastern Punjab.

When Punjab was divided between India and Pakistan in 1947, the larger share of rural infrastructure and fertile land went to Pakistan, signalling brighter prospects for further growth in that country. However, subsequent events have dimmed the hopes once held for Pakistani Punjab, while Indian Punjab has emerged as the agricultural showpiece of that nation.

This book documents the factors leading to the divergence of the fortunes of the two Punjabs since independence. It is a pathbreaking study of the impact of different policies and institutional structures upon the agricultural performance and rural development of the two parts of Punjab — Indian and Pakistani.

The author had a unique opportunity for first hand research in both the Indian and Pakistani Punjab. Her survey of 240 farmers revealed significant differences in farming practices, which relate directly to dissimilar policy goals and reflect the divergence of political and economic priorities in the two countries.

The author breaks with the conventional approach to comparative analysis which focuses attention on national systems and aggregate statistics. Since the author compares regions which are similar in most respects, Dr. Sims is able to highlight the impact of policy and the scope for change. There is an eleven-page bibliography.

SINGH, HANUMAN, ed. Planning regional development and disparities in India. New Delhi, Criterion Publications, 1989. 299p. Rs. 270.00.

This edited volume of essays is in honour of Professor A.C. Minocha and undertakes regional planning and development as its core theme in the Indian context. There are three sections. The first section contains three essays and deals with the concept of regional planning and the basic constraints on planning at the regional level. The second section contains eight essays and provides an insight into the regional disparities and the levels of regional development and the final section contains five essays and gives an understanding of organization of space and development.

SINGH, RAMESHWAR. Congress ministries under the high command shadow. New Delhi, Commonwealth Publishers, 1988. 313p. Rs. 190.00.

The present study covers the knowledge of the background having a historical range from 1885, the year in which the Indian National Congress was founded, to 1951, the year in the second half which the control in question began to operate in a fully democratic set-up. The growth of Bihar as a state, the evolution of the constitutional arrangements of the Congress Party organisation and its working, the evolution of its links with its state unit in Bihar and the background experiences of the control in question had also to be covered. The study further comprises a brief presentation of facts regarding the five Congress ministries formed in Bihar from 1952 to 1963, the one formed in 1963 being the last of the undivided Congress, an analysis of the control with reference to the finalisation of the party candidates for state legislative assembly elections in 1951-1952 in 1957 and in 1962, an analysis of it with reference further to the state Congress legislature party leadership contests in 1952, 1957, 1961, 1962 and 1963 and an analysis of it, finally, with reference to the formation of ministry consequent upon each leadership contest. It comprised further a scrutiny of the repercussions of the control. There is a fourteen-page bibliography.

SINGH, S.K. Productivity of industrial workers. Allahabad, Vohra, 1988. 168p. Rs.125.00.

The main features of this book are: (1) Productivity of industrial workers has been studied in relation to three personality and attitudinal variables, viz., authoritarianism, job involvement and values. Attempts have been made to explore as also to examine, in unambiguous terms, the impact of these variables on the productivity to blue-collar industrial workers. (2) Structural relationship between productivity of industrial workers and these personality and attitudinal variables has been analysed by applying factor analysis technique. (3) Potential of authoritarianism and values to moderate the productivity job involvement relationship have been studied by using sub-group and moderated regression co-efficient analysis. There is a twentytwo-page bibliography.

SINHA, AJIT KUMAR. Rural industry and rural industrialisation. Jaipur, Pointer Publishers, 1988. 144p. Rs. 140.00.

The Expert Group of the United Nations Centre for Regional Development was of the opinion that adequate research has not been done on various aspects of rural industrialisation and its role in regional and national development. Much of the relevant literature is of technical nature. Also social scientists have not taken enough interest in it, thereby leaving considerably gaps in knowledge. It is against this background that a micro-level study of the structure, viability, problems and performance of rural industries in Bihar, where 87.54 per cent of the total population is rural population living in traditional society, has been undertaken to verify the findings of different studies and to suggest a model for future action.

SINHA, DURGANAND and HENRY S. R. KAO, eds. Social Values and development : Asian perspectives. New Delhi, Sage, 1988. 336p. Rs. 195.00.

This volume provides a psychological perspective on the relationship between social values and development in the context of the developing world. The contributors have emphasised that any model of development, to be successful, must be indigenous and culture specific and should take into account the historical and social realities, the local genius as well as the needs of the country concerned. The importance of understanding the shared belief and value systems of a culture when addressing the manner in which psychology can contribute to national development is of special interest to developing nations and the main theme which runs through the volume.

The sixteen papers are divided into three sections. The first section analyses the value-belief system characteristic of a country and discusses its relationship with the needs of the modern socio-economic development. Section two discusses the general problems associated with the value-development relationship given the specific cultural characteristics of the regions concerned. The final section emphasises the importance of this value-development congruence and discusses strategies that can bring it about. One such strategy calls for the reinterpretation and reorganisation of the value system to suit the needs of development while reinforcing those cultural characteristics that are likely to be functional. Each chapter concludes with bibliographical references.

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- WHITTAKER, ALAN, ed. *A Pattern of Slavery: India's Carpet Boys*. London, Anti Slavery Society Child Labour Series, 1988. 62p. £ 3.50. Reviewed by LATA NARAYAN. *Indian Journal of Social Work*, 50(4) Oct 1989, p. 561-2.

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- 563 BRILLANTES, ALEX BELLO, JR. Decentralization in the Philippines: an overview. *Philippine Journal of Public Administration*, 31(2) Apr 87, p. 131-48.

Administrative Decentralization. Decentralization. Philippine.

- 564 SINGH, AJIT KUMAR. Decentralized planning under Five Year Plans: emerging perspectives. *Space*, 4(3) Jul 89, p. 89-95.

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- 565 CONSIDINE, MARK. Administrative reform 'down-under': recent public-sector change in Australia and New Zealand. *International Review of Administrative Sciences*, 56 (1) Mar 90, p. 171-84.

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- 566 GONZALEZ, JOAQUIN L. III and LILYBETH R. DEAPER. A review of philippine reorganization. *Philippine Journal of Public Administration*, 31(3) Jul 87, p. 257-78.

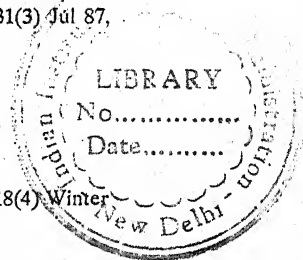
Administrative Reorganisation. Administrative Reform. Reform.

ADMINISTRATIVE RESPONSIBILITY

- 567 COLVARD, J.E. Unelected, unappointed, and accountable. *Bureaucrat*, 18(4) Winter 89/90, p. 3-5.

When power is diffused, it must be constrained through accountability or it becomes abused. Accountability is only possible when there is openness and visibility of actions. Accountability must be some standard defined in either personal or public terms. Personal/standards are set by the ethical dictates of the society, ordinarily publicly espoused through value-oriented groups such as religious organizations. Congressional staffs have grown to number over 20,000. The business of the Congress has been abdicated to these staffs, with the elected officials willing to react to and in any instance simply accept the staff recommendations. Congressional staffers, acting in the name of the member or committee they serve, have virtually unlimited access to information from an administration. They use their position and the information that they gain to control the congressional agenda and the nature of the debate on issues. This defeats the fundamental purpose of representational democracy, where the representatives of the people who make the laws are accountable to the people whom they represent.

Accountability. Congressional Staff. Ethics. U.S.A. Congress.



ADULT EDUCATION

- 568 NAIR, KRISHNAN. Motivating adult learners in Wyanad. *Social Welfare*, 37(2) May 90, p. 10-12.

Adult Education. Education. Wyanad District.

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- 569 RAMAMOCHAN RAO, T.V.S. and RAKESH K. SAXENA. Search costs, advertising and welfare. *Indian Journal of Economics*, 70(276) Jul 89, p. 1-22.

Advertising. Cost. Sale. Publicity. Welfare Economics.

AGRICULTURAL DEVELOPMENT

- 570 KARSHENAS, MASSOUD. Oil income, industrialisation bias, and the agricultural squeeze hypothesis: new evidence on the experience of Iran. *Journal of Peasant Studies*, 17(2) Jan 90, p. 245-72.

Agricultural Development. Agriculture. Industry. Iran. Policy.

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Agricultural Development. Agriculture. China.

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Agricultural Development. Green Revolution. India. Seed. Wheat.

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Agricultural Development. Agriculture. Bangladesh.

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Agricultural Extension. Agricultural Research. Columbia. Technology Transfer.

- 575 SINGH, R.K.P. Agricultural research administration. *University News*, 28(16) 16 Apr 90, p. 1-4.

Administration. Agricultural Research.

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- 576 KATARIA, S. Employment generation and labour productivity in agriculture. *Monthly Commentary on Indian Economic Conditions*, 31(6) Jan 90, p. 11-15.

Agriculture. Employment. Labour. Labour Production.

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- 578 SINGH, B.P. Agro-forestry agriculture system to ameliorate rural economy. Khadi Gramodyog, 36(8) May 90, p. 348-51.

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- 579 UPADHYAYA, K.K. Size productivity relation and capitalist development in agriculture with theoretical underpinning. Indian Journal of Economics, 69(275) Apr 89, p. 389-404.

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- 580 BASAR, HASMET. Three mid-Eastern countries agricultural co-op movement. Review of International Cooperation, 83(1)90, p. 22-9.

Agriculture. Cooperative Agriculture. Cooperative Farming.

AGRICULTURE AND STATE

- 581 RUNGE, C. FORD AND HARALD VON WITZKE. European Community enlargement and institutional choice in common agricultural policy. American Journal of Political Science, 34(1) Feb 90, p. 254-68.

Agriculture. European Economic Community. Policy.

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- 582 KOCHAR, K.L. The role of Indian army. U.S.I. Journal, 120(499) Jan-Mar 90, p. 68-71.

Army. India.

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- 583 SUBBA REDDY, N. Mandal Commission report on backward classes: should it be revived or revised? Bulletin: Madras Development Seminar Series, 20(3) Mar 90, p. 120-31.

Backward Class. Mandal Commission.

- 584 VIDYASAGAR, R. and V. SURESH. Backward classes and reservations. Economic and Political Weekly, 25(16) 21 Apr 90, p. 822-3.

Backward Class. Reservation.

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- 585 SETHIA, SUMAN and PRITAM JOSHI. Micro-level planning in tribal areas. Yojana, 34 (9) 16 May 90, p. 24-5.

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- 586 MUKHERJEE, NEELA. India's balance of payments: problems and prospects. Yojana, 34(9) 16 May 90, p. 4-6, 11.

Balance of Payment. India.

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- 587 MALHOTRA, R.N. Banking in 1990s. RBI Bulletin, 44 (1) Jan 90, p. 51-7.

Bank. India.

- 588 MISRA, GIRISH K. Financial administration of programmes for weaker sections: a study of Bank of Baroda. Space, 4(3) Jul 89, p. 96-108.

Bank. Bank of Baroda.

- 589 OJHA, P.D. Service area approach - A new challenge for banks. RBI Bulletin, 44 (1) Jan 90, p. 59-63.

Bank. Credit. Evaluation. Planning.

- 590 SAPDA, NARAYAN. Revenue audit of commercial banks. Chartered Accountant, 38 (12) Jun 90, p. 918-21.

Audit. Bank.

BUDGET

- 591 CHELLIAH, RAJA J. The union budget for 1990-91 and development perspective. Yojana, 34(7) 16 Apr 90, p. 5-6.

Budget.

- 592 KABRA, KAMAL NAYAN. Budget: mixed opportunities. Mainstream, 28(25) 14 Apr 90, p. 11-12.

Budget. India.

- 593 PITSVADA, B.T. The budget and stress in public organizations. Bureaucrat, 18(4) Winter 89-90, p. 20-4.

In the case of public organizations, particularly at the federal level, the budget is the one issue that tends to surpass all others as a source of personal and organizational stress. Expectation of stagnant and possibly even declining budgets are likely to keep stress levels high for the foreseeable future. For that reason, programmes and budgets must be evaluated as to their executability. Even if a need may be critical to the public, simply funding a programme is no guarantee that the desired results will be achieved. Programme implementation remains the overlooked phase of public policy, and there is nothing automatic about programme implementation. Successful implementation means having an adequately trained, multifaceted work force in the requisite numbers in place to do the job. This makes a case, in turn, for steady and incremental programme changes, rather than "feast or famine" approaches. This is certainly true in terms of defence programmes, because of the heavy reliance on production lines which cannot be turned on and off like faucets.

Budget. Fiscal Stress. Organization. Public Sector.

- 594 SARKER, SUBHASH CHANDRA. Tyranny of status quo. Mainstream, 28(28) 5 May 90, p. 10, 28.

Budget.

- 595 SETHU RAMAN, S. The union budget. Yojana, 34(7) 16 Apr. 90, p. 7-8, 30.

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- 596 UNION budget 1990-91. Economic and Political Weekly, 25(16) 21 Apr 90, p. 857-900.

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1990-91, by Pulapre Balakrishnan, p. 893-6; Framework for short-term macro policy, by V. Bhaskar, p.897-900.

Budget. India.

BUDGET, CAPITAL

- 597 AGU, A.A. Trends in capital budgeting practice and their implications for investment decision making. *Indian Journal of Economics*, 70(279) Apr 90, p. 449-60.

Capital Budgeting

BUREAUCRACY

- 598 DESAI, UDAY C. (Univ. of Carbondale, Carbondale, Ill.) Bureaucracy's autocratic and democratic tendencies: a brief survey. *Management in Government*, 21(1-3) Apr-Dec 89, p. 47-55.

This article deals with the issues of the autocratic tendency of bureaucracy and the emerging counter-active democratic potential. Stating that the objective of bureaucracy is to control the employees and the environment, the author notes that the large organizations are becoming increasingly powerful and their control mechanism more centralised. However, there is a growing demand for democratization of the bureaucratic organization and increasing resistance to authoritarian abuse at the workplace — largely the result of all-round demand for democracy in society. The author believes that the best way to democratise the bureaucratic organization would be to strengthen the forces that resist the autocratic domination of bureaucracy.

Bureaucracy. Organization.

- 599 GUINA, CAROLINA S. (National Economic and Development Authority, Manila). Preparing the public servant for the new government. *Philippine Journal of Public Administration*, 30(3) Jul 86, p. 260-6.

In order to implement the goals of the Aquino administration, there is a need to reorient the bureaucracy into a new value system that is responsive to the demands of clientele/public. The existing bureaucracy which has been long conditioned to the system of the previous dispensation, is faced with the task of reordering and realigning itself with the visions of the Aquino administration: a government unbridled with graft and corruption, inefficiency, unprofessionalism, alienation and irrelevance. The question raised is whether more value system can significantly mark the transformation without a radical departure from the established structure of power relations.

Bureaucracy. Civil Service. Government. Philippines.

- 600 GUPTA, V.P. Politicised bureaucracy in India and the recommendations of Sarkaria Commission. *Indian Journal of Political Science*, 51(1) Jan-Mar 90, p. 75-83.

Bureaucracy. India. Politics. Sarkaria Commission.

- 601 LYNN, LAURENCE E., Jr. Policy analysis in the bureaucracy: how new? how effective. *Nirnay*, 5(1) Mar 90, p. 1-9.

Bureaucracy. Policy Science.

- 602 MOHARIR, V.V. (Institute of Social Studies, The Hague). Administration without bureaucratization: what alternatives? *Management in Government*, 21(1-3) Apr-Dec 89, p. 31-46.

Although there have been attempts at changing the role and structure of bureaucracy,

the author feels that these appear to have been no more than cosmetic as nowhere the basic functions of bureaucracy have undergone any radical transformation. Bureaucracy as one of the important institutions of society has come to stay. However, the specific role, structure and functions of government bureaucracy in each state need to be redefined from time to time in view the changes that are taking place in the socio-economic environment.

Commenting on the recent trends towards privatization, marketization and use of non-governmental organizations, the author observes that these devices are hardly any alternative to bureaucracy and can at best be utilised as supplemental to some of the governmental functions that can be hived-off to relieve the over lead of administration.

Administration. Bureaucracy. Marketing. Privatization.

CABINET SYSTEM

- 603 PRIME MINISTER, cabinet and core executive. *Public Administration*, 68(1) Spring 90, p. 3-140.

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Alvey Report. Cabinet System. Decision-Making. Executive. House of Commons. Prime Minister. U.K. Westland Affair.

CHILD LABOUR

- 604 PRASAD, NARENDRA. Child labour in India. *Yojana*, 34(8) 1 May 90, p. 12-13.

Child Labour. India. Labour

CHINA -- ECONOMIC POLICY

- 605 PRYBYLA, JAN S. Why China's economic reforms fail. *Asian Survey*, 29 (11) Nov 89, p. 1017-32.

China. Economic Policy. Economic Reform.

CHINA -- POLITICS

- 606 GOLDSTEIN, AVERY. Explaining politics in the People's Republic of China: the structural alternative. *Comparative Politics*, 22(3) Apr 90, p. 301-22.

China. Politics.

CITIES AND TOWNS

- 607 ASHOK KUMAR, N. IDSMT -- a strategy for the development of middle order cities and towns -- field experience. *Nagarloka*, 21(3) Jul-Sep 89, p. 65-77.

City. IDSMT. Town.

- 608 CALCUTTA trecentenary. *Economic and Political Weekly*, 25 (18&19) 5 May 90, p. 995-1026.

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Calcutta. City. Culture. Haldia Port. Geography. Town. West Bengal.

- 609 STONE, CLARENCE. The politics of urban restructuring. *Western Political Quarterly*, 43(1) Mar 90, p. 219-31.

City. Town. Urban Restructuring. Urbanisation.

CITIES AND TOWNS -- GROWTH

- 610 BRYANT, CORALIE. The third world goes to town: will US policy catch up? *Cities*, 7(2) May 90, p. 125-32.

City. Developing Country. Growth. Town.

- 611 JAYARAM, N. Sanguine plans and stark realities: limits to planned urban habitat change: the case of Bangalore. *Nagarloka*, 21(3) Jul-Sep 89, p. 36-52.

Bangalore. City. Town.

- 612 RAO, B. JAGAN MOHAN. Growth of cities in Andhra Pradesh. *Civic Affairs*, 37 (10) May 90, p. 37-8.

Andhra Pradesh. City. Growth. Town.

CITIZENSHIP

- 613 STIVESS, CAMILLA. The public agency as polis: active citizenship in the administrative state. *Administration and Society*, 22 (1) May 90, p. 86-105.

Citizenship. Public Administration. Sociology.

CIVIL LIBERTIES

- 614 JONES, G.W. The British Bill of Rights. *Parliamentary Affairs*, 43(1) Jan 90, p. 27-40.

Bill of Rights. British. Civil Liberty.

- 615 KAVAJIT SINGH. The right to information: issues and suggestions. *Janata*, 45 (9) Apr 89, p. 11-15, 8.

Civil Liberty. Right to Information.

- 616 NWODO, CHRISTOPHER S. The philosophical basis for human rights claim. *India Quarterly*, 43 (2&3) Apr-Sep 89, p. 154-92.

Civil Liberty. Fundamental Right. Human Right.

CIVIL-MILITARY RELATIONS

- 617 KUKREJA, VEENA. Civil-military relations in developing countries. *India Quarterly*, 45 (2&3) Apr-Sep 89, p. 154-92.

Army. Civil-Military Relation. Developing Country.

- 618 ONI, I.O. The significance and prospects of stable civil-military relations in Nigeria. *India Quarterly*, 45(2&3) Apr-Sep 89, p. 193-213.

Army. Civil Military Relation. Nigeria.

CIVIL SERVICE

- 619 BAN, CAROLYN AND PATRICIA W. INGRAHAM (State Univ. of New York). Short timers: political appointee mobility and its impact on political career relations in the Reagan administration. *Administration and Society*, 22(1) May 90, p. 106-24.

This article examines the career paths of noncareer members of the Senior Executive Service in the federal government. It develops three models by which they are selected for public service (Under Reagan, the "counter-staffing model" was dominant in most agencies). Turnover among noncareer SESers was more rapid than for higher-level political appointees, average tenure in office was only 1-7 years. This rapid turnover, in conjunction with the antibureaucratic values of the counter-staffing model, severely hampered the competence of noncareer SESers and their relationships with career executives in the Reagan administration.

Administration. Civil Service. Politics. Public Administration. Reagan, Ronald.

- 620 BOURGAULT, JACQUES (Univ. of Quebec at Montreal) and STEPHANE DION (Univ. of Montreal). Canadian senior civil servants and transitions of government: the Whitehall model seen from Ottawa. *International Review of Administrative Sciences*, 56(1) Mar 90, p. 149-69.

The aim of the present case study is to highlight the strategies for professional survival deployed by Canadian Deputy Ministers during a change of government. There are two parts. The first describes the position and career management of Canadian Deputy Ministers. The second section is devoted to analysis of thirty semi-directive interviews conducted with Deputy Ministers and Politicians. From these interviews the authors extracted the rules for professional survival which all Canadian mandarins must follow if they wish to retain their posts after a change of government.

Canada. Civil Service. Mandarin.

- 621 COLE, JOHN D.R. Shoring up civil service reform. *Bureaucrat*, 18(4) Winter 89-90, p.32-6.

Bureaucracy. Civil Service. Reform.

- 622 FAROTIMI, FOLORUNSO (Univ. of Illorin, Nigeria). The 1988 reform of the Nigerian civil service: a critique. *Bangladesh Journal of Public Administration*, 3(1) Jan 89, p. 81-91.

The present article examines the important aspects of the 1988 reform of the Nigerian Civil Service. The organizational responsibilities have been re-arranged to ensure an effective and efficient delivery of services or to produce an environment ideal for the optimum realisation of the objectives of a development-oriented society. It also deals with the circumstances that made the changes inevitable, a critique of the changes and the conclusion.

Civil Service. Criticism. Nigeria. Reform.

- 623 FLYNN, ANDREW, ANDREW GREY and WILLIAM I. JENKINS. Taking the next steps: the changing management of government. *Parliamentary Affairs*, 43(2) Apr 90, p. 159-78.

Civil Service. U.K.

- 624 HANDLEY, ELISABETH, A. Young professional's arena: stay or go: public service rewards and challenges. *Bureaucrat*, 18(4) Winter 89-90, p. 49-52.

Civil Service. Profession. Public Service.

- 625 LYNCH, EDWARD J. (Madison Centre in Washington, D.C.). Politics, nonpartisanship, and the public service. *Public Interest*, 98, Winter 90, p. 118-32.

This article deals with the National Commission on the Public Service, Chaired by Paul Volcker. There are fortyfive recommendations to improve the public service. These recommendations are laced with hostility toward political appointees. The Commission suggests the administration to reduce their number from 3000 to no more than 2000, with most of the cuts coming from the schedule C appointees who serve as special and confidential assistants to senior political officials. Presidential agenda, the report claims would be better implemented if career civil servants had more impact on political decisions made at the highest level, thereby strengthening their ability to shape policy.

The author opines, "The commission failed to consider the consequences of handing career civil servants more political responsibility; as a result, it has provided neither an adequate analysis of a democratic public service nor an adequate response to current shortcomings".

Civil Service. Politics. Public Service.

- 626 MARSHALL, HUGH. Civil service reform in Ghana. *RIPA Report*, 11(1) Spring 90, p. 7-8.

Civil Service. Ghana. Public Administration. Reform.

- 627 MOLNAR, JACK. Criminals on your staff? should you care? *Bureaucrat*, 18(4) Winter 89-90, p. 53-6.

Civil Service. Criminal Personnel Staff. U.S.A.

- 628 TANCANGCO, LUZVIMINDA G. (Univ. of Philippines). Political neutrality in the Philippine civil service. *Philippine Journal of Public Administration*, 30 (1) Jan 86, p. 60-78.

Historically, the Philippine bureaucracy has exhibited varying degrees of partisanship. The proclamation of martial law in 1972 aggravated the partisan character of the civil service. In particular, the experience during the May 1984 parliamentary elections illustrate the systematic use of the civil service to mobilize government resources to promote the interests of the ruling party. Any attempt at civil service reform should therefore include strengthening bureaucratic accountability to the people rather than to the hierarchic superiors.

Bureaucracy. Civil Service. Neutrality. Philippine.

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- 852 JAGATI, O.P. Human resource accounting system. Yojana, 34(6) Apr 90, p. 17-19, 34.

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- 864 RANGARAJAN, C. and R.R. ARIF. Money, out-put and prices: a macro econometric model. Economic and Political Weekly, 25(11) 21 Apr 90, p. 937-52.

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Law Enforcement. Motivation.

MUNICIPAL FINANCE

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Direct Taxation. Indirect Taxation. Municipal Finance. Shared Tax. Taxation.

MUNICIPAL GOVERNMENT

- 870 SARKAR, PARESH. The role of the Calcutta Municipal Corporation in the civic life of Calcutta. *Calcutta Municipal Gazette*, 104 (15) 31 Mar 90, p.22-3.

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Contents: 300 years of Calcutta, by Kamal Kumar Basu, p. 9; Calcutta – the controversial city of India, by Moni Sanyal, p. 11-18; Calcutta's drainage system, by Purnendu Sen Gupta, p. 19-22; Health care problem vis a vis role of Calcutta Municipal Corporation, p. 23-7; Keeping Calcutta clean, by P.K. Das, p. 29-32; Calcutta Municipal Corporation on the move, by L.R.K. Prasad, p. 33-40; Development of Calcutta metropolitan area over the years, p. 41-6; Calcutta civic legislature, p. 47-51; Will Calcutta survive in 2051 A.D., by K.P. Poddar and Basudev Mukherjee, p. 53-7; Calcutta metro, by S.C. Sarkar, p. 59-63; Managing India's land resources a vital but neglected task, by B.B. Vohra, p. 65-7; Water hyacinth and its role in waste water treatment, by Zahirul Hasan, C.L. Toshniwal and H.A. Khan, p. 69-72; Early history of Calcutta's growth, by Santosh Kumar Chatterjee, p. 73-6; Budget estimate of Calcutta Municipal Corporation for 1990-91, p. 77-9; Calcutta on the move, p. 81.

Calcutta Municipal Corporation. Municipal Government.

- 872 SPECIAL number on strengthening urban local bodies. *Nagarlok*, 21(4) Oct-Dec 89, p. 1-190.

Contents: Constitutional protection to municipal authorities: on overview, by Gangadhar Jha, p. 1-10; The urban units of self-government – a constitutional cinderella, by V.R. Krishna Iyer, p. 11-15; State-municipal relationship: an analysis of collaboration and control in India, by L.N.P. Mohanty, p.16-29; Structure of municipal bodies – some basic issues by D.S. Meshram and R.P. Bansal, p. 30-6; Functions of urban local bodies: new dimensions, by A. Malla Reddy, p. 37-46; Municipal management, by S.K. Sharma, p. 47-53; Improving municipal management, by C.S. Chandrasekhara p. 54-67; Finding feet for municipal personnel administration, by Raj Nandy, p. 68-74; Strategy to improve financial flows to urban local bodies, by Vinay D. Lall, p. 75-84; Establishment of national bank for urban development (NABUD), by P.S.A. Sundaram, p. 85-93; Improving financial relations of urban local bodies and Indian states: an empirical analysis, by O.P. Bohra, p. 94-102; Rural urban relationships and local government structures, by S.C. Jain, p. 103-15; Citizen's Participation in urban local governments, by P.D. Karandikar, p. 116-29; Training and development skills for urban management, by H.D. Kopardekar, p. 130-42; Training for municipal staff – a late starter in the race, by Mulkh Raj, p. 143-8; Role of public agencies in planning, funding and development of physical infrastructure with reference to water supply and sanitation, by H.U. Bijlani and P.S.N. Rao, p. 149-60; The Constitution C (Sixty-Fifth Amendment) Bill, 1989, p. 161-71; a select bibliography, by Sunita Gulati, p. 172-90.

Gangadhar Jha traces the decline of urban local bodies from Lord Repon's concept of 'political nursery' to the present morbid state by analysing the factors which have been instrumental in weakening the urban local bodies. He argued that the situation has reached a stage where a cosmetic approach of introducing reform within the

existing framework of municipal administration is not likely to yield positive results. He, therefore, advocates constitutional protection for the urban local self-government units so as to enhance their functional capabilities.

Justice V.R. Krishna Iyer while underpinning constitutional drawback in the distribution of power between centre and states, advocates constitutional recognition to the urban local bodies for statutory delineation of their powers, functions and resources.

L.N.P. Mohanty suggests a balanced state-municipal relationship. For that it is necessary that the state government should lay emphasis on guidance, research, advisory and consultancy services, technical assistance and training programmes whereas on the local government side, the stress should be laid on procedures to the end that decisions can be made and implemented efficiently. Since urban local bodies are the sub-system of a political system, the system should impose a pattern of uniformity of standards of performance by exercising its legal regulatory powers on the sub-system.

Meshram and Bansal while referring to various Nagarpalika Sammelans, mention three specific issues. These are concerned with the criteria for the establishment of municipal bodies their reclassification on the basis of population, income and other relevant issues, and the desirability of a single tier or two-tier administrative structure for various municipal bodies.

Malla Reddy while enlisting various obligatory and discretionary functions of urban local bodies stresses the need for adding new functions like guiding the citizens in building their houses, strengthening the public health services, providing environmental inputs and extending social welfare and recreational facilities. In addition, the author also suggests different measures to improve the functioning of these bodies.

Mobilisation of private and public resources in an innovative way for city development is one of the major tasks facing the urban local bodies. According to Sharma, this is not only a matter of Pumping in finance and providing more teeth to municipalities in legal terms, but also inculcating a development approach to make them self-sustaining after some time.

Chandrasekhara stresses the need for improving quality and efficiency of municipal management. Improvement management involves restructuring and reorientation of the deliberative wing of the local body as well as its executive wing. In this process, the essential functions of the local body required to be identified and the manner of discharging these functions, the tools by which the task can be carried out and the administrative and financial procedures required to carry out management tasks effectively are recast with an innovating awareness of current day problems.

Nandy explores possibilities of restructuring and improving municipal personnel system in India. The repeated calls for adoption of the unified and integrated approach by different committees have had no impact. He suggests changing the policies and attitudes of state governments, designing training programmes systematically, and improving personnel management policies and practices both at the level of State Directorates of Local Bodies and the municipalities. However, the success of these endeavours would be defeated if these measures are not seriously administered by men of ability and integrity at the top.

Lall underlines strategies to improve the financial flows to urban local bodies. After estimating urban infrastructure finance demand and setting out objectives of the concerned institute, he explains the process of establishing an Urban Infrastructure Finance Institution during the Eighth Plan period.

Sundaram calls for the establishment of an apex institute like National Bank for Urban Development which can be the source of long-term funds for municipal finance and which can be entirely devoted to the financing of urban development and municipal infrastructure.

Bohra in his article outlines proposal to improve financial relations between urban local bodies and Indian states.

Jain considers it necessary to examine the issues of design of local government organs in the perspective of basic changes in rural-urban relationship to pattern so that the structures promote and channelise forces of desirable growth rather than frustrate the basic goals of policy.

Karandikar observes that the tendency to find technological solutions to socio-economic problems in a centralised planning environment is still present but the role and efficiency of participative mechanism are gaining increasing recognition. However, the modalities and extent of coopting of communities and non-governmental organisations in the decision-making process are perhaps still a matter of debate and experimentation, primarily due to the vested interests that perceive participation as a destabilizing force capable of altering power relationship. A consensus is certainly emerging in the direction of adopting more participative styles of development administration.

The awareness about training has grown recently. Kopardekar reviews the training situation in India, discusses the international perspective and suggests an action agenda for designing and implementing new training programmes in such a manner so that the participants understand and identify the situational requirements, initiate development activities and maintain services in the context of these requirements.

Mulkh Raj in the light of implementation of programmes like urban employment, urban shelter upgrading, urban poverty and urban basic services, poses a question whether municipalities are ready to bear the brunt of such responsibilities? Also, he provokes scepticism from those convinced about the inability of the municipal staff, municipal procedures and municipal management to come up to the expected levels of performance. For that he underlines certain measures necessary to develop the skills available at the municipal level and improving the scale of government funding to meet the training and retraining requirements of municipal staff.

Bijlani and Rao provides an insight into the role and function of public agencies in the context of societal needs of the present and foreseeable future with special reference to water supply and sanitation. The article examines the nature and extent of people's access to these services and outlines approaches which can effect a substantive tilt in the government response towards creating more livable environment.

Local Body. Local Government. Municipal Government. Urban.

- 873 TINA IKAR, S.S. Management of civic services in Greater Bombay. Nagarlok, 21(3) Jul-Sep 89, p. 78-90.

Civil Service. Municipal Government.

MUNICIPAL GOVERNMENT -- GRANTS-IN-AID

- 874 MATHUR, M.P. Grants-in-aid to municipal bodies. Yojana, 34(7) 16 Apr 90, p. 28-30.

Grants-in-aid. Local Finance Enquiry Committee. Municipal Finance. Municipal Government. Regional Planning.

NATIONALISM

- 875 TRIVEDI, D.N. Multipolar versus unitary development: nation building and citizenship: an Indian case. Man in India, 70(1) Mar 90, p. 16-25.

Citizenship. Nation-Building. Nationalism.

NEHRU, JAWAHARLAL -- CRITICISM AND INTERPRETATION

- 876 JOSHI, SASHI and BHAGWAN JOSHI. Rediscovering Nehru in the Gorbachev era. *Mainstream*, 28(31) 26 May 90, p. 19-22.

Criticism. Interpretation. Nehru, Jawaharlal.

- 877 Paranjape, H.K. Jawaharlal Nehru's legacy. *Mainstream*, 28(31) 26 May 90, p. 13-17, 22.

Criticism. Interpretation. Nehru Jawaharlal.

NON-ALIGNMENT

- 878 PATIL, V.T. The non-aligned and the United Nations. *India Quarterly*, 45(2&3) Apr-Sep 89, p. 246-53.

Non-Alignment. U.N.O.

NUTRITION

- 879 SCHIFF, MAURICE and ALBERTO VALDES. Nutrition: alternative definitions and policy implications. *Economic Development and Cultural Change*, 38(2) Jan 90, p. 281-92.

Nutrition.

- 880 STRAUSS, JOHN. Households, communities, and preschool children's nutrition outcomes: evidence from rural Cote D'Ivoire. *Economic Development and Cultural Change*, 38(2) Jan 90, p. 231-61.

Africa. Child. Community. Cote D'Ivoire. Nutrition. Rural.

OLD AGE

- 881 BISWAS, S.K. and T.P. TRIPATHI. A comparative study of employment situation of the aged. *Man in India*, 70(1) Mar 90, p. 26-46.

Employment. Old Age.

OLD AGE SECURITY

- 882 LAKSHMANASAMY, T. Old age, risk, security and children: an empirical evidence from rural India. *Indian Journal of Economics*, 70(276) Jul 89, p. 51-68.

Children. Fertility. India. Old Age Assistance. Old Age Security. Risk. Rural Social Security.

OMBUDSMAN

- 883 CAIDEN, GERALD E. and DAISY A. VALDOS (Univ. of Southern California; Los Angeles). Maturation issues for the ombudsman. *Management in Government*, 21(1-3) Apr-Dec 89, p. 1-19.

The Institution of ombudsman has come to be widely accepted as an effective instrument in democratic countries for smoothening the rough edges in the relationship between the citizen and the administration. The ombudsman not only helps increase the public confidence in administration but also has cautioning effect on public officials against mal-administration. Nevertheless, this institute is also criticised by many as an unnecessary and expensive frill. The authors feel that there should be a periodical self review of its performance by the institution. The government and the people need to be re-assured periodically that the ombudsman is good value, and is

necessary for guaranteeing human dignity more effective government and better bureaucratic performance. They pose six issues that are critical to the performance of this institution, viz., the issues of politics jurisdiction, resources, credit, professional judgement and consistency as well as bureaucratisation.

Bureaucracy. Mal-administration. Ombudsman. Public Administration.

- 884 LOKPAL Bill. Janata, 45(11) 22 Apr 90, p. 2-18, 22.

Contents: The Lokpal, by S.P. Sathe, p. 3-4; Lokpal: the Indian Ombudsman, by M.P. Jain, p. 5-8, 22; Some comments on the Lokpal Bill, 1989, by S.V. Kogekar, p. 9, 22; The Lokpal Bill: a critique, by Alice Jacob, p. 11, 18; Lokpal Bill: some comments, by P.R. Dubhashi, p. 13-14; The Lokpal Bill: a drop in the ocean, by Upendra Baxi, p. 15-16; Limitations of the Bill, by N.S. Deshpande, p. 17-18.

Bill. India. Lokpal. Lokpal Bill. Ombudsman.

- 885 SOHONI, S.V. Lokpal of India - some aspects. Janata, 45(12) 6 May 90, p. 13-14.

India. Lokpal. Ombudsman. Public Administration.

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- 886 LESOURNE, J. OR and the social sciences. Journal of the Operational Research Society, 41 (1) Jan 90, p. 1-7.

Operation Research. Social Science.

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- 887 CHANDRASEKHAR, S. Can you 'control' an organisation from the outside? Nirnay, 5(1) Mar 90, p. 10-13.

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Criminal. Parole. Prisoner. Probation.

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- 890 MEHTA, JAYA. Perestroika debate: socialism democracy and third world predicament. Mainstream, 28(31) 26 May 90, p. 30-4.

Glasnost. Gorbachev, Mikhail. Perestroika. Social Change. U.S.S.R.

PERESTROIKA

- 891 MEHTA, JAYA. Perestroika debate: socialism democracy and third world predicament. Mainstream. 28(31) 26 May 90, p. 30-4.

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- 892 BHATIA, S.K. Challenges in Human Resource Development. *Management Review*, 16(3) 89, p. 19-20.

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- 893 NARAYANAN, V.V. Human relations in organizations. *Management and Labour Studies*, 15(2) Apr 90, p. 90-2.

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- 894 JOYCE, PHILIP G. An analysis of the factors affecting the employment tenure of federal political executives. *Administration and Society*, 22(1) May 90, p. 127-45.

Appointment. Public Official. Public Personnel. Tenure. U.S.A.

PERSONNEL, PUBLIC -- CLASSIFICATION

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PERSONNEL, PUBLIC -- TURNOVER

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- 897 KHANDURI, MUKUL, D.K. NAURIYAL and J.L. GAINDHAR. Estimation of the demand for petroleum products till 2000 A.D. -- the Indian scene. *Indian Journal of Economics*, 70(279) Apr 90, p. 461-70.

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PHILIPPINES -- POLITICS

- 898 BUENDIA, ROLLIE. The case of the Cordillera: an unresolved national question. *Philippine Journal of Public Administration*, 31(2) Apr 87, p. 157-87.

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- 899 CAOILI, MANUEL A. The Philippine Congress and the political order. *Philippine Journal of Public Administration*, 30(1) Jan 86, p. 1-35.

Constitutional Law. Government. Local Government. Philippine. Political Party. Politics.

- 900 MERCAIDA, ENRIQUE G. The role of people's organizations in Philippine political development. *Philippine Journal of Public Administration*, 30(2) Apr 86, p. 207-22.

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POLICE – COMMUNITY RELATIONS

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- 905 PARRY, GERAINT and GEORGE MOYSER. A map of political participation in Britain. Government and Opposition, 25(2) Spring 90, p. 147-69.

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- 908 PUNNETT, R.M. Selecting a leader and deputy leader of the Labour Party: the future of the electoral college. parliamentary Affairs, 43(2) Apr 90, p. 179-95.

Electoral College. Labour Party. Political Party. U.K.

POLITICAL SCIENCE

- 909 FERNANDES, LIONEL. Political science in India: the crux? Indian Journal of Political Science, 51(1) Jan-Mar 90, p. 15-21.

India. Political Science.

POPULATION

- 910 COCHRANE, SUSAN HILL, M. ALI KHAN and IBRAHIM KHODAIR T. OSHEBA. Education, income and desired fertility in Egypt: a revised perspective. Economic Development and Cultural Change, 38(2) Jan 90, p. 313-39.

Education. Egypt. Fertility. Income. Population.

POVERTY

- 911 CHANDEL, B.S. and R.K. SHARMA. Rural poverty in Himachal Pradesh - a study of Kangra farms. *Indian Journal of Economics*, 70(277) Oct 89, p. 135-40.
Himachal Pradesh. Poverty. Rural.
- 912 DASGUPTA, ANANDA. Poverty, population and employment. *Indian Journal of Economics*, 69(275) Apr 89, p. 345-60.
Employment. Population. Poverty.
- 913 EDMUNDSON, W.C. and P.V. SUKHATME. Food and work: poverty and hunger? *Economic Development and Cultural Change*, 38(2) Jan 90, p. 263-80.
Food. Hunger. Nutrition. Poverty. Work.
- 914 HARUN-AR-RASHID, A.N.M. Analysis of poverty and its status in Bangladesh: a review and some suggestions. *Bangladesh Journal of Public Administration*, 3(1) Jan 89, p. 41-79.
Bangladesh. Poverty. Status.
- 915 JAIN, S.C. Financing programmes of urban poverty alleviation. *Nagarloek*, 21(3) Jul-Sep 89, p. 28-35.
Poverty. Urban
- 916 JAIN, S.C. Urban poverty in India. *Monthly Commentary on Indian Economic Conditions*, 31(8&9) Mar & Apr 90, p. 54-7.
India. Poor. Poverty. Urban Poverty.
- 917 KAKWANI, N. and K. SUBBARAO. Rural poverty and its alleviation in India. *Economic and Political Weekly*, 25(13) 31 Mar 90, p.A-2 - A-16.
Poverty. Rural
- 918 KIRKPATRICK, V.J. and G.T. HARRIS. A note on trends in poverty and inequality in rural Asia, 1950-1985. *Journal of Contemporary Asia*, 19(3) 89, p. 324-30.
Asia. Inequality. Poverty. Rural.
- 919 MALI, R.L. Changes in poverty level in Maharashtra. *Yojana*, 34(5) 16 Mar 90, p. 18-19.
Maharashtra. Poverty.
- 920 MEHTA, B.C. A study of rural poverty and its correlates in Indian states in early seventies and early eighties. *Indian Journal of Regional Science*, 22(1) 90, p. 59-74.
India. Poverty. Rural Poverty.
- 921 NARAYANA REDDY, G. Methodology of training and awareness building among the rural poor. *Khadi Gramodyog*, 36(6) Mar 90, p. 255-61.
Poverty. Training.
- 922 SAITH, ASHWANI. Development strategies and the rural poor. *Journal of Peasant Studies*, 17(2) Jan 90, p. 171-244.
Development. Inequality. Poverty. Rural Poor.

- 923 SHERGILL, H.S. Regional variations in rural poverty in India: patterns and determinants. *Indian Journal of Economics*, 69(275) Apr 89, p. 373-87.

Poverty. Rural.

- 924 SMITH, SHEILA. Poverty, gender and wage labour in rural Tanzania. *Economic and Political Weekly*, 25(24 and 25) 16-23 Jun 90, p. 1334-42.

Farm Labour. Poverty. Rural Development. Tanzania. Wage.

- 925 VASHIST, P.D. Informal sector - a tool for poverty eradication. *Yojana*, 34(9) 16 May 90, p. 14-16.

Informal Sector. Poverty.

PROJECT MANAGEMENT

- 926 AGARWAL, RAVI KUMAR. PERT/Cost - a versatile project management tool. *Chartered Accountant*, 38(11) May 90, p. 905-9.

Management. PERT/Cost. Project Management.

PUBLIC ADMINISTRATION

- 927 GAVINO, JACINTO (Univ. of the Philippines). The external focus in public and business administration: a review of the literature. *Philippine Journal of Public Administration*, 30(1) Jan 86, p. 95-113.

Both public administration and business administration exhibited parallel developments in the shift of focus from an internal to an external perspective. However, while natural differences between the two disciplines, *i.e.*, the feedback process, the efficiency and service concept, and the scope of responsibility raise fundamental issues as far as the role of business and government in society is concerned, the external focus of BA should be guided by the external focus of PA.

Business Ethics. Philippine. Public Administration.

- 928 GOLEBIEWSKI, ROBERT T. A bit further toward "a positive and practical public management". *Administration and Society*, 21(4) Feb 90, p. 493-500.

Public Administration. Public Management.

- 929 HUQUE, AHMED SHAFIQL. Administration and society in new nations: principles and practices. *Philippine Journal of Public Administration*, 31(4) Oct 87, p. 439-52.

Administration. Developing Country. Public Administration. Society.

- 930 MCCOLGAN, JOHN. 'Ulster's midwife': Sir Ernest Clark and the birth of the Northern Ireland administration. *Administration (Ireland)*, 38(1)90, p. 41-69.

Administration. Clark, Ernest. Ireland. Public Administration.

- 931 NEWCOMER, KATHRYN E., and Others. Successful recruitment and retention: the PMIP. *Bureaucrat*, 19(1) Spring 90, p. 35-9.

Presidential Management Internship Program (PMIP). Professional. Public Administration. U.S.A.

- 932 OLOWU, DELE. The environment of Nigerian public administration in a period of uncertainty. *Philippine Journal of Public Administration*, 31(1) Jan 87, p. 24-35.

Nigeria. Public Administration.

- 933 O'TOOLE, LAURENCE J., JR. (Auburn Univ.). Legitimacy, legitimation, and public administration – rejinder to Stever. *Administration and Society*, 22(1) May 90, p. 58-65.

Administration. Bureaucracy. Public Administration.

- 934 RAWAF, MONIRAH (Institute of Public Administration, Saudi Arabia). The changing status of women in management in the public administration of Saudi Arabia. *Public Administration and Development*, 10(2) Apr-Jun 90, p. 209-19.

This paper is a brief summarization of doctoral research which was recently completed by the author on conditions facing the modern Saudi Arabian woman in her efforts to become a part of the administrative structure of the government of the Kingdom of Saudi Arabia. The first part of the paper is a brief historical account detailing women's participation in public administration and how it has evolved. The second concerns itself with those obstacles most commonly cited by female administrators as having an adverse impact on their job performance, motivation and advancement. The third and final section provides recommendations to ammeliorate barriers and broader opportunities for women working in positions in public management in Saudi Arabia.

Management. Public Administration. Saudi Arabia. Status. Woman.

- 935 SPECIAL issue on Minnowbrook: changing epochs of public administration. *Public Administration Review*, 49(2) Mar-Apr 89, p. 95-227.

Contents: Minnowbrook II: changing epochs of public administration, by H. George Frederickson, p. 95-100; A partnership in virtue among all citizens: the public service and civic humanism, p. 101-5; Response to David Kirk Hart, by Nancy K. Grant, p. 106-7; Public administration, executive power and constitutional confusion, by John A. Rohr, p. 108-15; The new public personnel and the new public service, p. 116-26; Recovering the public management variable: lessons from schools, prisons, and armies, p. 127-33; The leadership environment of public sector executives, by Dorothy F. Olshfski, p. 134-6; Beyond implementation: developing an institutional theory of administrative policy making, by Steven Maynard Moody, p. 137-43; 'Decision' and 'Action' as contrasting perspectives in organization theory, by Michael M. Harmon, p. 144-52; Public administration as a design science, p. 153-60; Administration as ritual, by Charles T. Goodsell, p. 161-6; From public action to public administration: where does it lead, by Beryl A. Rodin and Terry L. Cooper, p. 167-70; Investing in America? The public policy and administration of consumption, saving and investment, by James D. Carroll, p. 171-2; Toward a public philosophy of public administration: a civic perspective of the public, by Curtis Ventriss, p. 183-9; Reconciling public administration and democracy: the role of the responsible administrator, p. 180-6; The management of ideals: a political perspective on ethics, by kathryn G. Denhardt, p. 187-93; Minnowbrook: the search for a new reality, by Louis C. Gawthrop, p. 194-6; Transforming the Golem: technicism, human relation technology, and the human profit project, by Cynthia J. McSwain and Orion F. White, p. 197-200; The overloaded state, by Ira Sharkansky, p. 201-5; Science, technology, and public administration: the government, university nexus, by W. Henry Lambright, p. 206-9; Policy analysis: past, present and future, by Peter J. May, p. 210-12; The economic perspective on public administration, by C. Kurt Zorn, p. 213-14; The search for public administration: roads not followed, by Brack Brown, p. 215-17; Minnowbrook II: conclusions and reflections – by Richard T. Mayer, p. 218; Minnowbrook II: Conclusions, by Mary Ellen Guy, p. 219-20; Minnowbrook II: conclusion, by Marc Holzer, p. 221-2; Minnowbrook II: conclusions, by David O. Porter, p. 223; Minnowbrook II: an end or a new beginning? by Mary Timney Barley, p. 224-5; Dialogue, negotiation, and the advancement of democracy: reflections on Minnowbrook II, by Robert E. Cleary, p. 226-7.

The special issue grew out of Minnowbrook II, a September 1988 conference.

It is argued that the Founders' intentions are most correctly interpreted through the virtue-centered, paradigm of civic humanism, with its attendant "ethics of character". Such an interpretation has major implications for the civic obligations of public servants. Among them are obligations to encourage civic autonomy, to govern by persuasion, to transcend the corruptions of power, and to become civic exemplars. Because these vital civic responsibilities have been neglected in recent years, it is argued that public administration should take the lead in promoting them as standards of good government.

Rohr article examines the ambiguity in the meaning of executive power in both the text of the U.S. constitution and in subsequent judicial interpretations. This ambiguity has had a profound impact on the constitutional position of the public administration. In the recent independent counsel case, the U.S. Supreme Court offered a restrictive interpretation of the President's constitutional powers to remove subordinate officers. This new interpretation could lead to increased congressional control over administrative agencies.

The new Public Administration sought a public service whose legitimacy would be based, in part, on its promotion of "social equity". Since 1968, several personnel changes congruent with the new public administration have occurred: traditional managerial authority over public employees has been reduced through collective bargaining and changes in constitutional doctrines, the public service has become more socially representative; establishing a representative bureaucracy has become an important policy goal; more emphasis is now placed on employee participation in the work place; and legal changes regarding public administrators' liability have promoted an "inner check" on their behaviour. At the same time, however, broad systemic changes involving decentralisation and the relationship between political officials and career civil servants have tended to undercut the impact of those changes in personnel. The theories of Minnowbrook the author has, therefore, proven insufficient as a foundation for a new public service. Grounding the public service's legitimacy in the U.S. Constitution is a more promising alternative and is strongly recommended.

Does public management matter? Under what, if any, conditions does how public organizations are led, structured, and coordinated affect the quality of citizens' lives? Dillulio essay recommends an approach to public management studies that is directed at answering these questions and 'recovering' the public management variable. Using examples from the recent literature on schools, prisons, and armies and drawing on various theoretical literatures it is argued that the future of public management studies should lie in efforts to specify what ends given public organizations ought to achieve and how best to achieve them.

Maynard-Moody article takes implementation theory one critical step further. It argues that administrative policy making is a separate, distinguishable process, not a stage in or component of the legislative policy-making process. In addition, the author argues that the institutional setting for policy making has a major influence on policy ideas, choices, and actions. Administrative agencies from a distinct institutional setting for policy politics, and setting influences policy outcomes. The implications of the institutional perspective for understanding policy-making, policy-analysis, and the legitimacy of public organizations are examined.

The neglect of moral discourse in mainstream organization theory during the past four decades may be attributed to the dominance of the 'decision', popularized by Herbert Simon, as the field's primary unit of analysis. Underwritten by an epistemology derived from the logical positivists' analytical distinction between value and fact, the idea of decision has come to be uncritically accepted as a morally neutral and empirically self-evident beginning point for organizational analysis. The ethnomethodological writings of Harold Garfinkel, coupled with insights from contemporary philosophy of language, radically challenge the value and fact distinction, pointing to

an epistemology of everyday life in which value and fact are initially fused. The inherent fusion of value and fact provides the basis for an alternative epistemology for organization theory—termed the 'action' or 'process' perspective which fundamentally alters the empirical understanding of organizational life and, consistent with the writings of Mary Parker Follett, enables the recovery of organization theory's moral centre.

Shangrow and Crow article examines Herbert Simon's notion of a 'design' science and discusses its applicability to the field of public administration. Public administration, as a design science, exists at the nexus between the inner and outer environments of public organizations. As such, it integrates and synthesizes theories and propositions from other disciplines including the behavioural sciences, the system sciences, and the natural sciences. In addition to being concerned with descriptive aspects of the field, public administration scholars must be willing to prescribe, to design, and to redesign public sector systems. A framework for assessing design opportunities is developed and questions raised by this approach are addressed.

Public Administration is an activity which possesses in large degree the formal attributes of secular collective ritual, e.g., repetition, role playing stylization, order, staging, creation of meaning. Three types of administrative ritual can be identified: explicit rites, such as ceremonies and regularized events; formalistic processes, like budgeting and auditing and expressive programmes, exemplified by anti-drug campaigns and rural free delivery. Rituals constructed inside organizations tend to use specialized language and involve active participation; those directed to outsiders employ lay language and dramatic forms. Ritual in administration is unavoidable, and it affects different observers differently. If excessively compelling, it could be dangerous, but within proper constraints it helps to state collective purpose and reinforces common bonds.

The thesis of Ventriss article is that a public philosophy of public administration needs to be formulated. It must not be based upon romantic and technocratic approaches as past efforts have been. It must rest instead upon a revitalized concept of the public that stresses the importance of public interdependency, public learning, public language, and a critical evaluation of the relationship between the role of the state and public administration. This emphasis has important implications for the respective responsibilities of both academicians and practicing administrators.

Burke article considers whether the individual responsibilities of bureaucratic officials provide a useful means for reconciling the tension between democracy and bureaucracy. Three questions central to the proper definition of bureaucratic responsibility are examined: (1) What is the relation of bureaucratic responsibility to the view that proper bureaucratic conduct is essentially a matter of ethics and morality? (2) If the appeal to the moral values does not ordinarily offer an acceptable guide to proper bureaucratic conduct, upon what principles does a theory of bureaucratic responsibility rest? (3) What issues arise in putting responsibility into practice within a complex organizational setting? The article concludes that a democratic process-based conception offers the most useful way of thinking about the responsibilities of bureaucratic officials.

Both bureaucratic and democratic ideals are essential elements of the public administration ethos, yet these two sets of ideals have not been effectively integrated as an ethic of public administration. Ethics have been approached primarily from a rule-oriented bureaucratic perspective that gives little guidance to administrators who wish to promote democratic ideals and function ethically in an increasingly political administrative role. Denhardt article suggests that ethics can be approached, instead, from a political perspective that recognizes public administrators as political authorities legitimated and constrained by the same belief system that legitimates and constraints elected and judicial officials. Approaching ethics from a political perspective permits administrators to pursue democratic ideals by exercising political judgement and

participating in the political process of policy-making. At the same time, a political ethic of public administration establishes constraints on such administrative activity through a recognition that bureaucratic values are essential to the legitimacy of public administration. Therefore, active involvement in the political environment is ethical only in the pursuit of democratic values and only if it does not undermine the legitimacy of public administration.

The conditions that produced Israel's strong state and the implications of state are not likely to be replicated elsewhere, exactly. However, Israel's case offers some general lessons that ought to be considered by advocates of a strong bureaucratic state, as suggested by the New Public Administration of the 1968 Minnowbrook Conference. These include poor management of public enterprises and social services, high inflation, politicization of public sector employment; a plethora of centrally-defined rules, many of which are evaded in the interests of flexible public administration; lack of moderation of policy demands, and perpetuation of the state's dominance of the economy as it becomes the first resort of groups in distress.

Public Administration. U.S.A.

- 936 STEVER, JAMES A. (Univ. of Cincinnati). The dual image of the administrator in progressive administrative theory. *Administration and Society*, 22(1) May 90, p. 39-57.

This article analyzes how progressive-era theorist thought systematically about how to make administrators legitimate actors within liberal society and government. Organic idealism and pragmatism were the philosophical foundations on which progressive legitimacy theory rested. The former stressed respect for tradition: the latter emphasized analysis and science as means to legitimacy. Post-progressive legitimacy theories resemble the progressives, although some corrections and advances have been made. The major correction to post-progressive legitimacy theory is renewed attention to the constitutional constraints that surround administrative behaviour. The article suggests that, in the face of contemporary challenges, either pragmatism or tradition-based constitutional theory will be the likely foundation for administrators as they attempt to reflect on and enhance their own legitimacy.

Administrative Officer. Civil Service. Executive Officer. Public Administration.

- 937 VITERITTI, JOSEPH P. Public organization environments: constituents, clients, and urban governance. *Administration and Society*, 21(4) Feb 90, p. 425-51.

Municipal Government. Public Administration.

- 938 WHITE, ORION F., Jr. (Virginia Polytechnic Institute and State Univ.) and CYNTHIA J. MCSWAIN (George Washington Univ.). The Phoenix project: raising a new image of public administration from the ashes of the past. *Administration and Society*, 22(1) May 90, p. 3-38.

Social theory seems to be moving toward what Charles Perrow has called the "garbage can paradigm" of deconstructionism, while at the social level, the trend seems to be toward a technicist social order of hyper-relativism. By building on the school of public administration which the article identifies as the traditionalist, the field can raise a renewed image of public administration that can serve as a protection against the potentially destructive consequences of technicism.

Public Administration.

PUBLIC ADMINISTRATION – CITIZEN PARTICIPATION

- 939 BAUTISTA, VICTORIA A. (College of Public Administration, Univ. of Philippines). People power as a form of citizen participation. *Philippine Journal of Public Administration*, 30(3) Jul 86, p. 267-77.

People power is an alternative to the regular institutional channels that have failed. It involves the people's expression of their stand and calling for a resolution of pressing national issues. People power is a form of citizen's participation that is central to the theory of participatory democracy in political science and public administration. A major problem confronting the government is its failure to effectively employ participatory strategy in the formulation and implementation of its programmes and projects. People power was the recourse when formal legal channels for participation broke down. It is within this context that people power is considered a boon primarily because of its meaningful capability to contribute to the achievement of the popular will. People power as a form of meaningful citizen participation should extend itself to the implementation of development programmes and projects.

Citizen Participation. Decision-Making. Philippine. Public Administration.

- 940 STIVERS, CAMILLA (Evergreen State College). The public agency as polis: active citizenship in the administrative state. *Administration and Society*, 22(1) May 90, p. 86-105.

This article offers a view of active citizenship in an administrative context. It argues that the classic features of active citizenship -- authoritative action, public interest focus practical wisdom, and community -- can be enacted in an agency setting, when community people join with professional administrators in exercising a measure of administrative discretion. Using a framework developed from the theories of Anthony Giddens, it is suggested that such interaction between lay citizens and administrators constrained and enabled by bureaucratic rules and resources, constitutes a polis a public space in which members act together in order to achieve limited ends and to lead a virtuous life. The Federal Community Health Center in the Bureau of Health Care Delivery and Assistance, U.S. Department of Health and Human Services, is offered as an illustration.

Citizen Participation. Public Administration. U.S.A.

- 941 COLSON, HAROLD. Citation rankings of public administration journals. *Administration and Society*, 21(4) Feb 90, p. 452-71.

Periodical. Public Administration.

PUBLIC DISTRIBUTION SYSTEM

- 942 ATMANAND. Public distribution system: role of state food and civil supplies corporations. *Yojana*, 34(5) 16 Mar 90, p. 6-8.

Civil Supply Corporation. Food Supply. Public Distribution System.

- 943 SATYA SUNDARAM, I. Strengthening public distribution system. *Yojana*, 34(15) 16 Mar 90, p. 4-5.

Public Distribution System. Rationing.

PUBLIC OPINION

- 944 ROHRSCHEIDER, ROBERT. The roots of public opinion toward new social movements: an empirical test of competing explanations. *American Journal of Political Science*, 34(1) Feb 90, p. 1-30.

Public Opinion.

PUBLIC POLICY

- 945 FISCHER, DAVID W. Public policy aspects of Beach Erosion control. *American Journal of Economics and Sociology*, 42(2) Apr 90, p. 185-97.

Decision-Making. Public Policy.

- 946 KULL, D.C. Reflections on third party government. *Bureaucrat*, 18(4) Winter 89-90, p. 37-41.

Government has certain responsibilities which cannot be delegated to third parties. Any decisions regarding the assignment of functions between government and other entities must take into account certain fundamental differences between the public and the private sectors. Among the factors that should be considered in determining how to assign responsibility are these: accountability; the effect on national security; concern for public safety; protection of constitutional rights; potential for corruption; and capability for monitoring performance. It is also important to recognize the distinction between divestiture of functions and contracting out. Many contracting-out decisions are based mostly on operational considerations. Some proposed transfers of function, however, many involve complete government withdrawal from the function. In such cases, decisions should be made at the highest level of policy-making. Also, it is possible to define responsibilities and accountability in contracts. It is important that government managers understand the different arrangements which apply, and equip themselves to deal with the new arrangements.

Contract. Decision-making. National Government. Policy-Making. Public Administration. Public Policy.

PURCHASING

- 947 KULKARNI, KISHORE G. and CHAKRABORTY DEBASISH. An empirical evidence of purchasing power parity theory: a case of Indian rupee and U.S. dollar. *Margin*, 22(1&2) Oct 89 and Mar 90, p. 52-56.

India. Purchasing. U.S.A.

RADHAKRISHNAN, S. -- CRITICISM AND INTERPRETATION

- 948 VERMA, SHIVENDRA K. Radhakrishnan's philosophy of education. *University News*, 28(19) 7 May 90, p. 1-4.

Criticism. Education. Interpretation. Philosophy. Radhakrishnan, S. Teacher.

RAILWAYS

- 949 KHOSLA, G.S. Railways and planning. *Yojana*, 34(7) 16 Apr 90, p. 9-10, 13.

Budget. Planning. Railway.

RAILWAYS -- BUDGET

- 950 GHOSE, ARABINDA. The railway budget, 1990-91. *Yojana*, 34(7) 16 Apr 90, p. 11-13.

Budget. Railway.

REGIONAL PLANNING

- 951 NAG, D.S. Balanced regional development vs national integration. *Yojana*, 34(7) 16 Apr 90, p. 14-16, 25.

Development. Income. Nationalism. Planning. Regional Planning.

RELIGION

- 952 OMVEDT, GAIL. Hinduism and politics. *Economic and Political Weekly*, 25(14) 7 Apr 90, p. 723-9.

Hindu. Hinduism. India. Politics. Religion.

RENT

- 953 BRYAN, DICK. 'Natural' and 'Improved' land in Marx's Theory of rent. *Land Economics*, 66(2) May 90, p. 176-81.

Land. Mars, Karl. Rent.

RENT -- REGULATION

- 954 ALBON, ROBERT P. and DAVID C. STAFFORD. Rent control and housing maintenance. *Urban Studies*, 27(2) Apr 90, p. 233-40.

Housing. Maintenance. Regulation. Rent. Repair.

- 955 MIRON, J.R. Security of tenure, costly tenants and rent regulation. *Urban Studies*, 27(2) Apr 90, p. 167-84.

Canada. Housing Management. Regulation. Rent. Tenant.

- 956 WILLIS, KENNETH G., STEPHEN MALPEZZI and A. GRAHAM TIPPLE. An econometric and cultural analysis of rent control in Kumasi, Ghana. *Urban Studies*, 27(2) Apr 90, p. 241-58.

Ghana. Housing. Kumasi. Regulation. Rent Control.

RESERVATIONS -- EMPLOYMENT

- 957 RADHAKRISHNAN, P. Reservations in theory and practice. *Bulletin of Madras Development Seminar Series*, 20(4) Apr 90, p. 191-213.

Backward Class. Employment. India. Mandal Commission. Reservation. Scheduled Caste. Scheduled Tribe.

RIGHT TO WORK

- 958 KABRA, KAMAL NAYAN. The rationale, possibility and approach to planning for the right to work. *Monthly Commentary on Indian Economic Conditions*, 31(6) Jan 90, p. 6-11.

Civil Liberty. Right To Work.

RIOTS

- 959 MUJTABA, SYED ALI. Ethnic conflict: Karachi's case. *Mainstream*, 28(29) 12 May 90, p. 15-16.

Ethnic Group. Ethnicity. Karachi. Riot. Violence.

ROADS

- 960 DADIBHAVI, R.V. Road development -- a study in method of measurement and factors of demand: with reference to Karnataka. *Indian Journal of Regional Science*, 22(1) 90, p. 95-102.

Development, Karnataka. Road. Transportation.

RURAL DEVELOPMENT

- 961 GHOSH, D.K. Coordination: the missing link in rural uplift programme. *Yojana*, 34(9) 16 May 90, p. 17, 23.

Coordination. I.R.D.P. Rural Development.

- 962 JODHA, N.S. Rural common property resources: contributions and crisis. *Economic and Political Weekly*, 25(26) 30 Jun 90, p. A65-78.
Common Property Resources (CPRs). Land Tenure. Poverty. Rural Development.
- 963 KHAN, AKBAR ALI. Decentralization for rural development in Bangladesh. *Bangladesh Journal of Public Administration*, 3(1) Jan 89, p. 1-40.
Bangladesh. Decentralisation. Rural Development.
- 964 LAHSAEIZADEH, ABDOLALI. Contemporary rural production cooperatives in Iran. *Annals of Public and Cooperative Economy*, 61(1) 90, p. 117-24.
Iran. Land Tenure. Rural Development.
- 965 SPECIAL issue on union budget and rural development. *Kurukshetra*, 38(8) May 90, p. 4-37.
Contents: Radical reforms and mass mobilisation are must, by Balraj Mehta, p. 4-7; Union budget and rural development some reflections, by Nirmal Ganguly, p. 8-10; Union budget-fair deal to poor, by S. Sethu Raman, p. 11-13; Railway budget -- catalyst for rural growth, by Navin Chandra Joshi, p. 14-17; How rural economy fared during 1989-90, by Mahesh Prasad, p. 18-21; Let IRDP be people-oriented for better results, by Bhupat J. Trivedi, p. 22-6; Development of weaker sections: role of social scientists, by Jaytilak Guha Roy, p. 27-9; Employment generation through TRYSEM, by K.M. Satapathy, p. 30-4; Impact of dairying scheme on living conditions of scheduled castes, by T. Jyothi Ram and B. Prabhakar, p. 35-7.
Budget. Rural Development.
- 966 SWAMINATHAN, MADHURA. Village level implementation of IRDP: comparison of West Bengal and Tamil Nadu. *Economic and Political Weekly*, 25(18) 31 Mar 90, p. A-17-A-27.
IRDP. Rural Development. Tamil Nadu. West Bengal.
- 967 WAQIF, ARIF A. Policy shift to agricultural and rural development and employment generation: a comment. *ASCI Journal of Management*, 19(2) Mar 90, p. 165-8.
Agricultural Development. Employment. Policy. Rural Development.

RURAL DEVELOPMENT -- CASE STUDY

- 968 BALISHTER and UMESH CHANDRA. Integrated rural development programme -- a study in Etah district of Uttar Pradesh. *Yojana*, 34(6) 1 Apr 90, p. 25-7.
Case Study. Etah District. I.R.D.P. Poverty Alleviation Programme. Rural Development.

SCHEDULED CASTES

- 969 ASLAM, MOHAMMAD. Scheduled castes: some unresolved problems. *Journal of the Indian Law Institute*, 32(1) Jan-Mar 90, p. 110-13.
Scheduled Caste.

SCHEDULED CASTES -- CASE STUDY

- 970 RATHOR, INDEL SINGH. Space, ideology and distribution of scheduled castes: a case study of Najibabad tahsil (Bijnor). *Man and Development*, 11(4) Dec 89, p. 97-108.
Case Study. Distribution. Ideology. Najibabad Tahsil. Population. Scheduled Caste.

SCIENCE AND STATE

- 971 SARIN, RAHUL (Govt. of Bihar, Patna). Evaluation of the science and technology policy of a developing country. *Management in Government*, 21(1-3) Apr-Dec 89, p. 57-69.

In developing a procedure for evaluation of a science and technology policy the basic features of a developing country must be given the central importance. If the goals of society are rapid national development and modernisation, then the policy must be integrated with the overall national development programme. While, in the broader sense, evaluation is related to the national development effort, in the narrower sense, the viability and effectiveness of the policy is considered by examining some of the relevant factors and criteria. The article attempts to focus attention on the process of evaluation and not on the methodological techniques and also seeks to bring out the importance of the political setting in which the policy will operate, succeed or fail.

Developing Country. Evaluation. Policy Analysis. Public Policy. Science. Technology.

SCIENCE AND TECHNOLOGY

- 972 Narayanan, K.R. Nehru and promotion of scientific temper. *Mainstream*, 28(31) 26 May 90, p. 9-12.

Nehru, J.L. Science. Technology.

SECRET SERVICE

- 973 ASHTON, D.R. Security management into the 1990's. *Management Review*, 16(3) 89, p. 11-14.

Management. Secret Service. Security Management.

SECULARISM

- 974 RAJAN, P. Secularism and Indo-Pakistan relations. *Mainstream*, 28(32) 2 Jun 90, p. 3-5,35.

Foreign Relation. India. Pakistan. Secularism.

SEX DISCRIMINATION

- 975 SPECIAL issue on Gender-bias in India. *Administrator*, 35(1) Spring, Jan-Mar 90, p. 1-64.

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BOOK NOTES

DHAIYA, SHRI BHAGWAN. Planning theories and techniques in India: a critique. New Delhi, Concept, 1989. 256p. Rs. 175.00.

The present work is a revised and updated version of Ph.D. thesis submitted to Kurukshetra University in March 1981. It provides comprehensive survey of those development planning models which have been followed or proposed to be followed in India. This study discusses the problem of the choice of planning techniques in the planning process, i.e., the permanent plan technique, the fixed plan technique, the technique of semi-continual planning revision, and the technique of continual planning revision. A comparative-dynamic optimising planning model is also developed to compare the relative efficiency of the versions plan techniques. A multi-regional, multi-sectoral optimising model is also developed to show the mathematic structure such a model can have. A special feature of this model is the integration of human resource planning with economic planning through a general equilibrium approach. It also suggests certain elements of reality in the context of Indian economy which must be introduced in the formulation of planning models in the future. There is a fifty-seven-page bibliography.

FERNER, ANTHONY. Governments, managers and industrial relations: public enterprises and their political environment..Oxford, Basil Blackwell, 1988. 183p. £ 30.00.

Economic crisis and escalating public expenditure have prompted governments throughout Europe to redefine the role of the state in the economy. A major aspect of this has been the emergence during the 1980s of new political programmes demanding greater efficiency and 'commercialism' in state enterprises.

In this book, the author explores the ways in which industrial realtions in the public enterprises have responded to the resulting changes in its economic and political environment. Using British and Spanish railways as examples, he also examines the impact of differing political traditions, government ideologies and bases of support, and the role of political bargaining or 'exchange' between governments, management and trade unions. There is a twelve-page bibliography.

It is based on research that was carried out in British Rail and RENFE between 1983 and 1986.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. Educating managers for business and government: a review of international experience, by Samuel Paul, John C. Lckis, and Jacob Levitsky. Washington, D.C. World Bank, 1988. 146p.

The role of managers in all societies, regardless of their stage of development or political ideology, is increasingly recognized as critical in the case of scarce resources for national development. Consequently, greater attention is being paid to management education, both the university and in the workplace.

This publication, organized in three parts, encompasses management education for each of these groups the managers and future managers of large-scale enterprises; entrepreneurs and small businessmen; and public administrators. Its purpose is to review world-wide trends and developments in management education for lessons in such areas as curriculum design, research and teaching methodology, and institutional policies and administration. Experience is drawn from recognized universities, educational organizations, civil service institutes, and corporations in several major countries and regions of the world.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. Improving family planning, health and nutrition in India: experience from some World Bank assisted programmes, by Richard Heaver. Washington, D.C. World Bank, 1989.45p.

This paper looks at the experience of several World Bank assisted outreach programmes in India, and attempts to distill some lessons for the design and management of the National Family Welfare and Integrated Child Development Services programmes.

There are four parts. The first part is introductory. The second part reviews the managerial approaches of three bank assisted programmes in nutrition, family welfare and agricultural extension in India. They are chosen because they are: (a) outreach based, (b) run by the government, and (c) operating on a very large scale, in view of the substantial existing literature on small scale, NGO-run programmes whose experience may or may not be replicable in the national programmes. The third part compares the way the national family welfare programme's outreach efforts are designed and managed in terms of each of the feature identified in the second part of the paper. It draws on the family welfare literature, and on experience on in Uttar Pradesh where the Bank was involved in two large scale family welfare projects from 1973 to 1988; and in Kerala, Karnataka and West Bengal, where similar projects are still under implementation. The fourth part compares the way the Integrated Child Development Services programme is designed and managed. This paper focuses on the micro management aspects of outreach system design in the public sector. There are twenty-one references.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. Municipal development funds and intermediaries, by Kenneth Davey. Washington, D.C. World Bank, 1988. 57p.

Where rapid urbanization strains the capacity of local governments to provide necessary public services, municipal development funds can channel new investments to municipalities and strengthen local government. They have the basic purposes of channelling more investment in urban infrastructure through municipal government and of strengthening the capacity of these institutions in the process. They have attracted the support of international aid donors because they offer a mechanism for 'wholeselling', urban investment, i.e., for the purpose of aid funds to widely diffused investment, often a minute scale for donor standards. This paper seeks to describe these developments in funding channels and their intended institutions, and, so far as possible, to evaluate them. This paper is a background paper for the 1988 World Development Report.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. Public finance and economic development, by Bela Balassa. Washington, D.C., World Bank, 1988. 22p.

This paper reports on tests of alternative hypotheses as to the effects of a budget deficit, examines the influence of the size of the government on economic growth, and investigates the impact of public investment on private investment, total investment, and economic growth. This is a background paper for the 1988 World Development Report.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. Public finance in adjustment programmes, by Ajay Chhibber and Javad Khalizadeh-Shirazi. Washington, D.C. World Bank, 1988. 65p.

The objectives of this paper are to examine the role of the fiscal reform in adjustment programmes and to draw out the experience in public sector finance, as well as the major lessons that emerge for the design of the fiscal reform recommendations and conditionality in adjustment lending. There are four parts. The first part is introductory. Part two focuses on the macro-economic implications of fiscal deficits the extent to which they have been reduced in selected countries, the consistency of the fiscal policy with other instruments and the question of sustainability of fiscal policy and growth. Part three deals with

expenditure policy issues, particularly those related to the level and composition of recurrent and public investment outlays. Part four outlines the desirable elements of change in tax systems and the experience with reform. The concluding sections summarize the key conclusions and outlines the set of fiscal considerations appropriate for inclusion in growth-oriented adjustment programmes and lending. There are about twenty references.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. The size and growth of government spending, by David L. Lindauer. Washington, D.C. World Bank, 1988. 41p.

In this paper an attempt is made to discuss two basic issues concerning the growth of government especially as it pertains to developing economies: (1) What have been the trends in the growth of government expenditures in developing relative to industrialized nations, and (2) what are the potential explanations for the observed growth in spending by developing country governments.

There are four sections. Section 1 surveys the empirical evidence on the growth of government expenditures. First, a number of measurement issues are raised including the definition of the public sector, the appearance of off-budget expenditures, and the use of price deflators for government output. Section 1 then reviews available data on government expenditures for OECD and developing nations. Both a long-term perspective, provided by several OECD economies, and contemporary experience, essentially since, 1960, are presented.

In section II, the determinants of the growth in government are considered. This literature covers demographic demands for expenditure growth, the changing relative prices of public *vis-a-vis* private goods, the income elasticity of public goods, and the arguments of the public choice school. Most of these explanations have been directed at understanding trends in industrialized nations, and little has been written on the relevance of these explanations for developing nations. This section briefly speculates on the determinants of government growth in developing countries against the backdrop provided by results on advanced economies. This is a background paper for the 1988 World Development Report. There are twenty-eight references and ten tables at the end of the bibliography.

LEELA, PILLALAMARRI. Import substitution and economic efficiency: a micro-level study. Bombay, Himalaya, 1984. 129p. Rs. 70.00.

The present work is a revised version of author's Ph.D. thesis submitted to the Andhra University, Waltair. It deals with the problem of import substitution and economic efficiency at the micro-level and examines the economic efficiency of an important import substituting industry, namely, the nitrogenous fertiliser industry. Estimates of the DRC and ERP indicate the general inefficiency of the industry and the high degree of effective protection enjoyed by it. In view of the major role played by fertilizers the growth of the agricultural sector, the study emphasises the importance of efficiency in the production of fertilisers for an agricultural economy like India with a rapidly growing population. The study also emphasises the need for a more selective approach to the implementation of the import substitution policy, if it is to contribute to efficiency in the allocation of resources. There is a six-page bibliography.

MANDAL, R.B. Systems of rural settlements in developing countries. New Delhi, Concept, 1989. 624p. Rs. 540.00.

In this book, the main thrust is on analysing the origin and evolution of the rural urban linkages, national settlement system, satellite villages, village viability assessment, resettlement schemes along with the regional conditions available in Tanzania, India, Israel, Pakistan, Zambia, Cuba and others.

The main objectives are: (a) Maintenance of social equality, security and increase of protected living space; (b) Provision of habitable residential houses to each family and estimation of its shortage; (c) Best possible utilization of available little resources of land and infrastructure facilities; (d) Provision of decent living to the ever-increasing population based on fixed and finite limited resources; (e) Safety from the rigours of climatic hazards and communicable diseases; (f) Increasing the accessibility, approachability and provision of highways and service facilities through growth points, growth centres and growth poles in a systematic manner. Each chapter concludes with bibliographical references.

PAL, DIPTI PARKAS. Structural interdependence and development: an input-output study of the Indian economy. Bombay, Himalaya, 1988. 217p. Rs. 85.00.

This study is author's Ph.D. dissertation in Economics (1981) submitted and approved by the University of Kalyani. It examines the structural interdependence of the Indian economy, its intertemporal changes and interlinks with foreign trade. The methodology used is an open static 1-0 model. In the analysis of each specific issue, the author has discussed the relevant theoretical models, used a number of parallel indicators and constructed a few new original ones. The author has formulated a model which decomposes import substitution into technological effect and demand effect.

There are ten chapters and two appendices. Three chapters are devoted to the theoretical and empirical issues of linkage while three other chapters examine the different facets of interlinks between foreign trade and structural interdependence. The question of relative stability of the alternative 1-0 structures is also examined. An evaluation of linkage as a theoretical tool is presented in the first appendix while the second appendix discusses the procedures adopted in the construction of the Indian 1-0 tables.

PANCHAMUKHI, V.R. Trade policies of India: a quantitative analysis. Delhi, Concept, 1988. 317p. Rs. 70.00.

The present study has attempted to discuss some selected aspects of the trade policy system. Firstly, the problems of clearly indentifying and measuring the different components of the trade policy system are discussed. In this context, the implications of important licencing system are subjected to detailed analysis. Secondly, the effects of the trade policy system on the various aspects of the domestic economic activities are analysed. The third aspect considered in the book refers to a problem in trade theory regarding the determinants of trade behaviour. The question of relative importance of the different determinants of trade flows such as factor proportions, technology factor, trade policies, is also discussed. The concept of technological distance is developed to examine the behaviour of exporting firms as against that of non-exporting firms. The question as to why some firms choose to export whereas others, do not, is also examined.

The study has made use of some of the recent tools of analysis such as Import Flow Matrix, Effective rate of Protection and Domestic Resource Cost to analyse the implications of trade policies. These tools are applied to various sectors of the Indian economy for different points of time. It has raised a number of issues on the effectiveness of international factors such as GSP on the export-import behaviour of a GSP beneficiary country. In particular the experience of India under GSP is examined from various aspects. Recent trends in the trade policies in India are also discussed with a view to deriving some guidelines for future policy-making. There is a seventeen-page bibliography.

RAY, SUNIL BARAN. Industrial growth and protection in India. Allahabad, Chugh, 1988. 248p. Rs. 200.00.

The present work is the revised version of the dissertation which was submitted to the Mysore University during 1982 for doctoral degree. The protection indubitably leads to import substitution. However, it does not necessarily mean that the 'type' of growth that

emerges in a sheltered market fulfils the objective of achieving self-sufficiency. It examines this issue empirically in the context of industrial development of India.

There are seven chapters. First chapter is introductory, Chapter II begins with the historical evolution of the policy of protection adopted by the Government of India at various points of time until recently. Chapter III evaluates the role of Tariff Board/Commission and Government in providing protection to the Electric Motor Industry, examines product concentration and growth and various performances, viz., import substitution, export promotion, factor intensity, labour productivity, etc. Chapter IV evaluates the role of the Tariff Board/Commission and the Government in providing protection to the starch industry and examines the growth and various performance of this industry. Chapter V traces the growth of the Indian Safety Match Industry historically before and after the industry got protected, discusses the Comparative growth of the various sectors of the industry under tariff as well as sectoral protection, and examines the growth and various performances of the cottage sector of the industry under sectoral protection. The effect of protection on the various performances of the industries studied is discussed in chapter VI. Chapter VII presents conclusions and policy implications. There is a twelve-page bibliography.

SEN, SUKLA AND JYOTIRMOY SEN. Evolution of rural settlements in West Bengal 1850-1985: a case study. Delhi, Daya Publishing House, 1989. 168p. Rs. 160.00.

The object of the present study is to analyse settlement changes, particularly its special pattern and internal structure in the moribund Ganga delta of Bengal during the last one hundred and thirty-five years, i.e., 1850-1985, factors responsible for physical as well as socio-economic change and the specific role played by each of the factors and exact process of change.

There are three chapters, the physical background including geology, geomorphology, rivers, climate, soil and vegetation has been dealt within part I of chapter 1, and while part II of this chapter deals with the cultural landscape of the area, e.g., people, agriculture, occupation, industry and communication. Chapter two deals with the detailed study of settlement history morphology and economy of twelve selected mauzas. Part II draws the major findings of village studies. Chapter three analysis the factors that brought about a change in the cultural landscape of this area. There is a six-page bibliography.

SINGH, ABHIMANYU. Planning for development: a backward economy. New Delhi, Vikas, 1989. 248p. Rs. 195.00.

Planning for development has been the main concern since independence. Lately the thrust has been mainly on the amelioration of poverty. But not much attention has been given to reduction in inequality of distribution of income or reducing the regional disparities in development. The author emphasizes the greater well-being and growth can take place only with balanced regional development. The backward regions are richly endowed have potential for growth, which if tapped appropriately will help to accelerate the development process.

The author analyzes the causes for the tardy growth of the eastern region with particular reference to Bihar State. Apart from paucity of resources, which is accentuated by the fact that there is lack of will to mobilise the resources internally, there is failure to exploit the available opportunities by the local population due to lack of enterprise arising out of mass illiteracy and ignorance. The administration is also unable to resist the pressure of powerful interests to divert the scarce development funds for their own gain. The administration has been lax in enforcing discipline leading to time lag and unsatisfactory execution of development programmes.

SINHA, D.K. Economics of industrialisation in India. New Delhi, Deep and Deep, 1988. 280p. Rs. 200.00.

In this book the author analyses the performance of the Indian economy in general and

its industrial sector in particular, during the first three plans. Progress in respect of economic development could have been judged in terms of changes in income *per capita*. But economic development is a multi-dimensional process. As such any unidimensional measurement of a multi-dimensional process, would be fraught with serious limitations. It has, therefore, been considered essential to examine certain other aspects which could reflect the economic transformation. As productivity-change is the end-result of a large number of economic, technological and behavioural factors and as the increase in productivity has played a crucial role in the economic growth of advanced countries. It was but necessary to estimate the extent of productivity increase in the Indian industries. An obvious advantage of this approach has been that it focuses attention upon the factors which determine economic growth or stagnation rather than on the end product, that is, income per head of population. An attempt has also been made to establish co-relation between productivity-increase and its certain measurable determinants. Further, the author shows how far increase in output has been due to higher utilisation of capacity. There is a twelve-page bibliography.

SINHA, RAM VICHAR. Economic development of India. New Delhi, Asia, 1989. 268p. Rs. 250.00.

This work deals with the core sectors of India's economic development which has undergone structural changes in terms of the need of various infrastructures. The author has high-lighted and analysed some of the significant issues with an overall picture of the dynamics of the country's march towards a socialistic pattern of society. It presents a well-knit fabric of the financial, fiscal and industrial problems of our economy. It also deals with the recent policy measures relates to the issues, viz., saving and economic growth, resource mobilisation, financing priority sectors and State plans, credit development by banks, regional economic planning, technology transfer, unemployment, public enterprises, industrial licencing policy as well as maladies of the black money and offers novel suggestion to correcting the ailing sector of the economy.

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The book deals with Law of Delhi Development Act, 1957, includes all other relevant statutes, rules, regulations, notifications concerning the development of Delhi. It also includes model agreements, building bye-laws, building contracts, apartment ownership act, land acquisition procedure and hints to the builders and contractors on execution of contracts, their disputes and arbitration.

TAHSEEN, RANA. Urban politics and administration: a case study of Allahabad. New Delhi, Deep and Deep, 1989. 336p. Rs. 175.00.

The present study encompasses the politics, leadership and administration of the civic body in Allahabad during the period 1947-1972. It also covers all the important developments from 1863 till date to provide a fuller and up-to-date position of urban government and administration.

There are five chapters. The First chapter is concerned with the origin and evolution of the city and also discusses the evolution of the municipal government. Leadership patterns and the voting behaviour, community relationship, caste differences, cultural considerations, and political interests are the topics of the second chapter. The third chapter deals with the municipal politics and to some extent the city politics. The political events which played a pivotal role in the formation of city government are described in detail in order to elucidate the leadership role in the city government; to find out the strategies of the political parties, its aims and objectives; nature of party politics and its rule in the articulation of the local government as well as political considerations and motives of political actors. The fourth chapter critically evaluates the problems relating to organisational set up of the civic body, characteristics of the officials, relationship between the

bureaucrats and the political representatives, the bureaucratic behaviour, actual administrative powers and limitations of the popular control over the administration. The municipal administration had to face the complex problems of inadequate finances along with the paucity of responsible and honest municipal personnel as well as of the political interference into the routine administration. How these were dealt with and how far the administration succeeded to meet the public requirements are the subject matter of the fifth chapter. The study concludes with some suggestions. The publication was financially supported by the ICSSR. There is fourteen-page bibliography.

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The main objectives of this study are: (i) to identify and explain the stress situations which cause people to move out of their native villages; (ii) to determine the kinds of opportunities which people usually look for at the urban destination; (iii) to study the volume and pattern of migration; and (iv) to examine the socio-economic and demographic implications of migration. This study is restricted to the rural areas of Varanasi.

There are five chapters. A critical review of the available literature on the subject is given in Chapter I. Chapter II deals with the data and study design. The Chapter III discusses differentials, selectivities and determinants of migration. Chapter IV concentrates on volume and patterns and the concluding chapter is on economic and demographic consequences of migration. There is a thirty-one-page bibliography.

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Australia. Budget. Cananda. Decentralisation. Denmark. Development. Sweden. United Kingdom.

BUDGETARY CONTROL

- 1140 LEVY, ROGER. That obscure object of desire: budgetary control in the European Community. *Public Administration*, 68(2) Summer 90, p. 191-206.

Budgetary Control. European Community.

BUREAUCRACY

- 1141 CHOWDHURY, MUSTAFA. (Dhaka University, Dhaka). Bureaucracy in cross-cultural settings. *Indian Journal of Public Administration*, 36(1) Jan-Mar 90, p. 25-40.

Mustafa Chowdhury's concern is to examine the empirical reality of the Weberian model of "ideal type" bureaucracy in varying cultural setting of nations. He prefaces his study with a brief discussion on Weber's model and critique thereon before coming to discuss in some detail the environmental context-comprising political culture and political structure on which efficacy of policy-making role of bureaucracy depends.

Not agreeing with Ferrel Heady's findings that the behaviour of bureaucracy depends on the nature of the political system under which it operates. Chowdhury argues that besides political, other system-like economic, social and cultural-shape behaviour of bureaucracy. He observes that Weberian characteristics are found in bureaucracies of highly industrialised and democratically pluralistic societies, despite significant dissimilarities due to systemic variations, rather than those of the developing countries. Chowdhury then takes up for detailed discussion the role of bureaucracies in developing nations. He examines the role of the Weberian models of bureaucracy operating in Nigeria, Pakistan, Kenya and India. He finds that the reasons for uncharacteristically prominent role that bureaucracies play was that in Pakistan, Nigeria and Kenya greater emphasis is laid on social and economic development and the tendency of centralisation power. Chowdhury, however, finds Indian bureaucracy to be more professional and competent among the four. India has succeeded in keeping politics and administration separate, according to Chowdhury, because of existence of strong political institutions.

Again, taking up the case of developed countries, like France and Germany, Chowdhury finds that bureaucracies even in developed nations discharge predominant role due to late development of political institutions and absence of strong political institutions. Chowdhury, therefore, concludes that in both developed and developing nations bureaucratic involvement in politics is depended on the political culture of society and its political system.

Bureaucracy. Civil Service. India. Kenya.

- 1142 JAIN, RANDHIR B. The role of bureaucracy in policy development and implementation in India. *International Social Science Journal*, (123) Feb 90, p. 31-47.

Bureaucracy. Development. Implementation. India.

- 1143 LEWIS, GREGORY B. (American University). In search of the Machiavellian Milquetoasts: comparing attitudes of bureaucrats and ordinary people. *Public Administration Review*, 50(2) Mar-Apr 90, p. 220-7.

In combating the negative but contradictory images the public holds of public administrators, the author has examine the research and concluded that bureaucrats are really just ordinary people. This article explores that contention. Using the general Social surveys of 1988 through 1988, this study compares the political, social, and personnel attitudes of the general public administrators and public professionals and managers to explore how the latter groups resemble and contrasts with the former. In peticular, it examines whether the bureaucrats are more likely to favour the expansion of government spending and power, to hold less traditional views on religious and social issues, and to lead more emotionally stunted lives.

Bureaucracy. Representative Government.

- 1144 SEXENA, PRADEEP K. (University of Rajasthan, Jaipur). Phenomenology and bureaucracy. *Indian Journal of Public Administration*, 36(1) Jan-Mar 90, p. 122-7.

Pradeep K. Sexena in his note tries to analyse the metaphysical factors that possibly weighed in Weber's mind while constructing his concept of ideal-type (rational-legal) bureaucracy. Identifying these factors with phenomenology, he examines the latter's determine the role of social sciences with special reference to bureaucracy.

After discussing phenomenon, as defined by Weber, he brings to focus the limitations of Weber's formulation. These pertain to variations in value orientations affecting assessment of objectivity, greater inclination of Weber's model towards rationality than legality, Weber's insistence on scientific objectivity discarding value-relevant

irrational elements, existence of gaps in 'action' and 'behaviour' in the very nature of man, and adherence to law as a precondition to development.

Bureaucracy. Phenomenology.

CABINET SYSTEM

- 1145 LEE, MICHAEL. The ethos of the Cabinet office: a comment on the testimony of officials. *Public Administration*, 68(2) Summer 90, p.235-42.

Cabinet Office. Cabinet System. U.K.

CAPITALISM

- 1146 BOONE, CATHERINE. The Making of a rentier class: wealth accumulation and political control in Senegal. *Journal of Development Studies*, 26(3) Apr 90, p.425-49.

Capitalism. Political Control. Senegal. Wealth Accumulation.

CASTE

- 1147 DUBE, S.C. Against fratricidal caste war. *Mainstream*, 28(46) 8 Sep 90, p. 4-5.

Caste. Backward Class. Scheduled Caste. Scheduled Tribe.

- 1148 SINGH, SHYAMA NATH. Caste, caste and politics in India. *Janata*, 45(26-29), Independence Day Special, 90, p. 49-53.

Caste. Politics. Social Change.

- 1149 VENUGOPALA RAO, M. Caste war out in the open. *Mainstream*, 28(49) 29 Sep 90, p. 3-4.

Caste. Backward Classes Commission. Cumulative Inequality. Indian National Congress. Mandal Commission. Mandal, Bindeshwari Prashad. Singh, Vishvanath Pratap.

CENSUS

- 1150 ZACHARIAH, JOB. Census India -- world's greatest administrative exercise. *Yojana*, 34(12) 1 July 90, p. 17-29.

Census. India. Population.

CHILD CARE

- 1151 BEEMAN, SHERRIE. Child Survival. *Gazette*, 52(7 and 8) 90, p. 14-16.

Child Care.

CHILD LABOUR

- 1152 WEINER, MYSON. Can India end child labour. *India International Centre Quarterly*, 16(3 and 4), Winter 89, p. 43-50.

Child Labour. India. Labour.

CHILD WELFARE

- 1153 SPECIAL issue on plight of the girl child. *Kurukshetra*, 38(12) Sep 90, p. 5-47.

Contents: Socio-cultural norms about girl child must change!, by Amarjit Kaur, p. 5-8, 22; Let men change their attitude, by Ashoka Gupta, p. 9-11; Nine-point formula

to remove her disabilities, by Promilla Kapoor, p. 12-16; Let judiciary come to their help, by Padama Seth, p. 17-22; Education of girls – a sociological perspective, by Karuna Chanana, p. 23-5, 33; Education and training of girl child: some suggestions, by Jyotsna Chatterji, p. 26-28, 33; Girl child or fish among crocodiles, by Kamla Bhasin, p. 29-33; What to we need to reduce their drudgery, by D. Paul Chowdhury, p. 34-8; India's girl child: daughter of denial, by Razia Ismail, p. 39-41; Girl child – unwanted, neglected and suffering, by J. Bhagyalakshmi, p. 42-4, 51; Communication strategy to project her objectivity, by Shashi Kiron Bhatnagar, p.45-7.

Child Abuse. Child Welfare. Daughter. Education. Girl Child. Sex Crime. Social Change. Training.

CITIES AND TOWNS

- 1154 CAMERON, G.C. First steps in urban policy evaluation in the United Kingdom, Urban Studies, 27(4) Aug 90, p. 475-95.

City. Evaluation. Policy. Town. U.K. Urban.

- 1155 CHESHIRE, PAUL. Explaining the recent performance of the European Community's major urban region's. Urban Studies. 27(3) Jun 90, p. 311-33.

City. European Community. Town. Urban Region.

- 1156 MAHTO, V.K. Developing and maintaining cities. Delhi Vikas Varta, 1(1) Jan-Mar 90, p. 8-11.

City. Town.

CITIES AND TOWNS – GROWTH

- 1157 KUMAR, TEJ B. Short history of Delhi's development. Delhi Vikas Varta, 1(1), Jan-Mar 90, p. 36-8.

City. Delhi. Town. Growth.

- 1158 SPECIAL issue on our urban future: a symposium on the problems of urban growth. Seminar, (372) Aug 90, p. 12-62.

Contents: The problem, posed by Kirtee Shah, p. 12-14; Colonial routes, by K.T. Ravindran, p. 15-20; Emerging trends, by E.F.N. Ribeiro, p. 21-4; New agenda for housing, by Jai Sen, p.25-7; Urban poverty, by Kirtee Shah, p. 28-31; Managing urban growth, by Rakesh Mohan, p. 32-5; Whither Delhi, by Sayed S. Shafi, p. 36-4; Urban planning education, by Dinesh Mehta, p. 42-5; Book Reviews, p. 46-57; Further reading, by M.S. Limaye, p. 58-62.

City. Growth. Town.

CITIZENSHIP

- 1159 DIMOCK, MARSHALL. The restorative qualities of citizenship. Public Administration Review, 50(1) Jan-Feb 90, p. 21-5.

Citizenship. Government. Politics.

CITY PLANNING

- 1160 BHARGAVA, GOPAL. Delhi 2001 – Sandarsh Plan – Ek Charcha (In Hindi). Delhi Vikas Varta, 1(1) Jan-Mar 90, p. 12-14.

City Planning. Delhi. India. Planning.

- 1161 NEOGI, S.K. Productivity and urban environment in a grown up metropolis. *Civic Affairs*, 38(1), Aug 90, p. 19-21.

City Planning. Environment. Production.

CIVIL LIBERTIES

- 1162 ADISESHIAH, MALCOLM S. The right to work. *Madras Development Seminar Series Bulletin*, 20(7) Jul 90, p. 339-44.

Civil Liberty. Poverty. Right to Work.

- 1163 DASGUPTA, PARTHA. Well-being in poor countries. *Economic and Political Weekly*, 25(31) 4 Aug 90, p. 1713-20.

Civil Liberty.

- 1164 DASGUPTA, PARTHA. Well-being in poor countries. *Management in Government*, 21(4), Jan-Mar 90, p. 133-49.

Civil Liberty. Motivation. Politics. Poor. Society. Sri Lanka. Standard of Living. Welfare Economics.

- 1165 SIMON, YVES R. Law and liberty. *Review of Politics*, 52(1), Winter 90, p. 107-18.

Civil Liberty. Law. Liberty.

CIVIL SERVICE

- 1166 FRY, GEOFFREY K. (University of Leeds). The Fulton Committee and the "preference for relevance" issue. *Public Administration*, 68(2), Summer 90, p. 175-90.

Early access to the papers of the Fulton Committee of 1966-8, and to the still unpublished oral evidence that the committee received, which has been officially granted to the author, enables the issue of 'preferences for relevance' in the direct entry recruitment of administrators which divided the committee, to be studied fully for the first time. This study is complemented by interviews with the surviving members of the committee and with members of its secretariat. It demonstrates that the evidence and the debate about 'preference for relevance' had a different balance from that which the previously published material suggested. The bulk of the evidence was anti-patetic to 'preference for relevance' with many ministers being among the conservatives. The majority of the committee was radical but a substantial minority favoured 'traditional' arrangements with professionalized post entry training. Ironically, what eventually emerged was traditionalism without substantial training which nobody on the committee, and only a small number of those giving evidence.

Civil Service. Fulton Committee. U.K.

- 1167 GROISMAN, ENRIQUE. The creation of a body of government administrators. *d'revue francaise Administration Publique*, (52) Oct-Dec 89, p. 701-7 (In French).

The creation of a body of government administrators in Argentina serves a double purpose: on the one hand, to set up a selection and training system for senior civil servants and, on the other, generally to bring about a gradual transformation of the principles and operating conditions governing the civil service. The object is to create a pool of highly trained and politically heterogeneous officials which successive governments elected to power under the democratic process can draw on. The thinking behind the reform reflects French influence, although the system chosen differs from the ENA model in many respects.

Argentina. Civil Service. Training.

- 1168 GUERIN, MARTINE. The service project at the heart of public management questions. *d'revue francaise Administration Publique*, (54) Apr-Jun 90, p. 315-23. (In French).

The main interesting aspect of the process involved in the "service project" is matching the objectives of the general policy modernisation of the public service with the personal hopes of civil servants. The study of past experience in the administration has shown that their success depends on a series of factors and particularly on the strategy used to introduce the change, on the organisational context on the degree of involvement on the part of middle and top ranking civil servants and on the evolution of union practices. It seems indispensable to combine the process involved in the "service project" that includes the participation of civil servants in major decision-making which new methods of human resources management.

Public Administration. Civil Service. Service Project.

- 1169 INGRAHAM, PATRICIA, WAND, ROSENBLOOM AND DAVID, H. (State University of New York at Binghamton) and (Syracuse University) respectively. Political foundations of the American federal service: rebuilding a crumbling base. *Public Administration Review*, 50(2), Mar-Apr 90, p. 210-19.

Historically, dominant political ideologies and movements have promoted different models of the American federal service. The political referent or foundation of each model was critical to its potential strength and durability. The current 'quite crisis' in the federal service is due to in part to the absence of a dominant political coalition or consensus regarding the model on which public administration should be based. However, extensive changes concerning federal personnel administration will bring about fundamental alternations in the federal service even in the absence of agreement on whether and how to rebuild. The public administration community can play a vital role in negotiating the coming changes.

Civil Service. Federal Service. U.S.A.

- 1170 IYABO, A. OLOJEDE. (Lagos State University, Ojo). Professionalisation of Nigerian civil service: prospects and problems. *Indian Journal of Public Administration*, 36(1) Jan-Mar 90, p. 113-211.

A. Olojede Iyabo, in his article, looks at the changes that have taken place in Nigerian Civil Service following reforms introduced in 1988 by the President of Nigeria. To make administration result oriented, professionalisation has been introduced in Nigerian civil service so that each officer could specialise in his area of deployment to carve out his career.

With the redesignation of structure, vertically and horizontally, Iyabo expects increased productivity and holds high prospects of future development of the civil service. However, she also mentions some problems arising due to undue adherence to federal character at certain levels of the service, lack of emphasis on training (government making no financial commitment on it), and a feeling of non-involvement of human element within the service. For the success of these reform measures, she also emphasises the need for "continuous monitoring and evaluation by government" to be able to make necessary amendment to meet unforeseen problems.

Civil Service. Nigeria.

- 1171 OLA, ROBERT F. A profile of the higher public servant in the Nigerian government. *International Social Science Journal*, (123), Feb 90, p. 49-58.

Civil Service. Government. Nigeria. Public Administration.

- 1172 PERRY, JAMES L. AND WISE, LOIS RECASCINO. (Indiana University, Bloomington). The motivational bases of the public service. *Public Administration Review*, 50(3), May-Jun 90, p. 367-73.

The decline in public confidence in American institutions has taken a particularly heavy toll on the civil service. In calling for a recommitment of Americans to the values associated with public service, political leaders assume that such motives can be translated into effective and efficient bureaucratic behaviour. Evidence regarding the strength of public service motives however is limited. This article reviews different theories for public service motivation and identifies a typology of rational norm-based and affective motives. The authors conclude that past research offers, at best, a poor understanding of the way to stimulate individual behaviour in public organizations, and they call for more empirical motivational bases of public service.

Bureaucracy. Civil Service. Motivation. Public Administration. U.S.A.

- 1173 PRASAD, PRADHAN H. Indian Administrative Service and development. *Mainstream*, 28(37), 7 Jul 90, p. 8-9.

Civil Service. Development. Indian Administrative Service (IAS). Indian Civil Service (ICS).

- 1174 ROBINSON, DEREK. (University of Oxford. Oxford). Civil Service remuneration in Africa. *International Labour Review*, 129 (3), p. 371-86.

Although there are differences from one African country to another in the arrangements for the recruitment grading, promotion and remuneration of civil servants, they do not seem of themselves to lead to significant differences in practice. In every country examined there has been a reduction in the real value of civil service salaries since 1975. If allowance is made for the receipt on increments, there have still been reductions, sometimes extremely large ones, in the real salaries of civil servants recruited in 1975. Inclusion of improvements in remuneration resulting from promotion and allowances moderates the reductions but in many cases does not bring pay even up to the real levels received on recruitment.

Africa. Civil Service. Pay Plan. Public Personnel. Remuneration.

- 1175 WALDO, DWIGHT AND CARR, JAMES R. (Syracuse University) and (U.S. Environmental Protection Agency) respectively. The Changing public service: looking back... moving forward. *Public Administration Review*, 52(2) Mar-Apr 90, p. 199-209.

At the fiftieth anniversary conference of the American Society for Public Administration in 1989, seven founding members; Manlio F. De Angelis, Marshall E. Demock, William W. Parson, Elmer B. Staats, O. Glenn Ståhl, Donald C. Stone and Paul P. Van Riper reflected on the changing public service, their experiences in it, and challenges now confronting the United States. Dwight Waldo was convener of the session, and James Carr compiled this collection of remarks opportunities for ASPA, for public administration, and for governments throughout America are succinctly presented, based on the extensive practical and scholarly experience of these long-time leaders of ASPA.

American Political Science Association. Civil Service. Public Administration.

CIVIL SERVICE AND LEGISLATORS

- 1176 BOWORNWATHANA, BIDHYA. Transfers of bureaucratic elites by political bosses: the question of political and bureaucratic accountability. *Asian Review of Public Administration*, 1(1) Jan-Jun 89, p. 18-17.

Accountability. Bureaucracy. Civil Service. Elite. Legislator. Political Boss. Politician. Transfer.

COALITION GOVERNMENTS

- 1177 MALIK, S.C. Coalition Governments: perspectives from culture history. *Mainstream*, 28(41) 4 Aug 90, p. 29-31.

Coalition. Government.

COLLEGES AND UNIVERSITIES

- 1178 GRAFF, VIOLETTE. Aligarh's long quest for minority status: AMU (Amendment) Act, 1981. *Economic and Political Weekly*, 25(32) 11 Aug 90, p. 1771-81.

Aligarh Muslim University. Amendment. College. Minority. Status. University.

- 1179 NAIR, P.V. BHASKARAN. Returns from investment on university education. *Yojana*, 34(16) 1-15 Sep 90, p. 11-12.

College. Higher Education. Research. University.

- 1180 SRIVASTAVA, ANAND P. State of university libraries and learning before independence. *Herald of Library Science*, 29(1-2), Jan-Apr 90, p. 11-24.

College. Library. Library Science. University.

COMPUTERS

- 1181 BROWN, D. AND OTHERS. Computers and QDA (Qualitative Data Analysis) -- can they help it?: a report on a qualitative data analysis programme. *Sociological Review*, 38(1) Feb 90, p. 134-50.

Computer. Q.D.A. Qualitative Data Analysis.

- 1182 DAVID, PAUL A. The dynamo and the computer: an historical perspective on the modern productivity paradox. *American Economic Review*, 80(2) May 90, p. 355-61.

Computer. Technology.

- 1183 FORD, SGT. G.D. Computer -- related crime. *Royal Canadian Mounted Police Gazette*, 52(7 & 8) 90, p. 19-21.

Computer. Crime.

COMPUTERS -- MANAGEMENT

- 1184 SANWAL, MUKUL. Micro computers and development: the need for local level computing organization and management issues. *Asian Review of Public Administration*, 1(1) Jan-Jun 89, p. 38-68.

Computer. Management. Micro Computer. Organisation.

CONSTITUTIONAL LAW

- 1185 SAHAY, VIKANT. States with special status: a case study of Jammu & Kashmir. *Mainstream*, 28(4) 28 Jul 90, p. 20-2.

Case Study. Constitutional Law. Jammu & Kashmir.

CONSULTANTS

- 1186 FORDHAM, RICHARD. Planning consultancy: can it serve the public interest? *Public Administration*, 68(2) Summer 90, p. 243-8.

Consultant. Public Interest.

CONSUMER PROTECTION

- 1187 JOHNSON, CATHY MARIE. New wine in new bottles: the case of the Consumer Product Safety Commission. Public Administration Review, 50(1) Jan-Feb 90, p. 74-81.

Consumer Product Safety Commission (CPSC). Consumer Protection.

COOPERATION

- 1188 PATEL, J.K. India and regional cooperation. Review of International Affairs, 41(963), 20 May 90, p. 19-22.

Cooperation. India. Regional Planning.

- 1189 PRONK, JAN. We need a global mixed economy and a global public sector. Ifda Dossier, (78), Jul-Sep 90, p. 1-2, 44.

Cooperation. Development. Economic Planning. International Economic Cooperation. Mixed Economy.

- 1190 ROGOFF, KENNETH. Bargaining and international policy cooperation. American Economic Review, 80(2) May 90, pp. 139-42.

Bargaining. Cooperation.

CORRESPONDENCE SCHOOLS

- 1191 HARICHANDAN, DHANESWAR. Open University System: a broad based attempt at distance education. University News, 28(36) 3 Sep 90, p. 3-7.

Correspondence School. Distance Education. Education. India. Open University.

COURTS, POWERS OF

- 1192 CHINNAPPA, REDDY O. Contempt of Court: where to draw the line. Press Council of India Review, 11(1) Jan 90, p. 27-33.

Contempt of Court. Court. Courts, Powers Of. Power.

CREDIT

- 1193 JALAN, R.K. Service area approach to rural lending. Yojana, 34(13) 16 Jul 90, p. 12-14, 22.

Bank Loan. Credit. Lending. Loan. Rural Area.

CRIME

- 1194 PATI, BISWAMOY. Ultimate crime against women and the Left. Mainstream, 28(43). 18 Aug 90, p. 31-2.

Crime. Orissa. Rape. Sex Crime. Woman.

CRIME -- PREVENTION

- 1195 WEEDOM, J. How is the balance to be struck between prevention and detection in the police response to crime. Police Journal, 63(1), Jan-Mar 90, p. 34-48.

Crime. Crime Detection. Crime Prevention. Police.

CRIMINAL PROCEDURE

- 1196 SHINGHAL, N.K. The criminal justice system -- public perception expectations from its different sub-systems. *Indian Police Journal*, 36(3) Jul-Sep 89, p. 22-23.

Criminal Justice. Criminal Procedure.

CULTURE

- 1197 PANIKKAR, K.N. Culture and consciousness in modern India: a historical perspective. *Social Scientist*, 18(4) Apr 90, p. 3-32.

Culture. India.

DAIRIES

- 1198 LALWANI, MAHESH. Human labour absorption in dairying: evidence from Karnal village of Haryana. *Indian Journal of Agricultural Economics*, 45(2) Apr-Jun 90, p. 150-8.

Dairy Employment. Karnal Village. Labour. Milk Trade.

DEBT

- 1199 LEVITT, KARI. Debt, adjustment and development: looking to the 1990s. *Economic and Political Weekly*, 25(29) 21 Jul 90, p. 1585-94.

Debt. Developing Country. I.M.F. World Bank.

DEBT, PUBLIC

- 1200 INMAN, ROBERT P. Public debts and fiscal politics: how to decide?. *American Economic Review*, 80(2), May 90, p. 81-91.

Debt. Economic Development. Fiscal Policy. Public Debt.

DEFENCE, NATIONAL

- 1201 KAUSHIK, BRIJ MOHAN. Optimal defence of India. *Strategic Analysis*, 13(4) Jul 90, p. 357-66.

Defence. National. National Defence.

- 1202 SINGH, JASJIT. India's strategic and security perspectives. *Strategic Analysis*, 13(5) Aug 90, p. 475-500.

Defence, National. Manpower. National Defence.

DEFICIENCY, BUDGET

- 1203 WOODFORD, MICHAEL. Public debt as private liquidity. *American Economic Review*, 80(2) May 90, p. 382-8.

Budget. Budget Deficit. Debt. Deficiency, Budget. Money. Public Debt.

DEMOCRACY

- 1204 CLIVE, NIGEL. The dilemmas of democracy in Greece, Government and Opposition, 25(1), Winter 90, p. 115-22.

Democracy. Greece.

- 1205 HAGOPIAN, FRANCES. "Democracy by undemocratic means"? elites, political pacts and regime transition in Brazil. *Comparative Political Studies*, 23(2) July 90, p. 147-70.

Authoritarian Rule. Brazil. Democracy. Elite Political Pact.

- 1206 MOTOFUMI, ASAI. Democracy, an unintended victim. *Japan Quarterly*, 37(1) Jan-Mar 90, p. 4-13.

Democracy. Japan. U.S.A.

DEVELOPMENT ADMINISTRATION

- 1207 RONDINELLI, DENNIS A. AND MONTGOMERY, JOHN D. (Research Triangle Institute, North Carolina, U.S.A.) and (Harvard University, Cambridge, U.S.A.) respectively. Managing economic reform: an alternative perspective on structural adjustment policies, *Policy Sciences*, 23(1) Feb 90, p. 73-93.

The structural adjustment policies of international development organizations have been undermined in many developing countries by weaknesses in administrative capacity to manage economic reforms. If economic reform policies are to be implemented more effectively in the future, international organizations must take a broader view of the development process and assess more carefully the administrative and political capacity of the state to guide the decisions of public and private organizations countries that were more successful at economic and towards development goals in four policy arenas. The experience of developing and social development during the 1970s and early 1980s, indicates the characteristics of development administration that policy analysis must assess in order to determine governments capacity to implement economic reforms policies effectively.

Development Administration. Economic Reform. Management.

DISTRICT PLANNING

- 1208 ADHIKARI, C.S. Decentralised district planning in Uttar Pradesh: rhetoric and reality. *Man and Development*, 12(1) Mar 90, p. 43-52.

Decentralisation. District Planning. Uttar Pradesh.

DIWAKAR, R.R. -- CRITICISM AND INTERPRETATION

- 1209 AHMAD, RAZI. Dr. R.R. Diwakar -- A Gandhian Savant. *IASSI Quarterly*, 8(3), Dec 89, pp. 158-64.

Criticism. Diwakar, R.R. Interpretation.

- 1210 NARAYANASWAMI, K.S. A soul of the pureset ray serene Dr. R.R. Diwakar (1894-1990). *IASSI Quarterly*, 8(3) Dec 89, p. 165-9.

Criticism. Diwakar. R.R. Interpretation.

DOWRY

- 1211 PATNAIK, RAGHUNATH. Dowry as a social evil: an evaluation for rendering legal aid. *Journal of the Indian Law Institute*, 31(4) Oct-Dec 89, p. 570-6.

Dowry. Evaluation. Legal Aid. Social Problem.

- 1212 UPADHYA, CAROL BOYACK. Dowry and womens property in coastal Andhra Pradesh. Contribution to Indian Sociology, 24(1) Jan-Jun 90, p. 29-59.

Andhra Pradesh. Dowry. Property. Social Problem. Women.

DRUGS

- 1213 KUMAR, B.V. Drugs and criminality. Indian Police Journal, 36(3) Jul-Sep 89, p. 18-21.

Criminal. Drug.

- 1214 LABROUSSE, ALAIN. Dependence on drugs: unemployment, migration and an alternative path to development in Bolivia. International Labour Review, 129(3), 90, p. 333-48.

Bolivia. Cocaing. Drug. Migration. Unemployment.

- 1215 PAL, B.K. Global war on drug menace. Mainstream, 28(49) 29 Sep 90, p. 23-6.

Commission on Narcotic Drugs. Drug. Drug Habit. Drug Policy. S.A.A.R.C. United Nations.

ECONOMIC DEVELOPMENT

- 1216 CHEN, JAIN-SHING A. AND OTHERS. Economic development, contraception and fertility decline in Mexico. Journal of Development Studies, 26(3) Apr 90, p. 408-24.

Contraceptive. Economic Development. Fertility. Growth. Mexico. Population.

- 1217 JAIN, DEVAKI. Development theory and practice insights emerging from women's experience. Economic and Political Weekly, 25(27), 7 Jul 90, p. 1454-5.

Economic Development. Planning. Women.

- 1218 Kerala economy at the crossroads. Economic and Political Weekly, 25(35 & 36), 1-8 Sep 90, p. 1951-2017; 25(37), 15 Sep 90, p. 2053-2105.

Contents: Kerala economy at the crossroads?, by K.P. Kannan, p. 1951-6; Demographic transition in Kerala revisited, by P.N. Mari Bhatt and S. Irudaya Rajan, p. 1957-80; Neither rural nor urban – spatial formation and development process, by T.T. Sreekumar, p. 1981-90; Dissecting agricultural stagnation in Kerala – an analysis across crops, seasons and regions, by K.P. Kannan and K. Pushpangadan, p. 1991-2004; Cattle development in Kerala – trends and prospects, by K.N. Nair, p. 2005-10; Over fishing along Kerala coast – causes and consequences, by John Kurien and T.R. Thankappan Achari, p. 2011-18; Development paradox in Kerala: analysis of industrial stagnation, by K.K. Subrahmanian, p. 2053-8; Manufacturing Sector in Kerala: Comparative Study of its growth and structure by Alice Albin, p. 2059-70; Poor performance of private corporate sector in Kerala, by Nirmala Padmanabhan, p. 2071-5; Wage-cost and Kerala's industrial stagnation: study of organised small-scale sector, by M.M. Thampy, p. 2077-82; House construction boom in Kerala: impact on economy and society, by G. Gopikuttan, p. 2083-8; Kerala's power predicament: issues and solutions, by M.P. Parameswaran, p. 2089-92; Uneven development of Kerala's transport system – some economic aspects, by K.P. Sunny, p. 2093-6; Kerala's fiscal crisis: a diagnosis, by K.K. George, p. 2097-2105.

Economic Development. India. Kerala.

- 1219 MITRA, ASHOK. Where has all our plenty gone?. India International Centre Quarterly, 16(3 & 4), Winter 89, p. 9-20.

Economic Development. India.

- 1220 RADHAKRISHNA, R. Growth scenario for India in 2000: persistence of basic problems. Social Scientist, 18(4) Apr 90, p. 33-51.

Economic Development. India.

- 1221 RONDINELLI, DENNIS A. AND MONTEGOMARY, JOHN D. Managing economic reform: an alternative perspective on structural adjustment policies. Policy Sciences, 23(1) Feb 90, p. 73-93.

Development Administration. Economic Development. Economic Reform.

- 1222 SHARMA, K.C. AND THAKUR, DALIP S. Distribution rural household assets and the resultant pattern of employment -- and income in the low hill zone agrarian economy of Himachal Pradesh: an empirical investigation. Manpower Journal, 24(2) Jul-Sep 88, p. 55-72.

Asset. Economic Development. Employment. Himachal Pradesh. Income.

- 1223 SHARMA, P.N. Micro level planning. Yojana, 34(11), 16 Jun 90, p. 16-17.

Economic Development. Micro Level Planning. Planning.

- 1224 WILLIAMS, EDWARD E. The "new economics" of the People's Republic of China: the over-centralized command economy failed, now the management system must be reformed. American Journal of Economic and Sociology, 49(3) Jul 90, p. 351-73.

China, People's Republic Of. Decentralisation. Economic Development. Management. Reform.

ECONOMIC PLANNING

- 1225 BHATTACHARYYA, N. Eighth Plan approach and credibility. Mainstream, 28(43) 18 Aug 90, p. 23-4, 35.

Economic Planning. Eighth Five Year Plan. National Development Council (NDC). Planning. Planning Commission.

- 1226 NARASIMHAM, M. Towards financial liberalisation. MDI Management Journal, 3(2) Jul 90, p. 1-16.

Economic Planning. Finance. Liberalism.

- 1227 PARANJPE, H.K. Implementing mandate for change: a critique of Eighth Plan approach paper. Mainstream, 28(36), 30 Jan 90, p. 13-18.

Economic Planning. Eighth Five Year Plan.

- 1228 PRASAD, MAHESH. Approach to the Eighth Plan. Yojana, 34(12) 1 Jul 90, p. 4-6.

Economic Planning. Eighth Five Year Plan. Planning.

- 1229 SHAFI, SAYED S. Spatial dimension and approach to Eighth Plan. Mainstream, 28(44) 25 Aug 90, p. 10-12, 14.

Economic Planning. Eighth Five Year Plan. Planning.

- 1230 VAIDYANATHAN, A. Planning, state and development. *Mainstream*, 28(37) 7 Jul 90, p. 15-19.

Development. Economic Planning. Planning.

ECONOMIC PLANNING -- CITIZEN PARTICIPATION

- 1231 ASHOKVARDHAN, C. People's participation in planning. *Indian Journal of Public Administration*, 36(1), Jan-Mar 90, p. 92-9.

C. Ashokvardhan analyses in his essay the reasons of failure in realising people's participation in planning. He finds that while bureaucracy is too autocratic and 'wooden', hardly any effort has been made to institutionalise people's participation at grassroot level through training or otherwise. Substitution of people's participation by involving elected or nominated representatives, according to him, has helped growth of cyclophants and brokers who have turned out to be key functionaries in spreading corruption. He cites from his own administrative experience in districts a number of instances of functionaries showing lack of articulation of interest of the beneficiaries in different projects and programmes. Ashokvardhan emphasises the need for changing outmoded procedures and conventions to have a healthy interface with the people and emphasises initiation of innovations at individual level as there is no explicit bar on "trying with initiations and innovations in our respective field vocations in a bid to institutionalise popular participation in plan process". To him, it is at best "a question of choice and according priorities to oneself". Ritualism in public participation must give way to genuine participation by the people in administration and we must be clear about modes and consequences.

Citizen Participation. Economic Planning. People Participation.

ECONOMICS

- 1232 DUKE, VIC. Perestroika in progress: the case of spectator sports in Czechoslovakia. *British Journal of Sociology*, 41(2) Jun 90, p. 145-56.

Czechoslovakia. Eastern Europe. Economics. Perestroika. Reform. U.S.S.R.

- 1233 NORWOOD, JANET L. Distinguished lecture on economics in government: data quality and public policy. *Journal of Economic Perspectives*, 4(2) Spring 90, p. 3-12.

Economics. Government. Public Policy.

- 1234 SANDMO, AGNAR. Buchanan on political economy: a review article. *Journal of Economic Literature*, 28(1) Mar 90, p. 50-65.

Buchanan, James. Economics.

- 1235 SOBHAN, REHMAN. The social role of the economist in Bangladesh. *International Social Science Journal*, (123), Feb 90, p. 69-76.

Bangladesh. Economics. Social Change.

ECONOMICS -- STUDY AND TEACHING

- 1236 BECKER, WILLIAM, GREENE, WILLIAM and ROSEN, SHERWIN. Economic education at the high school level -- research on high school economic education. *American Economic Review*, 80(2) May 90, p. 14-22.

Education. Research. School. Study. Teaching.

EDIBLE OILS

- 1237 SHENOI, P.V. The yellow revolution. *Management in Government*, 21(4) Jan-Mar 90, p. 151-5.

Edible Oil. India. Oilseed. Yellow Revolution.

EDUCATION

- 1238 GEO-JAJA, MACLEANS A. Nonformal education: an invaluable solution for graduate unemployment in Nigeria. *Manpower Journal*, 24(2) Jul-Sep 88, p. 31-53.
- Education. Graduate. Nigeria. Unemployment.
- 1239 MEHENDALE, LEENA. New Strategy for education. *Ashwaththa*, 2(5) Jul 90, p. 19-20.
- Education.
- 1240 MATTHIRULANDI. Value based education: crucial issues and misconception. *University News*, 28(30) 23 Jul 90, p. 1-3.
- Education. Value.
- 1241 RADHAKRISHNAN, P. Indigenous education in British India: a profile. *Contribution to Indian Sociology*, 24(1) Jan-Jun 90, p. 1-27.
- Ancient India. British India. Education. Indigenous Education.
- 1242 SPECIAL issue on Planning and Management of Education in the Third World. *Journal of Educational Planning and Administration*, 3(1 and 2) Jan and Apr 89, p. 1-169.

Contents: Economic growth and literacy – international experience, by Shri Prakash, Abha Gupta and Tarujyoti Buragohain, p. 1-24; Education-health linkages – a global perspective, by Sheel C. Nuna and Anita Nuna, p. 25-42; The subsidies question in higher education – tight rope walking for public policy makers in developing countries, by Binod Khadria, p. 43-59; Planning and management of science education in the Third World countries, by K.S. Bhandari, p. 60-8; Recruitment in education – need for modernisation, by M. Mukhopadhyay, p. 69-79; Neglect of experiential training methods in Executive Development Programmes for Educational Planners and Administrators in the Third World, by K.G. Virmani, p. 80-101; Education in Bhutan for the next decade, by Louis Vernal, p. 102-12; Education in post-revolution Iran – some perception of Educational Planners and Administrators, by Safar Ali Rostampour and others, p. 113-9; Some views on educational system in Lao People's Democratic Republic, by Phavandy Sawangchakawane and Somsy Sayaseng, p. 120-5; Development of education in Malaysia, by Jamaludin A. Hamid, p. 126-32; Education system in Mongolia – a planner and administrator's perception, by B. Namkhajantsan O.B., p. 133-8; Some aspects of Educational Planning and Administration in Nepal, by Shiva Prasad Poudyal, p. 139-45; Education and national youth service in Seychelles, by Olsen J. Vidot, p. 146-52; Education Policy, planning and administration in Sierra Leonea – a view point, by Thomas Joseph Navo, p. 153-9; National policy on education – formation and implementation processes in United Republic of Tanzania, by Christine Omari R. and Mabub V. Kishepo, p. 160-3; Some problems of educational planning and management in Uganda, by Samuel E. Atikora and Florence Z. Nannyonjo, p. 164-9.

Education. Management. Planning.

EDUCATION – MANAGEMENT

- 1243 NAIR, R. GANGADHARAN. Relevance of 'conflict management' in managing higher educational systems. *Management in Government*, 21(4) Jan-Mar 90, p. 193-8.

Conflict Management. Education. Higher Education. Leadership. Management.

EDUCATION AND STATE

- 1244 DESAI, UDAI. (University of Carbondale, Illinois). Impact of education policy in India. *India Journal of Public Administration*, 36(1) Jan-Mar 90, p. 52-62.

Udai Desai examines in his article "major impacts of education policy in India". He describes briefly the remarkable growth of educational institutions, making education vastly accessible as is evident from the corpus of scientific and technical personnel (third largest in the world) and evolving of a development strategy which is technology based. Desai finds that education policy has registered a very positive impact on India's economic development by relying "heavily on technological solutions to problems of a poverty and low productivity" because "while the emphasis has shifted between industry and agriculture from time to time, the central faith in technology and science as the solution has not wavered". Despite the vulnerable sections, like Scheduled Caste/Tribes, having remained untouched, Desai finds gains in literacy rate--from 16 per cent in 1951 to 36 per cent in 1981--as impressive keeping in view the fact that during these 30 years our populations has nearly doubled. Because of the numbers of high quality institutions being very small, Desai emphasises the need for paying greater attention to quality rather than quantity.

In view of high dropout rate and low participation of girls and Scheduled Castes/Tribes, he emphasises undertaking of "systemic study and evaluation of incentive schemes". Desai also underscores the need for serious "rethinking to reduce the dual and elitist character of the education system".

Education. India. Policy. State.

EDUCATION, HIGHER

- 1245 MOHANTY, JAGANNATH. Media support for higher education. *University News*, 28(27) Jul 90, p. 7-10.

Education. Education, Higher. Higher Education. Media.

- 1246 RANGANATHAN, C.R. Higher education: problems and prospects, *Ashwaththa*, 2(5) Jul 90, p. 20-2.

Education. Education, Higher. Higher Education.

- 1247 RAO, K. SUDHA, METHREW, GEORGE and SAMANTARAY, SUDHIR. Performance of Academic Staff Colleges. *Mainstream*, 28(44) 25 Aug 90, p. 20-2.

Academic Staff College(ASC). Education. Education Policy. Education, Higher. Higher Education. Policy. Teaching. Training.

- 1248 SULOCHANA, M. Revitalizing higher education. *University News*, 28(32) 6 Aug 90, p. 4-6.

Education. Education, Higher. Higher Education. U.G.C.

ELECTIONS

- 1249 SODERLUND, WALTER C. A comparison of press coverage in Canada and United States of the 1982 and 1984 Salvadoran elections. *Canadian Journal of Political Science*, 23(1) Mar 90, p. 59-72.
- Canada. Election. Press. U.S.A.

ELECTRIC POWER

- 1250 SHUKLA, K.K. Power consumption and economic development : a comparative analysis. *Man and Development*, 12(1) Mar 90, p. 60-70.
- Economic Development. Electric Power. Power Consumption. Uttar Pradesh.

ELECTRIC SERVICE, RURAL

- 1251 GOPINATH, K. Electrification in Lakshadweep. *Yojana*, 34(16) 1-15 Sep 90, p. 32.
- Electric Service, Rural. Hydro-Electric Project. Lakshadweep. Rural Electric Service. Suhelipar.

ELECTRICITY ON THE FARM

- 1252 PANT, S.K. Impact of electrification on agriculture: a study of three districts of U.P. *Man and Development*, 12(1) Mar 90, p. 71-95.
- Agriculture. Electricity On the Farm. Electrification. Uttar Pradesh.

ELITE (SOCIAL SCIENCES)

- 1253 CAMMACK, PAUL. A critical assessment of the new elite paradigm. *American Sociological Review*, 55(3) Jun 90, p. 415-20.
- Elite (Social Sciences).
- 1254 DAMATOB, JERRY KOMIA. Sub-Saharan African elites and under development. *Political Science Review*, 26(14) Jan-Dec 87, p. 22-42.
- Africa. Elite (Social Sciences). Ruling Class. Social Science.
- 1255 LACHMANN, RICHARD. Class formation without class struggle: an elite conflict theory of the transition to capitalism. *American Sociological Review*, 55(3) Jun 90, p. 398-414.
- Elite (Social Sciences).
- 1256 PETRAS, JAMES. Retreat of the intellectuals. *Economic and Political Weekly*, 25(38) 22 Sep 90, p. 2143-56.
- Elite (Social Sciences). Intellectual Cooperation. International Cooperation.

EMPLOYEE MORALE

- 1257 BOWMAN, JAMES S. (Florida State University). Ethics in government: a national survey of public administrators. *Public Administration Review*, 50(3) May/Jun 90, p. 345-53.
- Ethics has been a topic of national concern in recent years, yet little is known about

the attitudes of public managers towards contemporary ethical problems in government. This study presents the results of national survey of practicing managers. Three topics are analyzed: ethics in society and government; integrity in public agencies; and moral standards, including the American Society for Public Administration Code in organizational conduct following this discussion, the implications of the data for ASPA's initiatives in fostering ethics are presented.

Employee Morale. Ethics. Government. Public Administration.

- 1258 DOBEL, J. PATRICK. (University of Washington). Integrity in the public service. *Public Administration Review*, 50(3) May/Jun 90, p. 354-66.

This article argues that public officials need a complex array of moral resources to exercise discretion in office. Three different realms are vital to defensible and successful discretion. These are commitments to regime accountability, personal responsibility, and prudence. No one realm of judgement provides all the resources needed to judge well in public service, and each alone has severe limits. The article uses the ideal of personal integrity as a presumption of a moral responsibility to explain how individuals can and should hold all three types of commitments in public officials. Individuals of integrity should then iterate among the three realms in their judgements while using each to balance and strengthen the others. The article concludes by enumerating seven basic commitments where the three realms coverage and reinforce each other.

Administration. Civil Service. Employee Morale. Public Administration.

EMPLOYEE'S REPRESENTATION IN MANAGEMENT

- 1259 DATTAR, B.N. Worker's participation in management for innovative industrial relations. *Indian Worker*, 38(47 and 48) 20 and 27 Aug 90, p. 13-17.

Employee Representation in Management. Industrial Relation. Worker Participation.

- 1260 GROZDANIC, STANISLAV. The conceptual framework and practice of worker's self management in Yugoslavia and other developing countries. *Political Science Review*, 36(1-4) Jan-Dec 87, p. 1-21.

Developing Country. Employee Representation in Management. Yugoslavia. Worker Self Management System.

- 1261 HARIHARAN, S.V. and GANESAN, S. Factors constraining in Worker's participation in public enterprises. *Indian Worker*, 38(45) 6 Aug 90, p. 5-8.

Employee Representation in Management. Public Enterprise. Worker Participation.

- 1262 MEYER, THOMAS. Worker's participation in management in the Federal Republic of Germany: structure, considerations, experience. *Indian Journal of Industrial Relations*, 25(4) Apr 90, p. 372-9.

Employee Representation in Management.

- 1263 SETHI, KRISHNAN C. Worker's participation in management: recent trends and prospects. *MDI Management Journal*, 3(2) Jul 90, p. 31-9.

Employee Representation in Management. Indian Labour Conference. Management. Workers Education Programme.

EMPLOYMENT

- 1264 FREEDMAN, DAVID H. Special employment programmes (SEPs) in developed and developing countries. *International Labour Review*, 129(2) 90, p. 165-84.

Developing Country. Employment. Special Employment Programme. S.E.P.

- 1265 RAHMAN, MIR OBAIDUR. Employment linkage scenario in an input-output framework: the case of Bangladesh. *Bangladesh Journal of Public Administration*, 3(2) Jul 89, p. 81-96.

Bangladesh. Employment. Sectoral Employment.

- 1266 REDDY, Y.G. Status of productive employment in Anantapur district of Andhra Pradesh. *Manpower Journal*, 24(2) Jul-Sep 88, p. 73-7.

Anantapur District. Employment. Status.

- 1267 ROY, BADAL. Inflation, wages and future of employment in India. *Indian Journal of Industrial Relations*, 25(3) Jan 90, p. 243-53.

Employment. India. Industry. Inflation. Wage.

- 1268 SODHI, J.S. Special schemes of employment generation in rural areas: salient experiences and implications. *Indian Journal of Industrial Relations*, 25(3) Jan 90, p. 277-91.

Employment. Rural Area.

EMPLOYMENT, RURAL

- 1269 MAHENDRA, DEV S. Non-agricultural employment in rural India: evidence at a disaggregate level. *Economic and Political Weekly*, 25(28) 14 Jul 90, p. 1526-36.

Employment. Employment, Rural. India. Rural Employment.

- 1270 WICKRAMASEKHA, PIYASIRI. Rural employment generation schemes : review of Asian experiences, *Indian Journal of Industrial Relations*, 25(4) Apr 90, p. 354-71.

Asia. Employment. Employment, Rural. Rural. Rural Employment Generation Scheme. R.E.G.S.

ENERGY RESOURCES

- 1271 DAS, S.K. Energy and environment -- a case study. *Yojana*, 4(16) 1-15 Sep 90, p. 24-6.

Case Study. Energy Resource. Environment. Natural Resource. Seventh Five Year Plan.

ENVIRONMENT

- 1272 FIORINO, DANIEL J. Can problems shape priorities? The case of risk-based environmental planning. *Public Administration Review*, 50(1) Jan/Feb 90, p. 82-90.

Environment. Planning. Policy. Public Policy.

- 1273 MENON, M.G.K. Coping with global environmental change -- role of science and democracy. *Yojana*, 34(16) 1-15 Sep 90, p. 15-20.

Environment. Environmental Policy. Policy. Science. Technology.

- 1274 MOHAN, I. Planning of sub-cities can not improve the city environment. *Civil Affairs*, 37(12) Jul 90, p. 23-4.

City. City Planning. Environment. Environment Planning. Planning.

- 1275 MONTGOMERY, JOHN D. Environmental management as a Third World problem. *Policy Sciences*, 23(2) May 90, p. 163-76.

Environment. Management. Third World.

ENVIRONMENTAL POLICY

- 1276 KELLEY-LAINE, KATHLEEN. The environment at school. *OECD Observer*, (165) Aug/Sep 90, p. 13-16.

Environment. Policy. Environmental Policy. School.

EXISTENTIALISM

- 1277 DADHICH, NARESH. Existentialism: major conceptual concerns. *Political Science Review*, 26(1-4) Jan-Dec 87, p. 93-115.

Existentialism.

EXPENDITURES, GOVERNMENT

- 1278 LAI WAI CHUNG, LAWRENCE and AU WAI KWONG, ELVIS. The rule of two to three: the optimal public building and construction expenditure in Hong Kong in the PADS (Port and Airport Development Strategy) age. *Asian Journal of Public Administration*, 12(1) Jun 90, p. 69-100.

Expenditures, Government. Government Expenditure. Hong Kong. P.A.D.S. Port and Airport Development Strategy.

EXTENSION EDUCATION

- 1279 SRINIVASAN, R. Educational technology: conceptualization, classification and clarification. *University News*, 28(31) 30 Jul 90, p. 7-8.

Distance Education. Education. Extension Education. Technology.

- 1280 DHYANI, PUSHPA. Library Science through distance education: IGNOU experiment. *Herald of Library Science*, 29(1-2) Jan-Apr 90, p. 37-42.

Correspondence School. Education. Extension Education. Library Science. I.G.N.O.U. Indira Gandhi National Open University.

FARM LABOUR

- 1281 SIDHU, R.S. and GREWAL, S.S. Factors affecting demand for human labour in Punjab agriculture: an economic analysis. *Indian Journal of Agricultural Economics*, 45(2) Apr-Jun 90, p. 125-33.

Agriculture. Economic Aspect. Farm Labour. Labour. Punjab.

FARM PRODUCE

- 1282 BROOKS, KAREN M. Soviet agriculture's halting reform. Problems of Communism, 39(2) Mar-Apr 90, p. 29-41.

Agricultural Development. Farm Produce. Agriculture. Economic Reform. Food Supply. Perestroika. U.S.S.R.

- 1283 UPADHYAYA, HARI K., OTSUKA, KEIJIRO and DAVID, CRISTINA C. Differential adoption of modern rice technology and regional wage differential in Nepal. Journal of Development Studies, 26(3) Apr 90, p. 450-68.

Agricultural Innovation. Farm Produce. Nepal. Rice. Technology. Wage. Wage Differential

FARM PRODUCE -- PRICES

- 1284 DANTWALA, M.L. Agricultural prices under political pressure. Economic and Political Weekly, 25(38) 22 Sep 90, p. 2136-7.

Agricultural Prices Commission (APC). Agriculture. Farm Produce. Pressure Group. Price.

- 1285 RAVALLION, MARTIN. Rural welfare effects of food price changes under induced wage responses: theory and evidence for Bangladesh. Oxford Economic Papers, 42(3) Jul 90, p. 574-85.

Agriculture. Bangladesh. Farm Produce. Food. Food Supply. Price.

- 1286 TYAGI, D.S. Evolution of agricultural policy in India. Quarterly Economic Report of the Indian Institute of Public Opinion, 33(2) Apr-Jun 90, p. 15-20.

Agriculture. Farm Produce. India. Policy. Price.

FEDERAL AID

- 1287 WATSON, DOUGLAS J. and VOCIONO, THOMAS. (Univ. of Auburn, Alabama) and (Auburn Univ. at Montgomery) respectively. Changing intergovernmental fiscal relationship: impact of the 1986 Tax Reform Act on state and local governments. Public Administration Review, 50(4) Jul-Aug 90, p. 427-34.

This article briefly examines the historic role of federal financial support to state and local governments both through budget expenditure and tax policies. Next, specific provisions in the Tax Reform Act of 1986 and their impacts on state and local governments are examined. The primary focus is one of the most important areas of impact -- tax exempt bonds. Lastly, this article explores the argument that these tax law changes have significantly altered the balance of power between the federal government and the states and localities within the federal system.

Federal Aid. Tax Reform Act, 1986.

FEDERAL-STATE RELATIONS

- 1288 RAO, M. GOVINDA. Fiscal imbalances in Indian federalism -- trends and issues. MDI Management Journal, 3(2) Jul 90, p. 50-69.

Federal-State Relation. Federalism. Fiscal Balance. Fiscal Policy. India.

FEDERALISM

- 1289 KUX, STEPHAN. Soviet federalism. Problems of Communism, 39(2) Mar-Apr 90, p. 1-20.

Federalism. Gorbachev, Mikhail. Perestroika. U.S.S.R.

- 1290 WRIGHT, DEIL S. Federalism, intergovernmental relations, and intergovernmental management: historical reflections and conceptual comparisons. Public Administration Review, 50(2) Mar/Apr 90, p. 168-78.

Federal State Relation. Federalism. Government. Management.

FERTILISER

- 1291 GULATI, ASHOK. Fertiliser Subsidy: is the cultivator 'net subsidised'. Indian Journal of Agricultural Economics, 45(1) Jan-Mar 90, p. 1-11.

Fertiliser. Subsidy.

FINANCE, PUBLIC

- 1292 NARASIMHAM, M. Towards financial liberalisation. IASSI Quarterly, 8(3) Dec 89, p. 58-77.

Finance. Finance, Public. Financial Liberalisation. Public Finance.

FINANCIAL INSTITUTIONS

- 1293 LAL, T. Primary capital market: some reflections. Yojana, 34(11) 16 Jun 90, p. 10-12.

Bank. Financial Institutions. Fund.

FIRE PREVENTION

- 1294 GUPTA, S.C. Fire safety in high-rise buildings. Delhi Vikas Varta, 1(1) Jan-Mar 90, p. 29-33.

Fire Prevention.

FOREIGN COMMERCE

- 1295 GHOSAL, M.K. Super and special 301 and India. Yojana, 34(12) 1 Jul 90, p. 7-9.

Assessment. Economic Planning. Economic Policy. Foreign Commerce. India. Investment. Marketing. Trade. U.S.A.

- 1296 JOSHI, NAVIN CHANDRA. Indo-EC trade: shape of things to come. Yojana, 34(11) 16 June 90, p. 4-6.

European Economic Community. E.E.C. F.E.R.A. M.R.T.P. Foreign Commerce. Trade.

- 1297 SRINIVASAN, T.N. External sector in development: China and India, 1950-89. American Economic Review, 80(2) May 90, p. 113-17.

China. Economic Development. Foreign Commerce. India.

FOREIGN CREDIT

- 1298 SARMA, ATUL and MEHTA, PRADEEP KUMAR. India's external debt: growth, burden and implications. Quarterly Economic Report of the Indian Institute of Public Opinion, 33(2) Apr-Jun 90, p. 21-33.

Debt. External Debt. Foreign Credit. Growth. India.

FOREIGN EXCHANGE

- 1299 FRANKEL, JEFFREY and FROOT, KENNETH A. The rationality of the foreign exchange rate: chartists, fundamentalists, and trading in the foreign exchange market. American Economic Review, 80(2) May 90, p. 181-5.

Foreign Exchange. Rate.

FOREST PLANTING

- 1300 PATNAIK, B.K. Benefit-cost analysis of a social forestry project: a case study. Yojana, 34(16) 1-15 Sep 90, p. 21-3.

Case Study. Cost-Benefit Analysis. Forest. Forest Planting. Orissa Social Forestry Project. Swedish International Development Authority. Tree.

FORESTS

- 1301 BAUTISTA, GERMELINO M. The forestry crisis in the Philippines: nature, causes and issues. Developing Economies, 28(1) Mar 90, p. 67-94.

Forest. Philippines.

- 1302 CHATTERJI, ADITI. The significance of forests in the hill areas of India. Modern Review, 150(1 and 2) Jan-Feb 86, p. 16-18.

Forest. Hill Area. India.

GANDHI, M.K. -- CRITICISM AND INTERPRETATION

- 1303 DIWAKAR, R.R. Tilak and Gandhi. IASSI Quarterly, 8(3) Dec 89, p. 24-32.

Criticism. Gandhi, M.K. Interpretation. Tilak, Bal Gangadhar.

GIRLS

- 1304 MOJUMDAR, MODHUMITA. The girl child and the family. Yojana, 34(16) 1-5 Sep 90, p. 13-14, 20.

Child Welfare. Dowry. Girl. Girl Child. Roy, Raja Rammohan. Vidyasagar, Ishwar Chandra.

GOKHALE, GOPAL KRISHNA -- CRITICISM AND INTERPRETATION

- 1305 NANDA, B.R. Gopal Krishna Gokhale. IASSI Quarterly, 8(4) Mar 90, p. 127-44.

Criticism. Gokhale, Gopal Krishna. Interpretation.

GOVERNMENT ENTERPRISE

- 1306 AHMED, MOHAMMAD QASEM. (Al Quaryoty, Univ. of Jordan, Amman). Possibility of Privatisation. *Indian Journal of Public Administration*, 36(1) Jan-Mar 90, p. 63-78.

Privatisation of public enterprises, which primarily constitutes a strategy of reforming and enhancing their accountability, is one of the most topical issues in the field of public administration in developed as well as developing nations. As such, Mohammad Qasem Ahmad (Al-Quaryoty), in his article, examines analytically its theoretical framework and main concepts, its alternative policies, and its managerial aspects. To him, privatisation does not merely mean change of ownership to ensure efficient performance: privatisation in some cases may even lead to waste and inefficiency similar to those witnessed during nationalisation in some countries. Besides sale, contracting and closing of these enterprises, other policy alternatives discussed by Ahmed are franchises, grants and vouchers, etc. He also discusses evaluation of privatisation policies.

Ahmad prescribes a 6-point action plan for privatisation. He favours entrusting supervision of privatisation to a special body which may not be created anew but must possess required political support. Ahmad observes that "a pragmatic national policy must recognise the limits of privatisation policies and understand when they might work better, and by the same taken where new forms of public sector may ameliorate shortcomings of the market. The choice is not either or, but what a mix of structure of both forms work efficiently, effectively and equitably".

Government Enterprise. Privatisation. Public Sector.

- 1307 BASU PRAHLAD. (I.I.T., New Delhi). What strategy for public enterprises in India?. *d'revue francaise Administration Publique*, (54), Apr-Jun 90, p. 325-34 (In French)

Although their results are satisfactory from a financial point of view, one has the impression that public enterprises are not playing the role they should be playing in the economic development of the country. Indeed, the economic performance of public enterprises has been rather inconclusive mainly because they combine both public and private interests, and because of the incomplete nature of the solutions tried and tested so far. The recovery of these enterprises will require a redefining of objectives and evaluation standards. Such recovery also hinges on efforts towards modernisation, restructuring, and technological development.

Government Enterprise. India. Public Sector.

- 1308 DAVIES, A.E. The political economy of privatising public enterprises in Nigeria. *Bangladesh Journal of Public Administration*, 3(2) Jul 89, p. 61-80.

Government Enterprise. Nigeria. Privatisation. Public Sector.

- 1309 FINE, BEN. Scaling the commanding heights of public enterprise economics. *Cambridge Journal of Economics*, 14(2) Jun 90, p. 127-42.

Economics. Government Enterprise. Privatization. Public Enterprise. Public Sector.

- 1310 HASE, PATRICK. Privatization: the key to better government. *Asian Journal of Public Administration*, 12(1) Jun 90, p. 119-29.

Government. Government Enterprise. Government Enterprise, Sale of. Hong Kong. Privatisation. Public Sector.

- 1311 MEHTA, BALRAJ. Liberalisation and privatisation policies, Monthly Commentary on Indian Economic Conditions, 31(11) Jun 90, p. 13-21.

Government Enterprise. Liberalisation. Policy. Privatisation. Public Sector.

- 1312 RASHID, MOHAMMAD H. Performance contracting: case study of a public enterprise in Bangladesh. Bangladesh Journal of Public Administration, 3(2) Jul 89, p. 9-59.

Bangladesh. Case Study. Government Enterprise. Performance Contract. Public Sector.

HAKSAR, P.N. -- CRITICISM AND INTERPRETATION

- 1313 SENGUPTA, ARJUN. Portrait of an intellectual bureaucrat. Mainstream, 28(47) 15 Sep 90, p. 15-21.

Bureaucracy. Criticism. Haksar, P.N. Interpretation.

HEALTH SERVICES

- 1314 DAVIES, SANDRA. Health sector reform: the quest for greater accountability. Public Sector, 13(1) Mar 90, p. 8-9.

Accountability. Health Services. New Zealand. Reform.

- 1315 HARDY, B., WISTON, G. AND RHODES, R.A.W. Policy network and the implementation of community care policy for people with mental handicaps. Journal of Social Policy, 19(2) Apr 90, p. 141-68.

Community Care. Health Care. Health Service. Mental Handicap.

HOME ECONOMICS

- 1316 GOLDSCHMIDT-CLERMONT, LUISELLA. Economic measurement of non-market household activities: is it useful and feasible? International Labour Review, 129(3) 90, p. 279-99.

Home Economics. Household Management.

HOME OWNERSHIP

- 1317 WOOD, GAVIN A. and BUSHE-JONES, SHANE. Financial deregulation and access to home ownership in Australia. Urban Studies, 27(4) Aug 90, p. 583-90.

Australia. Deregulation. Home Ownership. Housing. Finance.

HOUSING

- 1318 DEURLOO, M.C., CLARK, W.A.V. and DIELEMAN, F.M. Choice of residential environment in the Randstad. Urban Studies, 27(3) Jun 90, p. 335-51.

Housing. Netherlands. Randstad. Residential Environment. Residential Mobility. Shelter.

- 1319 HOUSING and construction. Habitat International, 13(4) 89, p. 5-160.

Contents: Self-help housing: the debate and examples: upgrading in Lusaka, Zambia and Hyderabad, India, by Carole Rakodi, p. 5-18; The support paradigm for housing and its impact on practice: the case in Sri Lanka, by Nabeel Handi and Reinhard

Goethert, p. 19-28; Housing reform in China, by Peter K.W. Fong, p. 29-41; The role of industrialised building in Soviet Union housing policies, by R. McCutcheon, p. 43-61; Housing in Malaysia, 1955-1990, by Nurizan Yahaya, p. 63-9; African resettlement housing: a revisit to the Vota and Kainji schemes, by Ralph Mills-telley, p. 71-81; Hansa Compounds: products of cultural, economics, social and political system, by Oroma B.A. Nwanodi, p. 83-97; Slums and development programmes in Eastern India: a case study of Cuttack city, by J.K. Routray and A.K. Pradhan, p. 99-108; Labour intensive road construction in Africa, by R. McCutcheon, p. 109-23; Economic development and environmental management in the Third World: trading of industrial pollution with the pollution of poverty, by James A. Tobey, p. 125-35; Between two worlds: the environmental professions in Hong Kong after 1997, by Alexander R. Cuthbert, p. 137-46; Land settlement in tropical Asia: determinants of success or failure, by Gopal B. Thapa and Karl E. Weber, p. 147-60.

Asia. China. Cooperative Housing. Cuttack. Housing. Hyderabad. Industrialised Building. Land Settlement. Lusaka. Malaysia. Prefabricated Housing. Resettlement. Shelter. Slum. U.S.S.R. Zambia.

- 1320 RONDINELLI, DENNIS A. Housing the urban poor to developing countries: other policy options for national shelter strategies are examined since conventional ones are inadequate. *American Journal of Economic and Sociology*, 49(3) Jul 90, p.257-69.

Developing Country. Housing. Policy. Poor. Shelter. Urban

- 1321 SHARMA, S.K. Twenty years success of HUDCO (Housing and Urban Development Corporation). *Civic Affairs*, 38(1) Aug 90, p. 13-18.

Housing. H.U.D.C.O. Housing and Urban Development Corporation. Shelter.

HOUSING -- FINANCE

- 1322 KLEINMAN, MARK, EASTALL, RICHARD and ROBERTS, EMILE. What determines local authorities capital expenditure on housing? an evaluation of various models. *Urban Studies*, 27(3) Jun 90, p. 401-19.

Evaluation. Finance. Government Expenditure. Housing. Local Government. Shelter.

HOUSING, URBAN

- 1323 SASAKI, KOMEI. An alternative version of a vintage model of an urban housing market. *Journal of Urban Economics*, 28(2) Sep 90, p. 125-39.

Housing. Housing Urban. Urban Housing.

ILLITERACY

- 1324 HARICHANDRAN, C. Educational planning: some thoughts. *Yojana*, 34(16) 1-15 Sep 90, p. 9-10.

Education. Higher Education. Illiteracy. Kerala. Literacy. Primary Education. Voluntary Agency.

- 1325 PRASAD, CHANDRA BHAN. Alternative strategy for SCs and STs in education. *Mainstream*, 28(49) 29 Sep 90, p. 11-4.

Education. Illiteracy. Literacy. Scheduled Caste. Scheduled Tribe.

INCOME DISTRIBUTION

- 1326 MANESCHI, ANDREA. Income distribution and shadow pricing in open economies. *Economic Record*, 66(192) Mar 90, p. 23-31.

Foreign Exchange. Income Distribution.

INDIA -- FOREIGN RELATIONS

- 1327 DUTTA, SUJIT. Sino-Indian relations: prospects and trends. *Strategic Analysis*, 13(5) Aug 90, p. 501-16.

China. Foreign Policy. Foreign Relation. India.

INDIA -- POLITICS

- 1328 BHAMBHRI, C.P. Political economy of India. *Mainstream*, 28(39) 21 Jul 90, p. 7-9, 35.

India. Land Tenure. Politics.

- 1329 PAI, SUDHA. Towards a theoretical framework for the study of state politics in India: some observations. *Political Science Review*, 26(1-4) Jan-Dec 87, p. 43-55.

India. Politics. State Politics.

INDUSTRY

- 1330 BHALLA, G.S. and OTHERS. Economists on New Industrial Policy. *Mainstream*, 28(37) 7 Jul 90, p. 33-4.

Industry. New Industrial Policy. Policy.

- 1331 CHANDRA, NIRMAL KUMAR. Costs of German unity. *Economic and Political Weekly*, 25(30) 28 Jul 90, p. 1649-56.

Germany. Industry.

- 1332 DUTT, R.C. Plan approach and industrial policy. *Mainstream*, 28(36) 30 Jun 90, p. 10-12, 24.

Economic Planning. Industry. Planning. Policy.

- 1333 MINOCHA, A.C. Legal framework for industrial development in India's mixed economy -- an evaluation. *IASSI Quarterly*, 8(3) Dec 89, p. 87-105.

Control of Capital Issues Act, 1947. Development. Evaluation. Foreign Exchange Regulation Act, 1947. India. Industries (Development and Regulation) Act, 1951. Industry Legislation. Monopoly and Restrictive Trade Practise Act, 1969. M.R.T.P.

- 1334 REVIEW of industry and management. *Economic and Political Weekly*, 25(34) 25 Aug 90, p.98-152.

Contents: Bicycle industry since independence: growth, structure and demand, by Sukhpal Singh, p.M98-109; Management of R and D institutions and self-reliance, by S.R. Valluri, p.M111-4; Biotechnology research in India: implication for Indian public sector enterprises, by Sunil Mani, p. 15-23; Public enterprises as 'state' and article 12,

by Ramaswamy R. Iyer, p.M129-34; Outline of an IR theory of Industrial conflict, by Jairus Banaji and Hohini Hensman, p. M135-52.

Bicycle. Government Enterprise. Growth. India. Industrial Conflict. Industry. Management. Manufacturing. Public Sector. R and D Institution.

INDUSTRY – POLICY

- 1335 BHATIA, D.P. Industrial policy in India during the eighties: an evaluation. Quarterly Economic Report of the Indian Institute of Public Opinion, 33(2) Apr-Jun 90, p. 34-44.

Evaluation. India. Industry. Policy.

- 1336 MANJUNATH. Hastening industrial pace. Yojana, 34(13) 16 Jul 90, p. 4-7.

Industry. Policy.

- 1337 UMMAT, R.C. The new industrial and investment policy. Yojana, 34(13) 16 Jul 90, p. 8-9, 22.

Industry. Investment. Policy.

INDUSTRY, SMALL-SCALE

- 1338 YADAV, R.A. Assessment health of small scale industries – a system approach. MDI Management Journal, 3(2) Jul 90 p. 99-110.

Assessment. Industry. Industry, Small-Scale. Small-Scale Industry.

INFLATION

- 1339 BAHL, ROY and MARTINEZ-VAZQUEZ, JORGE. Inflation and the real growth of state and local government expenditure. American Economic Review, 80(2) May 90, p.166-70.

Government Expenditure. Inflation. Local Government. Municipal Finance.

- 1340 VAN DER PLOEG, F. Capital accumulation, inflation and long-run conflict in international objectives. Oxford Economic Papers, 42(3) Jul 90, p.501-25.

Cooperation. Inflation. Monetary Policy. Policy.

INSURANCE, SOCIAL

- 1341 AGARWAL, BINA. Social security and the family: coping with seasonality and calamity in rural India. Journal of Peasant Studies, 17(3) Apr 90, p.341-412.

Agricultural Development. India. Insurance, Social. Rural. Social Insurance. Social Security.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT

- 1342 DECKERS, WOLFGANG. World Bank plans for China. Bulletin of Concerned Asian Scholars, 22(1) Jan-Mar 90, p.70-4.

Bank. China. Economic Development. I.B.R.D. International Bank for Reconstruction and Development. World Bank.

INTERNATIONAL BUSINESS ENTERPRISES

- 1343 SRIPADA, SUMITRA. The multinational corporations and environmental issues. *Journal of the Indian Law Institute*, 31(4) Oct-Dec 89, p. 534-52.

International Business Enterprise. Multinational Corporation.

INTERNATIONAL ECONOMIC RELATIONS

- 1344 CALDER, KENT E. Japanese foreign economic policy formation. *World Politics*, 40(4) Jul 88, p. 517-41.

Foreign Policy. International Economic Relation. Japan. Policy.

- 1345 DHANJAL, GURSHARAN SINGH. New international economic order: an appraisal. *Mainstream*, 28(4) 28 Jul 90, p. 27-30.

International Economic Relation.

INTERNATIONAL MONETARY FUND

- 1346 COREA, GAMANI. An International Development Strategy for the 90s -- global stakes require a new consensus. *Ifda Dossier*, (78) Jul/Sep 90, p. 73-86.

I.D.S. International Development Strategy. I.M.F. International Monetary Fund.

INTERVIEWING

- 1347 BAKER, HARBERT GEORGE and SPIER, MORRIS S. (California School of Professional Psychology) and (School of Business, at the San Diego) respectively. The employment interview: guaranteed improvement in reliability. *Public Personnel Management* 19(1) Spring 90 p. 85-90.

Much criticism is levelled at the nature and usefulness of the employment interview. Yet, these are continuous efforts made to refine and enhance interview procedures and techniques. Despite its shortcomings, despite the availability of more objective means of selection, classification, and placement, the personal interview is used pervasively.

Interviewing.

IRRIGATION

- 1348 GOVINDASAMY, RAMU and PALANISAMI, K. Optimal modernisation for a tank irrigation system using a simulation model. *Indian Journal of Agricultural Economics*, 45(2) Apr-Jun 90, p. 141-9.

Irrigation. Simulation Model. Tank.

- 1349 KANG, S.K. Irrigation scheduling. *Bhagirath*, 37(2) Apr-Jun 90, p. 59-62.

Irrigation.

- 1350 SAHAY, B.N. Chakriya Vikas Pranali -- a unique drought-proofing! *Kurukshetra*, 38(12) Sep 90, p. 48-51.

Agriculture. Chakriya Vikas Pranali. Drought-Proofing. Irrigation.

JOB ANALYSIS

- 1351 SOLOMON, ROBERT J. (Graduate School of Business Administration, U.S.A.). Developing job specific appraisal factors in large organizations. *Public Personnel Management*, 19(1) Spring 90, p. 11-24.

A method is presented for identifying job specific performance appraisal factors in large organizations across a wide range of jobs. This study covered 375 classifiers cut of 450 in a country government, job ranged from custodial and labour trades through middle level staff, line, and management positions. A single 284 item duty oriented questionnaire was developed and administered to incumbents in all classifications. Factors analysis was used to isolate 79 factors. These were further reduced to 29 factors through the use of professional judgement, job specific combinations of these factors were assigned to each classification by managers. Examination of factor overlap within a classification and across departments indicates consistency of factor assignment. Four evaluations suggest that the factors are content valid. The direct cost of implementing the methodology was \$15.10 per classification.

Job Analysis. Job Evaluation. Organization.

- 1352 TOMPKINS, JONATHAN, BROWN, JOYCE and MCEWEN, JOHN H. (Univ. of Montana). Designing a comparable worth based job evaluation system: failure of a priori approach. *Public Personnel Management*, 19(1) Spring 90, p. 31-42.

The State of Montana recently embarked on a project to develop of a new job evaluation system explicitly embracing recommendations emerging from the comparable worth literature. The State's experience shows that while establishing a single, point-factor job evaluation system using a priori approach may make sense from a pay equity perspective, such a system will not necessarily serve an organization's political and administrative objectives. A policy-capturing approach corrected to remove gender bias may prove a better means of pursuing the goal of pay equity.

Job Analysis. Job Evaluation.

JUDICIAL PROCEDURE

- 1353 SATHE, S.P. Judicial process in federal India. *Janata*, 45(26-29) Independence Day Special, 90, p. 21-3.

Court. Judicial Procedure. Supreme Court.

JUVENILE DELINQUENCY

- 1354 SHORT, JAMES F. Gangs, neighborhoods and youth crime. *Criminal Justice Research Bulletin*, 5(4) 90, p.1-11.

Crime. Delinquency. Gang. Juvenile Delinquency. Youth.

LABOUR

- 1355 DRAVID, V.V. Gandhian approach to labour. *Indian Worker*, 38(47 & 48) 20 and 27 Aug 90, p. 7-11.

Gandhi, M.K. Labour.

- 1356 SARKAR, HIREN and MUQTADA, M. Inter Sector mobility of work-force and productivity changes: 1970-71-1980-81. *Margin*, 22(3) Apr-Jun 90, p. 41-7.

Labour. Mobility. Productivity. Work-Force.

LABOUR RELATIONS

- 1357 CHANDER, HARISH. Industrial indiscipline in India -- causes and cures. Journal of the Indian Law Institute, 31(4) Oct-Dec 89, p. 456-81.

India. Indiscipline. Industrial Relation. Labour Relation.

- 1358 DATTA, S.K. Automation and industrial relations: implications for employment utilisation and deployment of work force. Indian Journal of Industrial Relations, 25(3) Jan 90, p. 254-76.

Automation. Employment. Industrial Relation. Labour. Labour Relation.

- 1359 GORDON, DAVID M. Who bosses whom? the intensity of supervision and the discipline of labour. American Economic Review, 8(2) May 90, p.28-37.

Employment. Interest. Labour. Labour Relation. Money. Supervision.

- 1360 JOHRI, C.K. Industrialism and industrial relations in India: the task ahead. Indian Journal of Industrial Relations, 25(3) Jan 90, p. 230-42.

India. Industrial Relation. Industry. Labour. Labour Relation.

- 1361 PROCTER, IAN. The privatisation of working class life: a dissenting view. British Journal of Sociology, 41(2) Jun 90, p. 157-80.

Family. Labour Relation. Organisation. Privatisation.

- 1362 REVIEW of Political economy. Economic and Political Weekly, 25(30), 28 Jul 90, p. PE54-108.

Contents: Working class consciousness, by Amiya Kumar Bagchi, p.PE54-60; Communalism and colonial labour: experience of Calcutta jute mill workers, 1880-1930, by Parimal Ghosh, p.PE61-72; Representing labour in old Mysore: Kolar Gold Fields strike of 1930, by Janaki Nair, p.PE73-86; Cotton mill workers in Bombay, 1875 to 1918 conditions of work and life, by Shashi Bhushan Upadhyay, p.PE87-99; New technology in Indian manufacturing: an evaluation of introduction of CNC machines, by Bagaram Tulpule and Ramesh C. Datta, p. PE100-108.

Labour Relation.

- 1363 SINHA, JAI B.P. Changing pattern of power distribution and its implications for industrial relations. Indian Journal of Industrial Relations, 25(3) Jan 90, p.215-29.

Industrial Relations. Labour. Labour Relation. Manager. Power Distribution.

LABOUR UNIONS

- 1364 DIXON, HUW. Imperfect competition, unemployment benefit and the non-neutrality of money: an example, Oxford Economic Papers, 42(2) Apr 90, p. 402-13.

Fiscal Policy. Inflation. Labour Union. Monetary Policy. Policy. Unemployment. U.K.

- 1365 MOHINDRA, G. Trade union situation in Asia. Indian Worker, 38(47 & 48) 20 and 27 Aug 90, p. 33-9.

Asia. Labour Union. Trade Union.

LABOUR UNIONS -- WELFARE PROGRAMMES

- 1366 YANAY, URI. Service delivery by a trade union -- does it pay? *Journal of Social Policy*, 19(2) Apr 90, p. 221-34.

Labour Union. Trade Union. Union. Welfare Programme.

LAND TENURE

- 1367 AHMADI-ESFAHANI, FREDOUN Z. The statistics and politics of land reform in Iran. *Indian Journal of Agricultural Economics*, 45(2) Apr-Jun 90, p. 166-73.

Iran. Land Tenure. Politics. Statistics.

- 1368 MUKONOWESHURO, ELIPHAS G. The political economy of rural differentiation in Sierra Leone. *Ifda Dossier*, (78) Jul/Sep 90, p. 34-43.

Agriculture. Land Reform. Land Tenure. Rural. Sierra Leone.

LAND USE, RURAL-PLANNING

- 1369 CHRISTODOULOU, M. and NAKOS, G. An approach to comprehensive land use planning. *Journal of Environmental Management*, 31(1) Jul 90, p. 39-46.

Agriculture. Forest. Greece. Land Use. Planning. Regional Planning. Rural Land Use.

LAND USE, URBAN

- 1370 TABUCHI, TAKATOSHI. Dynamics of urban land use: sequential location of an office firm and residence. *Journal of Urban Economics*, 28(1) Jul 90, p. 87-102.

Housing. Japan. Land Use. Urban. Urban Land Use.

LANGUAGES

- 1371 VERMA, SHIVENDRA K. The role of language in national integration. *University News*, 28(36), 3 Sep 90, p. 1-2.

Language. National Integration.

LEADERSHIP

- 1372 VENKATAPATHY, R. Perception of top management leadership styles and climate: a study of public and private executives. *Indian Journal of Industrial Relations*, 25(3) Jan 90, p. 303-4.

Executive. Leadership. Management.

LEGISLATIVE CONTROL OF ADMINISTRATION

- 1373 CURRY, LONDON. (University of Texas at Austin). Politics of Sunset review in Texas. *Public Administration Review*, 50(1) Jan/Feb 90, p. 58-63.

This article examines the results of the first 12-year cycle of agency reviews by the Texas Sunset Advisory Commission(SAC). This Examination has two goals: (1) to set SAC action within a theoretical perspective to view Sunset review as a means of providing procedural and political reliability, and (2) to examine the interplay between the dual roles of Sunset review -- these of management evaluation and political maneuvering. This examination demonstrates that the enduring purposes of Sunset

review are to encourage more effective management and to develop a broader base of political legitimacy to underpin agency operators. The simplistic notion that the purpose of Sunset review is to eliminate unproductive agencies needs to be dispelled.

Legislative Control of Administration. Legislature. Sunset Advisory Committee. S.A.C. Texas. U.S.A.

- 1374 KEARNEY, RICHARD C. (University of South Carolina). Sunset: a survey and analysis of the state experience. *Public Administration Review*, 50(1) Jan/Feb 90, p. 49-57.

Sunset legislation was adopted by 36 states from 1976 to 1982. This article reviews the published research on Sunset and reports on a 1988-89 survey of Sunset adopters. Results indicate that Sunset has resulted in some agency terminations and more importantly, numerous substantive, procedural and cross-cutting modifications aimed at increasing accountability, efficiency, and effectiveness in state agencies. However, 12 states have ceased the use of this legislative oversight mechanism because of high monetary and temporal costs of Sunset review, extensive lobbying by vested interests, unfulfilled expectations of agency termination, low levels of citizen participation, and other perceived problems.

Legislative Control of Administration. Legislature. Survey.

LEGISLATURES

- 1375 KASHYAP, SUBHASH C. The Ninth Lok Sabha: socio-economic analysis of membership. *Monthly Public Opinion Survey*, 35(12) Sep 90, p. 3-19.

Legislature. Ninth Lok Sabha.

LIBRARIANS

- 1376 ABRAHAM, ALEXANDER. Managerial role of librarians in library and information centres. *ILA Bulletin*, 25(2) Jul-Sep 89, p. 95-9.

Librarian. Library Science. Management. Role.

- 1377 KAULA, P.N. Rethinking on enigma infested profession. *Herald of Library Science*, 29(1-2) Jan-Apr 90, p. 50-62.

IASLIC. ILA. Librarian. Library Science. Profession.

LIBRARIES

- 1378 ESPERANZA, M. Situation of libraries in Bihar - Bilsa Seminar. *Herald of Library Science*, 29(1-2) Jan-Apr 90, p. 95-9.

Bihar. Library. Library Science.

- 1379 GALLACHER, MARGARET. The effects of economic reforms on the library industry: an aspect of New Zealand's social experiment. *Public Sector*, 13(1) Mar 90, p. 4-7.

Economic Policy. Library. New Zealand. Reform.

- 1380 NAVALANI, K. Injustice in social exchange in university libraries. *ILA Bulletin*, 25(2) Jul-Sep 89, p. 67-79.

College. Job Analysis. Library. Salary. University.

LIBRARY SCIENCE

- 1381 KAULA, P.N. Elucidation of major issues in library science. *Herald of Library Science*, 29(1-2) Jan-Apr 90, p. 76-87.

India. Library Science.

LIBRARY SCIENCE – LEGISLATION

- 1382 NAVALANI, K. Model Public Libraries Act: a comment. *ILA Bulletin*, 25(3) Oct-Dec 89, p. 141-5.

Act. Legislation. Library Science. Madras Public Library Act. Model Public Libraries Act.

LOBBYING

- 1383 WRIGHT, JOHN R. Contributions -- lobbying, and committee voting in the U.S. House of Representatives. *American Political Science Review*, 84(2) Jun 90, p. 417-38.

House of Representatives. Lobbying. Political Campaign. Voting. U.S.A.

LOCAL GOVERNMENT

- 1384 CLARKE, MICHAEL and STEWART, JOHN. The future of local government: issues for discussion. *Public Administration*, 68(2) Summer 90, p.249-58.

Local Government. U.K.

- 1385 REGOURD, SERGE. Local authorities from a communal and territorial model to a functional corporate model. *d'revue francaise Administration Publique*, (53), Jan-Mar 90, p. 119-29 (In French).

In recent years the organisation and working methods of local and regional authorities appear to have been clearly inspired by the corporate model, is characterized by a functionalization and de-territorialization of activities, one of the most common features being the privatization of management methods. After indentifying these features, the study attempts to explain this phenomenon by tracing it back to the very sources of the distinction between the functional and territorial approach and by placing it in an 'archeological' perspective of local government.

Local Authority. Corporate. Local Government. Model. Privatization.

LOCAL GOVERNMENT – BUDGET

- 1386 DEB, S.R. Upazila parishad budget system: linkages and limitations. *Bangladesh Journal of Public Administration*. 3(2) Jul 89, p. 117-40.

Bangladesh. Budget. Financial Administration. Government Expenditure. Upazila Parishad.

LOCAL GOVERNMENT – FEDERAL AID

- 1387 BOYNE, GEORGE A. Central grants and local policy variation. *Public Administration*, 68(2) Summer 90, p. 207-33.

Federal Aid. Grants-In-Aid. Local Government. U.K.

LOCAL TRANSPORTATION

- 1388 WAHAB, IBRAHIM BIN. Urban transport in Kuala Lumpur. *Cities*, 7(3) Aug 90, p. 236-43.

Kuala Lumpur. Local Transportation. Malaysia. Traffic. Transportation.

LOCKE, JOHN – CRITICISM AND INTERPRETATION

- 1389 MITCHELL, JOSHUA. John Locke and the theological foundation of liberal toleration: a Christian dialectic of history. *Review of Politics*, 52(1) Winter 90, p. 64-83.

Criticism. Interpretation. Liberalism. Locke, John.

MADISON, JAMES – CRITICISM AND INTERPRETATION

- 1390 CARTER, BRADLEY KENT and JOSEPH F. KOBYLAKA. The dialogic community: education, leadership and participation in James Madison's thought. *Review of Politics*, 52(1) Winter 90, p. 32-63.

Criticism. Interpretation. Madison, James.

MANAGEMENT

- 1391 SCURR, COLIN. Management services and total quality management. *Management Services*, 34(7) Jul 90, p. 16-18.

Management.

MANAGEMENT – RESEARCH

- 1392 ANKOMAH, KOFI (Sri Lanka Institute of Development Administration, Colombo). Some issues in managing the research process at management development institutions in the Third World. *Indian Journal of Public Administration*, 36(1) Jan-Mar 90, p. 41-51.

Kofi Ankamah discusses some issues faced by management development institutions in the Third World relating to creation of environment conducive to research effort. Beginning with a brief discussion on conceptual issues, like research policy, research objectives, etc., he highlights the difference between research and consultancy for the benefit of the readers. Discussing briefly the problems faced by researchers in such institutions, he builds a case for creating proper environment for research covering organisational aspects. In this process, Ankamah underscores the need for proper evaluation and proper utilisation of research findings. He also suggests publication of these studies in the form of occasional papers. Ankamah favours conducting of such research on contractual basis for obvious reasons.

Management. Research.

MANPOWER

- 1393 VIRMANI, B.R. Automation and changing technologies: issues and industrial relations. *Indian Journal of Industrial Relations*, 25(4) Apr 90, p. 323-34.

Automation.

MANPOWER – RESEARCH

- 1394 ATTAR CHAND. Emerging challenges in spatial planning with focus on manpower research and education. *Civic Affairs*, 37(12) Jul 90, p. 25-9.

Education. Manpower. Planning. Research.

MANUFACTURES

- 1395 MULLEN, JOHN K. and MARTIN WILLIAMS. Explaining total factor productivity differentials in urban manufacturing. *Journal of Urban Economics*, 28(1) Jul 90, p. 103-23.

Manufacture. U.S.A.

MANUFACTURES -- GROWTH

- 1396 BHATIA, D.P. Misleading growth rates in the manufacturing sector of India. *Monthly Commentary on Indian Economic Conditions*, 31(11) Jun 90, p. 6-8.

Growth. India. Manufacturer.

MARKETING

- 1397 GOROSKI, P.A. Innovation, technological opportunity, and market structure. *Oxford Economic Papers*, 42(3) Jul 90, p. 586-602.

Innovation. Marketing. Technology. U.K. Welfare Economics.

MARRIAGE AND DIVORCE

- 1398 NAGI, B.S. Some dominant aspects of child marriages. *Social Change*, 19(4) Dec 89, p. 108-16.

Child Marriage. Custom. Divorce. Marriage. Rajasthan. Social Problem.

MASS MEDIA

- 1399 KAMATH, M.V. New challenges to print media. *Mainstream*, 28(37) 7 July 90, p. 21-3.

Mass Media. Newspapers.

- 1400 MOZOOMDAR, MIRA. Prasar Bharati: beyond cosmetic facelift. *Mainstream*, 28(44) 25 Aug 90, p. 28-9.

AIR. Autonomy. Doordarshan. Mass Media. Prasar Bharati Bill. Television.

METROPOLITAN PLANNING

- 1401 NATH, V. Metropolitan growth and planning. *IASSI Quarterly*, 8(4) Mar 90, p. 145-53.

Growth. India. Metropolitan Planning. Planning.

MIGRATION

- 1402 NANGIA, PARVEEN. Impact of urbanization on street urchins: a focus on Delhi. *Civic Affairs*, 38(1) Aug 90, p. 23-5; 38(2) Sep 90, p. 15-23.

Child Labour. City Planning. Delhi. Migration. Population.

- 1403 TESSENYI, GEZA. Refugees and migrants: cross-cultural co-operation among displaced persons – a democratic potential for self-reliant integration in the host society. *Ida Dossier*, (78) Jul/Sep 90, p. 87-90.

Displaced Person. Migration. Refugee.

MONETARY POLICY

- 1404 MINO, KAZUO and SHIONECHI TSUTSUI. Reputational constraint and signalling effects in a monetary policy game. *Oxford Economic Papers*, 42(3) Jul 90, p. 603-19.

Macroeconomics. Monetary Policy. Policy.

MONEY

- 1405 KABRA, KAMAL NAYAN. New drive against black money: possibilities and constraints. *Mainstream*, 28(41) 4 Aug 90, p. 24-7.

Black Money. Money.

- 1406 ROYAMA, SBOICHI. Money and the Japanese. *Daedalus*, 119(3) Summer 90, p. 177-90.

Bank. Finance. Japan. Money.

MUNICIPAL BONDS – TAXATION

- 1407 BLAND, ROBERT L. and L. KHAN CHEU. Taxable municipal bonds: state and local governments confront the tax-exempt limitation movement. *Public Administration Review*, 50(1) Jan/Feb 90, p.42-8.

Bond. Government Bond. Local Government. Municipal Bond. Municipal Finance. Taxation.

MUNICIPAL BUDGET

- 1408 RUBIN, IRENE S. and LANA STEIN. Budget reform in St. Louis: why does budgeting change. *Public Administration Review*, 50(4) Jul-Aug 90, p. 420-6.

Budget. Budget Reform. Budget Revision. Municipal Budget. St. Louis.

MUNICIPAL GOVERNMENT

- 1409 HERO, RODNEY E. Hispanics in urban government and politics: some findings, comparators and implications. *Western Political Quarterly*, 43(2) Jun 90, p. 403-14.

Municipal Government. Politics.

- 1410 NEOGI, S.K. Role of the municipal local bodies in urban development activities. *Civic Affairs*, 37(12) Jul 90, p. 31-6.

Municipal Corporation Act. Municipal Government. Panchayat Act. Urbanisation. West Bengal.

- 1411 SLACK, JAMES D. (Cleveland State Univ.). Information, training and assistance needs of municipal governments. *Public Administration Review*, 50(4) Jul-Aug 90, p. 450-7.

This is a report of research which assesses the information, training, and assistance needs of local government. Data were obtained through a 1989 mail questionnaire, sent to 500 city managers and mayors, selected randomly from across the United States. A total of 340 local government practitioners returned usable questionnaires, resulting in a 68 per cent response rate. The 30 questionnaire items tapped five areas of local government training and assistance needs information, maintenance and operation, dealing effectively with the external environments, fiscal concerns, and human resource management. Findings are that local government practitioners are concerned with a wide variety of training and assistance issues which extend beyond traditional managerial knowledge, skills, and abilities of public administration. Results indicate that smaller communities have greater, yet not different, perceived needs than those of larger municipalities. Furthermore, the acknowledged needs of mayor - council local government are somewhat different, yet not greater, than those found in council manager municipalities.

Information. Municipal Government. Training.

- 1412 SPECIAL issue on Allahabad Municipal Corporation. *Civic Affairs*, 37(2) Sep 89, p. 17-90.

Contents: Development of Allahabad - problems and prospects, by Alok Ranjan, p. 17-23; Ganga Project: pollution control, by P.K. Agarwal, p. 25-31; Computerisation in nagar mahapalika, Allahabad and property tax assessment systems, by B.B. Banerjee, p. 33-7; Computerisation in Allahabad Development Authority and Allahabad Nagar Mahapalika, by Girish Goyal, p. 39-43; World Bank projects for Allahabad sewerage, drainage and solid waste management, by R.B. Singh, p. 45-52; The sanitation of Allahabad city, by P.K. Singh, p. 53-5; Health and sanitation activities with 20 years' perspective, by O.P. Bajpai and D.K. Srivastava, p. 57-60; Planning and urban development by Allahabad Development Authority, by M.P. Aneja, p. 61-5; Developmental works by Allahabad Development Authority, by A.K. Chaturvedi, p. 67-8; Audit system in municipal corporation, by Kirti Prakash Rastogi, p. 69-70; Democratic set-up of audit in mahapalika, by S.C. Srivastava, p. 71-7; Civic works done at Allahabad for Kumbh Mela 1989, by G.C. Ashrani, p. 79-80; Allahabad -- the glorious past and prosperous present, by B.B. Banerjee, p. 81-5; SICO -- a tale of success and growth, by B.N. Sinha, p. 87-8; Application of computer in water works, by R.S. Dhanashwar, p. 89-90.

Allahabad Development Authority. Allahabad Municipal Corporation. Assessment. Computers. Ganga Project. Pollution. Water Pollution. Allahabad Nagar Mahapalika. World Bank. Sewerage. Sanitation. Solid Waste. Health Service. Planning. Audit. Kumbh Mela. Water Works.

NATIONALISM

- 1413 MUKHERJI, PARTHA N. Sociology, development and national integration. *IASSI Quarterly*, 8(4) Mar 90, p. 117-26.

Development. National Integration. Nationalism.

NEPAL - GOVERNMENT

- 1414 KOIRALA, NARESH P. Bhattarai government x-rayed. *Mainstream*, 28(47) 15 Sep 90, p. 11-12.

Bhattarai, K.P. Coalition Government. Government. Nepal.

NON-ALIGNED MOVEMENT

- 1415 VAS, E.A. Is the non-aligned movement relevant. *Janata*, 45(26-29) Independence Day Special, 90, p. 25-6, 28.

Foreign Policy. Non-Aligned Movement (NAM)

NUTRITION

- 1416 SCHUFTAN, CLAUDIO. Hunger and malnutrition: macro and micro determinants. *Social Change*, 19(4) Dec 89, p. 33-44.

Agricultural Research. Food. Hunger. Malnutrition. Nutrition. Poverty.

- 1417 SVEDBERG, PETER. Undernutrition in Sub-Saharan Africa: is there a gender bias? *Journal of Development Studies*, 26(3) Apr 90, p. 469-86.

African. Discrimination. Female. Girl. Malnutrition. Nutrition. Sex-Bias. Undernutrition.

OCCUPATIONS

- 1418 UYEKI, EUGENE S. Spatial stratification in Sapporo, Japan, 1975. *Urban Studies*, 27(4) Aug 90, p. 559-69.

Japan. Occupation. Sapporo.

OLD AGE

- 1419 HURD, MICHAEL D. Research on the elderly: economic status, retirement and consumption and saving. *Journal of Economic Literature*, 28(2) Jun 90, p.565-637.

Consumption. Economic Status. Elder. Old Age. Research. Retirement. Saving.

OPERATIONS RESEARCH

- 1420 SPECIAL issue on artificial intelligence and expert systems: production planning, applications and methodology. *Journal of the Operational Research Society*, 41(5) May 90, p. 363-458.

Contents: A survey of the application of artificial intelligence techniques within the OR society, by Georgios I. Doukidio and Ray J. Paul, p.363-75; A knowledge based approach to production planning, by Peter Duchessi and Robert M. O'Keefe, p.377-90; An expert system framework for economic evaluation of machining operation planning, by Guangming Zhang and Stephen C.V. Lu, p. 391-404; An artificial intelligence approach to improving computer communications network topologies, by Samuel Pierre and Hai-Hoc Hoang, p.405-18; Multicriteria analysis represented by artificial intelligence techniques, by Gabriella Balestra and Alexis Tsoukias, p.419-30; A comparison of potential applications of expert systems and decision support systems, by N.A.D. Connell and P.L. Rowell, p.431-9; Distributed artificial intelligence and soft systems: a comparison by Evangelos Kiountouzis and Christos Papatheodorou, p.441-6; Modelling expertise for KBS development, by I.M. Neale, p.447-58.

Computer. Decision Making. Evaluation. Information System. Knowledge-Based System. Management. Manufacture. Operation Research. Organisation. Planning. Production. Simulation.

ORGANISATION

- 1421 HAMMOND, THOMAS H. (Michigan State Univ.). Indefence of Luther Gulick's notes on the theory of organization. *Public Administration*, 68(2) Summer 90, p. 143-73.

This article reviews a debate in public administration which occurred some 40 years ago between two giants of public administration, Luther Gulick and Herbert Simon. Simon is generally considered to have 'won the debate in the 1940s and 1950s and there is good reason to think that the 'victory' turned the field of public administration in a direction very different from there it had been headed previously. The paper makes two arguments. The first argument is that a close examination of the key articles -- Gulick's 'Notes on the Theory of Organisation' (1937) and Simon's 'The Proverbs of Administration' (1946) -- shows that Gulick's essay was not nearly as vulnerable to Simon's criticisms as has commonly been assumed. In general, Gulick's arguments are richer and for more subtle than Simon recognized. The second argument has a more current focus: had Gulick's approach been pursued in the ways Gulick suggested, there is reason to think we would know considerably more about the design of organizational structures than we currently do.

Gulick, Luther. Organisation. *Public Administration*. Simon, Herbert.

ORGANISATIONAL CHANGE

- 1422 O'NEILL, PAUL E. Transforming manager for organizational change. *Training and Development Journal*, 44(7) Jul 90, p. 87-90.

Management. Manager. Organisational Change. Organisational Culture.

- 1423 SINGH, D.P. The management of change. *Srikripa*, (13) Aug 89, p. 102-6.

Management. Organisational Change.

PAPER-INDUSTRY AND TRADE

- 1424 KHAN, A.Q. and MOHD. TUFAIL KHAN. Paper industry: an appraisal. *Yojana*, 34(11) 16 Jun 90, p. 31+

Appraisal. Industry. Paper. Trade.

PEASANT UPRISINGS

- 1425 PEASANTRIES: Peasant strategies, state policies and market relations. *International Social Science Journal*, 42(2) May 90, p. 125-224.

Contents: From peasant to citizen: technological change and social transformation in developing countries, by Bernardo Sorj and John Wilkinson, p. 125-33; Agricultural modernization and Peasant strategies in Latin America, by Jacques Chonchol, p. 135-51, Brazil: one hundred of the agrarian question, by Elisa P. Reis, p. 153-68; Cereal producer strategies in the major exporting countries in the face of collapsing world prices, by Jean -- Paul Charvet, p. 169-80; Tribal peasant strategy, market integration and state policies in North-East India, by S.N. Mishra, p. 181-92; The problem of developing independent peasant initiative in Russia, by A.N. Shaposhnikov, p. 193-207; Agrarian relations and the states in the Sudan and Turkey, by Tosum Aricanli p. 208-24.

Agriculture. Brazil. Cereal. Farmer. Latin America. North-East India. Peasant. Peasant Uprising. Sudan. Turkey. U.S.S.R.

PENSIONS

- 1426 BODIE, ZVI. Pensions as retirement income insurance. *Journal of Economic Literature*, 28(1) Mar 90, p. 28-49.

Income. Insurance. Pension. Retirement.

PERSONNEL, PUBLIC -- RECRUITMENT

- 1427 ROMZEK, BARBARA S. (Univ. of Kansas). Employee investment and commitment: the ties that bind. *Public Administration Review*, 50(3) May/Jun 90, p.374-82.

This article explores an important factor in retaining high quality employees: giving employees reasons to stay with their current work organizations. Employees who feel psychological ties to their workplaces are likely to remain in them. Employees' psychological ties to employers can be based on investments they have made in the workplace and or on feelings of commitment to an agency. Investment ties are not difficult for agencies to sustain among their employees, but they can be expensive. Eliciting employee commitment based on shared values is a much more complex challenge for agencies.

Public agencies and supervisors have little influence over the development of ties based on investments because most investment opportunities are established by legislative mandate. And given public sector fiscal constraints, investment ties are likely to be inadequate to sustain long-term employee retention. Employee commitment is another matter. An agency's culture, socialization processes, and ability to fulfil employees' expectations about work can influence the employee commitment process. There are factors that agency managers can influence, and they warrant manager's attention.

Employment. Public Personnel. Recruitment. U.S.A.

PERESTROIKA

- 1428 MITRA, ASHOK. Perestroika and after. Seminar, (373) Sep 90, p. 14-17.

Economic Reform. Gorbachev, Mikhail. Perestroika. U.S.S.R.

- 1429 TERRY, BELAUNDE. Perestroika and Latin America. *Review of International Affairs*, 41(963) 20 May 90, p. 22-4.

Latin America. Perestroika. Regional Planning.

PERSONNEL

- 1430 JAIN, HEM C. (Univ. of Brunswick). Human resource management in selected Japanese firms, their foreign subsidiaries and locally owned counterparts. *International Labour Review*, 129(1) 90, p. 73-89.

Japanese economic success has fired interest in the transferability of its personnel management practices. After examining the main differences between the traditional Japanese and North American models, the author first considers to what extent the Practices of eight Japanese parent companies have been transferred to their subsidiaries in Canada, and with what modifications. The analysis is then extended by comparing the personnel management practices of Japanese subsidiaries or joint ventures in Singapore, Malaysia and India with those of locally owned counterpart firms. The

discussion shows how certain cultural factors in particular support or inhibit particular styles of personnel management, and points to some probable implications.

Human Resource Management. Japan. Personnel Management.

PERSONNEL, MUNICIPAL

- 1431 DANIEL, CHRISTOPHER P. (Kentucky State University). Whither municipal personnel innovation? academic agendas vs practitioner priorities. *Public Personnel Management*, 19(1) Spring 90, p. 91-102.

Texas municipal officials responded to a survey by prioritizing the improvements in EEO/Affirmative Action below other changes, while indicating openness to both systematic and scientific approaches to personnel innovation. The officials place a low priority on increasing EEO activities, a preference divergent from the emphasis given EEO in recent years by some scholars. When innovating, Texas municipalities have placed more emphasis on screening out problem applicants, than seeking ideal hires.

Innovation. Municipal Personnel.

PERSONNEL – EMPLOYEE RELATIONS

- 1432 BHARDWAJ, GOPA and RAJNESH SHARMA. Human relations and organisational climate: an empirical analysis. *Indian Journal of Industrial Relations*, 25(4) Apr 90, p. 393-406.

Employee Relation. Organisation. Personnel.

PERSONNEL – SERVICE RATING

- 1433 GLEN, ROBERT M. (Naval Weapons Centre, California). Performance appraisal: an unnerving yet useful process. *Public Personnel Management*, 19(1) Spring 90, p. 1-10.

This article describes the challenges that individuals face in appraising employee performance in the workplace. The Navy's Personnel Management Demonstration Project, initiated in July 1980 under Title VI of the Civil Service Reform Act, is offered as an example of recent change in federal performance appraisal, with attitude survey results from affected employees and Office of Personnel Management (OPM) study findings. Finally, conditions for a successful performance appraisal event are suggested.

Performance Appraisal. Personnel. Service Rating.

PERSONNEL – UNIONS

- 1434 PASSI, S.L. Role of trade unions: need for new attitudes beliefs and practices. *Indian Journal of Industrial Relations*, 25(4) Apr 90, p. 387-92.

Personnel. Trade Union. Union.

- 1435 SHARMA, BALDEV R. Managerial unionism: implications for industrial relations. *Indian Journal of Industrial Relations*, 25(4) Apr 90, p. 335-53.

Labour Relation. Personnel. Union.

POLICE

- 1436 AKSHEY KUMAR. Police in democracy: instrument or service. *Indian Police Journal*, 36(3) Jul-Sep 89, p. 28-32.
Law Enforcement. Police. Public Safety.
- 1437 BECKETT, IAN. Police budget and performance. *Police Journal*, 63(3) Jul-Sep 90, p. 193-207.
Budget. Police.
- 1438 BIRCH, ROGER. Managing policing -- the challenge of the 90's. *Police Journal*, 63(3) Jul-Sep 90, p. 216-23.
Police.
- 1439 JOSHI, G.P. and B.S. BEDI. Police fatalities in India. *Police Research and Development*, (4) Oct-Dec 89, p. 1-19.
Fatality. India. Police.
- 1440 KANTH, AMOD K. Notes on Chinese police. *Indian Police Journal*, 36(3) Jul-Sep 89, p. 33-7.
China. Law Enforcement. Police. Public Safety.

POLICE -- COMMUNITY RELATIONS

- 1441 IMBERT, PETER. The police and the public. *Police Journal*, 63(1) Jan-Mar 90, p. 5-12.
Community Relation. Police. Public.
- 1442 JOSHI, G.P. What should be the relationship between policing and politics in contemporary society? *Indian Police Journal*, 36(3) Jul-Sep 89, p. 11-17.
Community Relation. Police. Politics. Society.

POLICY SCIENCES

- 1443 DELEON, PETER. Participatory policy analysis: prescriptions and precautions. *Asian Journal of Public Administration*, 12(1) Jun 90, p. 29-54.
Policy Analysis. Policy Sciences.

POLITICAL PARTICIPATION

- 1444 BENJAMIN, JOSEPH. Political participation and sharing in power by the scheduled castes in Bihar. *Political Science Review*, 26(1-4) Jan-Dec 87, p. 116-30.
Bihar. Political Participation. Scheduled Caste.

POLITICAL PARTIES

- 1445 BAHRY, DONNA and BRIAN D. SILVER. Public perceptions and the dilemmas of party reform in the USSR. *Comparative Political Studies*, 23(2) Jul 90, p. 171-209.
Political Party. Reform. U.S.S.R.

- 1446 LEYDEN, KEVIN M. and STEPHEN A. BORRELLI. Party contributions and party unity: can loyalty be brought? *Western Political Quarterly*, 43(2) Jun 90, p. 343-65.

Political Party. U.S.A.

- 1447 MILLER, ARTHUR H. and OLA LISTHAUG. Political parties and confidence in Government: a comparison of Norway, Sweden and United States. *British Journal of Political Science*, 20(3) Jul 90, p. 357-86.

Government. Political Party. Norway. Sweden. United States.

POLITICAL SCIENCE

- 1448 CHANDHOKE, NEERA. 'Bringing People Back In' political and intellectual agendas. *Economic and Political Weekly*, 25(31) 4 Aug 90, p. 1721-7.

Political Science. Politics.

POPULATION

- 1449 FAROOQ, GHAZI M. and F. LANDIS MACKELLAR. Demographic employment and development trends: the need for integrated planning. *International Labour Review*, 129 (3) 90, p. 301-15.

Demography. Employment. Population.

- 1450 PALUMBO, GEORGE, SEYMOUR SACKS and MICHAEL WASYLENKO. Population decentralization within metropolitan areas, 1970-1980. *Journal of Urban Economics*, 27(2) Mar 90, p. 151-167.

Decentralization. Metropolitan Area. Population.

POVERTY

- 1451 GHOUSE, MOHAMAD. Role of the Constitution and the Supreme Court in poverty eradication. *IASSI Quarterly*, 8(3) Dec 89, p. 1-23.

Constitution. India. Nehru, J. L. Poor. Poverty. Poverty Eradication. Supreme Court.

- 1452 MEHTA, B.C. Measurement of poverty. *Margin*, 22(3) Apr-Jun 90, p.48-67.

Measurement. Poor. Poverty.

- 1453 NAIDU, A. ETHIRAJULU. Poverty alleviation through NREP -- a study. *Yojana*, 34(13) 16 Jul 90, p. 31-2.

NREP. Poverty. Poverty Alleviation. Study.

- 1454 TENDULKAR, SURESH D. and L.R. JAIN. Rural poverty and its alleviation in India -- a critical scrutiny. *Economic and Political Weekly*, 25(38) 22 Sep 90, p. 2165-8.

Poverty. Rural Poverty.

- 1455 TIMBERG, T.A. Ending poverty in Rajasthan. *Social Change*, 19(4) Dec 89, p.24-32.

Evaluation. India. Poverty. Rajasthan.

PRESS

- 1456 SARKARIA, R.S. Freedom of the press and press councils. Press Council of India Review, 11(1) Jan 90, p. 1-13.

Freedom of Expression. Freedom of Press. Press.

- 1457 SUSSMAN, GERALD. Politics and the press: the Philippines since Marcos. Bulletin of Concerned Asian Scholars, 22(1) Jan-Mar 90, p. 34-43.

Marcos, Ferdinand. Philippines. Politics. Press.

PROJECT MANAGEMENT

- 1458 RHOMARI, MOSTAFA. The difficulties in managing projects in developing countries. d'revue francaise Administration Publique, (54) Apr-Jun 90, p. 255-61. (In French)

The Present article reviews the reasons and signs of the limited capacity of developing countries to effectively manage local projects given the complex techniques involved in the analysis and management of projects. In spite of the efforts accomplished to possess in country, necessary skills in conception, management and maintenance, the international bodies responsible for technical assistance and the developing countries, have not always succeeded however in setting up the institutions and necessary structures. The consequences of this situation on the developing countries economy are important on the one hand the financial backers intend to preserve the security of their investments, on the other hand, the lack of equipment maintenance entails extra costs.

Project Management.

- 1459 VERGES, FRANCOIS. From project management to the involvement of the enterprise. d'revue francaise Administration Publique, (54) Apr-Jun 90, p. 289-95. (In French).

In the past, people used to be interested in investments resulting in major works projects; they thought they only had to make investments to achieve development. Today people are more concerned about creating suitably managed and profitable activities within an economy that is more healthy overall. Without questioning the utility of the public service, the best managing methods (public, semi-public, private) are being sought after, notably through specific agreements and company strategies jointly with in depth studies on pricing.

Project Management.

PROPERTY TAXES

- 1460 PASHA, HAFIZ A. The differential incidence of a land tax. Urban Studies, 27(4) Aug 90, p. 591-5.

Land Tax. Property Tax. Taxation.

PROSTITUTION

- 1461 PROSTITUTION. Social welfare, 37(3) Jun 90, p. 2-23.

Contents: Prostitution -- how to deal with it, by Romila Chopra and Rajta Dass, p. 2-3; A critical analysis of existing laws relating to prostitution, by Hira Singh, p. 4-8; Causes of prostitution and methods of prevention, by Abhijit Das Gupta, p. 9-12; Children of prostitutes -- a perspective, by Priti Pai Patkar, p. 13-19; The health status of the Prostitutes and their children, p. 20-3.

Prostitution.

PUBLIC ADMINISTRATION

- 1462 BHATTACHARYA, MOHIT (Burdwan Univ. Burdwan). Recent advances in the discipline of public administration. *Indian Journal of Public Administration*, 36(1) Jan-Mar 90, p. 1-15.

Stressing the theoretical aspects, Bhattacharya discusses: normative concerns in the study of public administration along with its inter-theoretic linkages, post-Weberian debate on relationship between bureaucracy and democracy, and general Marxist orientation toward public administration. He also undertakes a radical critique on development administration.

Among the post-Weberian significant developments, Bhattacharya mentions the possibility of replacement of Parsonian structural-functionalism and "the stifling effect of techno-administrative domination of the bureaucracy" by critical theory of public administration originating from Habermas' alternative social system analysis. According to him, the new theory would "plead for debureaucratization and democratisation of administration through free flow of communication and an expose' of inherent contradictions in hierarchical relationships".

Regarding the on-going controversy about incompatibility of development administration (which is criticised as "ideological and Eurocentric") with life in most of the Third World and the recent revival of "radically anti-dependency Marxism" projecting success of capitalist development in the Third World, Bhattacharya advises designing of an appropriate system of management following "more careful examination of the specificity of internal social formations in the Third World countries and... exploration of available opportunities for indigenous development".

Bhattacharya concludes his analytical essay with this observation, "increasingly public administration, as a discipline, is assuming the character of a social critique which is a salutary departure from its traditional role as a *status quo* analyst".

Public Administration.

- 1463 COOPER, TERRY L. (Univ. of Southern California) and TERRY L. LUI (Univ. of Hong Kong). Democracy and the administrative state: the case of Hong Kong. *Public Administration Review*, 50(3) May/June 90, p.332-44.

The problem of the coexistence of democracy and the administrative state is addressed using Hong Kong as a case study. The views of 234 senior civil servants are reported concerning the desirability of moving toward a domestic government as Hong Kong undergoes a transition from British to Chinese sovereignty in 1997. Problems of inconsistency between their administrative role definition as guardians of the public good and participatory democratic government are identified. Comparisons are made to similar problems in other countries, and three factors crucial for democratizing the administrative state are discussed. These include the meaning of democracy, the definition of the responsibilities of senior civil servants in the achievement and maintenance of a democratic polity, and the regime values of Hong Kong. The reluctance of China to concede to rapid and full democratization is acknowledged as a formidable obstacle beyond these factors internal to Hong Kong.

Bureaucracy. Democracy. Hong Kong. Public Administration.

- 1464 DANEKE, GREGORY A. (Arizona State Univ.). A science of public administration? *Public Administration Review*, 50(3) May/June 90, p.383-92.

Many realms of social inquiry, particularly public administration, are in the midst of an era of unprecedented epistemological introspection driven primarily by frustration

with the prevailing positivism of applied research. Thus for, this process has yet to render coherent alternative paradigms. However, an increased emphasis on some type of systems theory is implicit in many reconceptualization and even explicit in a few. Rebuilding the systems paradigm requires recognition of its alternative view of scientific enterprise, its ability to embrace emerging conceptual advances from other domains (such as chaos theory and applied quantum logic), and its usefulness as a basis for purposeful action.

Administration. Politics. Public Administration. Science.

- 1465 FREDERICKSON, H. GEORGE (Univ. of Kansas). Public administration and social equity. *Public Administration Review*, 50(2) Mar/Apr 90, p. 228-37.

In 1968 a theory of social equity was developed and put forward as the "third pillar" for public administration, with the same status as economy and efficiency as values or principles to which public administration should adhere considerable progress has been made in social equity in the past 20 years. Theoretically, the works of Rawls and Rae and associates provide a language and a road map for understanding the complexity of the subject. The courts were specially supportive of principles of social equity in the later years of Chief Justice Earl Warren and during the years of Chief Justice Warren Burger. The present period, marked by the leadership of William Rehnquist, evidences a significant drawing back from the earlier commitment to equity. The decisions of state courts, based upon state constitutions and the common law, hold considerable promise for advancing social equity principles. Scholarly research demonstrates belief of the American people in fairness, justice, and equality and their recognition of the complexity of the subject and their ambivalence toward competing claims of equality. Research on public administration finds that bureaucratic decisions rules and the process of policy implementation tend to favour principles of social equity.

Public Administration. Social Justice.

- 1466 KETTLE, DONALD F. (Univ of Wisconsin). The perils -- and prospects of public administration. *Public Administration Review*, 50(4) Jul-Aug 90, p. 411-19.

The role and acceptance of public administration have declined precipitously since World War two. Three major challenges have arisen to imperil the discipline: implementation, which has focused on the performance of public programmes; public management, which has concentrated on the behaviour of top agency officials; and rational choice, which has attempted to apply market oriented theory to the behaviour of bureaucratic officials. All of these challenges have left important questions unanswered. For public administration to regain its role and promise, it must develop a new self awareness, based in part on the rediscovery of agencies as important actors in their own right and in part on systematic comparison of different forms of administrative activity.

Public Administration.

- 1467 NEWLAND, CHET (Univ. of Southern California). Realism in the practice of ideals. *Public Administration Review*, 50(1) Jan/Feb 90, p.1-2.

Public Administration.

- 1468 PETERS, B. GUY. The necessity and difficulty of comparison in public administration. *Asian Journal of Public Administration*, 12(1) Jun 90, p.3-28.

Administration. Public Administration.

- 1469 **PARANJAPE, H.K.** Pandit Nehru and public administration. *Indian Journal of Public Administration*, 36(1) Jan-Mar 90, p.16-24.

Paranjape starts off with a brief discussion on Nehru's basic approaches to building free India's administration covering his views on bureaucracy's role in the development of free India (he was a severe critic of the ICS before independence). He points out how Pandit Nehru was totally against the Services maintaining identity as a "coterie apart from people" and emphasised basic requirements of administration to manage developmental changes in a democratic framework; how he wanted problems to be tackled with speed and efficiency; and how he gave guidelines to shape new functional organisations (when Planning Commission was being set up). He then discusses Nehru's strong views against corruption in administration.

Paranjape also dwells on Nehru's failures in implementing the basic changes as per his views in his era as Prime Minister of free India. These relate to maintaining (through constitutional provisions) privileges of the former Imperial services; failure to throw out wasteful, cumbersome and dilatory procedures, and combining of authority with responsibility; not integrating I.N.A. men with Indian Army; his intolerance of difference of opinion in Cabinet; etc. In the concluding part, Paranjape attempts to analyse the reasons of gap between Nehru's perceptions and achievements as expressed by biographers and appends thereto his own as follows". Many of the inadequacies and failures...had their roots in Nehru's acts of commission and omission. But then, to a significant extent, we judge him also very largely on the basis of criteria which he himself laid down for us".

Nehru, Jawaharlal. Public Administration.

- 1470 **STILLMAN, RICHARD J.** (George Mason Univ.). The peculiar "stateless" origins of American public administration and the consequences for government today. *Public Administration Review*, 50(2) Mar/Apr 90, p. 156-67.

The fiftieth anniversary of ASPA offers an appropriate opportunity to reflect upon the complicated dilemmas of integrating public administration into the American constitutional system. Recent distinguished authors such as John Rohr, Don Price, Vincent Ostrom, and others in the field have advanced new but decidedly different conceptual understandings about the place of administration within the constitutional design. So far, no consensus exists among modern scholars. This article wrestles with the dilemma of public administration's "fit" within the US Constitution and argues for a broader view of the problem based upon the ideas, institutions, events and myths that forged the American community two centuries ago. A unique confluence of eighteenth century republican ideas, tudor institutions, a crisis of events, and classical judeo-Christian myths have birth of "the first new nation without a state". A preference for "statelessness" hampered the development of effective administrative institutions in 1789, with serious consequences for governing America today as well as in the next century.

Government. Public Administration. U.S.A.

- 1471 **STONE, DONALD C.** Administrative management: reflections on origins and accomplishments. *Public Administration Review*, 50(1) Jan/Feb 90, p. 3-20.

This article describes the creation of the Administrative Management Division in the US Bureau of the Budget in 1939 and how it served Presidents Franklin D. Roosevelt and Harry S. Truman through the authors tenure as its head until the spring 1948. These reflections focus on the origins and accomplishments of administrative management in the United States national government, but they reach well beyond that

Drawing on 60 years of leadership as a practitioners, academician, and above all a responsible citizen, the author discusses of the US Bureau of the Budget, the American Society for Public Administration, the United Nations, and much more. He concludes with ten lessons for future guidance, based on his administrative experience.

Development. Hoover. Local Government. Commission. Management.

- 1472 WART, MONTGOMERY VAN and N. JOSEPH CAYER (Arizona State Univ. School of Public Affairs). Comparative public administration: defunct, dispersed, or redefined? *Public Administration Review*, 50(2) Mar/Apr 90, p. 238-48.

The status, and even the existence, of comparative public administration has been seriously questioned for the last 10 to 15 years. To investigate research in the comparative field, a content analysis was conducted of 20 likely journal sources for the years 1982-1986. A total of 253 articles was coded and analyzed. This research was found that the literature is indeed substantial. Characteristics of recent journal literature include a significant practitioner component, a substantial orientation toward policy recommendations, a relative paucity of theory -- testing studies, wide and mature coverage of a range of topics, and methodological practices that seem slightly better than in the past but still far from ideal. The field as a whole, however, lacks features that give it a clear identity (e.g., state-of-the-art critiques, methodological pieces, and broader, middle range theorizing), and thus the overall status of comparative public administration remains ambiguous.

Public Administration.

- 1473 WISE, CHARLES R. (Indiana Univ., Bloomington). Public service configurations and public organizations: public organization design in the post-privatization era. *Public Administration Review*, 50(2) Mar/Apr 90, p. 141-55.

The private movement has caused significant reexamination of assignment of public functions, but it is not a sufficiently complete answer to the issues forced by policy makers in deciding how to organize the delivery of services. Policy makers need to be concerned with interactions among different types of organizations, included public and private ones, as they function within public service configurations. To play their intended roles successfully, public organizations must also be structured with such interactions in mind. Three analytic dimensions (public interest, economic and managerial) are offered to assist in evaluating structural arrangements for public organizations.

Organisation. Privatization. Public Administration.

PUBLIC ADMINISTRATION -- CITIZEN PARTICIPATION

- 1474 THOMAS, JOHN CLAYTON. Public involvement in public management: adapting and testing a borrowed theory. *Public Administration Review*, 50(4) Jul-Aug 90, p. 435-45.

As public involvement in public management has expanded in recent decades, questions have increasingly been raised about how public managers should approach this involvement. This article attempts to answer those questions using a theory borrowed from the literature on small-group decision-making. According to theory (Vroom and Yetton, 1973), the degree of group involvement desirable in making a decision varies depending on the relative needs for quality and acceptability in an eventual decision. The premise of this article is that the same rule may hold for questions of public involvement. The article initially explains the theory and shows how it can be adopted to issues of public involvement. The theory is then tested using data from a reanalysis

of 42 public decisions made with varying degrees of public involvement. The data support the theory. The theory even gains in elegance when applied to public involvement because some elements prove irrelevant to highly constrained public issues. These findings suggest that the theory can be useful tool for public managers who must decide how much, if at all, to involve the public in resolving particular issues.

Citizen Participation. Public Administration.

PUBLIC DISTRIBUTION SYSTEM

- 1475 SHENOI, G.V. (Institute of Rural Management, Anand). Management of Public distribution system in tribal areas: a study of Ranchi and Palamu in Bihar. *Indian Journal of Public Administration*, 36(1) Jan-Mar 90, p. 79-91.

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Administration. Evasion. Taxation.

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Behavioural Scientist. Personnel. Public Personnel. Training.

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Civil Service. International Institute of Public Administration. Training.

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BOOK NOTES

BHASIN, M.L. Inflation accounting in public enterprises. New Delhi, Amol Publications, 1988. 453p. Rs. 300.00.

The present work is based on the research work of the author. It gives a detailed treatment of concepts and techniques of inflation accounting. It provides a clear understanding of accounting data and their limitations during changing prices. It also discusses the fundamentals of inflation accounting and explains the rationale and the implications of adopting inflation accounting in India. The author has shown how price-level changes affect financial statements of Bharat Heavy Electricals Limited as a case study. It covers the nine year period from 1975-76 to 1983-84 and uses March 31, 1975 as the 'cut off' point. The general purchasing power accounting and current cost accounting methods have been used to measure the impact of price-level changes in some important business variables, such as, capital, sales revenues, cost of inventories, depreciation, profits, dividends, taxes, etc. It also illustrates the application of the principal methods of inflation accounting.

Numerous research studies are reported in each chapter to explain the evolving debate on inflation accounting. Also discussed and illustrated are the latest developments in the U.K., the U.S.A., Canada, India and Australia, etc. The highlight of this work is the inflation accounting reporting practices followed by leading public sector enterprises in India. An indepth review of the need, problems of implementation and adoption of inflation accounting in India is also given. There is a twenty-four page bibliography.

BHAKTA, HARIHAR. Financing agricultural development and mode of production. Delhi, Mittal Publications, 1989. 188p. Rs.150.00.

Historical evolution of human nature explains that different stages of economic development have been financed out of different sources. Under this theoretical background capitalist, pre-capitalist and primitive accumulation financing of agricultural development of Saran district in North-West Bihar has been analysed. It has been found that primitive accumulation financing is the dominant source. The capitalist approach of financing agricultural development of credit institutions needs to be changed to remove defects like benami transactions, overdues and choking of funds.

There are VI chapters. First chapter is introductory. Chapter II deals with the socio-economic features, i.e., classification of peasants ownership pattern of land and other means of production, land features, social division of labour, monetization of the peasantry, technological level of peasants, nature of production and other features relevant for the analysis of mode of production. Chapter III is devoted to the analysis of capitalist financing of agricultural development for which capitalist features like organic composition of capital, surplus value and its reinvestment, rate of profit and rate of surplus value have been dealt with. Chapter IV is about pre-capitalist financing and agricultural development in which merchant's and user's capital in the relevant aspect has been analysed. Chapter V deals with primitive accumulation, its different sources and its utilisation including financing agricultural development. In Chapter VI conclusion has been drawn. The University Grants Commission gave the financial support of this work.

CHAUDHARY, C.M. Monetary policy in India. New Delhi, National, 1988. 298p. Rs. 250.00.

This work deals with monetary policy in India. It covers the planned period. There are six chapters. The first chapter deals with the monetary policy, its genesis, objectives, and instruments with reference to a developing economy. Second chapter discusses the

economics of inflation. Meaning theories of inflation, causes and effects of inflation, various approaches to the quantity theory, contemporary controversy and inflation as a global problem are some of the aspects which have been thoroughly examined. Chapter third throws light on the inflationary trends during plan period with a brief description between the period 1951-1981-2, money supply, national income, deficit financing and price level are other aspects of the study. Fourth chapter discusses the monetary policy phases in the country during the planned period. It has discussed the achievements and failures of monetary policy instruments to check inflationary rise in prices. Fifth chapter deals with various effective measures taken by the Government of India under various five year plans to check inflationary tendencies in the country and various memorandum submitted by eminent economists like late Prof. C.N. Vakil and Dr. P.R. Brahmananda and their influence on the Government policy. The concluding chapter deals with the policy conclusions and suggestions regarding the economic malady of inflation in India. There is a nine-page bibliography.

GARG, V.P. The economics of education: theoretical analysis of investment and development perspective. New Delhi, Metropolitan, 1989. 153p. Rs. 150.00

There are two objectives of this publication: (1) It provides updated theoretical elucidation in objective manner; and (2) How is economics of education relevant to the developing societies with particular reference to India?

The scheme of ten chapters in this book contains critical aspects by human capital model with its critique; cost analysis and economics of financing education, budgetary reforms, monitoring and evaluation, educational planning and various approaches adopted in educational planning. The ramifications of these approaches have been critically examined. At the end, in chapter ten, Indian researches in economics of education have been briefly reviewed and research gaps have been identified. Each chapter has been developed on formulations and conclusions on research studies. There is a six-page bibliography.

GIRI, V.P. Dynamics of area planning. New Delhi, Inter-India Publications, 1989. 255p. Rs. 195.00.

Planning in India has been predominantly based on national priorities. Its impact at the local level has been uneven creating problems of backward areas. To bridge the gap in our planning effort, area planning has attracted the attention of our planners.

In this context, the present study focuses its attention on Mahanagar Block of Azamgarh District of U.P. with an end to evolve a strategy for integrated development of the Block. With a lucid of the concept of area planning and growth centre strategy, the book offers a penetrating analysis of vital issues with suitable data supplemented and updated by conducting survey of all the settlements in the block. The author unfolds his growth centre plan for the Block wherein twenty growth centres present and prospective ones -- have been identified as harbingers of growth to their contiguous area. Further, the work specifies time perspective plans for the development of agriculture, education, health care, transport arteries and agro-based small industries. Lastly, the author has reflected on the snags in our implementation machinery and suggested changes to ensure effective and earnest implementation which brings about balanced and integrated development. There is a seven-page bibliography.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. Contract plans and public enterprise performance, by John R. Nellis. Washington, D.C. World Bank, 1989. 83p.

Roughly 100 public enterprises in developing countries (50 of them with Bank support) are using contract plans...negotiated performance agreements between the government owner and the enterprises managers or directors.

Contract plans have not improved the financial performance of public enterprises dramatically. The process is probably more important than the product.

They produce clearer goals, open a dialogue between management and the state, and offer such benefits as better accounting, auditing, and management information systems, including physical and financial performance indicators and performance targets.

The problem is, they have been oversold. They are not the mechanism of choice for healing a sick company. They work best with firms that operate commercially and already have decent management and sound financial and reporting procedures.

In supporting contract plans, the Bank should keep ambitions modest and emphasize the clarification of goals, increased managerial autonomy, and open negotiating between management and government. Contract plans should not be a condition of Bank adjustment operations...at least not until the process has been tested and shown positive results in the country.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. Public sector pay and employment reform, by Barbara Nunberg. Washington, D.C., World Bank, 1988. 39p.

This paper offers an interim review of the Bank's experience with public sector pay and employment reform. Its aim is to establish what has been done and what has been learned to date. It seeks to inventory and analyze Bank operational work in selected countries and provide a brief guide to Bank research and policy work on this subject. The review covers the period between 1981 and February 1987. The paper tries to draw attention to issues that have emerged in the early phases of these activities and make some tentative suggestions about directions for future Bank work rather than draw definitive conclusions about the impact of those efforts. The review covers only the bank's experience with pay and employment policy issues in central governments with particular reference to the civil service. For this most part, this focus excludes reforms undertaken on the level of individual state enterprises or through wholesale reforms of state enterprise sectors. Pay and employment issues that have been addressed on an individual sectoral level (e.g., in an individual ministry of agriculture) are also excluded from the survey. There is a six-page bibliography.

IQBAL NARAIN, ed. Development, politics and social theory: essays in honour of Professor S.P. Verma. New Delhi, Sterling, 1989.

This edited volume, published in honour of Dr. S.P. Verma, brings out the interactive pattern that informs development, politics and social theory in a developing country like India. The contributors, who belong to different disciplines of learning, analyse the dilemmas facing the country in the pursuit of development goals through its domestic and foreign policies and answer the question whether these can be resolved through some parameters, particularly in the field of social theory.

There are three sections. Section I deals basically with development theory in the context of modernisation and dependency theories. Section II highlights the main rubrics of politics in India in the context of the major thrusts of its domestic and foreign policies. Section III focuses on some basic theoretical issues that the politics of development in the country highlights. The cardinal question discussed here is whether social theory today provides enough light to illuminate the path of development in India.

KASHYAP, CHAMAN LAL. Management and planning of rural development in India. New Delhi, Ashish, 1989, 188p. Rs. 150.00

This work represents a comprehensive study of the policies, planning and its processes and problems of rural development in India. The main purpose is to provide proper

understanding in regard to policies, planning and implementation problems of rural development.

In this study, an attempt is made to define the concept, scope, and importance of rural development. It also refers plan-wise policy and planning process and its impact and implications in India. The role of central, state, district, block and local levels organisations and how to improve their competence for future effectiveness have also been highlighted.

The author examines implementation process and its short-comings and how these can be overcome. Against the geographical, physical and socio-economic background of the rural areas in Himachal Pradesh, an attempt has been made to study the planning and management of rural development of Mandi district of Himachal Pradesh. There is a six-page bibliography.

MEHTA, B.C. Researches in the structure and growth of Rajasthan economy. Bombay, Himalaya, 1989. 260p. Rs. 65.00

In this book an attempt is made to give a survey of the broad contours of research on the economy of Rajasthan State. In this publication, previous books, research papers, unpublished doctoral thesis and project reports have been listed and classified into 17 sections. Important data sources are also included. A survey of research done on the economy of Rajasthan State is also given. There is a one-hundred-and-seventy-seven-page bibliography.

Prof. M.V. Mathur has acted as Research Consultant on behalf of ICSSR, New Delhi and the ICSSR gave the financial support towards the publication of this work.

MEHTA, BASANT. The organisation and working of lead bank scheme in India. Allahabad, Vohra Publishers, 1989. 335p. Rs. 250.00.

The objectives of this work are: (i) To study the organisation and working of the Lead Bank Scheme in Rajasthan. Three important banks, United Commercial Bank, State Bank of Bikaner and Jaipur and Bank of Baroda; (ii) To examine the role of the above banks under LBS in the development of economy in these spheres: (a) Agriculture, (b) Allied Agricultural Activities, (c) Rural and Cottage Industries, (d) Small Scale Industries, and (e) Service Sector; (iii) To assess the performance of different credit institutions; (iv) To evaluate physical and financial performance of the District Credit Plan implemented in Jaipur, Udaipur and Chittorgarh districts of Rajasthan since its implementation in 1974. There is an eleven-page bibliography.

MITTAL, S.N. Taxation policies and financial decisions (with case studies). Delhi, V.K. Publishing House, 1989. 288p. Rs. 200.00.

The present work is an attempt to evaluate and assess the impact of taxation policies of the government on the financial policies of the giant companies in India. The case studies of selected corporate giants have been given and make the significance of income taxation on the financial decisions abundantly clear. The objectives are: (1) To know the degree of impact of tax factor on financing, investment and dividend decisions individually and on financial decisions as a whole; (2) To measure in quantitative terms if possible, the dependence of various tax factors on financial decisions; (3) To comment on the desirability of establishing a separate tax management cell for tax planning and tax management; (4) To know the relative contribution of different tax variables in affecting financial decisions; (5) To assess the extent to which hiring of outside tax consultancy is desirable; (6) To suggest suitable modifications in the income tax structure so as to subserve the goals of implementing taxation policies by the Government; (7) To suggest suitable form

and structure of tax planning and tax management to the corporations so that the corporations can take better and more effective financial decisions. There is a five-page bibliography.

MUNJAL, S. Performance budgeting. Jaipur, Prateeksha Publication, 1987. 190p. Rs. 160.00

The objectives of this study are: (a) Examine the concept and constituents of performance budgeting; (b) Evaluate the rational of performance budgeting in the State Bank of India's mass banking evaluation; (c) Ascertain whether this system has percolated to the grassroot level; (d) Find out whether performance budgeting is fulfilling the basic objectives for which it was introduced; (e) Find out whether the system of business planning is removing the defects of the traditional system; (f) Check out the performance evaluation with performance budgeting; (g) Analyse the format used for this system; (h) Highlights the SBI's operations; and (i) Recommend changes/improvements needed for making the system effective. There is a seven-page bibliography.

PENDSE, D.R. Black money and budgets. Ahmedabad, Allied, 1989. 201p. Rs. 110.00.

The two problems of black money and budgets are closely interlinked. A massive generation of black money has robbed our budgets of thousand of crore of rupees of legitimate tax dues and wrong fiscal policies and practices are perhaps among the most important causes of the black money. Both these problems have now reached such a critical stage that any further delay in effectively tackling them will involve irreversible results.

There are three parts. First part contains six chapters. The first chapter give a total overview of the problems. The second chapter pitfalls in international comparisons of this spread of this problem. The highlights of the Report on Black Money prepared by the National Institute of Public Finance and Policy as summarised in chapter 3. Chapter 4 is devoted to the comments of this report. Chapter 5 is the early 1987 view of the problem. The final chapter deals with defence deals and the black money kept in Swiss Bank accounts.

In the second part: Chapter 1 opens by presenting some of the facets of the current day fiscal mess, and indicates how even at this stage this mess can start being tackled. The second chapter contains, some thoughts and proposals which should have figured in the Long Term Fiscal Policy. In the third chapter, the author narrates the views of Prof. Nicholas Lord Kalder on some aspects of India's fiscal policy issues. Chapters 3 and 4 deal with the provision of a marginal employment subsidy and the abolition of the individual income tax. The third part contains author's observations on successive budgets of Government of India since 1984-85 to 1988-89.

PUTTASWAMAIAH, K. Cost-benefit analysis of irrigation and drought proofing. New Delhi, Oxford, 1989. 175p. Rs. 145.00.

The objectives of this study are to : (a) Make a general assessment of the performance of the various components of the Drought Prone Areas Programme; (b) Assess the economic impact of the programme on the beneficiaries; (c) Identify the gaps and inadequacies of the planning, implementation and management of the programme; (d) Identify the difficulties faced by the farmers, while they were getting the benefit or later, and (e) Suggest corrective measures for the inadequacies and difficulties observed.

This evaluation study has focused attention on the land and water management which is the ultimate and permanent measure to tackle it. It presents the cost-benefit analysis of a few irrigation works taken up under the Drought Prone Areas Programme and a

succinct summary of several studies done or guided by the author. Although several studies are done so far which are utilised in brief in this study, the central mission is a full-fledged case study of a World Bank assisted drought prone Bijapur district, Karnataka and the summation of the cost-benefit analysis of several studies.

RAMANADHAM, V.V. Public enterprise and income distribution. London, Routledge, 1988. 131p. \$ 24.50.

This is a study on the instrumentality of public enterprise in the implementation of national policies of income distribution. The author examines the various channels through which distributional effects take place through their operations, and draws attention to the implicit conflicts of interest among consumers, workers and tax payers. He focuses on the problems associated with the use of public enterprises as instruments of distributional goals and examines the question of whether direct budgetary measures on the part of government would be preferable. There are detailed analyses of the distributional implication of wage incomes, prices and surpluses in the public enterprise sector. Finally the author comments from the distributional angle on the results of privatization.

REDDY, K.N. and SUDHAKAR, S. Incidence of public expenditure in India: a case study Andhra Pradesh. New Delhi, Commonwealth Publishers, 1989. 179p. Rs. 160.00

In this study an attempt is made to estimate the direction of public expenditure from 1975-76 to 1984-85 in Andhra Pradesh. Basically three issues are attempted: (a) Whom did Government expenditures benefit? (b) What categories of expenditures benefited which income groups? (c) What was the direction of expenditures over a period of time -- say a decade ago? There are seven chapters. First chapter is introductory. Conceptual issues confronted and methodology followed are discussed in chapter two. Chapter three delineates criteria used for apportioning expenditure benefits among different income groups. Chapters 4, 5 and 6 present the distributive directions of expenditures and answer the basic questions. Chapter 7 summarises the main findings and discusses the policy implication. Notes on sources of data and basic tables for the text are presented in statistical appendix. There is an eight-page bibliography.

SAIKIA, P.D. and PHUKAN, U. Rural development in North-East India. Delhi, B.R. Publishing Corporation, 1989. 283p. Rs. 150.00

The seminar on "Problems of Rural Development in North-East India" was organised by the Agro-Economic Research Centre" for part of the Silver Jubilee Celebrations of the Centre, 1960-85. This volume contains 22 papers contributed by scholars to the seminar. The seminar was an attempt to understand progress and problems of rural development through multi-disciplinary approach. The contributors did not confine to the geographical boundary of North-East India alone, they tried to analyse the problems of rural development from the point of historical development of policy, strategy and programmes in the all India context.

SINGH, R.P. Educating the Indian elite. New Delhi, Sterling, 1989. 117p. Rs. 125.00.

The present publication seeks to analyse the relationship between education and the socio-economic structure of Indian society. The patronage, English medium schools, enjoy and the socially coveted placements, their end-products generally manage to secure, seem to show that these institutions alone provide the kind of education that matters.

The education scene in the country reveals a pattern which appears to suggest a one-to-one relationship between upper and middle-class patronage (irrespective of caste and religion) and the English medium (preferably public) schools. The rest is unbelievable

drab humility glibly put on show by the political leadership for mass consumption. The "mass versus class" education is an academic issue, and one seldom hears about Indian classes colonising Indian masses. There are about twenty-four references.

SUNDARAM, K.V. RAMESH, A and TIWARI, P.S. eds. *Space, Society and development: essay in honour of Professor R.P. Misra*. New Delhi, Heritage, 1989. 231p. Rs. 250.00.

This festschrift contains thirty-three contributions from internationally known experts belonging to various disciplines is a tribute to Prof. R.P. Misra. Spanning over a wide-ranging spectrum of subject matter touching on space, society and development, the papers included in this volume contain a critical assessment of his contributions and several insightful discussions on the multi-faceted dimensions of regional planning and development.

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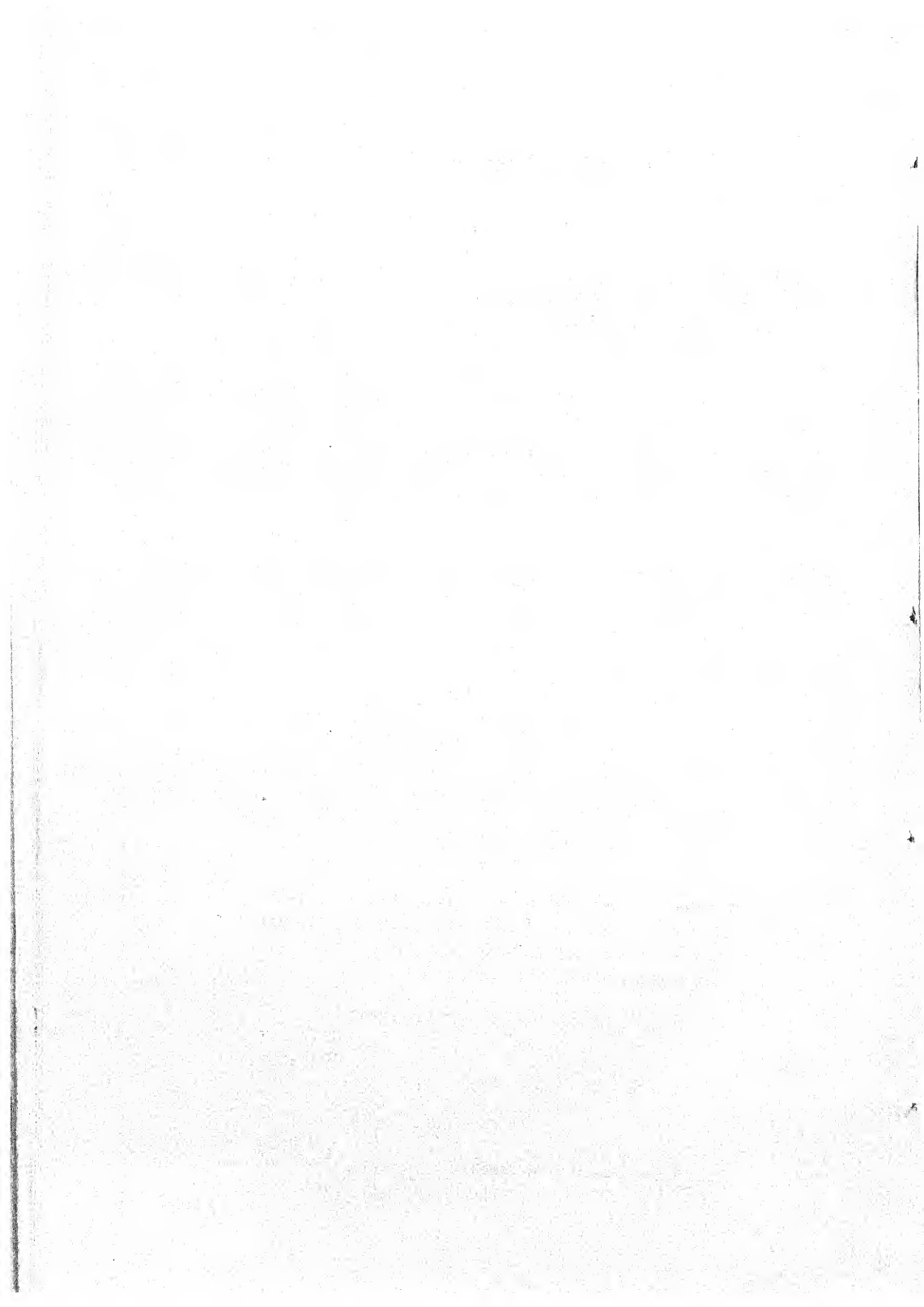
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- 1738 ROBERTS, KARLENE H. Managing high reliability organizations. California Management Review, 32(4) Summer 90, p. 101-13.

Accident. industry. Organisation.

ADMINISTRATIVE CONTROL

- 1739 TEMBY, IAN. Accountability and the ICAC. Australian Journal of Public Administration 49(1) Mar 90, p. 1-6.

The author examines aspects of accountability from four view points: *firstly*, the notion as it is seen and may be contributed to by the New South Wales' Independent Commission Against Corruption (ICAC); *secondly*, the manner and extent of the ICACs own accountability; *thirdly*, as a way of making the Commission head more accountable, there will be identified criticism of its legislation and the way it operates, and the critics will be answered; *finally*, the author throws light on performance indicators with respect to the ICAC.

Administrative Control. Corruption. Independent Commission Against Corruption.

ADMINISTRATIVE DECENTRALIZATION

- 1740 MUTIZWA-MANGIZA, N.D. (Habitat). Decentralization and district development planning in Zimbabwe. Public Administration and Development, 10(4) Oct-Dec 90, p. 423-35.

One of the most important dimensions of rural development policy in Zimbabwe since independence has been rural local government reform, in particular decentralization policy. Evidence from a number of recent studies is used to present a comprehensive review of Zimbabwe's experience of local-government decentralization during the first eight years of independence, 1980 to 1988. Section 2 presents a brief out line of some basic concepts on decentralization which have guided the discussion. Section 3 contains a short account of the local government system inherited from the colonial era. Section 4 outlines the major post-independence reforms, that is: the 1980 District Councils Act; the 1984-85 Prime Minister's Directive on Decentralization; the 1985 Provincial Councils and Administration Act; and the 1988 Rural District Councils Act. Section 5 presents an assessment of these reforms, paying particular attention to organizational, financial and planning issues. While some important improvements have been achieved in rural Communal Areas—in particular the extension of services and increases in local revenues and popular participation—the system of local government and administration remains a dual one. Other problems include the gap between the planning and budgeting processes, continued financial dependence of district councils on central government, and a lack of serious effort by central government to make use of provincial and district development plans.

Decentralization. District Administration. Local Government. Planning. Zimbabwe.

ADMINISTRATIVE MEASUREMENT

- 1741 O'LOUGHLIN, MICHAEL. What is bureaucratic accountability and how can we measure it? Administration & Society, 22(3) Nov 90, p. 275-302.

Accountability. Administrative Measurement. Bureaucracy.

ADMINISTRATIVE REORGANIZATION

- 1742 HUQUE, AHMED SHAFIQU. Multiple explanations of administrative behaviour: a review. *Indian Journal of Public Administration*, 36(2) Apr-Jun 90, p. 228-39.

Ahmed Shafiqui Huque examines human behaviour in government organisations. Huque's focus is on interpreting various explanations have given about administrative behaviour in government organisation. He, therefore, briefly surveys theoretical contributions made by eminent scholars in the field, analyses perceptual variations that exist among scholars about administrative behaviour in developed and developing countries, and then, finally, looks at the various explanations of administrative behaviour offered by scholars. Though literature in this area keeps growing, yet it is most difficult to have a universal set of explanations because, as the author points out, "study of behaviour in governmental organisations is intimately related to the study of basic psychological mechanisms under conditions where these are linked together in a complicated, formalised and goal-oriented social system". Therefore, basing on the insights and clues from the existing theories and studies, their limitations notwithstanding, efforts have to be continued to discover a comprehensive theory in this critical area of the study in Public Administration.

Administration. Administrative Organisation. Public Administration.

- 1743 JREISAT, JAMIL I. (Univ. of South Florida). Administrative change and the Arab manager. *Public Administration and Development*, 10(4) Oct-Dec 90, p. 413-21.

The success of developing countries in fostering administrative change has not been commensurate with their intensive efforts and investments. Causes and effect of the slow progress of change elude and even bewilder scholars and practitioners alike. Based on experiences from the Arab World, this study proposes modifications in organizational processes and behaviour to balance the traditional, one directional policies of administrative change. When change originates outside the organization or at its very top, and is communicated downwards by decree or edict, three important elements are inevitably absent: employee involvement, effective incentive systems, and appropriate methods of evaluation. Public managers in various Arab countries express preference for jobs that allow them, as managers, to utilize their knowledge and skills, and which do not reduce them to mere executioners of higher commands. Comparing this group with a similar group of American managers reveals managerial characteristics of particular pertinence to administrative change.

Administrative Change. Arab Countries. Manager. Reorganization.

- 1744 MUTTALIB, M.A. (MUAVIN, Hyderabad). Towards the SPM theory—the operational Psychology of the administrative man. *Indian Journal of Public Administration*, 36(2) Apr-Jun 90, p. 240-50.

M.A. Muttalib has chosen to probe the mind of man in administration to analyse the stimulus that the three important motives of Service, Power and Money provide in shaping his ingenuity.

In order to build his theoretical syndrome in this regard, Muttalib identifies the characteristic variations of these variables and their operational impact, both at individual as well as organisational level, and establishes their relationship patterns and then tries to explain their operational variations. He categorise these variations as 'unifactorial', 'bifactorial' and 'trifactorial'. According to him, his 'SPM theory' "is an exposition in ends and means dichotomy as reflected in the organisational milieu" and that the three variables "may be used both as ends and means by the organisation and

its individual members". To him, "It is an ideal situation if the organisation, whether public or private, and its individual members, seek service as an end or one of the ends". He further stresses that those who derive complete satisfaction and delight in their service are those who "enjoy highest degree of honour and respect as well as authority".

Administration. Administrative Organisation. India. Organisation. S.P.M.

ADULT EDUCATION

- 1745 KUMARASWAMY, T. National literacy mission. University News, 28(44) 21 Oct 90, p. 7-8, 15.

Adult Education. Education. Literacy. National Adult Education Programme. National Literacy Mission (NLM)

AGRICULTURAL CREDIT

- 1746 BALISHTER. Loan waiver scheme-consequences and possibilities. Yajana, 34(19) 16 Oct 90, p. 23-5.

Agriculture. Credit. India. Loan.

- 1747 CHANNAMANENI, RAMESH. The role of price and credit policy and their implications on the small farming sector in India. Economic Quarterly, 25(2) 90, p. 15-27.

Agricultural Credit. Farmer. Price.

- 1748 GUPTA, ANIL. Loan waiver: justified? Yojana, 34(19) 16 Oct 90, p. 26-8.

Agriculture. Credit. India. Loan.

- 1749 SURJEET SINGH. Rural credit: issues for the nineties. Economic and Political Weekly, 25(46) 17 Nov 90, p. 2531-5

Agricultural Credit. Credit. Farm Finance. Rural.

AGRICULTURAL DEVELOPMENT

- 1750 BAHADUR, JAGDISH, RATHORE, L.S. and DATTA, R.K. Role of agrometeorology in agricultural development. Yojana, 34(19) 16 Oct 90, p. 15-22.

Agricultural Development. Agrometeorology.

- 1751 BARIK, BISHNU C. Dynamics of agricultural development in Orissa : an overview. Journal of Social and Economic Studies, New Series, 88, p. 3-15.

Agricultural Development. Agriculture. India. Orissa.

- 1752 PINCUS, JONATHAN. Approaches to the political economy of agrarian change in Java. Journal of Contemporary Asia, 20(1) 90, p. 3-40.

Agricultural Development. Java.

- 1753 PRAKASH, B.A. Agricultural development of Kerala from 1800 AD to 1956 AD: a bibliographic essay. Asian Economic Review, 32(1) Apr 90, p. 101-28.

Agricultural Development. Agriculture. Bibliography. India. Kerala.

AGRICULTURE

- 1754 JAIN, S.C. and Others. Biotechnology based agriculture and food products—a perspective. *Kurukshetra*, 39(2) Nov 90, p. 31-43.

Agriculture. Biotechnology. Farm Produce. Food. India.

- 1755 REVIEW OF AGRICULTURE. *Economic and Political Weekly*, 25(39) 29 Sep 90, p. A94-144.

Contents : Poverty in India and the IRDP delusion, by Jean Dreze, p. A-95-104; Green revolution and poverty among farm families in Haryana, 1969/70-1982/83, by Satya Paul, p.A-105-10; Employment, foreign exchange and environment: implications for cropping pattern, by Ashok Gulati and Pradeep K. Sharma, p. A-111-24; Rural credit delivery system: a study in Pali district of Rajasthan, by D. Rajasekhar and Vinod Yyasulu, p. A-125-34; Peasant communities and agrarian capitalism, by Kai Prieese, p. A-135-43.

Agricultural Development. Agriculture. Credit. Employment. Haryana. Poverty. Rajasthan.

- 1756 SINGH, AJIT and TABATABAI, HAMID. Facing the crisis: Third World agriculture in the 1980s. *International Labour Review*, 129(4) 90, p. 479-500.

Agricultural Development. Agriculture. Developing Country. Poverty. Third World.

- 1757 SINGH, AMARJIT. Punjab agriculture: scope of energy conservation. *Yojana*, 34(18) 1-15 Oct 90, p. 18-20.

Agriculture. Energy Resource. Green Revolution. Paddy. Punjab. Wheat.

- 1758 SINGH, N.P. and PRAMOD KUMAR. Alternative to shifting cultivation. *Yojana*, 34(21) 16 Nov 90, p. 24-6.

Agriculture. India. Shifting. Cultivation.

AGRICULTURE—ASSOCIATIONS

- 1759 MUKHERJI, R. Socio-economic perspectives of farmers' organisations in India. *Indian Journal of Agricultural Economics*, 45(3) Jul-Sep 90, p. 221-5.

Agriculture. Association. Farmer. Organisation.

AGRICULTURE—ECONOMIC ASPECTS

- 1760 DEVASAHAYAM, M.G. Farming as industry. *Journal of the Institute of Public Administration*, 5(1-4) Apr 89–Mar 90, p. 35-53.

Agriculture. Economic Aspect. Farming. Industry.

AGRICULTURE—PLANNING

- 1761 ALAGH, YOGINDER K. Agro-climatic planning and regional development. *Indian Journal of Agricultural Economics*, 45(3) Jul-Sep 90, p. 244-68.

Agriculture. Planning. Regional Development.

AGRICULTURE AND TECHNOLOGY

- 1762 REVIEW of agriculture. *Economic and Political Weekly*, 15(52), 29 Dec 90, p. A 146-92.

Contents: Agricultural production in Maharashtra: growth and instability in the context of new technology, by Ashok K. Mitra, p. A146-64; Energy demand forecast for agriculture in India, by T.K. Moulik, B.H. Dholakia and P.R. Shukla, p. A165-76; Employment potential in rural India—an analysis by N.J. Kurian, p. A177-88; Labour intensity in Indian agriculture, 1880-1970 some findings, by Sumit Guha, p. A189-92.

Agricultural Development. Agriculture. Economic Development. Employment. Farm Produce. India. Irrigation. Labour. Maharashtra. Pesticides. Planning. Public Policy. Rural. Rural Employment. Seventh Five Year Plan. Technology.

ANTHROPOLOGY

- 1763 BETEILLE, ANDRE. Some observations on the comparative method. *Economic and Political Weekly*, 25(40) 6 Oct 90, p. 2255-63.

Anthropology.

ASSOCIATION OF STATE ROAD TRANSPORT UNDERTAKINGS

- 1764 NAGARAJA, V. ASRTU—activities and achievements. *Journal of Transport Management*, 14(11) Nov 90, p. 19-25.

A.S.R.T.U. Road Transportation.

ATOMIC POWER

- 1765 WALTZ, KENNETH N. Nuclear myths and political realities. *American Political Science Review*, 84(3) Sep 90, p. 731-45.

Atomic Power. Nuclear. Politics.

BACKWARD CLASSES

- 1766 CHAUBE, S.K. Mandal Commission: will the centre hold? *Mainstream*, 28(52) 20 Oct 90, p. 15-16.

Backward Class. Mandal Commission. Scheduled Caste. Tribe.

- 1767 DOGRA, BHARAT. Mandal Commission: will tribal interests suffer? *Economic and Political Weekly*, 25(39) 29 Sep 90, p. 2187.

Backward Class. India. Mandal Commission. Tribal System.

- 1768 KABRA, KAMAL NAYAN. Reservation policy: from false start to effective design. *Monthly Commentary on Indian Economic Conditions*, 32(1) Aug 90, p. 18-23.

Backward Class. Employment. India. Reservation.

- 1769 KOTHARI, RAJNI. Essence of Mandal report. *Mainstream*, 28(50) 6 Oct 90, p. 6-8, 10.

Backward Class. India. Mandal Commission.

- 1770 LAKSHMANAN, M. Tamil Nadu's backward classes: compartmentalised reservations. *Economic and Political Weekly*, 25(39) 29 Sep 90, p. 2185-6.
Backward Class. Reservation. Tamil Nadu.
- 1771 OMVEDT, GAIL. "Twice-born" riot against democracy. *Economic and Political Weekly*, 25(39) 29 Sep 90, p. 2195-2201.
Backward Class. Mandal Commission. Riot.
- 1772 PATIL, SHARAD. Should 'class' be the basis for recognising backwardness? *Economic and Political Weekly*, 25(50) 15 Dec 90, p. 2733-44.
Backward Class. India.
- 1773 RANDHIR SINGH. Reservations: a different view. *Mainstream*, 28(52) 20 Oct 90, p. 23-7.
Backward Class. Reservation. Scheduled Caste. Tribe.

BALANCE OF PAYMENTS

- 1774 MEHTA, BALRAJ. Alarming payments position: soft options will not do. *Monthly Commentary on Indian Economic Conditions*, 32(1) Aug 90, p. 23-6.
Balance of Payment. India.

BANKS

- 1775 ABDUL, NOORBASHA and JYOTHI, M. Funds management in Regional Rural Banks: a case study. *Yojana*, 34(18) 1-15 Oct 90, p. 16-17, 20.
Andhra Pradesh. Bank. Case Study. Fund. Management. NABARD. Regional Rural Banks (RRBs).
- 1776 HOGAN, W.P. and SHARPE, IAN G. Prudential supervision of Australian banks. *Economic Record*, 66(193) Jun 90, p. 127-45.
Australia. Bank.
- 1777 JOSHI, H.M. "Role of co-operative banking in the strategy of economic growth and social justice—its strength and limitation". *Nirnay*, 5(2) Jun 90, p. 58-73.
Bank. Co-operation. Social Justice.

BENGAL—POLITICS

- 1778 MITRA, ASOK. Parting of ways: partition and after in Bengal. *Economic and Political Weekly*, 25(44) 3 Nov 90, p. 2441-4.
Bengal. Politics.

BIOGAS

- 1779 KURKURE, V.M. , MUZUMDAR, G.K. and NARKHEDE, N.N. Biogasification of agricultural wastes on campuses and farms of PKV, Akola: a case study. *Khadi Gramodyog*, 36(10) Jul 90, p. 426-32.
Akola. Biogas. Case Study. Gobargas. India. Maharashtra.

BIRTH CONTROL

- 1780 FEIRMAN, H. and LANGWORTHY, N. Culturally based goal displacement in and Egyptian F.P.— MCH program. *International Journal of Public Administration*, 12(1) 89, p. 1-17.

Birth Control. Culture. Egypt. MCH Program.

BOARDS AND COMMISSIONS

- 1781 COCHRANE, ALLAN and CLARKE ALAN (Open Univ. London). Local enterprise boards: the short history of a radical initiative. *Public Administration*, 68(3) Autumn 90, p. 315-36.

Local enterprise boards were first developed as radical initiatives for economic intervention in the early 1980s. Despite the closeness of their dates of birth, however, and the apparent similarity of the organizational forms (and titles) which they adopted, the differences between the boards were as significant as their shared features. The ambitions of each of the fine first wave boards were quite distinct. Some were more radical than others: some were concerned to challenge the market, whilst others were more concerned to work with it. But the experience of market based intervention through the last decade as well as the legislative and financial constraints imposed by central government have encouraged a degree of convergence, particularly as grander ambitions have been modified. Partnership with the private sector (including the financial sector) became increasingly important for all of them, to the extent that legislation to restrict the operation of local authority based companies of this sort seems misplaced, at least if it is intended to undermine local socialism. The enterprise boards now seem to offer a better model for the involvement of business in regional and local government, than they do as trojan horses for the local authority left.

Local Enterprise Board. Local Government. U.K.

BUDGET

- 1782 LOONEY, ROBERT E. Impact of regime type on Argentinean central government budgetary priorities 1961-92: a test of the O'Donnell thesis. *International Journal of Public Administration*, 12(1) 89, p. 45-77.

Argentina. Budget. O'Donnell Thesis. Regime.

BUDGET, DEFICIENCY

- 1783 SENGUPTA, A.K. Political economy of budget deficit in India. *Mainstream*, 28(51) 13 Oct 90, p. 12-14.

Budget. Deficit. India.

BUREAUCRACY

- 1784 FARAZMAND, A. Bureaucracy, development, and regime—politics: the case of Iran. *International Journal of Public Administration*, 12(1) 89, p. 79-111.

Bureaucracy. Development Administration. Iran.

- 1785 FOX, CHARLES J. Free to choose, free to win, free to lose: the phenomenology of ethical space. *International Journal of public Administration*, 12(6) 89, p. 913-30.

Bureaucracy. Civil Service. Ethics. Public Administration.

- 1786 HARTWIG, RICHARD. The paradox of malevolent/benevolent bureaucracy. *Administration & Society*, 22(2) Aug 90, p. 206-27.

Bureaucracy.

- 1787 MADUABUM, CHUKS P. (Administrative Staff College of Nigeria Lagos). Conflict between bureaucracy and innovation in Nigerian public service. *Indian Journal of Public Administration*, 36(2) Apr-Jun 90, p. 262-70.

Chuks P. Maduabum presents the case of Nigerian bureaucracy's conflict with innovations in public service. Inferring from theoretical inputs provided by the Western scholars that capitalising on certain features of bureaucracy—like rigidity, impersonality, and hierarchy—superior officers stifle innovative ideas, the author makes a situational analysis of Nigerian bureaucracy with the help of findings of researchers, committee/commissions, etc., on the subject to confirm prevalence of these negative traits. Maduabum suggests solutions in the light of the study conducted by the author to this problem which sometimes seems to be widespread.

Bureaucracy. Civil Service. Nigeria.

- 1788 WINN, MYLON. Black administrators and racial road blocks in public organizations: problems and recourse. *International Journal of Public Administration*, 12(5) 89, p. 797-819.

Bureaucracy. Organisation.

- 1789 YETONAN, ANNA. Reconstructing public bureaucracies: the presidualisation of equity and access. *Australian Journal of Public Administration*, 49(1) Mar 90, p. 17-21.

Bureaucracy. Australia.

BUSINESS CYCLES

- 1790 TYLER, GUS. Glut, son of markets: a recurrent problem of capitalist society. *Dissent*, Fall 80, p. 495-500.

Business. Cycle. Capitalism. Glut. Market.

BUSINESS ETHICS

- 1791 BRYSON, JANE. Business ethics in a changing world. *Public sector*, 13(2) Jun 90, p. 2-3.

Business Ethics.

CABINET SYSTEM

- 1792 GREENE, IAN. Conflict of interest and the Canadian constitution: an analysis of conflict of interest rules for Canadian cabinet ministers. *Canadian Journal of Political Science*, 23(2) Jun 90, p. 233-56.

Cabinet System. Canada. Constitution. Conflict of Interest Rules. Ministers.

CAPITALISM

- 1793 KIERNAN, VICTOR. Modern capitalism and its shepherds. *New Left Review*, 183, Sep-Oct 90, p. 75-94.

Capitalism.

CAREER SERVICE

- 1794 TWIGHT, BEN W. LYDEN, FREMONT J. and E. TUCHMANN THOMAS. Constituency bias in a federal career system? a study of district ranges of the U.S. Forest Service. *Administration & Society*, 22(3) Nov 90, p. 358-77.

Career Service. Forest Service. Ranger. U.S.A.

CENSUS

- 1795 KRISHNARAJ, MAITHREYI. Women's work in Indian census: beginnings of change. *Economic and Political Weekly*, 25(48&49) 1 Dec 90, p. 2663-72.

Census. India. Woman.

CHAKRAVARTY, SUKHOMOY--CRITICISM AND INTERPRETATION

- 1796 ALAGH, YOGINDER K. Sukhomoy Chakravarty. *Mainstream*, (Annual Number) 27 Oct 90, p. 47-8.

Capital. Chakravarty, Sukhomoy. Criticism. Development Planning. Economics. Interpretation. Investment Planning. Planning.

CHANDRA SHEKHAR--CRITICISM AND INTERPRETATION

- 1797 NOORANI, A.G. Readings on Chandra Shekhar. *Mainstream*, 29(4) 17 Nov 90, p. 5-6, 16.

Chandra Shekhar. Criticism. Interpretation. Prime Minister.

- 1798 FOCUS on child labour. *Kurukshetra*, 39(2) Nov 90, p. 4-20.

Contents: Child labour: still a long way to go, by C.L. Kalsi, p. 4-7; Child labour--problem needing immediate attention, by Bharat Dogra, p. 8-9, 46; Improving the lot of working girl child, by Devaki Jain, p. 10-14; Exploited child labour of a quarry (a case study), by Mahaveer Jain, p. 15-17, 48; Bonded agricultural labourers and their working conditions, by Narayan Prasad Sharma, p. 18-20.

Bonded Labour. Child Labour. Girl Child. Labour.

- 1799 MUKHERJEE, ANANYA. Use of child labour in India: the dynamics of obscurantism. *Journal of Social and Economic Studies*, News Series, 88, p. 53-77.

Child Labour. India.

- 1800 SRIVASTAVA, SUSHILA and BHANUMATHI, R. Child workers in farming domestic and catering sectors. *Social Welfare*, 37(7) Oct 90, p. 24-8.

Child. Catering. Farming. Labour.

CHILD WELFARE--LEGISLATION

- 1801 PANDA, INDIRA. The child and the law. *Social Welfare*, 37(6) Sep 90, p. 2-3.

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CITIES AND TOWNS

- 1802 GNANESHWAR, V. Basic services approach to urban development: Indian experience. *Cities*, 7(4) Nov 90, p. 333-40.

Basic Service. City. India. Town.

- 1803 SPECIAL issues on tale of cities. *International Social Science Journal* 42(3) Aug 90, p. 269-399.

Contents: American cities: the grid plan and the protestant ethic, by Richard Sennett, p. 269-85; Finance and business services in New York city: international linkages and domestic effects, by Saskia Sassen, p. 287-306; New York and Cairo: a view from street level, by Janet Abu-Lughod, p. 307-18; From the 'social question' to 'urban problems': reformers and the working classes at the turn of the twentieth century, by Christian Topalov, p. 319-36; Latin America: a tale of cities, by Graciela Schneier, p. 337-53; The organization of urban communities in Nigeria, by Akin L. Mabogunje, p. 355-66; The social structure of Soviet cities, by Ovsey I. Shkaratan, p. 367-77; Can the Tokyo waterfront be revitalized, by Hidenobu Jinnai, p. 379-86; Planning for a community: Vidyadhar Nagar, by Balkrishna V. Doshi, p. 387-94; The body of the world, by Mary Douglas, p. 395-9.

Cairo. City and Town. Latin America. New York. Nigeria. Tokyo. Urban Development. U.S.S.R.

- 1804 SPECIAL issues on a tale of three cities. *Yojana*, 34(19) 16 Oct 90, p. 4-10.

Contents: Cuttack: 1000, by Damodar Tripathy, p. 4-5, 28; Hyderabad: 400, by Narendra Luther, p. 6-8; Calcutta: 300, by A.K. Biswas, p. 9-10.

Calcutta. Cities and Towns. Cuttack. Hyderabad. India.

CITY PLANNING

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City Planning. Delhi. Delhi Master Plan. India. Planning.

CIVIL LIBERTIES

- 1806 BHATTACHARJI, SUKUMARI. Economic rights of ancient Indian women. *Economic and Political Weekly*, 26(9&10) 2-9 Mar 91, p. 507-12.

Civil Liberty. India. Woman.

- 1807 FLETCHER, JOSEPH F. Participation and attitudes toward civil liberties: is there an 'educative' effect? *International Political Science Review*, 11(4) Oct 90, p. 439-59.

Civil Liberty. Education.

- 1808 PETERSON, V. SPIKE. Whose rights? a critique of the givens in human rights discourse. *Alternatives*, 15(3) Summer 90, p. 303-44.

Civil Liberty. Human Right.

CIVIL SERVICE

- 1809 DUSSAULT, MANUEL R. Public service reform in Canada. *Bureaucrat*, 19(2) Summer 90, p. 23-6.
Canada. Civil Service. Public Service.
- 1810 HALACHMI, ARIE. Ad-hocracy and the future of the civil service. *International Journal of Public Administration*, 12(4) 89, p. 617-50.
Bureaucracy. Career Service. Civil Service. Privatization. Prof. Essionalism. Public Administration.
- 1811 HOLZER, MARC. Public service: present problems, future prospects. *International Journal of Public Administration*, 12(4) 89, p. 585-93.
Bureaucracy. Civil Service. Public Administration.
- 1812 ZINFAN ZHANG. A comprehensive discussion of China's ancient civil service system. *Social Sciences in China*, 11(2) Jun 90, p. 35-59.
China. Civil Service. India.
- 1813 LUI, TERRY T. and COOPER, TERRY L. Hong Kong facing China: civil servants' confidence in the future. *Administration & Society*, 22(2) Aug 90, p. 155-69.
China. Civil Service. Hong Kong.
- 1814 NAFF, KATHERINE C. and RIJN PAUL VAN. The next generation: why are they leaving? *Bureaucrat*, 19(2) Summer 90, p. 39-43.
Civil Service. U.S.A.
- 1815 SHARKANSKY, IRA. Israeli civil service positions open to political appointments. *International Journal of Public Administration*, 12(5) 89, p. 731-48.
Career Service. Civil Service. Israel. Profession. Public Administration.
- 1816 STONE, JOHN G. Classic community service by public servants. *Bureaucrat*, 19(2) Summer 90, p. 8-10.
Civil Service. Classic. Community Service. Higher Education. Public Administration. Public Service Academy.
- 1817 WISE, LOIS RECASCINO. Social equity in civil service systems. *Public Administration Review*, 50(5) Sep-Oct 90, p. 567-75.
Civil Service. Equity. U.S.A.

COALITION GOVERNMENTS

- 1818 AUSTEN-SMITH, DAVID AND BANKS, JEFFREY. Stable governments and the allocation of policy portfolios. *American Political Science Review*, 84(3) Sep 90, p. 891-906.
Coalition Government. Policy.

- 1819 LAVER, MICHAEL AND KENNETH A SHEPSLE. Coalitions and cabinet government. *American Political Science Review* 84(3) Sep 90, p. 873-90.

Cabinet. Coalition Government.

COLLEGES AND UNIVERSITIES

- 1820 BAJAJ, K.K. Social audit of higher education. *University News*, 28(41) 8 Oct 90, p. 7-8, 12.

College. Social Audit. University.

- 1821 KAPTAN, SANJAY SHANKAR. Productivity improvement in university administration. *University News*, 28(41) 8 Oct 90, p. 16-18.

Administration. College and Universities. India. Productivity. University.

- 1822 PANDEY, V.N. Dimensions of Academic Staff College at Banaras Hindu University. *University News*, 28(39) 24 Sep 90, p. 8-9.

Academic Staff College. Banaras Hindu University. College. India. University. Uttar Pradesh.

- 1823 SARUP SINGH. The role of vice-chancellors in Indian universities. *University News*, 28(41) 8 Oct 90, p. 1-6.

College and Universities. University. Vice-Chancellor.

- 1824 SOUNDARARAJ, FRANCIS. Twentieth century changes and their challenges to higher education in India. *University News*, 28(45) 5 Nov 90, p. 1-3.

College. Education. Higher Education. India. University.

COMMUNALISM

- 1825 DOGRA, BHARAT. Challenge of secessionism and communalism. *Mainstream*, 29(5) 24 Nov 90, p. 29-30; 29(6) 1 Dec 90, p. 32-3; 29(7) 8 Dec 90, p. 26-7.

Communalism. Secessionism.

COMMUNICATION IN MANAGEMENT

- 1826 MISHRA, JITENDRA M. (F.E. Seidman School of Business, Allendale). The Grapevine. *Indian Journal of Public Administration*, 26(2) Apr-Jun 90, p. 319-32.

In this note, Jitendra M. Mishra gives a well-researched account of the role of grapevine in organisational communication in the USA. In his comprehensive coverage on the subject, he analyses both the positive and negative aspects of this powerful phenomenon that pervades organisations and efforts that have gone into studying it in great details under the Management discipline.

Grapevine. Management.

DISTRICT ADMINISTRATION

- 1827 DATTA, ABHIJIT (IPA, New Delhi). Whither district government? *Economic and Political Weekly*, 25(39) 29 Sep 90, p. 2215-17.

The present paper attempts to evaluate the structure of a proposed district government

in India's federal polity. Its implications for future restructuring of local government and the states' field administration are highlighted. Also suggested in a national consensus of the need for through going reforms towards decentralisation of sub-state governments.

District Administration. Local Government. India.

COMMUNICATIONS

- 1828 **SPECIAL** issues on communication, participation and democracy. Development, 2, 90, p. 7-119.

Contents: Communication for development, by Roberto Savio, p. 7-10; The new age of information – what kind of participation, by Erskine B. Childers, p. 11-16; The media world-wide: well-being and development, by Johan Galtung, p. 17-22; Cultural analysis in communication for development, by Robert A. White, p. 23-31; New values, by Paul A.V. Ansah, p. 32-6; Building a global civic culture, by Elise Boulding, p. 37-40; Communication information, by Sjeff Theunis, p. 41-4; Video as a tool in training and organizing, by Sara Stuart, p. 47-50; NGO networking, by Carlos Alberto Afonso, p. 51-4; Information and development, by Qin Linzheng, p. 55-9; Computer mediated communication systems and developing countries, by Enzo Puliatti, p. 60-5; Application of information technology for development in India, by P.P. Gupta, p. 66-9; Toward a pro-poor information agenda at the World Bank, by Sheldon Annis, p. 73-6; Communication for women in development, by Anita Anand, p. 77-8; Taking a stronger hand, by Carolyn M. Byerly, p. 79-85; Information and training in an expanding human rights movement, by Hans Thoolen, p. 86-90; An information strategy for Africa, by Shahid Aktaker, p. 91-6; UNFPA: adolescents and newly wed couples as new actors in population and development, by Mallica Vajrathon, p. 97-8; Democratizing communications, by Cees J. Hamelink, p. 101-4; A network for culture and communication, by Ricardo Grassi, p. 105-7; Farm radio in developing countries, by George S. Atkins, p. 108-12; Sauti yasiti voice from the South, by Ruth M. Besha, p. 113-15; Popular theatre as communication, by Wendy Harcourt, p. 116-19.

Communication. Democracy. Development Information. Population. Radio. Theatre. UNFPA.

COMMUNISM

- 1829 **BHATTACHARYYA, HARIHAR.** Communism, nationalism and tribal question in Tripura. Economic and Political Weekly, 25(39) 29 Sep 90, p. 2209-14.

Communism. Nationalism. Tribal System. Tripura.

COMMUNITY DEVELOPMENT

- 1830 **SINGH SURENDRA.** Cultural roots of development. Khadi Gramodyog, 36(9) Jun 90, p. 392-6.

Community Development. Culture Development.

COMMUNITY LIFE, RURAL

- 1831 **SPECIAL** issue: village study. Administrator, 35(3) Jul-Sep 90, p. 1-113.

Contents: The village from the economic perspective: some priority issues and themes, by V.M. Rao, p. 1-6; State intervention and food: village level contradictions: a study

in Tamil Nadu, by T.V. Somanathan, p. 7-13; Poverty alleviation programmes—target-setting and removal of poverty: A case study of villages in Maharashtra, by Amitabh Joshi, p. 15-22; The structure and functioning of village economies: a study in Gujarat, by Indira Hirway, p. 23-5; Grassroot approach to tribal development: experience of a tribal settlement in Tripura, by Rakesh Sarwai, p. 37-43; Levels of distortions and inequalities in village systems: a study of tribal villages in Madhya Pradesh, by S. Krishnan, p. 45-57; Management of common property resources: a study of some villages in South India, by Robert Wade, p. 59-63; Structural changes and developments in the rural rubber economy of India, by S.K. Rayad Joseph Mathew, p. 65-73; A report on Gandhi Nagar village: rehabilitation and socio-economic dynamics, by S.K. Khare and Vinay Prakesh Singh, p. 75-80; Peasant mobilization at grassroots level in four villages of Tanjore district in Tamil Nadu, by K. Gopal Iyer, p. 81-95; Perceptions of villagers about changes in level of living in West Bengal, by Manabendu Chattopadhyay, p. 97-106; Towards green villages, by Anil Agarwal and Sunita Narain, p. 107-13.

Community Life. Rural Community Life. Sociology, Rural. Tribe. Village.

COMPARATIVE GOVERNMENT

- 1832 RELEVANCE of comparative administration to management and policy issues. *International Journal of Public Administration*, 12(3) 89, p. 349-584.

Contents: The relevance of comparative administration to management and policy issues, by G.M. Guess, p. 349-54; The political ecology of American public administration: a neo-Hamiltonian approach, by F.W. Riggs, p. 355-84; The impending crisis in development administration, by N.K. Nicholson and E.F. Connerley, p. 385-425; Bureaucratic corruption in Africa: causes, consequences, and remedies, by D.J. Gould and T.B. Mukendi, p. 427-57; The value of comparative analysis, by G.E. Caiden, p. 453-75; Informing policy and administration: a comparative perspective on terrorism, by W.L. Waugh, Jr, p. 477-99; Comparative administration: theory and experience, by J.D. Montgomery, p. 501-12; Business development strategies: an important comparative dimension, by J.A. Goodrich, p. 513-31; Implementing microcomputer systems in the public organisation, by J.W. Ostrowski, p. 533-61; The National School of Administration: training for the higher levels of the French civil service, by G. Vernardakis, p. 563-84.

Civil Service. Comparative Government. Development Administration. France. Micro-computer System. Public Administration. Terrorism. Training.

COMPUTERS

- 1833 NORTHROP, ALANA and Others. Payoffs from computerization: lessons over time. *Public Administration Review*, 50(5) Sep-Oct 90, p. 505-14.

Computer. Government.

COMPUTERS—LIBRARIES

- 1834 VERMA, P.K. and K. NAGARAJARAO. Application of micro computers in library and information services in BHEL. *CSI Communications*, 146, Oct 90, p. 14-6.

BHEL. Computer. Information Service. Library.

COMPUTERS - TRANSPORTATION

- 1835 GILL, G.S. Computerisation strategy and organisation of EDP in STUs. Journal of Transport Management, 14(11) Nov 90, p. 26-9.

Computer. E.D.P. Electronic Data Processing. Transportation.

CONSTITUTIONAL LAW

- 1836 MISHRA, BRAHMANAND. Nepal's new constitution: one step forward. Economic and Political Weekly, 25(48 and 49) 1 Dec 90, p.2650-1.

Constitution. Nepal.

CONSUMER PROTECTION

- 1837 HIMACHALAM, D. and JAYACHANDRA, K. Consumer protection in India: an overview of legal framework. Monthly Commentary on Indian Economic Conditions, 32(4) Nov 90, p. 16-18.

Consumer Protection. India. Legislation.

- 1838 SESHAI AH, K. and ADIKRISHNAIAH, N. Consumer audit. Yojana, 34(18) 1-15 Oct 90, p. 25-6.

Audit. Consumer Protection. Consumer.

- 1839 SHAH, S.A. Consumers', protection and producers' co-operation. Nirnay, 5(2) Jun 90, p. 74-82.

Consumer Protection. Co-operation. Production.

COOPERATIVE SOCIETIES

- 1840 NAGABRAHMAM, D. Management structures for co-operative. Nirnay, 5(2) Jun 90, p. 36-57.

Co-operative Society. Management.

CORPORATIONS-CAPITAL AND INVESTMENT

- 1841 PARTHASARATHY, INDUMATHI. Factors determining public response and cost of floatation of public issues. Anvesak, 19(1-2) Jun-Dec 89, p. 113-34.

Capital and Investment. Corporation. India.

COUNCIL OF SCIENTIFIC AND INDUSTRIAL RESEARCH (CSIR)

- 1842 SANDHYA, G.D., JAIN, ASHOK and MATHUR, PURNIMA. S and T planning, policy directions and CSIR. Economic and Political Weekly, 25(51) 22 Dec 90, p. 2800-5.

CSIR. Five Year Plan. Planning. Policy. Science. Technology. Technology Transfer.

CRIMES

- 1843 JARRELL, STEPHEN and ROY, M. HOWSEN. Transient crowding and crime: the more 'strangers' in an area, the more crime except for murder, assault and rape. *American Journal of Economic and Sociology*, 49(4) Oct 90, p. 483-94.

Assault. Crime. Crowding. Murder. Rape.

- 1844 SIVAMURTHY, A. Neighbourhood satisfaction and perception of crime. *Journal of the Institute of Public Administration*, 5(1-4) Apr 89-Mar 90, p. 112-20.

Crime. India. Neighbourhood.

DAMS

- 1845 DHAGAMWAR, VASUDHA. Long long way from home: the search for a rehabilitation policy. *Mainstream*, (Annual Number) 27 Oct 90, p. 101-6.

Dam. India. Irrigation Land. Policy. Rehabilitation.

- 1846 JAIRATH, JASVEEN. Large dams and development: a response to a response. *Economic and Political Weekly*, 25(45) 10 Nov 90, p. 2510-12.

Dam. India.

DEBT

- 1847 MATHUR, VEENA. Debt: a milestone around the neck of Indian economy. *Monthly Commentary on Indian Economic Conditions*, 32(1) Aug 90, p. 43-4.

Debt. Economic Growth. India.

DEBTS, PUBLIC

- 1848 KOPPEL, BRUCE. Mercantile transformations: understanding the state, global debt and Philippine agriculture. *Development and Change*, 21(4) Oct 90, p. 579-619.

Agriculture Debt, Public. Philippines.

DECENTRALISATION

- 1849 DHANASEKARAN, K. Micro level planning as an approach to Integrated Rural Development. *Khadi Gramodyog*, 36(10) Sep 90, p. 488-96.

Decentralisation. Integrated Rural Development Programme. Planning. Poverty. Rural Poor.

DECISION-MAKING

- 1850 COURSEY, DAVID and BOZEMAN, BARRY. Decision making in public and private organizations: a test of alternative concepts of "publicness". *Public Administration Review*, 50(5) Sep-Oct 90, p. 525-35.

Decision-making. Government. Organisation. Publicness.

- 1851 FAIRBANKS, CHARLES H., JR. and THORNTON, SUSAN A. Soviet decision making and bureaucratic representation: evidence from the Smolensk Archive and an American comparison. *Soviet Studies*, 42(4) Oct 90, p. 627-54.

Bureaucracy. Decision-making. Smolensk Archive. U.S.A. U.S.S.R.

- 1852 RAO, C. RAMAKANTHA. Expert systems: the future tools for managerial decision-making. *CSI Communications*, (147) Nov 90, p. 117-22.

Computer. Decision-Making. Manager.

- 1853 RAO, S.V. and BOSTOCK, W.W. The impact of culture on managerial action. *Man & Development*, 12(3) Sep 90, p. 66-74.

Culture. Decision-making. Manager.

DEFENCE, NATIONAL

- 1854 SREEDHAR. Defence expenditure during the Rajiv Gandhi years. *Strategic Analysis*, 13(3) Jun 90, p. 219-32.

Gandhi, Rajiv. Government Expenditure. India. National Defence.

DELPHI TECHNIQUE

- 1855 SMIT, JAC and MASON, ANTONY. A policy Delphi study in the socialist middle east. *Public Administration and Development*, 10(4) Oct-Dec 90, p. 453-65.

Delphi. Iraq. Middle East. Policy. Socialism.

DEMOCRACY

- 1856 SID-AHMED, MOHAMED. Initiative for deepening democracy in the Middle East. *Alternatives*, 15(3) Summer 90, p. 345-54.

Democracy. Middle East.

- 1857 SLATER, PHILIP and BENNIS, WARREN G. Democracy is inevitable. *Harvard Business Review*, 68(5) Sep-Oct 90, p. 167-76.

Democracy.

DEMOCRACY-CITIZEN PARTICIPATION

- 1858 BAHRY, DONNA and SILVER, BRIAN D. Soviet citizen participation on the eve of democratization. *American Political Science Review*, 84(3) Sep 90, p. 821-47.

Citizen Participation. Democracy. U.S.S.R.

DEVELOPMENT ADMINISTRATION

- 1859 MATHUR, HARI MOHAN. Issues in administration of people-centred development: a third world perspective. *Man and Development*, 12(3) Sep 90, p. 38-50.

Administration. Development Administration. Third World.

- 1860 SHRIDHARAN, L. (Administrative Staff College of India, Hyderabad). Coordination in development administration. *Indian Journal of Public Administration*, 36(2) Apr-Jun 90, p. 157-76.

L. Shridharan looks at this problem with an operational approach, reiterating well-known reasons responsible for the problems. In the context of planning, he advocates ensuring interlinkages at the planning stage itself through inter-sectoral linkages at macro level and comprehensive area planning at district and lower levels. He observes

that consistency "is a necessary precondition, though not sufficient for effective operational coordination". He defines coordination as "synchronisation of different types of inputs required for the successful implementation of the task at each level of aggregation over time and space". These inputs (administrative, financial, physical, infrastructural, services or simply signals) "would have their own logic of ordering and sequencing with various points of synchronisation (or levels of aggregation) over time depending on the nature of the task" and absence of even one input could stop the progress of a task. He illustrates this by relating a statistical model to few developmental schemes. To demonstrate in detail the efficacy of his model, he applies it to two schemes – Milch Cow Distribution Scheme (in Andhra) and a Medium Irrigation Project. In the end, he gives some useful suggestions – including delegation of power, debureaucratisation of procedures, strict monitoring, and periodic review – to facilitate better coordination. For delays, he suggests holding the concerned agency responsible for cost overruns.

Development Administration. Public Administration.

DIMOCK, MARSHAL—CRITICISM AND INTERPRETATION

- 1861 STEVER, JAMES A. (Univ. of Cincinnati). Marshall Dimock: an intellectual portrait. *Public Administration Review*, 50(6) Nov-Dec 90, p. 615-21.

Dimock is one of the public administration's most prolific authors. Throughout his productive career that spans over 60 years, he has crafted a profound as well as useful philosophy of administration. His perspective is grounded in Greek philosophy. It makes individual creativity and ethical relationships central to organizational vitality. He has sought to correct modernisms misguided trust in impersonal organization and technology.

Marshal Dimock. Public Administration.

DISTRICT ADMINISTRATION

- 1862 RAJAN, M.A.S. District plans, monitoring and the poor – an administrator's viewpoint. *Indian Journal of Public Administration*, 36(2) Apr-Jun 90, p. 209-27.

District level has been – and shall continue to be – the testing ground for all our plan efforts – from formulation stage through implementation and feedback stages. It is at this level that the fate of all developmental programmes is decided. M.A.S. Rajan presents in his article the administrative angle starting from early fifties, the days of launching of Community Development Programme. He points out the difficulties encountered in operationalising and monitoring welfare-oriented programmes at district level due to divergence in size (area-wise and population-wise); location, ecology, economic status, etc., of the district, uniqueness in problems of different districts and its hierarchical position as a unit in the larger plan area of which it is a part. He observes that district emerged as a unit of "administrative convenience and no more" and that "planning has to be independent of its outline".

Rajan points out that despite exercising ourselves over decentralisation, result of our poverty amelioration programmes point to realities in the reverse direction. He, therefore, suggests building of political thrust in this area as has been the case in some of our states in recent years. He illustrates it with the Karnataka model of district planning based on 1987 legislation entrusting planning and execution functions to an elected Zilla Parishad in each district. The author argues that this model is more potent to meet challenges of coordination, integrating district plans with state plan and merging local plans with national plan, and making local planning viable. He feels that

this model would lead to better spatial distribution of plan benefits and suggests unfettered decentralisation and open-ended programme funding at micro-level.

The Karnataka model seems to be nearer to the concept of District Government. It is certainly the boldest experiment according to some observers of taking the government closer to the people and the field of action envisaging radical changes which are bound to dilute the alleged hegemony of State Government. As such, what is needed most to make it a success -- when there is a move for democratic decentralisation throughout the country -- is political will backed by imagination administrative action.

District Administration. India. Plan. Poverty.

DRY FARMING

- 1863 REDDY, T. NARASIMHA, MURTHY, H.G. SHANKARA and VIJAYAKUMAR, H.S. Impact of Dryland Development Programme on cropping pattern -- a case study. *Yojana*, 34(18) 1-15 Oct 90, p. 21-2, 24.

Bijapur. Case Study. Dry Farming. Dryland Farming Development Programme (DFDP). Karnataka. Methodology. Rural Employment.

ECONOMIC ASSISTANCE IN FIJI

- 1864 BAKER, RANDALL. Foreign assistance and development in a small-island economy: the case of Fiji. *Public Administration and Development*, 10(4) Oct-Dec 90, p. 405-12.

Economic Assistance. Economic Development. Fiji. Foreign Assistance.

ECONOMIC DEVELOPMENT

- 1865 BHARGAVA, SANDEEP and JOSHI, VIJAY. Increase in India's growth rate: facts and a tentative explanation. *Economic and Political Weekly*, 25(48 and 49) 1 Dec 90, p. 2657-61.

Economic Development. Growth Rate. India.

- 1866 CHAKRAVARTY, SUKHAMOY. Development strategies for growth with equity: the South Asian experience. *Asian Development Review*, 8(10)90, p. 133-59.

Economic Development. South Asia. Strategy.

- 1867 DANDRIDGE, THOMAS C. and MIESING, PAUL. Underlying patterns in a current economic development model. *Policy Sciences*, 23(3) Aug 90, p. 231-49.

Economic Development. Model.

- 1868 KLEIN, INGO. East and South east Asian newly industrializing countries in the world economy. *Economic Quarterly*, 25(2) 90, p. 28-33.

Economic Development. Economic Growth. Newly Industrializing Countries (NICs).

- 1869 NAGARAJ, R. Industrial growth: further evidence and towards an explanation and issues. *Economic and Political Weekly*, 25(41)13 Oct 90, p. 2313-32.

Economic Development. Economic Planning. Economic Policy. Industry.

- 1870 NOLAN, PETER. Assessing economic growth in the Asian NICs (Newly Industrialised Countries). *Journal of Contemporary Asia*, 20(1) 90, p. 41-63.

Asia. Economic Development. NIC.

- 1871 RAY, S.K. Question mark on the exchange counter. *Yojana*, 34(22) 1-15 Dec 90, p. 27-32.

Balance of Payment. Economic Development.

- 1872 SHARIFF, ISMAIL. Relative priorities for developing countries in the 1990s: towards a strategy. *International Journal of Development Planning Literature*, 5(1) Jan 90, p. 33-40.

Agricultural Development. Developing Countries. Economic Development.

- 1873 WYNIA, GARY W. Opening late – industrializing economics: lessons from Argentina and Australia. *Policy Sciences*, 23(3) Aug 90, p. 185-204.

Argentina. Australia. Economic Development. Industry.

ECONOMIC PLANNING

- 1874 EIGHTH Plan: a symposium on strategies for development 1990-1995. Seminar, 376, Dec. 90, p.12-51.

Contents: The problem, by Ramakrishna Hegde, p. 12-14; The past decade, by Jayati Ghosh, p. 15-17; Alleviating poverty, by T.N. Krishna, p. 18-22; Packaging basic needs, by Meera Chatterjee, p. 26-30; A woman's view, by Aruna Roy, p. 31-5; Science and technology, by Dinesh Mohan, p.36-8; The living environment, by Miloon Kothari, p. 39-46; Perestroika in planning, by Swaminathan S. Anklesaria Aiyar, p. 47-51; Further reading, by Devendra Kumar.

Economic Planning. Eighth Five Year Plan. Perestroika. Poverty. Science. Technology. Woman.

- 1875 SAFI, SAYED S. The spatial dimension and approach to the 8th five-year plan: a comment. *Quarterly Journal of the All India Institute of Local Self Government*, 61(2 and 3) Apr-Jun and Jul-Sep 90, p. 93-8.

Economic Planning. Regional Planning.

- 1876 SINGH, SURJIT. Demand and supply aspects in the Indian planning: some exploration with the fifth plan model. *Journal of Social and Economic Studies, New Series*, 88, p. 89-104.

Demand and Supply. Economic Planning. Fifth Plan. India.

- 1877 WALIS, MALCOLM (Univ. of Birmingham). District planning and local government in Kenya. *Public Administration and Development*, 10(4) Oct-Dec 90, p. 437-52.

In many ways the autonomy of local government in Kenya has declined in the last twenty years. After reviewing the various tendencies towards centralization which can be observed and looking at some of the reforms which have occurred, the current district planning approach, known as the District Focus for Rural Development strategy, is analysed in order to explore the roles played within it by local government.

Policy documents and other official statements are discussed, as are the attitudes of political and administrative leaders. Whilst the new strategy is supposed to bring about greater decentralization, it has led to a continuing reduction of local government autonomy especially for the county councils. However, pessimistic conclusions cannot be easily drawn, local government is not likely to be abolished, the new approach may enable it to play a more effective planning role – even if a less autonomous one – and there are other forms of local participation (especially through community development) which partly compensate for the erosion of formal local government.

District Planning. Economic Planning. Kenya. Local Government.

ECONOMICS

- 1878 EARL, PETER E. Economics and psychology: a survey. *Economic Journal*, 100(402) Sep 90, p. 718-55.

Economics. Psychology.

EDUCATION

- 1879 GHANCHI, D.A. National concerns and higher education. *University News*, 28(38) 17 Sep 90, p. 1-5.

Education. Higher Education. India.

- 1880 HOOJA, G.B.K. An educational review: 'what may be done?' *University News*, 28(44) 29 Oct 90, p. 1-3.

College. Committee. Commission. Education. School.

- 1881 REDDY, K. VENKATA. From miseducation to re-education. *University News*, 28(39) 24 Sep 90, p. 1,7.

Education.

EDUCATION – POLICY

- 1882 SHAFI, ZEENAT S. Role of performance indicators in education system. *Yojana*, 34(21) 16 Nov 90, p. 20-3.

Education. Performance Indicator. Policy.

EDUCATION, HIGHER

- 1883 GAVIN, FRANK. Public service academies: the time is right. *Bureaucrat*, 19(2) Summer 90, p. 5-7.

Civil Service. Education. Higher Education. Public Service. U.S.A.

- 1884 KULANDAI SWAMY, V.C. Management of higher education in India. *University News*, 28(43) 22 Oct. 90, p. 1-5.

Education. Higher Education. India. Management.

- 1885 KUMAR, PRAHLAD. Accountability in Indian education: conceptual framework and issues. *Asian Economic Review*, 32(1) Apr 90, p. 77-82.

Education. Higher Education. India.

- 1886 OM PRAKASH. Higher education or just tertiary education? University News, 28(45) 5 Nov 90, p. 4-5.

Education. Higher Education. Primary. Secondary.

EDUCATION AND STATE

- 1887 REDDY, P. ADINARAYANA. Facets of continuing education. University News, 28(47) 19 Nov. 90, p. 6-9,12.

Education. NPE (National Policy on Education). POA (Programmes of Action). State.

EFFICIENCY, ADMINISTRATIVE

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Contents: Politics as a vacation: praxis and political engagement, by Robert M. Kaufman, p. 425-7; Political scientists in presidential campaigns, by Elaine Ciulla Kamarck, p. 429-30; Knowledge and power, by William A. Galston, p. 431; The mixed blessings of graduate school, by John J. Pitney, Jr., p. 432-3; Reflections on praxis and nexus, by Bruce W. Jentleson, p. 434-6; Party platforms as political process, by Ronald W. Walters, p. 436-8.

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ELITE (SOCIAL SCIENCES)

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EMPLOYEE MORALE

- 1901 NIGRO, LLOYD G. and RICHARDSON, WILLIAM D. (Georgia State Univ.). Between citizen and administrator: administrative ethics and PAR. *Public Administration Review*, 50(6) Nov-Dec 90, p. 623-35.

The purpose of this article is to examine PAR's treatment of administrative ethics over the past 50 years. In the Review, these three basic issues have consistently appeared since it began publication in 1940: (1) the relative virtues of external *versus* internal controls over discretion; (2) the adequacy of neutral competence and responsiveness to public opinion as core values; and (3) whether or not discretion should be exercised in an effort to advance certain definitions of the public interest. In general, the 1940s focused on administrative responsibility, while the 1950s and 1960s concentrated on codes of ethics and other external controls. The following two decades were dominated by a concern with moral character and a need to improve citizen's trust in public administrators. Although PAR's contributions have been important, the authors recommend that the journal encourage discourse among the contributors.

Citizen. Employee. Morale. Ethics.

- 1902 O'TOOLE, BARRY J. (Loughborough Univ. of Technology). T.H. Green and the ethics of senior officials in British central government. *Public Administration*, 68(3) Autumn 90, p. 337-52.

This article is an attempt to move away from micro-economics in the study of administration and to concentrate on British administrative ethics from a philosophical perspective. Thus, ethics is used here not in the sense of the ethics of managers dealing with accounts but as the 'science' of ranking moral values. The intention of the article is to examine how political theory can be used to help illustrate the dilemmas of public servants working in a climate which is distinctly hostile to disinterested ideals. The ideas of T.H. Green, the English idealist philosopher who contributed so much to our understanding of public service, form the basis of the theoretical discussion, and the work of senior officials in Whitehall is the material used for illustrated purposes. Where do the loyalties of civil servants lie? What are their duties and responsibilities to ministers? To whom, for what, and how are civil servants accountable?

Civil Service. Employee Morale. Ethics. Government. Green, T.H. U.K.

- 1903 SPECIAL issue on 'administrative ethics and public administration. *International Journal of Public Administration*, 12(6) 89, p. 835-983.

Contents: Ethics and public administration: critique and reconstruction, by Henry D. Kass and Robert C. Zinke, p. 835-9; Public administration and the code of ethics: administrative reform or professional ideology? by Frank Fischer, p. 841-54; I'd like to be ethical, but they won't let me, by Ralph Hummel, p. 855-66; Ethics in organizations: a perspective on reciprocity by Mylon Winn, p. 867-87; Upholding justice in an unjust world: a practitioner's view of public administration ethics, by Stefan B. Stackhouse, p. 889-911; Free to choose, free to win, free to lose: the phenomenology of ethical space, by Charles J. Fox, p. 913-30; Administrative ethics in justice, by Thomas J. Pavalak, p. 931-48; Exploring agency as a basis for ethical theory in American public administration, by Henry D. Kass, p. 949-69; Appendix, p. 971-2.

In the first article Fischer and Zinke begin with a brief discussion of the possible political motivations behind the adoption of codes of ethics by professional organizations such as the American Society for Public Administration. They argue that such codes may only serve as legitimization devices, designed to reassure a doubting public, and that until they begin to address issues such as organizational democracy and reform, formal codes of administrative ethics are likely to remain largely ineffective within public organizations.

Hummel picks up on the importance of the organizational relationships in facilitating ethical behaviour in public organizations is precluded. To facilitate ethical behaviour by public administrators, the construction of public organizations must be built up on a 'collaboration' between scientific knowledge and post-modern critical modes of thought. At this point, the larger issue of organizational structure versus individual morality is fully enjoined.

Mylon deals directly with the two traditional, and opposing, views that either: (1) modern organizational structure precludes ethical behaviour by individuals, or (2) individuals can and must take a 'heroic stance' in the furtherance, of ethical behaviour in public organizations. Winn argues that there exists a third position that envisions a dynamic relationship between individual and organizational morality, and that ethical behaviour in organizations is the product of both individual and organizational effort. Here, the need for a reconstruction of ethical theory in public administration becomes fully apparent.

Stackhouse reasons that a public administrator's ethical actions and interventions should be based on the degree to which the regime he or she serves falls short of being

ideally just, the more unjust the regime, the more the administrator must depart from a standard of 'neutral competence' in order to take positive ethical action on behalf of the public. He holds that administrators who wish to identify the character of a truly just regime to use as a standard could do so by employing the concepts of a just society outlined in John Rawls Theory of Justice. He concludes by illustrating how his concept of differentially-based ethical action could be applied in practice.

Charles Fox argues that most public administrators do have the power and discretion—'the space'... to make ethical decisions regardless of the organizational, legal and political constraints that they encounter in their practice. The author points out that the administrator's ethical space by its very nature is both equivocal and ambiguous, making it impossible to use ethical rules and receipts as more than rough guides to decision and action. Nonetheless, he argues, administrators retain the ethical obligation to use the ethical space available to them in a responsible manner despite the risks they might encounter in doing so.

Pavalak and Pops contend that the concept of administrative justice provides the most satisfactory basis for an ethics of public administration. In their discussion, they examine three basic questions: what does it mean to say an administration decision is just? What constitutes a just public organization? what are the implications of a justice based administrative ethical framework for the role and responsibilities of modern public administrators?

Kass argues that the normative theory of social agency which governs one party acting for another, constitutes a 'deep structure' that is the primary force in shaping the way we think about administrative ethics. He holds that, once explicated, the norms upon which agency theory rest provide a firm basis to build an ethics of public administration. To make his point, he identifies what he believes are the basic norms underpinning social agency: a fiduciary norm which obligates the administrative agent to serve the public welfare, and two limiting norms which prevent the administrative agent from committing, or being required to commit injustices to individuals and groups in the name of the public. He then shows how these norms have had a considerable, if unintended, impact on the development of the American Society for Public Administration Code of Ethics and discusses the possibilities and problems involved in employing an agency ethic in the contemporary American administrative state.

Employee Morale. Ethics. Public Administration. Public Manager. U.S.A.

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GOVERNMENT ENTERPRISE

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- 1936 COOK, PAUL and MINOGUE, MARTIN (Univ. of Manchester, Manchester). Waiting for privatization in developing countries: towards the integration of economic and non-economic explanations. *Public Administration and Development*, 10(4) Oct-Dec 90, p. 389-403.

The intention of this paper is to examine the political and administrative limits on the effective implementation of privatization in developing countries and so to present a challenge to the view that slow progress is primarily attributable to economic constraints. After examining these economic aspects, the paper provides an explanatory framework which incorporates those political and administrative processes central to an understanding of what happens to state economic policies in practice. The significance of these processes is demonstrated by drawing on research material from India, Pakistan, Thailand, and Sri Lanka. The conclusion drawn is that responses to pressures for economic reform will be determined, not so much by economic criteria as by the political and bureaucratic resources available to decision makers. Since policy processes in developing countries show considerable variety it is likely that there will be substantial variations in the practical achievement of privatization objectives.

Developing Countries. Economic Development. Government Enterprise. Privatization.

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Government Enterprise. India. Public Sector.

GOVERNMENT ENTERPRISE-PERSONNEL - SERVICE RATING

- 1942 TRIVEDI, PRAJAPATI (IIM, Calcutta) and GOPAL, V. (Xavier Institute of Management, Bhubaneshwar). Memorandum of understanding and other performance improvement systems: a comparison. *Indian Journal of Public Administration*, 36(92) Apr-Jun 90, p. 290-309.

Prajapati Trivedi and V. Gopal examine in their article the new system of signing of Memorandum of Understanding (MOU) between government and public enterprises in the country along with a number of other existing management systems like ZBB, MBO, PB, PPIMS, etc. - all of which aim at improving performance of public enterprises. Discussing features of various existing systems and clarifying conceptual confusion that exist between them, the authors observe, "all of them have performance improvement of public enterprises as their ultimate objective, they are not substitutes for each other" and that some will continue to co-exist requiring a "judicious mix" of these with MOU. They conclude that these "systems can be looked at as strategies available to the chief executive for meeting his MOU commitments".

Government Enterprise. India. Performance. Personnel. Service Rating.

GOVERNMENT, RESISTANCE TO

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Government, Resistance To. Revolution. Violence.

GULICK, LUTHER H. - CRITICISM AND INTERPRETATION

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This essay reviews the principal literary activities of Luther Gulick. Among an unusu-

ally extensive and varied body of writings, spanning seven decades, special attention is paid to a sizeable number of still impressively relevant books and articles.

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advertising decision under uncertainty, by Hamid Beladi and Subarna K. Samanta; Dynamics of economic restructuring in small NIC, by Umesh C. Gulati; Income inequality and poverty in East Asia: trends and implications, by V.V. Bhanaji Rao; Job search and internal migration, by Pulak Das; The optimal forest rotation: some economic dimensions, by Rabindra N. Bhattacharya, Donald N. Snyder and Basudeb Biswas; Efficient allocation of resources with CES production function: an exploration, by Subir Bhattacharya; Change in concentration and growth in Indian industries 1964-80, by Arup Maharatna; Impact of import liberalisation on export intensities: a study of the Indian private corporate sector, by N.S. Siddharthan.

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Contents: Cost and time overruns in public sector projects, by Sebastian Morris, p.M-154-68; Can state level public enterprises in India earn a rate of return?, by T.L. Sankar, R.K. Mishra and R. Nandagopal, p. M-169-74; Lack of understanding on memorandum of understanding, by Prajapati Trivedi, p.M-175-82; Turnaround management: role of employees and unions, by C.S. Venkata Ratnam, p.M-183-94; Shop-floor safety in India—report of public interest action, by S. Dhara, p.M-195-99.

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Management. Management Information System.

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Land. Land Tenure. Reform.

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LAND USE, URBAN

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Assessment. Housing. Land Use, Rural Land Use, Urban Land Values. Real Property.

LAND VALUES, URBAN

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City, Land Value, Price. Urban Land.

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India, Language. Official Languages Act.

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Leadership. Organisation. Quality Control.

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Developing Country. Leadership. Society.

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LEGISLATIVE COMMITTEES

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India. Legislative. Lok Sabha. Parliament. Standing Committee.

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Legislative. Reference Service. U.S.A.

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- 2024 KASHYAP, SUBHASH C. Legislative behaviour in India. *Journal of Parliamentary Information*, 36(2), Jun 90, p. 151-7.

Behaviour. India, Legislator.

LEGISLATURES

- 2025 DAVIDSON, ROGER H. The Legislative Reorganization Act of 1946. *Legislative Studies Quarterly*, 15(3), Aug 90, p. 357-73.

Legislation. Legislature. Reorganisation. U.S.A.

- 2026 KRAVITZ, WALTER. The Legislative Reorganization Act of 1970. *Legislative Studies Quarterly*, 15(3), Aug 90, p. 375-99.

Legislation. Legislature. Reorganisation. U.S.A.

- 2027 MUGHAN, ANTHONY. Midterm popularity and governing party dissension in the House of Commons, 1959-79. *Legislative Studies Quarterly*, 15(3), Aug 90, p. 341-56.

House of Commons. Legislature. U.K.

LENIN, V. - CRITICISM AND INTERPRETATION

- 2028 SINGH, RUSTAM. Violence in the leninist revolution *Economic and political Weekly*, 25(52), 29 Dec 90, p. 2843-56.

Criticism. Interpretation. Lenin, Marxism. "Science of Terror". Violence. U.S.S.R.

LIBERALISM

- 2029 BARRY, BRIAN. How not to defend liberal institutions. *British Journal of Political Science*, 20(1). Jan 90, p. 1-14.

Liberalism. Religion. Civil Liberties. Neutrality.

- 2030 CONNIN, LAWRENCE J. Hayek, Liberalism and social knowledge. *Canadian Journal of Political Science*. 23(2) Jun 90, p. 297-315.

Hayek. Liberalism.

- 2031 GOODIN, ROBERT E. Liberalism and the best-judge principle. *Political Studies*. 38(2), Jun 90, p. 185-95.

Best. Judge. Principle. Liberalism.

LIVESTOCK

- 2032 JAYACHANDRA, K. Milch animal scheme in drought prone areas: a case study. *Yojana* 34(18), 1-15 Oct 90, p. 23-4.

Agriculture. Andhra Pradesh. Animal Husbandry. Case Study. DPAP. Drought Prone Area.

LOCAL FINANCE

- 2033 WINDSOR, DUANE. Chapman's fiscal impact model: extensions and caveats. *Public Administration Review*, 50(5), Sep-Oct 90, p. 546-56.

Chapman. Fiscal Model. Local Finance.

LOCAL GOVERNMENT

- 2034 DUKHIRA, CHIT G. An expose of local government in modern Mauritius. *Quarterly Journal of the All-India Institute of Local Self-Government*, 61(2 & 3), Apr-Jun-Sep 90, p. 53-64.

Local Government. Mauritius.

- 2035 GRANT, JANE A. (Indiana University). Making policy choices: local government and economic development. *Urban Affairs Quarterly*, 26(2) Dec 90, p. 148-69.

The author examines how local governments make decisions about economic development, focusing specifically on the decision to locate a General Motors truck plant in Fort Wayne, Indiana, in August 1984. The processes used to make that policy choice included secret negotiations between private and public elites, cost benefit analyses, and public hearings. The advantages and disadvantages of using these three approaches

to make policy choices are discussed, and how they actually operated in the case under review is evaluated. Finally, the efficacy of these approaches for effective and accountable policy-making is assessed.

Economic Development. Local Government. Policy. Urban Economics.

- 2036 NALBANDIAN, JOHN (Univ. of Kansas). Tenets of contemporary professionalism in local government. *Public Administration Review* 50(6) Nov-Dec 90, p. 654-62.

The practice of local government professionals continuously adapts to changing political environments. Successful managers today are deeply involved in public policy making as they negotiate and broker diverse community interests. Yet an outdated orthodoxy still would have one believe that a dichotomy exists between politics and administration. This article proposes three tenets of contemporary professionalism in local government. The tenets are derived from contemporary management practice and seek to place that practice within the framework of representative democracy.

Local Government. Professionalism.

- 2037 PAGE, EDWARD C. GOLD SMITH, MICHAEL and KOUSGAARD, PERNILLE. Time, parties and budgetary change : fiscal decisions in English cities, 1974-88. *British Journal of Political Science*, 20(1), Jan 90, p.43-61.

Budget. Local Government. Political Parties. U.K.

LOCAL GOVERNMENT-CITIZEN PARTICIPATION

- 2038 BOYTE, HARRY C. The growth of citizen politics: stages in local community organization. *Dissent*, Fall 90, p. 513-18.

Citizen. Local Government. Politics

LOCAL TRANSPORTATION

- 2039 RANGANATHAN, N. Urban transport planning process. *Journal of the Institute of Public Administration*. 5(1-4), Apr 89-Mar 90, p. 135-49.

Planning. Urban Transport.

- 2040 SANYAL, D. and BEDI, KIRAN. Urban transportation management. *Journal of the Institute of Public Administration*, 5(1-4), Apr 89-Mar 90, p. 81-7.

Management. Urban Transportation.

MACRO-ECONOMICS

- 2041 HICKS JOHN. The unification of macro-economics. *Economic Journal*, 100(401), Jun 90, p. 528-38.

Macroeconomics.

MALAYSIA - GOVERNMENT

- 2042 HALIM, FATIMAH The transformation of the Malaysian State. *Journal of Contemporary Asia*, 20(1), 90, p. 64-88.

Government. Malaysia. State, The.

MANAGEMENT

- 2043 SAPRU, R.K. The Japanese management model and its limitations and relevance to the Indian public sector. *Man and Development*, 12(3), Sep 90, p. 75-82.

Government Enterprise. India. Japan. Management. Model. Public Sector.

- 2044 WICKREMASINGHE, V.K. Understanding Japanese management. *SLIDA Newsletter*, 1(2), Jul-Dec 90, p. 24-39.

Management. Japan.

MANUFACTURERS

- 2045 SHAH, AMITA. Distorted scalar dynamism. *Economic and Political Weekly*, 25(52), 29 Dec 90, p. 2867-8.

Cost. Industry. Kerala. Manufacturers. Small Scale Industry. Wage.

MARKETING

- 2046 NAIK, P.H. Environment of rural marketing for Khadi and village industries. *Khadi Gramodyog*, 36(12), Sep 90, p. 475-83.

Industry. K.V.I.C. Marketing. Rural Industry.

MARRIAGES AND DIVORCE

- 2047 DHARMA RAJA, M.K. Mass marriages for millions - a reformist move. *Kurukshetra*, 39(2), Nov 90, p.44-6.

Divorce. India. Marriage. Reform.

MARXISM

- 2048 BRONNER, STEPHEN ERIC. Politics and judgement: a critique of rational choice Marxism. *Review of Politics*, 52(2), Spring 90, p. 242-64.

Marxism. Politics.

- 2049 LOONE, EERO. Marxism and Perestroika. *Soviet Studies*, 42(4), Oct 90, p. 779-94.

Marxism. Perestroika.

MASS MEDIA

- 2050 GUPTA, V.S. Verghese report: basic framework. *Vidura*, 27(2), Mar-Apr 90, p. 12-13.

Indian. Mass Media. Verghese Report.

- 2051 MALHAN, P.N. The Prasar Bharati Bill: an appraisal. *Vidura*, 27(2), Mar-Apr 90, p. 3-6.

India. Mass Media. Prasar Bharati.

METROPOLITAN GOVERNMENT

- 2052 GOVERNANCE of American metropolis. International Journal of Public Administration, 12(2) 89, p. 167-348.

Contents: Introduction to the symposium governance of the American Metropolis, by L.F. Keller, p. 167-78; Is there a future for city managers? the evolving roles of officials in council-manager government, by J.H. Svava, p. 179-212; City management, public administration and the American enlightenment, by L.F. Keller, p. 213-49; The agency perspective and the future of local government administration, by H.J. Anna, p. 251-63; Occupational stress among professional local government managers: introspections and a prognosis, by R.E. Green and B.J. Reed, p. 265-303; Problems in evaluating economic development politics: an urban perspective, by R.P. Wang, p. 305-29; Latin American municipal government: the rise of metagovernment, by L.S. Felker, p. 331-48.

City. Local Government. Manager. Municipal Government. Occupation. Public Administration.

MINORITIES

- 2053 RICH, WILBUR C. Minorities and the public service: a future perspective. International Journal of Public Administration, 12(4) 89, p. 651-70.

Civil Service. Inequality. Minorities. Poverty.

MONETARY POLICY

- 2054 BHATTACHARYA, B.B. AND MITRA ARUP. Excess growth of tertiary sector in Indian economy - issues and implications. Economic and Political Weekly, 25(44) 3 Nov 90, p 2445-50.

Income. Income Distribution. India. Monetary Policy. Policy.

- 2055 JEGZENTIS, PETER. Monetary and credit policy in developing countries. Economic Quarterly, 25(2), 90, p. 3-14.

Credit Policy. Monetary Policy. Developing Countries.

MOTOR TRANSPORTATION

- 2056 PADAM, SUNDARSANAM. Nationalisation of passenger road transport—looking back and looking forward. Journal of Transport Management, 14(11) Nov 90, p. 30-9.

Motor Transportation. Nationalisation. Road. Transportation.

- 2057 RAMAN, A.V. The rationale of nationalisation of passenger road transport. Journal of Transport Management, 14(10), Oct 90, p. 5-10.

India. Motor Transportation. Nationalisation. Road. Transportation.

- 2058 GUHA ROY, SIDDHARTHA. Fare hike and urban protest-Calcutta crowd in 1953. Economic and Political weekly, 25(52), 29 Dec 90, p. 2863-7.

Calcutta. Fare. Motor Transportation. Riot. Tramcar. Transportation. Violence.

MUNICIPAL FINANCE-POLICY

- 2059 MAC MANUS, SUSAN A. and others. A decade of decline: a longitudinal look at big city and big country strategies to cope with decline revenues. *International Journal of Public Administration*, 12(5), 89, p. 749-96.

Fiscal Policy. Local Government. Municipal Finance. Municipal Service. Policy. Stress.

MUNICIPAL GOVERNMENT

- 2060 DOLAN DREW A. (Western Michigan University). Local Government fragmentation: does it drive up the cost of government? *Urban affairs Quarterly*, 26(1), Sep 90, p. 28-45.

For decades a debate has lingered about the ramifications of local government fragmentation, and the arguments traditionally based on political ideologies and impressionistic views rather than on empirical analysis. In this empirical study, a fiscal perspective is added to the issue. A fragmentation measure, based on the dispersion of expenditures among local governments, is used to examine the relationship between fragmentation and the cost of government in Illinois, including the very fragmented Chicago metropolitan region. The results indicate a significant positive relationship between fragmentation and the cost of the government.

Local Government. U.S.A.

- 2061 KOPARDEKAR, H.D. Incentives as a tool for inducing better performance of municipal bodies. *Quarterly Journal of the All India Institute of Local Self-Government*, 61(2 & 3), Apr-Jun-Jul-Sep 90, p. 65-9.

Incentive. Municipal Government.

- 2062 PATKAR, VIVEK N. On coping with complex municipal management problems. *Nagarloek*, 22(1), Jun-Mar 90, p. 33-6.

Municipal Government.

- 2063 SURENDRA NATH. Management structure of municipal administration. *Nagarloek*, 22(1), Jan-Mar 90, p. 28-32

Municipal Government.

- 2064 VEERALAH, P. Formation of new municipalities in Andhra Pradesh: a case Study. *Quarterly Journal of the All-India Institute of Local Self-Government*. 61(2 & 3), Apr-Jun-Jul-Sep 90, p. 77-87.

Andhra Pradesh. Municipal Government.

- 2065 WOLMAN, HAROLD (Wayne State University) and GOLD SMITH, MICHAEL. Local autonomy as a meaningful analytic concept: comparing local government in the United States and the United Kingdom. *Urban affairs Quarterly*, 26(1), Sep 90, p. 3-27.

Local autonomy is common term in urban politics, but it has a variety of meanings, some quite ambiguous. A conceptually meaningful definition of local autonomy is constructed and then used to compare local government system in U.S.A. and U.K.

Local autonomy is the ability of local governments to have an independent impact on the well-being of their citizens. The authors examine the non-local government determinants of well-being in both countries and ask what scope remains for local governments to have an impact. The author also examines the constraints on local governments that limit their potential for affecting well-being and discuss the extent of local government autonomy in each country.

Autonomy. Local Government. U.K. U.S.A.

NATIONALISM

- 2066 AVINERI, SHLOMO. Towards a socialist theory of nationalism. *Dissent*, Fall 90, p. 447-57.

Nationalism. Socialism.

- 2067 FERNANDES, GEORGE. Indian nationalism: problems and challenges. *Mainstream*, (Annual Number), 27 Oct 90, p. 19-26.

India. Nationalism.

- 2068 GREENFELD, LIAH. The formation of the Russian national identity: the role of status insecurity and resentment. *Comparative Studies in Society and History*, 32(3) Jul 90, p. 549-91.

Nationalism. U.S.S.R.

- 2069 POCOCK, GORDON. Nation, community, devolution, and sovereignty. *Political Quarterly*, 61(3) Jul-Sep 90, p.318-27.

Community. Devolution. Nation. Nationalism. Sovereignty. U.K.

- 2070 SPENCER, JONATHAN. Writing within: anthropology, nationalism and culture in Sri Lanka. *Current Anthropology*, 31(3) Jun 90, p. 283-300.

Anthropology. Culture. Nationalism. Sri Lanka.

NEHRU, JAWAHARLAL—CRITICISM AND INTERPRETATION

- 2071 SEN, MOHIT. Nehru's theory of the national movement. *Mainstream*, 29(6), 1 Dec 90, p. 50-20, 27.

Criticism. India. Interpretation. National Movement. Nehru, Jawaharlal.

- 2072 SPECIAL number on Pandit Nehru's vision of science technology and public administration, 1989-90. *Public Administrator—Journal of the Indian Institute of Public Administration, Maharashtra Regional Branch*, 1989-90; p. 1-108.

Contents: Editorial, by N. Jayaraman and S.S. Gadkari, p. i-iii; Welcome, by D.M. Sukthankar, p. 1-3; Inaugural speech by K.R. Narayanan, p. 5-14; Theme paper, by S.S. Gadkari and Marina Pinto, p. 15-28; by H.N. Sethna, p. 29-37; by M.R. Srinivasan, p. 38-59; by H.K. Paranjape, p. 60-72; by A.V. Bhuleshkar, p. 73-82; by P.J. Deoras, p. 83-4; by V.B. Kamath, p. 85-7; by F.P. Antia, p. 88; by V.V. Deodhar, p. 89; by Rajiv Joshi, p. 90; by R.C. Iyer, p. 91-2; Concluding address, by Subramanian, p. 93-6; Electoral reforms, by Ram Joshi, p. 97-108.

This issue is based on the proceedings of the conference which fell in November 1989. It also includes an article by Prof. Ram Joshi on Electoral Reforms based on the Yashwantrao Chavan Memorial Lecture. The theme paper was prepared by Dr. S.S. Gadkari and Dr. (Mrs.) M.R. Pinto. The conference was inaugurated by Shri K.R. Narayana. Dr. V. Subramanian delivered the concluding address.

Dr. Sethna's paper deals with the role of the civil servant and the concept of neutrality of civil servant. Srinivasan's paper concentrates more on the contribution of Nehru to science and technology and industry. Dr. Paranjape's paper deals with corruption, joint responsibility and reorientation of administration. Bhuleshkar's paper is devoted to the economic policies and approaches of Nehru.

The speakers generally emphasise:

- (1) Nehru's faith in science and the scientific and rational approach which he tried to inculcate in all spheres. Godrej pointed that he was not fully successful in inculcating the rational and scientific temper in the people;
- (2) his role in development of policy and infrastructure for science and industry; and
- (3) the freedom given by him to eminent scientists which has placed India on the scientific and particularly the atomic map of the world.

The other aspects referred by speakers were: (a) his impatience with incompetence and slackness, (b) his support and faith in planning, and (c) his contribution to democratic decentralisation.

Some of the speakers referred to Nehru's endeavours to convert a bureaucratic machinery inherited from colonial administration to democratic ways in which he was not fully successful.

A number of speakers referred to some of the significant failures of Nehru in regard to corruption, illiteracy and the population problem.

Criticism. Interpretation. Nehru, Jawaharlal. Public. Administration. Science. Technology.

NETHERLANDS-GOVERNMENT

- 2073 TOONEN, THEO. A.J. (State Univ. of Leiden). The unitary state as a system of co-governance: the case of the Netherlands. *Public Administration*, 28(3), Autumn 90, p. 281-96.

The original institutional design of Dutch administration and intergovernmental relations is commonly referred to as the decentralized unitary state. However, the views of traditional administrative theorists have been misrepresented. Hierarchy, uniformity and the separation and delimitation of layers of government are not, as often alleged, the theoretical underpinning of the Dutch unitary state. Rather, classical theory, emphasized interdependence, diversity, and the dynamic interaction of relatively independent layers of government. This image suggests that Dutch administration does not need a greater separation of layers of government but better means for regulating conflict. It also suggests that the unitary state comes in several guises and cannot be equated with a monocentric system of government.

Government. Netherlands. Unitary System.

NEUTRALITY

- 2074 LANGLEY, WINSTON E. The NAM: a central role for the immediate future. *Review of International Affairs*, 41(971), 20 Sep 90, p. 14-17.

Neutrality. Nonaligned.

- 2075 LONCAR, BUDIMIR. Priorities and preoccupations of the non-aligned movement. *Review of International Affairs*, 41(974), 5 Nov 90, p. 3-6.

Neutrality. Nonaligned.

OFFICIAL SECRETS

- 2076 CHAPMEN, RICHARD A. (Univ. of Durham). Decision making revisited. *Public Administration*, 68(3), Autumn 90, p. 553-67.

This is a case study of the decision to raise the bank rate by two per cent (to 7 per cent) on 19 September 1957. Following the decision there were rumours that there had been improper disclosure of information before the official announcement. There was newspaper speculation and questions were asked in the House of commons. Later, a Tribunal of Inquiry was set up which found that there had been no improper disclosure but which revealed much not previously known about the way the Treasury and the Bank of England worked, both separately and together. This article reconsiders selected aspects of the original study in the light of files recently released in the public Record Office and the other publications since the book was published. It includes comments about the availability of files, open government, and the study of public administration in the United Kingdom.

Decision-making. Official Secret. U.K.

ORGANIZATION

- 2077 BOVENS, MARK A.P. The social steering of complex organizations. *British Journal of Political Science*, 20(1), Jan 90, p. 91-117.

Organization.

PAPER INDUSTRY AND TRADE

- 2078 BHOOMIAH, M. and DHAUNDIYAL, S.N. Utilisation of forest barks for HMP. *Khadi Gramodyog*, 36 (10), Jul 90, p. 407-10.

Forest. Industry. Paper Industry. Trade.

PARSIS

- 2079 AXELROD, PAUL. Cultural and historical factors in the population decline of the Parsis of India. *Population Studies*, 44(3), Nov 90, p. 401-19.

Culture. Parsis. Population.

PERSONNEL, PUBLIC

- 2080 LI, WEIQIANG (Univ. of Park). Reform in the Chinese public personnel system. *Public Personnel Management*, 19(2), Summer 90, p. 163-74.

The Chinese public personnel system, established since the early 1980s tends to open

up the closed personnel system, decentralize personnel power, eliminate equalitarianism in remuneration, and rationalize personnel management. This paper first analyzes the previous Chinese personnel system, while outlining the main trends of the reform in the Chinese personnel system, and then recommends ways to improve the current situation.

China. Public Personnel. Reform.

PERSONNEL, PUBLIC -- PAY PLANS

- 2081 CRENSHAW, PEGGY. Pay reform: is this the time? *Bureaucrat*, 19(2), Summer 90, p. 11-15.

Pay Plan. Public Personnel. U.S.A.

- 2082 KEARNEY, RICHARD C. and MORGAN, KATHY S. Longevity pay in the states; echo from the past or sound of the future? *Public Personnel Management*, 19(2) Summer 90, p. 191-200.

Longevity. Pay Plans. Public Personnel. U.S.A.

PERSONNEL, PUBLIC -- RECRUITING

- 2083 DEHOOG, RUTH HOOGLAND. Competition, negotiation, or cooperation: three models for service contracting. *Administration and Society*, 22(3) Nov 90, p. 317-40.

Competition. Contact. Cooperation. Personnel, Public. Recruitment. Service. U.S.A.

PERSONNEL, PUBLIC--SERVICE RATING

- 2084 GEORGE, DAVID I. (Wellington Univ.) and SMITH, MIKE C. (Massey Univ.) and empirical comparison of self-assessment and organizational assessment in personnel selection. *Public Personnel Management*, 19(2), Summer 90, p. 175-190.

While it can be accepted that we as human beings are capable of knowing and assessing ourselves, it is not clear whether such self-assessment information can be accurately reported and used in predictive role. Self-assessment information was requested of 85 applicants before and after an assessment centre selection programme. Those applicants employed provided self-assessments centre selection programme. Those applicants employed provided self-assessments of job performance after 12 months on the job. Self-assessments were compared with organisational evaluations of performance at selection and after 12 months employment. The moderating effects of age, gender, intelligence, social desirability, work experience, and education were considered for each relationship. Results showed that generally self-assessment was unrelated to organizational assessments. Post-assessment centre self-assessments were significantly lower than self-assessments were significantly requested prior to the centre.

Appraisal. Personnel Public. Selection. Self-Assessment.

- 2085 McEVOY, GLENN M. (College of Business at Utah State Univ.) Public sector managers reaction to appraisals by subordinates. *Public Personnel Management*, 19(2), Summer 90, p. 201-12.

This study is an initial exploration into the user acceptance of subordinate appraisals of managerial performance. Survey data from 128 public sector managers in five organizations suggest that subordinate ratings are acceptable primarily if used for developmental as opposed to administrative purpose. User acceptance was related to

perceived accuracy and fairness, predicted morale effects, expected distortions, and feelings about the degree of knowledge that subordinates have regarding their managers jobs. Further, certain management performance dimensions were found to be most appropriate for subordinate rating based on perceptions of accuracy and fairness.

Appraisal. Manager. Personnel. Public. Public Sector. Rating. Subordinate.

- 2086 PALLOT, JUNE. Human resource accounting in the public sector: pitfalls and potential. *Public Sector*, 13(2), Jun 90, p.10-13.

Management. Personnel. Public. Public Sector. Service Rating.

PERSONNEL, PUBLIC – WORKING CONDITIONS

- 2087 GOVERNMENT workplace environment: panel presentation on evolution of how and where work is to be performed. *Bureaucrat*, 19(2), Summer 90, p. 16-22.

Contents: Introductions and summary, by Peter J. Basso, p. 16; Quality workplace environment programme, by Kenneth Rashid, p. 17; Impact of computers, by Linda M. Combs, p. 18-20; The future environment, by Kirke Harper, p. 20-22.

Environment. Management. Public Administration. Personnel, Public. Working Condition.

PETROLEUM

- 2088 GODAR, BISHWANATH and MUKHOPADHYAY HIRANYA. India's petroleum imports: an econometric analysis. *Economic and Political Weekly*, 25(42 & 43), 20-27 Oct 90, p. 2373-7.

Crude Oil. Import. India. Petroleum Price.

PLURALISM

- 2089 JORDAN, GRANT. The pluralism of pluralism. *Political Studies*, 38(2), Jun 90, p. 286-30.

Pluralism.

POLICE

- 2090 BAGCHI, DEBASIS. Policing and its methodology in ancient India. *CBI Bulletin*, 24(6-8) Jun-Aug 90, p. 12-17.

India. Methodology. Police.

POLICE – FINANCE

- 2091 CHAMLIN, MITCHELL B. Determinants of police expenditures in Chicago, 1904-1958. *Sociological Quarterly*, 31(3), Summer 90, p. 485-94.

Chicago. Finance. Expenditure. Police.

POLICE WOMEN

- 2092 GRANT, NANCY K, GARRISON, CAROLE G. and McCORMICK, KENNETH. Perceived utilization, job satisfaction and advancement of police women. *Public Personnel Management*, 19(2), Summer 90, p. 147-54.

Job Satisfaction. Police. U.S.A. Women.

POLITICAL DEVELOPMENT

- 2093 PRENTZEL -- ZAGORSKA, JANINA. Civil society in Poland and Hungary. *Soviet Studies*, 42(4), Oct 90, p. 759-77.

Development. Hungary Poland. Political Social Change. Society.

POLITICAL HUMOUR

- 2094 BOSKIN, JOSEPH. American political humor: touchables and taboos. *International Political Science Review*, 11(4), Oct 90, p. 473-82.

Humour. Politics. U.S.A.

- 2095 PALETZ, DAVID L. Political humor and authority from support to subversion. *International Political Science Review*, 11(4), Oct 9, p. 483-93.

Humour. Politics.

- 2096 WILSON, GLENN D. Ideology and humor preferences. *International Political Science Review*, 11(4) Oct 90, p. 461-72.

Humour. Ideology. Politics.

POLITICAL PARTIES

- 2097 ASTHANA, P. History and U.P. Congress Committee. *Journal of Social and Economic Studies*, New Series, 88, p. 43-52.

Congress Party of India. Political Parties. U.P.

- 2098 NORTON, PHILIP. Choosing a leader: Margaret Thatcher and the parliamentary conservative party, 1989-90. *Parliamentary Affairs*, 43(3), Jul 90, p. 249-59.

Conservative Party. Political Party. Prime Minister. Thatcher, Margaret. U.K.

POLITICAL PARTIES -- LEGISLATION

- 2099 MEHTA, CHIMANBHAI. Legislation needed to ensure inner-party democracy. *Mainstream*, (Annual Number), 27 Oct 90, p. 27-8.

Democracy. Legislation. Political Party.

POLITICAL SCIENCE

- 2100 LANE, RUTH. Concrete theory: an emerging political method. *American Political Science Review*, 84(3), Sep 90, p. 927-40.

Concrete Theory. Political Method. Political Science.

POLLUTION

- 2101 GUPTA, R.G. MEGA cities would be polluted by 2010 A.D. case example of Delhi. *Delhi Vikas Varta*, 1(2), Apr-Jun 90, p. 4-11.

Delhi. India. Pollution. Sewage System. Water Pollution.

POPULATION

- 2102 DASH, NURSING PRASAD.** Role of education in combating population explosion. *Yojana*, 34(21), 16 Nov 90, p. 14-17.

Education. India. Population.

- 2103 DHARMALINGAM, A.** Fertility and mortality in colonial India. *Economic and Political Weekly*, 25(52), 29 Dec 90, p. 2868.

Birth Control. Family Planning. India. Population. Vital Statistics.

- 2104 MURTHY, N. LINGA and VIJAYA KUMAR, S.** Demographic trends and the impact of family welfare programmes in India. *Asian Economic Review*, 32(1) Apr 90, p. 45-76.

Birth Control. Demography. Family Welfare. Population.

POVERTY

- 2105 AHLUWALIA, MONTEK S.** Policies for poverty alleviation. *Asian Development Review*, 8(1), 90, p. 111-32.

Policy. Poverty.

- 2106 BURKI, SHAHID JAVED.** Development Strategies for poverty alleviation. *Asian Development Review*, 8(1) 90, p. 1-17.

Poverty. Strategy.

- 2107 FERNANDO, P.L.A.F.** Training and research in poverty alleviation programmes and delivery systems. *SLIDA Newsletter*, 1(2), Jul-Dec 89, p. 40-2.

Development Administration. Malaysia. Poverty. Training.

- 2108 HARRISS, BARBARA, GILLESPIE, STUART and PRYER, JANE.** Poverty and malnutrition at extremes of South Asian food systems. *Economic and Political Weekly*, 25(51), 22 Dec 90, p. 2783-99.

Bangladesh. Children. Food Supply. Malnutrition. Poverty. Public Distribution System.

- 2109 MIZOGUCHI, TOSHIYUKI.** Socioeconomic characteristics of poverty: macro and micro aspects. *Asian Development Review*, 8(1), 90, p. 18-43.

Poverty.

- 2110 OSHIMA, HARRY T.** Employment generation: the long-term solution to poverty. *Asian Development Review*, 8(1) 90, p. 44-70.

Employment. Poverty.

- 2111 PALNITKAR, SNEHA.** Urban poverty and tasks for local authorities. *Quarterly Journal of the All-India Institute of Local Self-Government*, 61(2 & 3) Apr-Jun-Jul-Sep 90, p. 70-6.

Local Government. Poverty. Urban.

- 2112 SETH, J.L. and NAIR PADMAJA. Urban poverty: with special reference to Bihar and Uttar Pradesh. *Journal of the Institute of Public Administration*, 5(1-4), Apr 89 - Mar 90, p. 67-80.

Bihar. Poverty. Urban Poverty. Uttar Pradesh.

- 2113 SWAMY, M.C.K. Development of Urban poor: a policy in Shambles. *Nagarloek*, 22(1), Jan-Mar 90, p. 9-13.

Policy. Poor. Poverty. Urban.

PRESSURE GROUPS

- 2114 SMITH, MARTIN J. Pluralism, reformed pluralism and neopluralism: the role of pressure groups in policy-making. *Political Studies*, 38(2), Jun 90p. 302-22.

Pluralism. Neopluralism. Pressure Group. Policy-Making.

PRICES

- 2115 BARAS, SAMIR K. and RAGHUNATHAN, V. Soaring stock prices: defying fundamentals. *Economic and Political Weekly*, 25(46), 17 Nov 90, p. 2559-61.

Price.

PRIME MINISTERS

- 2116 ALDERMAN, R.K. and SMITH, MARTIN J. Can British prime ministers be given the push by their parties? *Parliamentary Affairs*, 43(3), Jul 90, p. 260-76.

U.K. Prime Minister. Political Parties.

- 2117 CARTY, R.K. and JAMES PETER. Leadership selection processes and careers: a comparison of Australian and Canadian Premiers. *Political Studies*, 38(2), Jun 90, p. 269-76.

Australia. Canada. Career. Leadership. Prime Minister.

- 2118 LAHIRY, SUBRATA. Thatcher's passion for privatisation. *Mainstream*, 29(9), 22 Dec 90, p. 17-20.

Prime Minister. Privatisation. Thatcher, Margaret. U.K.

PROHIBITION

- 2119 WASSERMAN, IRA M. Status politics and economic class interests: the 1918 prohibition referendum in California. *Sociological Quarterly*, 31(3), Summer 90, p. 475-84.

California. Economic Class. Politics. Prohibition. Referendum.

PROPERTY TAXES

- 2120 BORLAND, MELVIN. On the degree of property tax assessment inequity in complex tax jurisdictions. *American Journal of Economics and Sociology*, 49(4) Oct 90, p. 431-8.

Assessment. Property Tax. Taxation.

- 2121 O'FLAHERTY, BRENDAN. The option value of tax delinquency: theory. *Journal of Urban Economics*, 28(3), Nov 90, p. 287-317.

Property Tax. Taxation.

- 2122 SHARMA, M.P. "Reasonable rent" for; levy of house tax. *Tax-Net*, 7(12), Dec 90, p. 1-28.

House Tax. Property Tax. Rent. Taxation.

PUBLIC ADMINISTRATION

- 2123 BAKER, RANDALL and RAADSHELDERS, JULIE BIVIN (Indiana Univ. Bloomington). The public administration of International sovereignty. *Australian Journal of Public Administration*, 49(1), Mar 90, p. 75-81.

Increasingly, the terms occupying centre stage on the policy agenda in many countries are global in reach. Thus they stretch the operational efficiency and suitability of the fabric of the sovereign state to its limits, and beyond. In particular the issue of global environmental change is demonstrating the need to break new ground in terms of institutions and instruments which provide vehicle for the creation and implementation of public policy "beyond the state". This paper explores the evolution of this situation during this century, and considers the institutional responses to the need for broader and broader geographical expressions of sovereignty.

Public Administration. Public Policy.

- 2124 CIGLER, BEVERLY A. (Penn State Harrisburg) Public administration and the paradox of professionalization. *Public Administration Review*, 50(6) Nov-Dec 90, p. 637-53.

As the professionalization of permanent career bureaucrats at all levels increased significantly, bureaucracy's acceptance by its clients-citizens and political elites alike decreased. The loss of respect associated with this "paradox of professionalization" is analyzed by tracing 50 years of public administration practice. The key focus is on the changes in other actors and process-congress, the president, intergovernmental relations, interest groups, the general public—that affect the paradox. Explanation for bureaucracy loss of respect are the decline of trust in government, the transformation of government spawned by growth, and reform attempts that are judged to result in a "failed Search for order"

Today's political realities (e.g, fragmented government, multiple sources of policy leadership, divided party control, constitutional ambiguities, legislative entrepreneurs, competitive federalism, etc.) offer new directions for governance and for a reversal of the paradox of professionalization. Trends in policy leadership, facilitative management, the states resurgence a reshaping of fiscal federalism, the vitality of local governments, and other factors are cited as promising developments for dealing with the paradox of professionalization.

Public Profession Administration.

- 2125 FOX, CHARLES J. and COCHRAN, CLARK E. Discretion advocacy in public administration theory: towards a Platonic guardian class? *Administration and Society*, 22(2), Aug 90, p. 249-71.

Guardian Class. Plato. Public Administration.

- 2126 GULICK, LUTHER. H. Reflection on public administration, past and present. *Public Administration Review*, 50 (6), Nov-Dec 90, p. 599-603.

The author focuses on future challenges, following reflections on early developments in public administration. He calls for fundamental reforms in the field and in politics and government gradually.

Public Administration.

- 2127 GUNATILKA, E.S. Seminar for 15 representatives in public administration from Sri Lanka in the Federal Republic of Germany. *SLIDA Newsletter*, 1(2), Jul-Dec 89, p. 58-60.

Federal Republic of Germany. Public Administration. Seminar. Sri Lanka.

- 2128 HETZNER, C. Accounting and accountability: bottom lines and basic mistakes. *International Journal of Public Administration*, 12(4), 89, p. 595-615.

Accountability. Administration. Bureaucracy. Civil Service. Politics. Public Administration. U.K. U.S.A.

- 2129 JOS, PHILIP H. Administrative responsibility revisited: moral consensus and moral autonomy. *Administration and Society*, 22(2), Aug 90, p. 228-48.

Ethics. Public Administration.

- 2130 LONG, NORTON E. Conceptual notes on the public interest for public administration and policy analysts. *Administration and Society*, 22(2), Aug 90, p. 170-81.

Policy. Political Science. Public Administration. Public Interest.

- 2131 PERLMAN, BURCE J. Modernizing the public service in Latin America: paradoxes of Latin American public administration. *International Journal of Public Administration*, 12(4), 89, p. 671-704.

Bureaucracy. Civil Service. Latin America. Public Administration. Public Policy.

- 2132 RAM, RAGHUNATH. The crisis in our administration. *Journal of the Institute of Public Administration*, 5(1-4), Apr 89-Mar 90, p. 28-34.

India. Public Administration.

- 2133 RAMACHANDRA, G.V. (KSC STDC. Bangalore). Jawaharlal Nehru and public administration. *Indian Journal of Public Administration*, 36(2), Apr-Jun 90, p. 271-89.

This is an essay on Jawaharlal Nehru's contribution to public administration in India by G.V. Ramachandra. Which won a second prize in last year's essay competition conducted by IIPA. Ramachandra portrays Nehru's personality as a sympathetic human being as also that of responsive and thinking political executive in the mould of Plato's "Philosopher King". He tries to assess Nehru's impact on the transformation of the character of the administration in the country.

Nehru, Jawaharlal. Public Administration.

- 2134 SPECIAL issue on contemporary administrative culture of India. *Indian Journal of Public Administration*, 36(3), Jul-Sep 90, p. 365-654.

Contents: An exploration of Indian administrative culture by V. Subramaniam, p. 365-73; Administrative culture desiderate, by Yehzekel Dror, p. 374-83; Social bases of

administrative culture in India, by G. Haragopal and V.S. Prasad, p. 384-97; Imperial and modern administration – some comparative observations, by S.N. Eisenstadt, p. 398-405; Administrative theology: dharma of public officials, by O.P. Dwivedi, p. 406-19; Administrative culture and analysis of public organisations, by B. Guy Peters, p. 420-8; Civil Service in India – a cultural deminution, by S.N. Sadasivan p. 429-34; Administrative culture and bureaucratic values in India, by R.B. Jain and O.P. Dwivedi, p. 435-50; Emerging profile of India's administrative culture, by Shriram Maheshwari, p. 451-61; Indian administrative culture: emerging trends, p. 462-8; Administrative culture: discernible traits, by K.S. Shukla, p. 469-79; Contemporary administrative culture and Indian Social reality towards a model-building, by R.N. Thakur, p. 480-90; Open Government and administrative culture in India, by Jaytilak Guha Roy, p. 491-9; Judicial and administrative reforms – Indian experience, by H.R. Khanna, p. 500-6; Administrative culture for financial administration in India—retrospect and prospect, by K.L. Handa, p. 507-18; Culture of management of recruitment in government, by Bata K. Dey, p. 519-38; Culture and values in public administration, by M. Subramanian, p. 539-43; New administrative ethics, by S.K. Sarkar, p. 544-9; Two cultures and one cult: reflections on public administration in contemporary India, by Jayanta Kumar Ray, p. 550-7; What is ailing India's administrative culture?, by Arun Prosad Mukherjee, p. 558-62; Bureaucracy and change, by Ashok Kapur, p. 563-6; Indian administrative culture and bureaucracy by Hari, C. Arora, p. 567-76; Administrative culture: some negative aspects, by P.D. Malaviya, p. 577-9; India's contemporary police culture, by G.C. Singhvi, p. 580-8; Police culture—need for a closer scrutiny, by Krishna Mohan Mathur, p. 589-602; Need for a right of access to administrative information, by Donald C. Rowat, p. 603-9; Administrative culture: some cross cultural experiences, by P.D. Sharma, p. 610-21; British administrative history, culture and values by Rosamund Thomas, p. 622-46; Learning from administrative experience: transformation or evolution? by Robert T. Golembiewski, p. 647-54.

V. Subramaniam attempts to trace the theoretical parameters and evolution of the concept and opines that it gained currency mainly because of Almond and Verba's research publication, *Civic Culture*. He points out that most of the concepts of administrative culture, whether idealistic or pejorative, are drawn from western societies. In this connection, he draws attention to the works of Rigs and Myrdal. He goes on to point out that while the European bourgeoisie was 'natural' and 'blanced', "the native bourgeoisie of the colonial period was born under western domination with four original sins. It was derivative, imitative lopsided and frustrated". According to him, the Indian middle class—which dominates higher echelons of services—while developing these four characteristics, had its own special characteristics. In this regard, he goes on to refer to some impact of social and political awakening in the country. Subramaniam's contribution, with its documentation, does provide a broad survey of the literature on the subject in a theoretical framework.

Next Yehezkel Dror, in his perceptive article—while pointing out the difficulty in defining—does emphasise the importance of the concept "for understanding administrative behaviour and its evolution for reforming it". His analysis of the administrative culture in India is highly revealing. While rooted in realism, its theoretical base is quite stimulating. He formulates and explores nine main desiderata for Indian high-level national public administration culture, and concludes by referring to administrative culture and change possibilities. It may suffice to draw attention to some of his observations. According to Dror, "A country like India, which aspires to fargoing self-transformation, while facing demanding predicaments, needs an administrative culture with *avantgarde self-identifying* and high energy mission commitment". His discussion about values and "value free" approach to administration merits consideration.

G. Haragopal and V.S. Prasad explore the social basis of administrative culture in India. The authors point out that though "theoretically it is the Weberian from that

has been accepted, the Indian bureaucracy does not conform to it". They try "to identify certain dominant socio-cultural characteristics and examine their influence on administrative culture". Among others he draws attention in particular to "the domination of egalitarian values". According to Haragopal and Prasad, "a diverse and changing social base is bound to give rise to different and distinct administrative models". They mention four broad categories, viz., (a) egotistic, (b) pragmatic, (c) sympathetic, and (d) lumpen. It has been observed by authors that "the structure of the bureaucracy and its overall limits do not permit emergence of martyr model". The martyr model represents those who "are willing to suffer to uphold higher values and contribute to social transformation". The authors believe that in India "bureaucracy can perform at best reformative but not transformative role".

S.N. Eisenstadt makes an insightful comparative study of imperial and modern administration. He examines as to why and what kind of basic ambivalences, historical or contemporary, develop in all societies.

O.P. Dwivedi gives a rather unusual title, viz., "Administrative Theology" to his contribution. According to Dwivedi, "administrative theology is a term based on the ideal of service to others, particularly to the community". In his article, he discusses the following five aspects of *Dharma* of public officials (both elected and appointed): (1) the emerging administrative culture and morality, (2) religious foundations of the administrative culture, (3) role of administrative theology, (4) emerging challenges, and (5) the need to build a moral government. Dwivedi has researched into the ancient scriptures of the country to authenticate his conclusions.

B. Guy Peters examines issues relating to administrative culture and the analysis of public organisations. According to him, despite criticism, "structure remains the dominant explanation for performance and policy decisions in the bureaucracy", though there are other factors shaping the complex reality of public administration. He analyses the exiting research in the area and its other facets.

S.N. Sadasivan discusses some aspects of the civil service in India, especially in the context of what he calls "a cultural diminution". He adopts a historical and analytical perspective in his article. He concludes with this striking observation: "Unless in the country's social culture, scholars and scholarship have foremost significance as in Germany, there is little hope for the emergence of a cultural pattern of distinct validity to the country's administration".

R.B. Jain and O.P. Dwivedi in their article on "Administrative Culture and Bureaucratic Values in India" provide a broad picture of the administrative system in all its facets. As the authors point out, they "are concerned not only with people's perceptions of 'things administrative', but also the behaviour and style of accomplishing things by bureaucrats which give rise to such perceptions and help shape the "particular environment in which the bureaucracy and the people interact". Again, they go on to deal with the impact of: (a) the colonial legacy, (b) socio-cultural traditions and bureaucratic values, and (c) the capacity of administration to fulfil the objectives of development.

Shriram Maheshwari, while tracing the evolution of bureaucracy in India, also identifies the emerging profile. In the background of the past, he tries to scrutinise the present. He draws his significant conclusions in the light of the analysis of the reports of some of the Commissions of Inquiry appointed to look into administrative misdemeanour at different places and times.

S.P. Ranga Rao and Sofi Ali also examine the emerging trends in the administrative culture of India in the context of the changes and compulsions during the last two

decades. K.S. Shukla too at some length dilates on the contours of administrative culture, keeping in view many sociological factors, and tries to focus on some emerging traits as his analysis throws up. The role of ideology in administration has been alluded to by the author. According to R.N. Thakur, administrative culture is primarily determined by three factors, viz., (i) circumstances, (ii) beliefs, and (iii) interests. He examines the bureaucratic structures and relationships with people in accordance with the aforesaid factors. In a way, he exposes the pathology of the system in his theoretical formulation. Drawing on many well-known researches in the behavioural field, he makes an attempt at an interesting model-building. Thakur opines that "contemporary administrative culture has failed to inculcate a sense of mission whereby the ambiguity between the national goals and administrative task could be resolved".

Openness of government is an essential ingredient of a democratic society. Jaytilak Guha Roy examines this aspect and makes five suggestions which, according to him, can ensure openness in the administrative culture of India. He particularly mentions that despite the assurance of the government in power and its commitment to openness, there is a wide gap between promise and its implementation.

Justice H.R. Khanna analyses the vital question of judicial and administrative reforms in the light of Indian experience. Judicial and administrative reforms are closely inter-linked. In our constitutional system, the judicial decisions have a great impact on the working of administration for the good of the people. This becomes all the more important with the expansion of the social and economic activities of the government. Any arbitrariness or discrimination can only be prevented ultimately through judicial reviews. Justice Khanna very significantly observes, "The restraining power of judiciary does not manifest its real worth in a few cases in which the executive has gone beyond its limits, rather shall we find it in making vocal and audible the ideals that might otherwise be silenced and giving them continuity of life and of expression at times when they might be forgotten or ignored".

Financial administration is central to the functioning of the democratic system from the viewpoints of rationality, accountability and distributive justice since the resources are always limited while demands are manifold and competing. This gives rise to different kinds of strains in the economy. K.L. Handa outlines the development of administrative culture for financial administration in India and tries to point out the weak points of the system. Bata K. Day devotes himself to another extremely important or rather the crucial starting point of proper administrative functioning, viz., culture of management of recruitment in government. He covers a wide gamut of problems relating to personnel management. He concludes: "Things do not move, output does not come, despite inputs. No doubt, major part of this failure is human. It should not be forgotten that human resource management is also done by 'man' in the organisation and it requires to be done not only with professional objectivity but also on human base and with human considerations. In the management of human resources, federal government seems to have failed on both counts".

M. Subrmanian, a retired senior civil servant, and S.K. Sarkar, a senior but serving civil servant, have articulated their experiences, reactions and views very frankly. Sometimes, one may find a little bit of bitterness or even disenchantment at times, but that probably reflects a good bit of the feelings of many others working in the Government. It is, therefore, disturbing and needs attention of the higher echelons of political and administrative leadership. One may not agree fully with their diagnosis and analysis but why this kind of lack of faith is growing has to be seriously looked into. Jayanta Kumar Ray, again, in his contribution takes a look at the working of the government and its offices or semi-government agencies. According to him, "public administration in contemporary India has been reduced to the cult of self-aggrandisement", though he does conclude that a small number of functionaries "are engaged in strenuous efforts to preserve administrative ethics, professional excellence and public interest". He does

sometimes go beyond the parameters of the point at discussion and many of his observations become personal in nature. One or two instances, by way of newspaper articles, do not necessarily represent the totality of the ethos of administration or service. He also refers to the wider issue of politics in administration. But when we talk of the "cut of self-aggrandisement" the common man is not only critical of government, but also of other professional groups and organisations. That is why the question of values for different segments of society assumes importance. Arun Prosad Mukherjee also talks of what ails India's administrative culture and opines that "the failure of Indian administration has been pronounced in its discharge of routine day-to-day responsibilities". Though he concludes on note of optimism, one finds that while indictment is there, not enough thought has been given, as one expects, in academic analysis as to what ought to be done to improve the sad state of affairs. Ashok Kapur analyses the problem of change and the role of the bureaucracy. Doubts have often been expressed whether bureaucracy can really be helpful in the process of change. But in most of the developing countries, the options are limited. There are not many alternative agencies. It is, therefore, worthwhile to explore as to how governmental bureaucracy can be so moulded and developed as to be a suitable instrument for both stability and change in the society. Hari C. Arora, again, gives a broad survey of the administrative system in the country and pleads for a new administrative culture. The problem really is to identify, at least, the core contents of the appropriate administrative culture and work out some kind of an agenda or plan of action to bring about better ethos in administration.

P.D. Malaviya points out police administration basically power-oriented and feudal character. Lack of accountability and the want of democratic responsiveness to common citizens are other striking features. In order to improve matters, he stresses the need for a lot of soul-searching on the part of senior administrators. G.C. Singhvi, while examining the various facets of the contemporary police culture, devotes his attention to attitudes, procedures, systems, interrelationships, behaviour and legal position with regard to prevention of crime and violence. He, unerringly and with absolute frankness, puts his finger on many sensitive issues and identifies what he calls "the culprits" responsible for tarnishing the image of the police and spoiling police culture. In his comprehensive examination of police culture, Krishna Mohan Mathur, after discussing the concept of culture—which according to him has three components, viz., cultural traits, culture complex and culture pattern—goes into the details of the various facets of police working and management. Mathur, in his analysis, refers to various authorities who have conducted research and study in this area. There is an interesting discussion about variations in police culture, and factors contributing to inadequate knowledge of police culture which, according to him, will help in transformation of the police culture in the country.

Donald C. Rowat examines Ontario's new legislation on the subject and he draws some implications for India from his comparative assessment. He pleads for a strong law and suggests that state and local governments also must be covered by the same or similar legislation.

In his contribution P.D. Sharma tries to conceptualise administrative culture. He raises three basic questions regarding the meaning and purpose of the administrative culture and answers thereto that determine its nature and contents. Again, he refers to four key variables of administrative culture, viz., the administrator, his perception of the organisational goals, the administrative ecology, and the socio-cultural norms. He refers to variations of subcultures and then describes some cross-cultural experiences and covers wide areas of citizen-administration interaction. Finally, he makes a conceptual frame of comparative analysis which makes stimulating reading. Sharma brings out cogently some of the fundamentals of the dysfunctional features of administrative culture and suggests that "the emergence of a new administrative culture in India is an open-ended, many-sided and simultaneous exercise of holistic nature and universal

Rosamund Thomas throws light on British administrative culture and values. The contribution is almost in the nature of a monograph. After defining key concepts, she traces out certain important developments in British administrative culture and examines values and culture in the eighties. This is followed by an article experience. The author opines that his exposition "may be useful to those contemplating changes in other national administrative cultures". While phraseology may be different, Golembiewsky's piece does reflect some problems which we face in this country and which arise in other developing countries too. He also examines the question of transformation or evolution in the context of the process of change.

The various contributions, particularly those concerned with examination of the Indian scene, do suggest explicitly or implicitly the need for change of administrative culture. Some of the authors examining the Indian scene are highly critical. In some contributions, the views naturally reflect personal experience and predilections. Some of the expositions paint a depressing picture. In some cases, there are theoretical formulations, while in many the existing political and administrative scene is equated with the administrative culture. The volume will serve its purpose to some extent despite its limitations if the enlightened citizens and the powers that be give dispassionate thought to the problems involved. If there is disillusionment with the administrative functioning, the alienation of the people from the administration will continue to grow and this bodes ill for our democracy.

The many-sidedness or the holistic character of the administrative culture also merits consideration. In a country, like ours, with its diversities and dimensions, variations are bound to be there in administrative culture. Again, there may be variations among different functional groups and segments of administration. Here, the issue relating to administration of development and development of administration itself assumes significance. Development is concerned with allocation of limited resources and their optimisation. This raises questions of rationality, equity, fairness and impartiality. Feeling persists that administration does not have the capability to cope with contemporary challenges, and this raises questions of training, orientation, modernisation and development of administrative systems, attitudes and procedures for more effective achievement of developmental objectives. While observing nuances of administrative culture, one may find variations in the same region of administrative culture—one which may operate at higher levels of decision-making and the other that prevails in the field where problems arise and the interface of the citizen with the administration may be truth intensive and extensive.

It is quite clear through researches and studies that administrative culture cannot just be changed through political fiat though political will, in long run, will have the necessary impact on evolving proper ethos as there exist certain positive factors which will help in the desired transformation. A democratic constitutional system does not automatically bring out administrative culture which is democratic in its orientation. The different variables and elements, which go to constitute and mould administrative culture, become important. That is why the relationship of the total societal culture with the administrative culture is a vexed issue. In view of the importance of administration, it will not do to say that administrative culture cannot improve unless the culture of the society as such improves, but the linkage in proper perspective with its various implications has to be appreciated.

Administrative culture is the product of circumstances spread over a period of time. In India, the nature of society and the heritage of history, particularly the colonial legacy and the aspirations of the freedom struggle are relevant. Many contributors have pointed out that since the political environment has got vitiated, the administrative culture is getting obtuse. It is the politics that sets mandate for the administrator. But one often finds that there is hardly any consistent thought to it. Politics reduces itself to political discrimination and political victimisation. Rule of law becomes a casualty.

There is the talk of criminalisation of politics and politicisation of crime. In a way, both crime and politics become commercialised. There is no healthy guidance, support or monitoring regarding administration. One contributor talks of "the cult of self-aggrandisement" while others have mentioned about venality in public affairs and corruption. There is a feeling that there is neither responsiveness nor sense of accountability in administration. There is frequent discussion about the nexus between politics and different segments of administration at the cost of public good. All these features get crystallised in the administrative culture which creates only frustration among the people.

All that is harmful, unhealthy and improper in the administrative culture is man-made. Therefore, in positive spirit and constructive manner, efforts will have to be maintained to improve matters. The political environment cannot be lost sight of. Endeavour has to be made to restore and impart it the necessary democratic ethos. This requires continuing public vigilance, and respect for rule of law; and institutions can help to reinforce the democratic ethos. The morale and motivation of administration merit thoughtful consideration. It is sustained action and not just spectacular efforts that would be called for for: strengthening the role of training in administration, enhancing its effectiveness and efficiency, instilling a sense of accountability, ensuring the needed responsiveness, and inculcating and sustaining the quest for excellence and other attributes of a dynamic and democratic administration. Not mere intellectual appreciation, but operational measures will have to be initiated accordingly.

As is apparent from the analysis made by many contributors, one paramount requirement is the depoliticisation of bureaucracy and administration. It is not to be just taken as a shibboleth, but its implications have to be properly grasped. No systems improvement is possible unless the role of administration and its proper relationship with politics in democratic set up is fully comprehended. Administration does not exist for its own sake but for the accomplishment of set goals and for the service of the people. Administration cannot function in isolation, heedless of the expectations of the people. Depoliticisation of bureaucracy will mean that political masters at various levels will have to realise that rules and procedures constitute properties and that authority can be exercised according to law, which does not respect individuals. The recognition has to percolate in actual functioning that bureaucracy is not adjunct to the party in power and must be allowed to operate as an instrument of law and public interest. It is imperative for healthy democratic politics that bureaucracy functions without political bias, political favour, political victimisation, political partisanship and political discrimination. It is the political representatives, whether in power or outside, who have to see that the laggard, the inefficient, the underserving, the corrupt, the callous, the discourteous, the negligent or whatever be the inadequacy or misdemeanour, are dealt with fairly and firmly. At the same time, administration must be treated with respect and consideration to evoke the best from it in the service of the people.

The politics of bluster or of transfers is not conducive to administrative betterment. An atmosphere of trust has to be generated. It is not possible through admonition and exhortation. Only well-conceived measures, like imaginative training for higher capabilities and personnel management programmes, have to be worked out and operated. *Ad hoc* action, howsoever spectacular or impressive, will not do. Awareness of the need for democratic responsiveness, social perception and a sense of responsibility and accountability must become ingrained in administration. Moreover, for democratic temper to develop in a pluralistic society, effort has to continue to involve and mobilise people for developmental tasks, and also to inspire confidence in administration at different levels so that it learns to work with voluntary and non-governmental organisation in order to multiply administrative capacity within the society. It does not matter if it takes time to develop suitable norms, ideals and standards of conduct if the beginning is sound. The continuing interest and vigilance of enlightened public opinion in the democratic contexts will have a very significant responsibility to dis-

charge so that the administrative culture, as may exist in contemporary India, continues to evolve and transform itself in conformity with the spirit of the times, aspirations of the people and democratic conventions, and compulsions. The theme of administrative culture for a democratic polity, economy and society is not just of contemporary concern, but of continuing and perennial significance. Repeated references occur in contributions included in this issue to the book *Civic Culture* by Gabriel A. Almond and Sydney Verba that was published in 1963. But, as the authors point out, after almost two decades, they were led "to revisit civic culture" and the end product was another volume, *The Civic Culture Revisited*, published in 1980. This exemplifies that the character of administrative culture is something like a flowing stream and not a static.

Administrative Culture. Public Administration.

- 2135 SPICER, MICHAEL W. A contractarian approach to public administration. *Administration and Society*, 22(3), Nov 90, p. 303-16.

Public Administration.

- 2136 SRIVASTAVA, OM PRIE (Kashi Vidyapeeth, Varanasi). Quandary of public administration. *Indian Journal of Public Administration*, 36(2) Apr-Jun 90, p. 177-92.

Om Prie Srivastava surveys theoretical contributions made so far by scholars—belonging to different schools and pursuing different approaches—to the study of Public Administration as a discipline. In her bid to inform the readers about the latest trends, she focuses on building of modern theory.

According to Srivastava, classical and new classical theories concentrated on internal formal structures and technology, while the modern theory "deals integratively with the problem of fully describing and explaining organisational phenomena" through systems analysis and cybernetics. She observes that as the "modern public executive is confronted with a battery of confusing and contradictory management 'theories'", search is on "for a model of administrative contingencies" that can synthesise all of these different approaches and lead executives out of the management theory jungle.

Public Administration seems to be "on the edge of transition" according to Srivastava. But perhaps such a realisation is bound to overwhelm scholars from time to time because of increasing dependence on public administration as an essential instrument of social change, and as such the dynamic nature of changes and challenges that the profession of Public Administration will be required to handle in times to come. These factors make its process of development as an unending one. Thus, the 'quandary' of Public Administration—shared both by the discipline as well as the profession of Public Administration—as to how a realistic and effective approach could be helped to emerge, requires continuing attention.

Public Administration.

PUBLIC ADMINISTRATION — RESEARCH

- 2137 HOUSTON, DAVID J. (Univ. of Mississippi) and DELEVAN, SYBIL M. (Pennsylvania State Univ.) Public administration research: an assessment of journal of publications. *Public Administration Review*, 50(6), Nov-Dec 90, p. 674-81.

This article examines the nature of empirical research in six public administration related journals by focusing on the purpose of published research, as well as the research designs and statistical techniques that are employed. Consistent with previous studies, it is reported that public administration journals disseminate academically oriented research largely is underfunded, conceptual, and nonempirical and engages in

little theory testing. Furthermore, what little empirical research that is published varies with respect to empirical rigor. This study suggests that cumulative knowledge base is not being developed by public administration scholars, at least not based on social scientific principles.

Public Administration. Research.

PUBLIC ADMINISTRATION – STUDY AND TEACHING

- 2138 CLEARY, ROBERT E. (American Univ.) What do public administration masters programs look like? Do they what is needed? *Public Administration Review*, 50 (6) Nov-Dec 90, p. 663-73.

Survey of the public affairs/public administration masters programmes affiliated with the National Association of Public Affairs and Administration in 1989 indicates reasonably widespread agreement on the substance of public administration education, especially on an "inner core" curriculum that exists in a majority of respondent programmes. Despite this agreement, no evidence indicates that accreditation by NASPAA is leading to a standardized curriculum, as has been feared by some. Accreditation does seem to have an impact, though, if only because larger programmes are more likely to be accredited. In addition, substantial pressures support still more expanded curricula, with many programme representatives commenting on the need for increased attention to ethics, computer science, or nonprofit management. Given real educational needs of public servants, academic public administration may well have to extend offerings in these areas.

Public Administration. Study. Teaching.

PUBLIC GOODS

- 2139 KLOSKA, GEORGE. The obligation to contribute to discretionary public goods. *Public Studies*, 38(2) Jun 90, p. 196-214.

Public Good.

- 2140 ROSE, RICHARD (Univ. of Strathclyde). Charging for public services. *Public Administration*, 68(3) Autumn 90, p. 297-313.

Our understanding of charges for public goods and service is currently deficient because of a lack of an empirically relevant political framework for analysing information and data about charges for public programmes. This paper analyses the context and practice of charging for programmes and reports evidence of the great variety of charges now employed by British government. The pattern shown cannot be explained by prescriptive theories of market efficiency or merit goods, as an effort to obtain signals independent of revenue, or party differences, the pattern must be understood as an historical inheritance. To understand inherited commitments it is necessary to secure answers to nine questions in paradigm of who pays what, when and how. Three steps that British government could take to improve knowledge of charges currently accounting for £ 9 bn in public income are identified in the conclusion.

Economic Aspect. Public Good. Public Service. U.K.

PUBLIC HEALTH – CITIZEN PARTICIPATION

- 2141 LATTING, J.E. Citizen *versus* consumer representation: lesson from the neighbourhood health centre experience. *International Journal of Public Administration*, 12(1) 89, p. 113-36.

Citizen Participation. Consumer. Neighbourhood Health Centre.

PUBLIC POLICY

- 2142 BRYSON, JOHN M. and RING, PETER SMITH. A transaction-based approach to policy intervention. *Policy Sciences*, 23(3), Aug 90, p. 205-29.
Policy. Public Policy. Transaction.

PUBLISHING

- 2143 REDDY, Y. NAGI. Electronic publishing and its impact on libraries. *University News*, 28(45), 5 Nov 90, p. 6-7, 9.
Library Science. Publishing.

PUNJAB - POLITICS

- 2144 SINGH, AMRIK. Punjab: the changing scenario. *Mainstream*, (Annual Number), 27 Oct 90, p. 35-6, 157.
Politics. Punjab.

QUALITY CONTROL

- 2145 PERINE, JAMES L. The quest for quality. *Bureaucrat*, 19(2), Summer 90, p. 47-8.
Quality Control. Corporation.

REGIONAL PLANNING

- 2146 UMALI, CESAR B. Jr. Rural-rural interaction model: a model for regional planning in dualistic economies in crisis. *Philippine Planning Journal*, 18(1), Oct 86, p. 39-52.
Economics. Model. Regional Planning. Rural Development.

RELIGION

- 2147 ENGINEER, ASGHAR ALI. Muslim in a multi-religious society. *Economic and Political Weekly*, 25(44), 3 Nov 90, p. 2420-3.
India. Muslim. Religion. Society. Shah Bano. Ramjanmabhoomi-Babri Masjid.
- 2148 KRISHAN, KANT. Search for a new equilibrium in Indian society. *Mainstream*, (Annual Number), 27 Oct 90, p. 15-18, 136-47.
Culture. India. Politics. Religion.

RESERVATIONS - EDUCATION

- 2149 CHALAM, K.S. Caste reservations and equality of opportunity in education. *Economic and Political Weekly*, 25(41), 13 Oct 90, p. 2333-9.
Caste. Education. Inequality. Mandal Commission. Reservation. Social Change. Scheduled Caste.
- 2150 ILAIAH, KANCHIA. Reservations: experience as framework of debate. *Economic and Political Weekly*, 25(41), 13 Oct 90, p. 2307-10.
Education. Reservation.

RESERVATION - EMPLOYMENT

- 2151 AJAY KUMAR. Reservation: who defines, what and how? Mainstream, 29(9), 2 Dec 90, p. 27-30.

Agitation. ANCF. Employment. Mandal Commission Report (MCR). Reservation.

- 2152 BHATTACHARJEA, AJIT. Onset of anti-elitist struggle. Mainstream, (Annual Number), 27 Oct 90, p. 55-6.

Employment. Mandal Commission. Reservation.

- 2153 HAKSAR, P.N. Wages of Schizophrenia. Mainstream, 29(7), 8 Dec 90, p. 13-14, 21.

Employment. Mandal Commission. Reservation. Wage.

- 2154 ROY BURMAN, B.K. Beyond Mandal. Mainstream, 29(7), 8 Dec 90, p. 22-5.

Employment. Mandal Commission. Reservation. Scheduled Caste. Scheduled Tribe.

- 2155 SPECIAL issue on reserved futures: a symposium on the policy of positive discrimination. Seminar, (375), Nov 90, p. 12-74.

Contents: The problem, by Dharma Kumar, p. 12-13; The rationale, by M.Y. Ghorpade, p. 14-17; Welcome policy, by Sachchidananda, p. 18-21; OBCs and central commissions by P. Radhakrishnan, p. 22-6; A question of legality, by Paramanand Singh, p. 26-30; Mandal's mandala, by Visvanathan, p. 31-5; Barking up the wrong tree, by P.V. Indiresan, p. 36-40; Is job reservation a good policy?, by Andre Beteille, p. 41-2; Implications for government, by I.Z. Bhatti, p. 43-7; Merit in services, B.K. Bauerji, p. 47-50; The Mandal mythology, by Ashok Guha, p. 51-3; Agitations in Gujarat, by Ghanshyam Shah, p. 54-7; a democratic weapon, by Madhu Limaye, p. 58-63; Further reading: a select and relevant bibliography compiled by M.P. Nayar, p. 69-74.

RIOTS

- 2156 BANDYOPADHYAY, SEKHAR. Community formation and communal conflict: Namasudra-Muslim riot in Jessore-Khulna. Economic and Political Weekly, 25(46), 17 Nov 90, p. 2563-8.

Bangladesh. Communalism. Jessore-Khulna. Namasudra-Muslim Riot. Riot.

- 2157 DATTA, PRADIP and others. Understanding communal violence: Nizamuddin riots. Economic and Political Weekly, 25(45), 10 Nov 90, p. 2487-95.

Delhi. India. Nizamuddin Riot. Riot. Violence.

RURAL DEVELOPMENT

- 2158 DANTWALA, M.L. Problems in critique of IRDP. Economic and Political Weekly, 25(51), 22 Dec 90, p. 2806.

IRDP. Rural Development.

- 2159 KRISHNAN, C. Service area approach -- a boon to rural development. Yojana, 34(18), 1-15 Oct 90, p. 22.

Rural Development.

- 2160 KUNWAR, UPENDRA. Rural development: perspective and approaches. *Kahdi Gramodyog*, 36(12), Sep 90, p 484-7.

Rural Development. Technology.

- 2161 MOHSIN, NADEEN. IRDP: the poverty line criterion. *Journal of Social and Economic Studies*, New Series, 88, p. 203-15.

IRDP. Poverty. Rural Development.

- 2162 PANDEY, G. Planning and implementation of integrated development programme interface between IRDP and IDSMT. *Nagarlok*, 22(1) Jan-Mar 90, p. 62-74.

IDSMT. IRDP. Planning. Rural Development.

- 2163 SACHCHIDANANDA. J.P. and rural development. *Journal of Social and Economic Studies*, New Series, 88, p. 119-30.

J.P. Rural Development.

- 2164 SAGAR, DEEP. (Hindustan Lever Ltd, Bombay) Rural development policies of India: a historical analysis. *Indian Journal of Public Administration*, 36(2), Apr-Jun 90, p. 251-61.

Deep Sagar takes an analytical look at the rural development policies of the government of India since Independence. Though he groups the policy initiatives into four phases – 1947 to early 50s, 1952-69, 1969-77 and 1977 onwards – and identifies their typology according to shifts in emphasis, yet he, however, finds only two phases that characterised the policy as follows: 1947-1960s policies aiming at eradication of poverty and social evils with Gandhian approach, and from 1970 till date, focusing on poverty alleviation, concentrating only on economic variables. He finds that law has not been sufficiently and effectively used in both these phases to attain the intended purpose.

Deep Sagar suggests that besides "successful targeting", the existing two-pronged policy, i.e., providing wage employment through Public Works Programmes and providing self-employment through IRDP—needs to be "conceptually clear-sighted" with regard to the overall strategy and that it must be "combined with land reforms, self-employment and social security policies based on location specific planning". He is, perhaps, correct in his criticism as he finds the policy "highly paternalistic" in the absence of proper emphasis on community participation, and "building the poors, countervailing power", and a legal and political system of rights and entitlements against the State". He wants the effort to be a socio-economic process rather than mere transfer of funds.

Rural Development. India. Policy.

- 2165 SAMANTA, R.K. Rural development—a balanced and integrated approach. *Khadi Gramodyog*, 36(12), Sep 90, p. 505-7.

India. Integrated Rural Development Programme. Rural Development.

- 2166 SHRIVASTAVA, K.M. Role of radio and television in rural development. *Khadi Gramodyog*, 36(11), Aug 90, p. 435-8.

India. Radio. Rural Development. Television.

RURAL DEVELOPMENT – CITIZEN PARTICIPATION

- 2167 SPECIAL issue on politics and people's participation. *Social Change* 20(1), Mar 90, p. 3.

Contents: Political orientation and protest participation, by M.K. Sandhu, p. 3-11; Factional and communal politics in Kerala, by P.M. Chacko, p. 12-19; Development of political efficacy, by M.R. Rastogi and S. Washington, p. 20-3; Professional perspective on democracy, by Anup K. Singh and Girishwar Misra, p. 24-8; Democratization of public bureaucracy in Nigeria, by F.C. Okoli, p. 29-38; the political economy of Panchayats in West Bengal, by R.K. Sumanta, p. 39-45; Caste and politics in an Indian village, by S.M.I.A. Zaidi, p. 46-50; Two approaches to social movements in India, by D.N. Dhanagare, p. 51-61; Correlates of people's participation, by M.L. Santhanam and D. Namasivayam, p. 62-72; Factors influencing people's participation, by Ramesh Chandekar and Gracious Thomas, p. 73-7.

Bureaucracy. Caste. Citizen Participation. Democracy. India. Politics. Rural Development.

SALES TAX

- 2168 PUROHIT, MAHESH C. Shifting fiscal frontiers of the central sales tax: an approach towards equity. *Economic and Political Weekly*, 25(50), 15 Dec 90, p. 2730-2.

India. Sales Tax. Taxation.

SANITATION

- 2169 CHAKRABORTY, BHABATOSH. Eliminating an inhuman practice. *Yojana*, 34(18), 1-15 Oct 90, p. 15.

Public Health. Sanitation. Untouchability.

SAVING AND INVESTMENT

- 2170 NWANNA, GLADSON I. Stimulating saving in the informal financial sector of less developed countries. *Journal of Social and Economic Studies New Series*, 88, p. 249-70.

Informal Sector. Less Developed Countries. Saving.

- 2171 RAY, SUNIL. Saving potential of household industries in different forms of production. *Savings and Development*, 14(3), 90, p. 299-308.

Industry. Investment. Production. Small Scale. Saving. West Bengal.

SCHEDULED CASTES

- 2172 MASAVI, MUSTALI I. and SHAH, KOKILA J. Socio-economic issues of weaker sections: a study of scheduled castes in Gujarat. *Khadi Gramodyog*, 36(9), June 90, p. 374-9.

Gujarat. India. Population. Poverty. Scheduled Caste.

- 2173 MUKHERJEE, B.K. Committee on the welfare of scheduled castes and scheduled tribes: some reminiscences. *Journal of Parliamentary Information*, 36(2), Jun 90, p. 158-65.

Committee. India. Scheduled Caste. Scheduled Tribe.

- 2174 PRASAD, CHANDRA BHAN. Alternative strategy for SCs & STs in education. *Mainstream*, 28(50), 6 Oct 90, p. 24-6.

Education. India. Scheduled Caste.

- 2175 RANDERIA, SHALINI. Carrion and corpses: conflict in categorizing untouchability in Gujarat. *Archives Europeennes De Sociologie*, 30(2) p. 171-91.

Caste. Gujarat. Untouchable.

SCHEDULED CASTES AND TRIBES

- 2176 BAXI, UPENDRA. "Justice-journey of backward classes". some reflection on Chinnappa Reddy report. *Mainstream* (Annual Number), 29 Oct 90, p. 29-34.

Backward Class. Chinnappa Reddy Commission. Mandal Commission. Scheduled Caste. Scheduled Tribe.

SCIENCE

- 2177 TIWARI, M.D. Promoting applications of science interaction between universities and industries. *University News*, 28(39), 24 Sep 90, p.2-7.

Science. Technology.

SECRET SERVICE

- 2178 BEITZ, CHARLES R. The ethics of covert operations. *Bureaucrat*, 19(2), Summer 90, p. 49-51.

Covert operation. Ethics. Secret Service. U.S.A.

SECULARISM

- 2179 AZMI, SHABANA. Thoughts on secularism. *Mainstream*, 29(7), 8 Dec 90, p. 7-8.

Secularism.

- 2180 GUPTA, ARVIND. History, secularism and Nehru. *Mainstream*, 29(5), 24 Nov 90, p. 23-7.

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- 2181 JHA, PREM SHANKAR. Fascist upsurge against secular democracy. *Mainstream*, 29(6), 1 Dec 90, p. 7.

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- 2182 MALKANI, K.R. concept of secularism and controversy around Ayodhya. *Mainstream*, (Annual Number), 27 Oct 90, p. 37-8.

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SINGH, V.P. - CRITICISM AND INTERPRETATION

- 2183 VERGHESE, B.G. V.P. Singh: an objective analysis. *Mainstream*, 29(4), 17 Nov 90, p. 7-8, 19.

Criticism. Interpretation. Prime Minister. Singh, V.P.

SKYSCRAPERS

- 2184 KULKARNI, K.M. and PATHAK, Y.P. High-rise buildings of Ahmedabad: a study on the third dimension of urban space. Quarterly Journal of the All India Institute of Local-Government, 61(2 & 3), Apr-Jun-Jul-Sep 90, p. 88-92.

Ahmedabad. Building. Skyscraper. Urban.

SLUMS

- 2185 ALI, SABIR. Emerging jhuggi-clusters in resettlement colonies. Nagarlok, 22(1), Jan-Mar 90, p. 21-7.

Jhuggi-Cluster. Resettlement. Slums.

- 2186 ASHIRVAD, N. Slums in Vijayawada city. Civic Affairs 38(4), Nov 90, p. 17-23.

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- 2187 THANDAVAN, R. and RAVISHANKAR P. Slums: a threat to urban environment. Journal of the Institute of Public Administration, 5(1-4), Apr 89-Mar 90, p.171-89.

Environment. Slum. Urban Environment.

SOCIAL JUSTICE

- 2188 SPECIAL issue on social justice ... myth and reality. Kurukshetra, 39(1) Oct 90, p. 5-101.

Contents: Social justice and Indian Constitution—myth versus truth! by V.R. Krishna Iyer, p. 5-12, 84; Egalitarianism constitutional and real, by Kamal Nayan Kabra, p. 13-16; Help organise deprived ones to fight injustice, by N.J. Kurian, p. 17-22; Social justice is eluding mainstream politics, by Balraj Mehta, p. 23-7; Arrest negative trend against weaker sections, by S.C. Bhatt, p. 29-34; Honest efforts needed for social equity, by Subhash C. Kashyap, p. 35-41; Social Justice — What's truth?, by Swami Agnivesh, p. 43-5, 90; Social Justice — reality blasts myth: condition of SCs and STs deteriorates further — inequality in society growing fast, by B.D. Sharma, p. 47-64; Reshape development strategy for social justice, by D. Paul Chowdhry, p. 65-71; Economic welfare of weaker sections — precursor to social justice, by G.S. Ram, p. 73-7; Speed up land reforms to improve their lot, by D.R. Korotania, p. 79-84; a silver lining among dark clouds, by B.R. Tamta, p. 85-90; on evolving a casteless society, by M. Sampangi, p. 91-5; Deepening Democratisation, only answer, by S.M. Shah, p. 97-101.

Social Justice.

SOCIAL SERVICE AGENCIES

- 2189 CHIBBER, INDU. Social work — voluntary and professional. Social Welfare, 37(6), Sep 90, p. 15-16.

Profession. Social Service Agency. Social Work. Voluntary Agency.

- 2190 GHOSH, D.K. Voluntary agencies and rural uplift. Yojana, 34(18), 1-15 Oct 90, p. 13-14, 26.

Rural Development. Social Service Agency. Voluntarism. Voluntary Agency.

- 2191 SCHMID, HILLEL and YANAY, URI. Deprofessionalization and the organization life cycle: the case of community service agencies. *Public Personnel Management* 19(2), Summer 90, p. 123-33.

Community Service Agency. Life Cycle. Professionalization.

SOCIAL WORKERS, VOLUNTEER

- 2192 LAL, RAM SURESH. Tackling mental retardation – the role of the social worker. *Social Welfare*, 37(6), Sep 90, p. 10-12.

Social Workers, Volunteer.

SOCIALISM

- 2193 OMVEDT GAIL. Four anna socialism relations of industry and agriculture in India. *Economic and Political Weekly*, 25(48 & 49), 1 Dec 90, p. 2643-5.

Agriculture. Industry. Socialism.

- 2194 RYAN, ALAN. Socialism for the nineties: an argument for this time. *Dissent*, Fall 90, p. 436-42.

Socialism.

SOCIOLOGY, URBAN

- 2195 LIU, XINRU. A note on Buddhism and urban culture in Kushan India. *Indian Economic and Social History*, 27(3), Jul-Sep 90, p. 351-8.

Buddhism. Culture. Kushan Period. Sociology. Urban.

SOUTH ASIA

- 2196 RAY, JAYANTA KUMAR. South Asia in the 1990's. *Strategic Analysis*, 13(6), Sep 90, p. 599-607.

Leadership. Public Policy. South Asia.

SRI LANKA – POLITICS

- 2197 PHADNIS, URMILLA. Role of state in Sri Lanka's ethnic conflict. *Mainstream*, 29(5), 24 Nov 90, p. 15-21.

Conflict. Politics. Sri Lanka.

STATE – MUNICIPAL RELATIONS

- 2198 SACHDEVA, PARDEEP. State directorate of municipal administration: rationale and appraisal. *Journal of the Institute of Public Administration*, 5(1-4), Apr 89-Mar 90, p. 190-201.

Directorate. Municipal Administration. State.

STATE, THE

- 2199 PAREKH, BHIKHU. When will the state wither away? *Alternatives*, 15(3) Summer 90, p. 247-62.

State, The.

- 2200 SINGH, D.P. Something concerning the roots of our crisis. *Journal of the Institute of Public Administration*, 5(1-4), Apr 89-Mar 90, p. 1-27.

State, The.

STUDENTS

- 2201 DENVER, DAVID and HANDS, GORDON. Does studying politics make a difference? the political knowledge, attitudes and perceptions of school students. *British Journal of Political Science*, 20(2), Apr 90, p. 263-79.

Politics. School. Student. U.K.

SYSTEMS ANALYSIS

- 2202 SHARMA, C.L. (University of North Carolina) System theory and organisational management. *Indian Journal of Public Administration*, 36(2), Apr-Jun 90, p. 193-208.

C.L. Sharma deals exclusively with Systems Theory and Organisational management, covering all its aspects in details with some illustrations to facilitate our grip on new trends in public administration theory further. Hopefully, with the increasing level of familiarity of functionaries in our administrative system to computers, we will be able to utilise the concepts and mathematical models, generated by systems analysts, to our advantage by relating these successfully to our societal situations.

Management. Organisation. System Analysis.

TAX DEPARTMENTS

- 2203 SURENDRA NATH (Board of Revenue, M.P.) Board of Revenue in Madhya Pradesh. *Indian Journal of Public Administration*, 36(2), Apr-Jun 90, p. 310-14.

In this Note, Surendra Nath, in the light of his experience and study, examines the legal and structural aspects of the institution of Board of Revenue in the State administration of Madhya Pradesh. The author finds that this institution has hardly sufficient functions and has idle time (while other institutions are overloaded with work). Therefore, he suggests transference of certain functions to it. His suggestion merits serious consideration, both on grounds of administrative efficiency as well as economy. This analysis by Surendra Nath is important as similar Boards exist in some other states and their usefulness in public interest has to be assessed.

Board of Revenue. Madhya Pradesh.

TAXATION

- 2204 BUURMAN, GRAY B. The sufficiency of single tax revenue: rent resource taxation would affect expenses and productivity. *American Journal of Economics and Sociology*, 49(4), Oct 90, p. 495-502.

Productivity. Rent. Revenue. Taxation.

- 2205 SHARMA, K.C. Corporate tax revenue in 1990-91: some methodological issues. *Economic and Political Weekly*, 25(52), 29 Dec 90, p. 2857-61.

Budget. Investment. I.D.A. Investment Deposit Account. Saving. Taxation.

TEACHERS

- 2206 KANSAL, S.M. Disparity in income and levels of living among teachers in Delhi. Economic and Political Weekly, 25(46), 17 Nov 90, p. 2547-58.

Cost of Living. Delhi. Education. Income. Inequality. Teacher.

- 2207 REBEIRO, P. Need for restructuring teacher appraisal. University News, 28(44), 29 Oct 90, p. 4-6.

ASC. Education. Evaluation. National Education Policy (NEP). UGC.

TEACHERS -- CASE STUDIES

- 2208 VERMA, YOGINDER. The application of case studies in teacher's development. University News, 28(42), 15 Oct 90, p. 1-2.

Case Study. Teacher.

TEACHERS -- EDUCATION

- 2209 MOHANTY, SUNIL BEHARI. Professional development of teachers in higher education. University News, 28(43), 22 Oct 90, p. 6-8, 18.

Education. Higher Education. India. Teacher.

TEACHING

- 2210 MOHANTY, JAGANNATH. Teaching vs. learning: mathetics in place of Pedagogy. University News, 28(47), 19 Nov 90, p. 10-12.

Education. Teaching.

TECHNOLOGY

- 2211 MOHAN, S. and JAIN, ASHOK. Long term planning for technological development. Monthly Commentary on Indian Economic Conditions, 32(4), Nov 90, p. 9-13.

India. Planning. Technology.

- 2212 RAHMAN, A. Science and technology in India's development. Mainstream, (Annual Number), 27 Oct 90, p. 75-82; 148-57.

Culture. Development. Ethics. India. Science. Technology. Values.

- 2213 RAMANI, R.V. Problems of technology generation, absorption and utilisation. Bulletin Madras Development Seminar Series, 20(9), Sep 90, p. 432-5.

Technology.

TECHNOLOGY TRANSFER

- 2214 DESAI, ASHOK V. Recent technology imports into India: result of a survey. Development and Change, 21(4) Oct 90, p. 723-49.

India. Technology Transfer. Survey.

TELEVISION

- 2215 GLASS, JAMES J. and AMMONS, DAVID N. Cable television refranchising studies: an important role of citizen surveys. *International Journal of Public Administration*, 12(5) 89, p. 821-34.

CATV. Television.

TERRORISM

- 2216 DOUGLASS, WILLIAM A. and ZULAIKA, JOSEBA. On the interpretation of terrorist violence: ETA and Basque political process. *Comparative Studies in Society and History*, 32(2), Apr 90, p. 238-57.

ETA (Euskadi ta Askatasuna, West Europe's terrorist movement). Europe. Terrorism. Violence.

- 2217 VOHRA, SAHDEV. Kashmir, 1990. *Mainstream*, (Annual Number), 27 Oct 90, p. 71-4.

Kashmir. Kashmir Question. Terrorism. Violence.

TOTALITARIANISM

- 2218 WINTROBE, RONALD. The tinpot and the totalitarian: an economic theory of dictatorship. *American Political Science Review*, 84(3), Sep 90, p. 849-72.

Dictatorship. Economic Theory. Totalitarianism.

TRAINING

- 2219 GIST, MARILYN E., BAVETTA, ANNA G. and STEVENS, CYNTHIA KAY. Transfer training methods: its influence on skill generalization, skill repetition, and performance level. *Personnel Psychology*, 43(3), Autumn 90, p. 501-23.

Skill. Training. Transfer.

- 2220 SKRZYCKI, CINDY. Shaking up old ways of training managers. *Bureaucrat*, 19(2), Summer 90, p. 52-4.

Manager. Training.

TRAINING - BANKS

- 2221 BANK training. *Indian Journal of Training and Development*, 20(2), Mar-Apr 90, p. 5-41.

Bank. Training.

TRAINING - GOVERNMENT ENTERPRISE

- 2222 COLLINS, PAUL (UNDP, New York) and WALLIS, MALCOLM (Univ. of Birmingham). Privatization, regulation and development, some questions of training strategy. *Public Administration and Development*, 10(4), Oct-Dec 90, p. 375-88.

In the current debate over the role of the public sector and its effective and efficient management, too little attention has been paid to the training implications of the various policy options. These include privatization as well as public enterprise performance improvement and rehabilitation. Third World training institutions are only just

beginning to respond to the new tasks of reequipping public sector managers to enable them to play a more 'enabling' or 'facilitating' role *vis-a-vis* the private and parastatal sectors. Accordingly, this article suggests a number of major elements that need go into any national training effort to strengthen the government enterprise interface, including some of the curricular context needs for case and teaching materials, developing training methods, the role of research, possibilities of a regional approach and the role of the international donor community.

Government Enterprise. Privatization. Training.

TRAINING – INDUSTRY, RURAL

- 2223 IYENGAR, T.K. Training: need for new direction and initiatives by KVIC. Khadi Gramodyog, 36(9), Jun 90, p. 381-6.

Eighth Five Year Plan. Industry. KVIC. Methodology. Monitoring. Policy. Rural Development. Rural Industry. Training.

TRANSPORTATION

- 2224 PATANKAR, P.G. Urban transport in India (in distress). Journal of the Institute of Public Administration, 5(1-4), Apr 89-Mar 90, p. 121-34.

India. Urban Transport.

TRIBES AND TRIBAL SYSTEM

- 2225 GHOSH, G.K. Lodha tribe of Mayurbhanj: a case study. Khadi Gramodyog, 36(11), Apr 90, p. 463-72.

Lodha. Tribe. Orissa.

- 2226 ILAIAH, KANCHI. Scs and Sts: systemic exploitation. Economic and Political Weekly, 25(51), 22 Dec 90, p. 2771-4.

Feudalism. Mandal Commission. Scheduled Caste. Scheduled Tribe. Tribal Development. Tribe.

- 2227 NIGAM, SANJAY. Disciplining and policing the criminals by birth: the development of disciplinary system, 1871-1900. Indian Economic and Social History, 27(3), Jul-Sep 90, p. 257-87.

Criminal. Tribe. Tribes and Tribal System. Police.

- 2228 SINGH, LAL BAHADUR, SINGH, CHANDRA B.P. and ASHA RANI. Level of occupational aspiration and interest pattern among Santal students. Journal of Social and Economic Studies, New Series, 88, p. 239-48.

Occupation. Santal. Student. Tribes and Tribal System.

TRUST AND TRUSTEES

- 2229 VARMA, RAVINDRA. Gandhi's theory of trusteeship. Indian Worker, 39(1-3), 1-15 Oct 90, p. 3-11, 37-45.

Gandhi, M.K. Trusteeship. Trust and Trustee.

U.K. - CONSTITUTION

- 2230 WRIGHT, ANTHONY. British socialists and the British constitution. Parliamentary Affairs, 43(3), Jul 90, p. 322-40.

Constitution. Constitutional Law. U.K. Political Parties.

U.K.-GOVERNMENT

- 2231 MARSH, IAN, Liberal priorities, the lib-lab pact and the requirements for policy influence. Parliamentary Affairs, 43(3), Jul 90, p. 292-321.

Government. Policy. U.K.

U.K.-POLITICS

- 2232 MILES, ROBERT. The racialization of British politics. Political Studies, 38(2), Jun 90 p. 277-85.

Politics. U.K.

U.S.A. - ECONOMIC POLICY

- 2233 WILLIAMS, JOHN T. The political manipulation of macro-economic policy. American Political Science Review, 84(3), Sep 90, p. 767-95.

Economic Policy. Macro Economics. Politics. U.S.A.

UNEMPLOYMENT

- 2234 NICKELL, STEPHEN. Unemployment: a survey. Economic Journal. 100(401), Jun 90, p. 391-439.

Employment. OECD. Unemployment.

UNITED NATIONS ARMED FORCES

- 2235 JAMES, ALAN. International peacekeeping: the disputants' view. Political Studies, 38(2), Jun 90, p. 215-30.

Armed Forces. Peace. U.N.

UNITED NATIONS DEVELOPMENT PROGRAMME

- 2236 HOBBERMAN, SOLOMON. Organizational variables and management development. Public Personnel Management, 19(20), Summer 90, p. 135-45.

Management. Secretariat. UNDP.

UNITED NATIONS ORGANIZATION

- 2237 HOLLOWAY, STEVEN. Forty years of United Nations General Assembly voting. Canadian Journal of Political Science, 23(2) Jun 90, p. 279-96.

General Assembly. United Nations. Voting.

URBAN ECONOMICS

- 2238 RIPOSA, G. State urban enterprise zones: origin, policy context, and administrative constraints. *International Journal of Public Administration*, 12(1), 89, p. 19-44.

Urban Economics. Urban Enterprise. U.S.A.

- 2239 SINGH, SURJEET and SINGH, ARVINDER. The urban informal sector: some issues. *Monthly Commentary on Indian Economic Conditions*, 32(1), Aug 90, p. 46-51.

Informal Sector. Urban Economics.

URBANIZATION

- 2040 BABU, M. SURESH. Urbanization and its effect on the housing sector in the Madras metropolitan area (with special reference to rental housing in Tambaram). *Journal of the Institute of Public Administration*, 5(1-4), Apr 89-Mar 90, p. 150-62.

Housing. Madras Metropolitan Area. Urbanization.

- 2241 KOSAMBI, MEERA. The colonial city in its global niche. *Economic and Political Weekly*, 25(51), 22 Dec 90, p. 2775-81.

Colonialism. Urbanisation.

- 2242 MURTHY, C.S. and REDDY, P.R. Inter-relationship between urbanisation, education and unemployment: an empirical study. *Nagarlok*, 22(1) Jan-Mar 90, p. 51-61.

Education. Unemployment. Urbanisation.

VILLAGE PANCHAYATS

- 2243 CHITLANGI, B.M. Gram Panchayat and environment management in Rajasthan. *Khadi Gramodyog*, 36(10) Jul 90, p. 421-4.

Deforestation Environment. India. Management. Rajasthan. Sanitation. Village Panchayat. Water Pollution.

- 2244 SUSHIL KUMAR and GUPTA., T.C. Sarpanches sammelan. *Indian Journal of Public Administration*, 36(2), Apr-Jun 90, p. 315-18.

This note gives details about an experiment made in Haryana in the form of holding sammelans of sarpanches in the district of Mahendragarh to involve them towards eliciting people's participation in various development programmes going on in the district. The authors, Sushil Kumar and T.C. Gupta, spell out the purpose, strategy and likely advantages behind this exercise.

Citizen Participation. Sarpanch Sammelan. Village Panchayat.

VITAL STATISTICS

- 2245 DAS GUPTA, MONICA. Death clustering, mothers' education and the determinants of child Mortality in rural Punjab, India. *Population Studies*, 44(3) Nov 90, p. 489-505.

Child Mortality. Education. Death Clustering. Punjab. Vital Statistics.

VOTING

- 2246 BOWLER, SHAUN. Voter perceptions and party strategies. *Comparative Politics*, 23(1), Oct 90, p. 61-83.

Political Parties. Voting.

WAGES

- 2247 WEAKLIEM, DAVID L. Relative wages and the radical theory of economic segmentation. *American Sociological Review*, 55(4), Aug 90, p. 574-90.

Labour Force. Wage. Wage Differential.

WATER POLLUTION

- 2248 DHANESHWAR, R.S. Protect water intakes. *Civil Affairs*, 38(4), Nov 90, p. 25-34.

India. Natural Resources. Resource Development. Water. Water Pollution. Water Supply.

WATER SUPPLY

- 2249 FOCJS on water. *Yojana*, 34(22), 1-15 Dec 90, p. 4-34.

Contents: Water, p. 4; Global consultation, p. 5; RWS in India, p. 6-7, 22; defluoridation of drinking water, p. 8-10, 32; Guinea worm disease control, by M. Akhter, p. 12-17; IDWSSD: the decade of the handpump, by Maggie Black, p. 18, 32; Kerala RWS and sanitation project, by Rehana Sen, p. 20-2; Water as a catalyst for change the Jhabua model by Veenu Sandal, p. 23-4, 34.

IDWSSD. India. Jhabua. Kerala, RWS. Sanitation. Water. Water Supply.

- 2250 PADMANABHAN, B.S. Safe water and sanitation for all—promise and prospects. *Kurukshetra*, 39(2), Nov 90, p. 21-6, 27-30.

Drinking Water. Global Consultation on Safe Drinking Water. Sanitation. Water Supply.

- 2251 SPECIAL issue on Uttar Pradesh Jal Nigam. *Civic Affairs*, 38(3), Oct 90, p. 5-74.

Contents: Jal Nigam's service to the people, by Brijendra Sahay, p. 5-7; Preparation for the future Jal Nigam latrine, by H.S. Chourasia and Gyan Sagar, p. 9-11; Ganga Action Plan at Varanasi, by Syed Md. Hammad and A.K. Ghoshal, p. 13-15; Panorama of Rural Water Supply Programme in Uttar Pradesh — conclusive role of U.P. Jal Nigam, by M.A. Faruqi, p. 17-26; Behavioural science — a tool for organisation development, by H.C.P. Srivastava, p. 27-30; Ills and remedies of organisational system of U.P. Jal Nigam, by Er. Sunil Kumar, p. 31-3; Civic administration and the people, by Syed Hasan Jaffer, p. 35-9; Safe disposal of human excreta for small and medium settlements, by H.S. Chourasia, p. 41-51; A policy for roads and road transport, by R.N.R. Gandhi, p. 53-9; Alternative to pour flush latrine under high sub soil water, by Gyan Sagar, p. 61-4; Appropriate hardware system for conveyance and flow monitoring of water and waste water, by R.K. Srivastava, p. 65-7; Need for integrated approach for street lighting design, by S. Chakraborty, p. 69-71; Nirmala sewer cleaning unit, by P.K. Chopra, p. 73-4.

Behavioural Science. Ganga Action Plan. India. Latrine. Municipal Government. Municipal Administration. Road. Street Lighting. Sewer System. Transportation. Uttar Pradesh Jal Nigam. Water Pollution. Water Supply. Varanasi.

- 2252 SREERAM, K. Urban water supply and sanitation decade: a review. *Journal of the Institute of Public Administration*, 5(1-4), Apr 89-Mar 90, p. 163-70.

India. Sanitation. Urban Water Supply. Water Supply.

WOMEN

- 2253 AHOOJA-PATEL, KRISHNA. Contribution of a woman to Perestroika. *Mainstream*, (Annual Number), 27 Oct 90, p. 117-19.

Perestroika. U.S.S.R. Woman.

- 2254 BAGCHI, JASODHARA. Representing nationalism: ideology of motherhood in colonial Bengal. *Economic and Political Weekly*, 25(42 & 43), 20-27 Oct 90, p. ws 65-71.

India. Nationalism. West Bengal. Woman.

- 2255 BHATTACHARJI, SUKUMARI. Motherhood in ancient India. *Economic and Political Weekly*, 25(42 & 43), 20-27 Oct 90, p. ws 50-7.

India. Motherhood. Woman.

- 2256 DUTTA, SANGEETA. Relinquishing the halo: portrayal of mother in Indian writing in English. *Economic and Political Weekly*, 25(42 & 43), 20-27 Oct 90, p. ws 84-94.

Indo-Anglian Literature. Mother. Woman.

- 2257 GANESH, KAMALA. Mother who is not a mother: in search of the great Indian Goddess. *Economic and Political Weekly*, 25(42 & 43), 20-27 Oct 90, p. ws 58-64.

Goddess. Hinduism. India. Mother. Woman.

- 2258 GOKHALE, SHANTA. Mother in Sane Guruji's Shyamchi Ai. *Economic and Political Weekly*, 25(42 & 43), 20-27 Oct 90, p. ws 95-102.

Mother, Sane Guruji's Shyamchi Ai. Woman.

- 2259 JAIN, DEVAKI. Walking with human rights to development. *Mainstream*, 29(7), 8 Dec 90, p. 29-32.

Amsterdam. Conference. Civil Liberty. Democracy. Development. EVE (Evert Vermeer Foundation). Human Rights. Labour Party. Netherlands. Woman.

- 2260 KAMALRAJ, M. Women in salt industry. *Khadi Gramodyog*, 36(10), Jul 90, p. 411-14.

Industry. Salt. Woman.

- 2261 KRISHNAN, PRABHA. In the idiom of loss: ideology of motherhood in television serials. *Economic and Political Weekly*, 25(42 & 43), 20-27 Oct 90, p. ws 103-16.

Communalism. Ideology. Mahabharata. Motherhood. Ramayana. Television Serial. Woman.

- 2262 LAKSHMI, C.S. Mother, mother-community and mother-politics in Tamil Nadu. *Economic and Political Weekly*, 25(42 & 43), 20-27 Oct 90, p. ws 72-83.

India. Mother. Politics. Tamil Nadu. Woman.

- 2263 LISTER, RUTH. Woman, economic dependency and citizenship. *Journal of Social Policy*, 19(4), Oct 90, p. 445-67.

Citizenship. Rights of Woman. Woman.

- 2264 MOLYNEUX, MAXINE. The 'woman question' in the age of Perestroika. *New Left Review*, 183, Sep-Oct 90, p. 23-49.

Perestroika. Woman.

- 2265 TONOMURA, HITOMI. Woman and inheritance in Japan's early warrior society. *Comparative Studies in Society and History*, 32(3), Jul 90, p. 592-623.

Woman. Japan. Warrior Class. Property.

- 2266 UNYAL, LALIT. Woman and development: some reflections. *Mainstream*. (Annual Number), 27 Oct 90, p. 109-15, 135.

Development. Woman.

- 2267 YAMI, HSILA. Women and the democracy movement. *Manushi*, (60), Sep-Oct 90, p. 29-33.

Democracy. Nepal. Woman.

WOMEN-EDUCATION

- 2268 PILLAI, J.K. Empowering women in India: new roles for education. *University News*, 28(47), 19 Nov 90, p. 1-5.

Education. India. Woman.

WOMEN - EMPLOYMENT

- 2269 KELLOUGH, J.EDWARD. Integration in the public workplace: determinants of minority and female employment in federal agencies. *Public Administration Review*, 50(5), Sep-Oct 90, p. 557-66.

Employment. Government Enterprise. U.S.A. Woman.

WOMEN - EMPLOYMENT, RURAL

- 2270 RATH, SHARADA and RATH, NAVNEETH. Attitude of rural women in Balasore towards employment. *Social Welfare*, 37(7), Oct 90, p. 17-19, 27-8.

Balasore. Employment. Rural Employment. Woman.

WOMEN AS EXECUTIVES

- 2271 DUERST-LAHTI, GEORGIA. But woman play the game too: communication control and influence in administrative decision making. *Administration and Society*, 22(2), Aug 90, p. 182-205.

Communication. Decision-Making. Executive. Woman.

- 2272 NARASIMHAN, GITA and IYER, LALITHA. Attitudes towards women managers. Economic and Political Weekly, 25(44), 3 Nov 90, p. 2451-2.

Executive. Managers. Woman.

- 2273 WICKREMASINGHE, KAMALA I. Women in management. SLIDA Newsletter, 1(2), Jul-Dec 89, p. 1-10.

Management. Woman.

WOMEN IN CIVIL SERVICE

- 2274 ANKOMAH, KOFI. Women for the top: an investigation into the optimum utilization of one of the most expensive assets--women power in the civil service. SLIDA Newsletter, 1(2), Jul-Dec 89, p. 11-23.

Civil Service. Woman.

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- 2275 BAHUGUNA, SUNDERLAL. Water for agriculture. Indian Express, 25 Oct 90, p. 8; 26 Oct 90, p. 8.

Agriculture. Irrigation. Water.

- 2276 DHAWAN, B.D. Unutilised irrigational capacity. Financial Express, 18 Dec 90, p. 8; 19 Dec 90, p. 6.

Agriculture. Irrigation.

- 2277 QAZI, MOIN. Indian agriculture: green revolution has to spread. Business Standard, 31 Oct 90, p. 5.

Agriculture. Green Revolution.

- 2278 SINGH, BHANU PRATAP. Farm sector: some basic questions. Indian Express, 21 Dec 90, p. 8.

Agriculture. Farm Produce.

- 2279 SINGH, C.S.K. Organising agricultural labour. Indian Express, 12 Nov 90, p. 8.

Agricultural Labour. Farm Labour.

- 2280 VOHRA, B.B. Water resources. Economic Times, 13 Nov 90, p. 8; 14 Nov 90, p. 8.

Agriculture. Irrigation. Water.

BACKWARD CLASSES

- 2281 ABRAHAM, A.S. True import of OBC quotas: unravelling of new, emergent order. Times of India, 1 Oct 90, p. 6.

Backward Class. Employment. Job Reservation. Mandal Commission. Reservation.

- 2282 AMBIRAJAN, S. What reservation has achieved. Indian Express, 20 Oct 90, p. 8.

Backward Class. Employment. Job Reservation. Mandal Commission. Reservation.

- 2283 AMRIK SINGH. Middle class defends its privileges. Times of India, 13 Oct 90, p. 8.

Backward Class. Employment. Job Reservation. Mandal Commission. Middle Class. Reservation.

- 2284 ARUNACHALAM, S. Social levelling up at cost of merit. Hindu, 30 Oct 90, p. 17.

Backward Class. Employment. Job Reservation. Mandal Commission. Reservation.

- 2285 BETEILLE, ANDRE. Caste and class: some misconception. Hindustan Times, 4 Oct 90, p. 11.
Backward Class. Caste.
- 2286 BETEILLE, ANDRE. Social backwardness: shifting norms and values. Times of India, 6 Nov 90, p. 6.
Backward Class. Caste.
- 2287 BHAGAT, B.R. Reservation—a national perspective. Hindu, 30 Oct 90, p. 7.
Backward Class. Employment. Job Reservation. Mandal Commission. Reservation.
- 2288 BOSE, AJOY. The recoil from Mandal. Indian Express, 24 Oct 90, p. 8.
Backward Class. Employment. Job Reservation. Mandal Commission. Reservation.
- 2289 BUCH, M.N. Caste and subcaste: need for affirmative action. Statesman, 19 Oct 90, p. 6.
Backward Class. Caste. Employment. Job Reservation. Mandal Commission. Reservation.
- 2290 BUCH, M.N. The futility of reservations. Indian Express, 11 Oct 90, p. 8; 12 Oct 90, p. 8.
Backward Class. Employment. Job Reservation. Mandal Commission. Reservation.
- 2291 CHOPRA, PRAN. Reservations: the economic criteria. Hindustan Times, 1 Oct 90, p. 11.
Backward Class. Employment. Job Reservation. Mandal Commission. Reservation.
- 2292 DHAVAN, RAJEEV. Reservation. Hindu, 4 Dec 90, p. 8; 5 Dec 90, p. 8.
Backward Class. Employment. Job Reservation. Mandal Commission. Reservation.
- 2293 EZEKIEL, HANNAN. Reservations. Economic Times, 26 Nov 90, p. 8; 27 Nov 90, p. 8.
Backward Class. Employment. Job Reservation. Reservation.
- 2294 GAURI SHANKER, V. Reservations. Hindustan Times, 23 Oct 90, p. 7; 24 Oct 90, p. 11.
Backward Class. Employment. Job Reservation. Mandal Commission. Reservation.
- 2295 GOSWAMY, B.N. The Mandal report: journey into the past. Indian Express, 9 Oct 90, p. 8.
Backward Class. Employment. Job Reservation. Mandal Commission. Reservation.
- 2296 GUHAN, S. Reservation. Economic Times, 25 Dec 90, p. 8; 26 Dec 90, p. 8.
Reservation.
- 2297 JHA, PREM SHANKAR. The other side of Mandal. Hindu, 12 Dec 90, p. 8.

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BOOK NOTES

CHAUBEY, N.P., L.P. PANDEY and RAJNI PATNI. Deprivation and human personality: current theory and research. Allahabad, Indian Academy of Social Sciences, 1986. 509p. Rs. 250.00.

This volume traces the genesis of deprivation research in the socio-historical conditions of world immediately after Second World War. It contains about two thousand researches. All the major areas of deprivation, viz, food, nutrition, water, sleep, social and cultural have been included. As far as possible conceptual, methodological and theoretical issues of deprivation studies have been described, although briefly. Wherever possible theoretical and methodological gaps and possible social implications have been pointed. Publication of this volume has been partially supported by the Indian Council of Social Science Research, New Delhi.

DASGUPTA, RAJARAM. Nutritional planning in India. New Delhi, Navrang, 1989. 224p.

This volume is an outcome of the author's doctoral thesis which was submitted to the Delhi School of Economics in 1980. In this study the author made attempt: (1) to understand the properties of 'nutrition' in relation to healthy human living; (2) To analyse the nutritional situation in India in respect of rural and urban areas of different states and income groups and also in respect of time; and lastly (3) to formulate optimal plans to ensure minimum amount of nutrients to all at minimum social cost. There is a twenty-page bibliography.

DHARAM VIR. Political efficacy in urban India: a sociological exploration. New Delhi, Classical Publishing, 1989.

This is the revised version of the author's original report entitled "Political Efficacy Among Lower Sections in Urban Setting". It relates to the lower sections of the community of Meerut city. To identify the caste clusters, two lowly placed castes of Hindus, namely, Balmiki and Jatav and two similar castes from amongst Muslims, namely, Ansari and Ghosi have been taken. To make the extent of SPE of these castes more meaningful, caste closets of middle range castes of Hindus and Muslims (two each from both) have been included, viz, Sunar and Jaiswal (Hindus) and Qureshi and Gaddi (Muslims). The higher castes of Hindus and Muslims have been represented by Maheshwari, Brahmin, Siddiqui and Syed.

The main objectives are: (1) To determine the extent of sense of political efficacy and the manner in which it is expressed among lower sections of society *vis-a-vis* middle and higher ones; (2) To know the socio-political determinants of sense of political efficacy; and (3) To explain the consequences of differential sense of political efficacy on the concerned groups. There is a thirteen-page bibliography.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. Government pay and employment policies and government performance in developing economies, by David L. Lindauer. Washington, D.C., World Bank, 1988. 35p.

The aim of this paper is to offer some systematic examination of government pay and employment trends in developing nations. There are four sections. In section 1, the difficulties inherent in analyzing government pay and employment policies are considered. Special attention is given to weaknesses in public expenditure theory and to the non-market character of government output. Section 2 highlight the problems generated by inappropriate government pay and employment policies. These include fiscal imbalance

negative spill over effects on to non-government sectors and input mix inefficiencies in government production. Most attention is given to the last of these, that is how government performance as a provider of goods and services is affected by inappropriate pay offers or the pursuit of independent government employment objectives. Section 3 presents the available evidence on recent trends in government pay and employment in developing nations. Movements in real government pay, wage compression, public sector employment growth and the wage bill are considered. Section 4 offers a brief conclusion. There are 19 references.

INTERNATIONAL BANK FOR RECONSTRUCTION AND DEVELOPMENT. Public sector pricing in a fiscal context, by Christopher Heady. Washington D.C., World Bank, 1989. 55p.

This paper has addressed a number of issues connected with the setting of public sector prices, paying particular attention to the government's need to raise revenue and the special problems of charging in the transport sector. Conclusions have been derived for the choice of marginal cost concept, for the setting of revenue raising prices and for the design of pricing in the presence of metering difficulties. The appendix presents a formal analysis of road user charges to justify the statements made in the main text of the paper. There are eighteen references.

JAIN, P.C. Economics of public finance. New Delhi, Atlantic Publishers, 1989. 247p. Rs. 200.00.

In this work, an attempt has been made to bring the definition of public finance to date. The justification for the existence of the public sector has been brought out in as simple a manner as possible. The idea of social balance has been clarified briefly various allocation techniques have been analysed. The concept of optimal allocation and the difficulty in its attainment in historical perspective and on the basis of various approaches has been given, besides a relevant examination of the contribution of political tools in the revelation of social welfare function.

The notions of fiscal rationality and fiscal neutrality have been spelt out while examining the various criteria of fiscal rationality. Different budget concepts have been briefly and precisely given along with a concise explanation of the budgetary procedure. Constitutional division of fiscal powers in India, intergovernmental fiscal relations and problems and the various techniques of their solution have analysed. Public sector budgetary growth on the basis of different theoretical hypotheses as well as in the context of India has been narrated.

Besides giving briefly the growth of public expenditure in India, the principles and types of public expenditure have been described. Effects of public expenditure on economic activity have been analysed and the modes of public expenditure evaluation have also been given.

MAURYA, D., ed. Urbanization and environmental problems. Allahabad, Chugh, 1989. 290p. Rs. 250.00.

Urbanization is most essential for all round development of a nation, but the modern urbanization has created a number of serious socio-economic and environmental problems. The process of urbanization and environmental crises, caused by urbanization are the world-wide phenomena. Many developed and developing countries of the world in recent years have paid greater attention to these acute problems.

It consists of two parts. The first part contains eight articles and throws light on urbanization and functional dimensions. The second part also contains eight papers and is

devoted to urban environmental problems. Each paper concludes with bibliographical references.

MITTAL, D.K. Cost structure for pricing in public enterprises. New Delhi, Anmol Publications, 1989. 269p. Rs. 250.00

This book is the outcome of extension and updating of the author's Ph.D. work on "Price Policy for Public Enterprises in India during the Plans" submitted for award in early 1980. The growth of public enterprises in size and diversity, making them play an increasingly important role in shaping the pace and the pattern of the national economy has been traced to the entrepreneurial efforts of the Government in line with Industrial Policy Resolutions, nationalisations and taking over of private sector sick units. The importance of the price policy of public enterprises *vis-a-vis* the role assigned to them has been examined in relation to their public and private profitability in conformity with the nature of their cost structure so as to effectively tackle the issues of non-commercial costs, inefficiencies at the project and the operational stage planned and unplanned excess capacities and investments on considerations of long-term economic growth complicating formulation of an appropriate price policy of public enterprises and their objective performance evaluation.

On the basis of cost exclusions and inclusions, replacement cost depreciation and a rate of return on adjusted capital base a model of costs has been structured to form a basis for pricing in a non-competitive set-up so as to simultaneously fulfil the interests of the enterprise, the appraiser, the consumer, the management and the overall interest of the economy by promoting efficient resource allocation, resource generation, distributional improvements, regional balance, price stabilisation, efficiency in operations accompanying technological improvements and generation of employment. It is through the pricing based on a normative cost structure formulated at optimum level of efficiency and introducing transparency in their performance reporting that public enterprises can serve as an effective instrument of equitable growth at a faster rate and discharge their responsibilities to the nation which their commanding heights bestow on them. There is a sixty-page bibliography.

PAREKH, M.P., ed. Administrative issues. Ahmedabad, Sardar Patel Institute of Public Administration, 1989. 133p.

The present volume is a collection of articles pertaining on 'Administrative Issues' published in quarterly journal 'Nirnay' of Sardar Patel Institute of Public Administration. The comments received from eminent persons on each article and appeared in subsequent issues in Discussion Forum Section of 'Nirnay' are also included along with the concerned article in this monograph. The articles deal mostly with some topics—the civil service, efficiency in government, power and authority, police and organisational and behavioural aspects of the State Government Departments.

VERMA, S.S. Urbanization and regional development in India. Allahabad, Chugh, 1989. 310p. Rs. 250.00.

The objectives of this work are: (1) Spatial-temporal study of urbanization and to trace their causes. (2) To identify the regional variation in urbanization level and to demarcate the urban region for regionalization purpose. (3) To measure the level of socio-economic development in the region on micro-level and to make regionalization on the basis of the development. (4) To measure the degree of correlation of urbanization with the development of various socio-economic sectors and with total regional development. (5) To identify the problems and factors retarding the development of the Rohilkhand region. There is a fourteen-page bibliography.

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